20 NCAC 02B .0215 TEACHERS' AND STATE EMPLOYEES' RETIREMENT SYSTEM OVERPAYMENT SAFE HARBOR

(a) <u>The Board of Trustees determines that the The</u> following causes of overpayments are not entirely due to administrative error on the part of the Retirement Systems Division:

(1) The beneficiary received, but did not repay to the Retirement System or the Disability Income Plan of North Carolina, a benefit from the Social Security Administration, the U.S. Department of Veterans Affairs, other federal agency payments, Workers' Compensation, or the State's military disability program under G.S. 127A-108, where such benefits are required by law to be offset from benefits paid by the Retirement System or the Disability Income Plan of North Carolina, or where repayment of such benefits was agreed upon as a condition of approval for benefits from the Retirement System or the Disability Income Plan of North Carolina.

(2) The beneficiary, the beneficiary's employer, or the beneficiary's authorized agent submitted any information on an official form to the Retirement Systems Division, either on paper or electronically, that differed from the information ultimately used to determine the eligibility for, or amount of, benefits due.

(3) The Retirement Systems Division requested information necessary to initiate or continue the payment of benefits, by sending a letter to the mailing address that the beneficiary, the beneficiary's employer, or the beneficiary's authorized agent placed on file with the Retirement Systems Division, allowing at least three weeks between the date of the letter and the date for a response to be received, and the Retirement Systems Division did not receive a response by the time requested.

(4) A State or local government agency reported information to the Retirement Systems Division, including employment status, dates of service, or amounts of compensation, which changed the eligibility for, or amount of, benefits due to the beneficiary.

(5) The beneficiary experienced a forfeiture of creditable service for having been convicted of a felony under the provisions of G.S. 135-18.10, G.S. 135-18.10A, G.S. 135-75.1, or G.S. 135-75.1A.

overpayment from the Retirement System or the Disability Income Plan of North Carolina, with the purpose of determining if the overpayment was entirely due to administrative error on the part of the Retirement Systems Division and therefore eligible for the alternate repayment terms of G.S. 135-9(c1). Additionally, the The Director of the Retirement Systems Division shall, upon receipt of a written request by a beneficiary, beneficiary's employer, or the beneficiary's authorized agent, initiate such a review. If the Director determines the overpayment is not entirely due to administrative error on the part of the Retirement Systems Division, the Retirement Systems Division shall issue a letter to the requestor setting forth the reason or reasons for the denial. The Director shall make determinations on

(b) The Retirement Systems Division may initiate a review of the facts and circumstances related to the origin of any

History Note: Authority <u>G.S. 135-6(f)</u>; G.S. 135-9(c1)

such requests pursuant to the authority provided under 20 NCAC 02A .0103.

Eff. July 1, 2024.

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20 NCAC 02C .0212 is proposed for adoption adopted, with changes, as published in 38:11 NCR, pages 731-2, as follows:

20 NCAC 02C .0212 LOCAL GOVERNMENTAL EMPLOYEES' RETIREMENT SYSTEM OVERPAYMENT SAFE HARBOR

- (a) <u>The Board of Trustees determines that the The</u> following causes of overpayments are not entirely due to administrative error on the part of the Retirement Systems Division:
 - (1) The beneficiary received, but did not repay to the Retirement System, a benefit from the Social Security Administration, the U.S. Department of Veterans Affairs, other federal agency payments, Workers' Compensation, or the State's military disability program under G.S. 127A-108, where such benefits are required by law to be offset from Retirement System benefits, or where repayment of such benefits was agreed upon as a condition of approval for benefits from the Retirement System.
 - (2) The beneficiary, the beneficiary's employer, or the beneficiary's authorized agent submitted information on an official form to the Retirement Systems Division, either on paper or electronically, that differed from the information ultimately used to determine the eligibility for, or amount of, benefits due.
 - (3) The Retirement Systems Division requested information necessary to initiate or continue the payment of benefits, by sending a letter to the mailing address that the beneficiary, the beneficiary's employer, or the beneficiary's authorized agent on file with the Retirement Systems Division, allowing at least three weeks between the date of the letter and the date for a response to be received, and the Retirement Systems Division did not receive a response by the time requested.
 - (4) A State or local government agency reported information to the Retirement Systems Division, including employment status, dates of service, or amounts of compensation, which changed the eligibility for, or amount of, benefits due to the beneficiary.
 - (5) The beneficiary experienced a forfeiture of creditable service for having been convicted of a felony under the provisions of G.S. 128-38.4 or G.S. 128-38.4A.
- (b) The Retirement Systems Division may initiate a review of the facts and circumstances related to the origin of any overpayment from the Retirement System, with the purpose of determining if the overpayment was entirely due to administrative error on the part of the Retirement Systems Division and therefore eligible for the alternate repayment terms of G.S. 128-31(c1). Additionally, the The Director of the Retirement Systems Division shall, upon receipt of a written request by a beneficiary, beneficiary's employer, or the beneficiary's authorized agent, initiate such a review. If the Director determines the overpayment is not entirely due to administrative error on the part of the Retirement Systems Division, the Retirement Systems Division shall issue a letter to the requestor setting forth the reason or reasons for the denial. The Director shall make determinations on such requests pursuant to the authority provided under 20 NCAC 02A .0103.

