Burgos, Alexander N

Subject: FW: November RRC Meeting

From: May, Amber C <amber.may@nc.gov>
Sent: Wednesday, November 18, 2026 8:44 PM
To: Barney, Meghan E <meghan.barney@oah.nc.gov>
Cc: Perkinson, Anna S <anna.perkinson@nc.gov>; Buck, Donna <donna.buck@nc.gov>; Burgos, Alexander N <alexander.burgos@oah.nc.gov>
Subject: Re: November RRC Meeting

Hi Meghan,

So sorry for the delay in response!

I believe that Anna and I are planning on attending in person.

Please let us know if you need any additional information from us.

Thank you!

Amber

Burgos, Alexander N

Subject: FW: November RRC Meeting

From: Barney, Meghan E <meghan.barney@oah.nc.gov>
Sent: Friday, November 13, 2026 4:23 PM
To: May, Amber C <amber.may@nc.gov>
Cc: Perkinson, Anna S <anna.perkinson@nc.gov>; Buck, Donna <donna.buck@nc.gov>; Burgos, Alexander N <alexander.burgos@oah.nc.gov>
Subject: Re: November RRC Meeting

Amber,
Thank you for making these edits. These rules are final for review and can be placed on November's agenda. Please let us know if anyone from your agency will be present for the meeting, in-person or on WebEx.

Meghan

Meghan Barney
Rules Review Commission Counsel
Office of Administrative Hearings
Telephone: 984-236-1925
Email: meghan.barney@oah.nc.gov

Burgos, Alexander N

Subject: FW: November RRC Meeting
Attachments: 25 NCAC 01H .0631 w changes.docx; 25 NCAC 01H .0635 w changes.docx; 25 NCAC 01H .1101-.1102 w changes.docx; 25 NCAC 01H .1104-.1105 w changes.docx; 25 NCAC 01K .0210 w changes.docx; 25 NCAC 01K .0311-.0313 w changes.docx; 25 NCAC 01K .0316-.0317 w changes.docx; 25 NCAC 01K .0320-.0321 w changes.docx; 25 NCAC 01K .0323-.0324 w changes.docx; 25 NCAC 01K .0401-.0404 w changes.docx; 25 NCAC 01K .0501-.0502 w changes.docx

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From: May, Amber C <amber.may@nc.gov>
Sent: Friday, November 13, 2026 12:30 PM
To: Barney, Meghan E <meghan.barney@oah.nc.gov>
Cc: Perkinson, Anna S <anna.perkinson@nc.gov>; Buck, Donna <donna.buck@nc.gov>; Burgos, Alexander N <alexander.burgos@oah.nc.gov>
Subject: Fw: November RRC Meeting

Good afternoon,

Happy Friday - I hope that you're well! Per your request, please find attached revised Rules from the State Human Resources Commission with the requested authority updated in the History Notes.

Please let us know if you need any additional information or have any other questions.

Thanks so much!

Amber

Amber May

HR and Risk Management Officer

North Carolina Office of State Human Resources

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To: May, Amber C <amber.may@nc.gov>; Buck, Donna <donna.buck@nc.gov>
Subject: FW: November RRC Meeting

Anna Perkinson

Deputy General Counsel

N.C. Office of State Human Resources

Cell Phone: (919) 710-0740 (primary)

Desk Phone: (984) 236-0824

25 NCAC 01H .0631 is repealed as published in 40:10 NCR 847-848 as follows:

25 NCAC 01H .0631 POSTING AND ANNOUNCEMENT OF VACANCIES

History Note: *Authority G.S. ~~96-29; 126-3(b); 126-4(4); 126-7.1; 126-14;~~ 126A-2-3;*
Eff. March 1, 2007;
Amended Eff. August 1, 2009; May 1, 2008;
Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016;
Amended Eff. March 1, ~~2019.~~ 2019;
Repealed Eff. December 1, 2026.

25 NCAC 01H .0635 is repealed as published in 40:08 NCR 770 as follows:

25 NCAC 01H .0635 MINIMUM QUALIFICATIONS

History Note: *Authority G.S. ~~126-4(4);~~ 126A-2-3;*
Eff. March 1, 2007;
Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, ~~2016.~~ 2016;
Repealed Eff. December 1, 2026.

25 NCAC 01K .0210 is repealed as published in 40:10 NCR 848 as follows:

25 NCAC 01K .0210 OFFICE OF STATE HUMAN RESOURCES LEARNING AND ORGANIZATIONAL DEVELOPMENT TEAM OBJECTIVES

History Note: *Authority G.S. ~~126-4;~~ 126A-2-3;*
Eff. January 1, 1979;
Amended Eff. March 1, 2005;
Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, ~~2016.~~ 2016;
Repealed Eff. December 1, 2026.