- History Note: Authority <u>G.S. 128-28(g);</u> G.S. 128-31(c1)
- 39 <u>Eff. July 1, 2024.</u>

1	20 NCAC 02O .0104 is proposed for adoption adopted, with changes, as published in 38:11 NCR, page 730, as		
2	follows:		
3 4 5	20 NCAC 02O .	0104 SHORT-TERM DISABILITY AND EXTENDED SHORT-TERM DISABILITY APPROVALS	
6 7	(a) Only the Medical Board described in G.S. 135-6(k) shall have the authority to deny short term and extended short		
8	term disability benefits determine under G.S. 135-105(f) that an applicant is ineligible for benefits, or to determine		
9	under G.S. 135-105(g) that the beneficiary's disability is not temporary and likely to end within the extended period		
10	of short-term disability benefits.		
11	(b) The following positions or entities shall have the authority to approve short-term and extended short-term disability		
12	benefits on behalf of the Retirement Systems Division:		
13	(1)	Director of the Retirement Systems Division;	
14	(2)	Director of Operations;	
15	(3)	Disability Benefits Processing Manager;	
16	(4)	Disability Benefits Processing Supervisor;	
17	(5)	Clinical Reviewer; or	
18	(6)	Medical Board described in G.S. 135-6(k).	
19	(c) The Director of the Retirement Systems Division may designate additional positions to have the authority to		
20	approve, but not deny, short-term and extended short-term disability benefits.		
21	(d) Only the Medical Board may approve applications for short-term or extended-short-term disability benefits from		
22	individuals who have been actively employed at the Department of State Treasurer within the 365 days preceding the		
23	date of disability indicated on the individual's application for benefits.		
24 25	History Note:	Authority <u>G.S. 135-6(f);</u> G.S. 135-105(f); G.S. 135-105(g)	
26		Eff. July 1, 2024.	

1	20 NCAC 02O .0105 is proposed for adoption adopted, with changes, as published in 38:11 NCR, page 730, as		
2	follows:		
3			
4	20 NCAC 02O .	0105 SHORT-TERM DISABILITY NOTIFICATION DATE	
5			
6	(a) "Date of submission" means the date indicated on the Retirement Systems Division's hand-stamped postal mark		
7	if the submission is by mail or in person, the timestamp if the submission is by email, or the transmission date if the		
8	submission if is by facsimile transmission.		
9	(b) "Notifications made" pursuant to G.S. 135-105(d) means the submission of a written request for reimbursement		
10	by an employer.		
11	(c) "Submission"	'means the act of presenting a document to the Retirement Systems Division for processing,	
12	consideration, or determination through one of the following methods:		
13	(1)	Mail to the mailing address in Rule 20 NCAC 02B .0101;	
14	(2)	Electronic mail (email);	
15	(3)	Facsimile transmission; or	
16 17	(4)	In person at the physical address in Rule 20 NCAC 02B .0101.	
18	History Note:	Authority <u>G.S. 135-6(f)</u> ; G.S. 135-105(d)	
19		Eff. July 1, 2024.	

1 20 NCAC 02O .0106 is proposed for adoption adopted, with changes, as published in 38:11 NCR, pages 730-1, as 2 follows: 3 4 20 NCAC 02O .0106 EXTENDED SHORT-TERM DISABILITY APPLICATION DATE 5 6 (a) "Date of submission" means the date indicated on the Retirement Systems Division's hand-stamped postal mark if 7 the submission is by mail or in person, the timestamp if the submission is by email, or the transmission date if the 8 submission if is by facsimile transmission. 9 (b) "Makes an application" pursuant to G.S. 135-105(g) means submission submission of the following information, 10 in a method prescribed by the Retirement Systems Division: in a method prescribed by Paragraph (c) of this Rule, of 11 the following information: 12 (1) Full name; 13 (2) Mailing address; 14 (3) Email address; 15 (4) Telephone number; 16 (5) Date of birth; 17 (6)Member identification number assigned by the Retirement Systems Division; 18 Last four digits of Social Security Number; (7) 19 (8)Current or most recent employer; 20 (9)Employer contact name; and 21 (10)Signed and dated acknowledgement that the member has been receiving short-term benefits from 22 the Disability Income Plan of North Carolina; is applying for extended short-term benefits; certifies 23 that the illness did not result from active participation in a riot or actual or attempted commission of 24 a terrorist act, felony, or intentional self-inflicted injury; authorizes health care providers to release 25 to the Retirement Systems Division any medical records or other information about the disability; 26 understands that a copy of such authorization will be as valid as the original; understands that the 27 medical information is to be furnished member, or the member's physician on the member's behalf, 28 is to furnish the medical information to the Retirement Systems Divsion at no cost; and understands 29 that the member cannot withdraw contributions from the Retirement System while receiving 30 benefits under the Disability Income Plan of North Carolina. 31 (c) "Submission" means the action of presenting a document to the Retirement Systems Division for 32 processing, consideration, or determination through one of the following methods: 33 Mail to the mailing address in Rule 20 NCAC 02B .0101; (1) 34 (2) Electronic mail (email); 35 (3) Facsimile transmission; or 36 (4) In person at the physical address in Rule 20 NCAC 02B .0101. 37 38 History Note: Authority <u>G.S. 135-6(f)</u>; G.S. 135-105(g) 39 Eff. July 1, 2024.