25 NCAC 01K .0311 - .0313 are repealed as published in 40:10 NCR 848 as follows:

25 NCAC 01K .0311 PURPOSE

25 NCAC 01K .0312 ELIGIBILITY

25 NCAC 01K .0313 APPROVED COURSES

History Note: *Authority G.S. ~~126-4;~~ 126A-2-3;*
Eff. September 1, 1989;
Amended Eff. January 1, 2004; December 1, 2003; August 1, 1995;
Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, ~~2016.~~ 2016;
Repealed Eff. December 1, 2026.

25 NCAC 01K .0316 - .0317 are repealed as published in 40:10 NCR 848 as follows:

25 NCAC 01K .0316 ACADEMIC COSTS

25 NCAC 01K .0317 REIMBURSEMENT OF ACADEMIC COSTS

History Note: *Authority G.S. ~~126-4;~~ 126A-2-3;*
Eff. September 1, 1989;
Amended Eff. January 1, 2004; December 1, 2003;
Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, ~~2016.~~ 2016;
Repealed Eff. December 1, 2026.

25 NCAC 01K .0320 - .0321 are repealed as published in 40:10 NCR 848-849 as follows:

25 NCAC 01K .0320 EXCEPTIONAL SITUATIONS

25 NCAC 01K .0321 COURSES TAKEN AT AGENCY/UNIVERSITY REQUEST

History Note: *Authority G.S. ~~126-4;~~ 126A-2-3;*
Eff. September 1, 1989;
Amended Eff. December 1, 2003;
Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, ~~2016.~~ 2016;
Repealed Eff. December 1, 2026.

25 NCAC 01K .0323 - .0324 are repealed as published in 40:10 NCR 848 as follows:

25 NCAC 01K .0323 CERTIFICATION/LICENSING

25 NCAC 01K .0324 ADMINISTRATION RESPONSIBILITY

History Note: *Authority G.S. ~~126-4;~~ 126A-2-3;*
Eff. September 1, 1989;
Amended Eff. December 1, 2003;
Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, ~~2016.~~ 2016;
Repealed Eff. December 1, 2026.

25 NCAC 01K .0401 - .0404 are repealed as published in 40:10 NCR 848-849 as follows:

SECTION .0400 - USE OF NON-STATE GOVERNMENT EDUCATION AND TRAINING SOURCES

25 NCAC 01K .0401 POLICY STATEMENT

25 NCAC 01K .0402 DETERMINATION OF NEED FOR TRAINING

25 NCAC 01K .0403 SELECTION OF NON-GOVERNMENT SOURCES

25 NCAC 01K .0404 PROCEDURE FOR APPROVAL OF NON-STATE SOURCES

History Note: *Authority G.S. 1~~26-4; 143-64.20; 143-64.24;~~ 126A-2-3;*
Eff. February 1, 1976;
Amended Eff. March 1, 2005; January 1, 1979;
Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, ~~2016.~~ 2016;
Repealed Eff. December 1, 2026.

25 NCAC 01K .0501 - .0502 are repealed as published in 40:10 NCR 848-849 as follows:

SECTION .0500 - APPRENTICESHIP TRAINING

25 NCAC 01K .0501 POLICY STATEMENT

25 NCAC 01K .0502 APPOINTMENT PROVISIONS

History Note: *Authority G.S. ~~126-4;~~ 126A-2-3;*
Eff. January 1, 1978;
Amended Eff. November 1, 1990; January 1, 1989;
Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, ~~2016.~~ 2016;
Repealed Eff. December 1, 2026.

Burgos, Alexander N

From: Barney, Meghan E
Sent: Monday, November 2, 2026 10:01 AM
To: Perkinson, Anna S
Cc: Burgos, Alexander N
Subject: November RRC Meeting

Follow Up Flag: Follow up
Flag Status: Flagged

Good morning,

I'm the attorney who reviewed the rule submitted by the North Carolina State Human Resources Commission for the November 2026 RRC meeting. The RRC will formally review these rules at its meeting on Tuesday, November 24, 2026, at 10:00 a.m. The meeting will be a hybrid of in-person and WebEx attendance, and an evite should be sent to you as we get close to the meeting. If there are any other representatives from your agency who want to attend virtually, please let me know prior to the meeting, and we will get evites out to them as well.

In reviewing your submissions, I noted that your authority under 126 no longer exists as the act was repealed effective October 1, 2026, shortly after your Commission adopted the repeals. The Commission clearly does continue to have rule making authority, but it now comes primarily from G.S. 126A-2-3. Could you please edit your history notes for each of the rules to reflect this new authority and remove all references to any repealed previous authorities. Otherwise, I do not note any other issues that would prevent me from recommending approval of the repeal of these rules.

Please submit the revised rules to me via email, no later than 5 p.m. on November 13, 2026. Let me know if you have any questions.

Thank you!

Meghan

Meghan Barney
Rules Review Commission Counsel
Office of Administrative Hearings
Telephone: 984-236-1925
Email: meghan.barney@oah.nc.gov

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