## Burgos, Alexander N

**From:** Creighton Lynch <cwlynchx95@hotmail.com>
**Sent:** Friday, October 30, 2026 5:01 PM
**To:** rrc.comments
**Subject:** [External] Request for Legislative Review — 13 NCAC 19 Inbox

You don't often get email from cwlynchx95@hotmail.com. Learn why this is important

**CAUTION:** External email. Do not click links or open attachments unless verified. Report suspicious emails with the Report Message button located on your Outlook menu bar on the Home tab.

To Whom it May Concern:

I object to the repeal of 13 NCAC 19 .0101–.0702 and expressly request legislative review under N.C. Gen. Stat. § 150B-21.3(b2). I believe workers deserve clear, publicly available procedures for handling retaliation complaints. Please confirm receipt of this message.

This is being sent on behalf of Harold Lynch.

Harold Lynch
252-903- 9589

## Burgos, Alexander N

**From:** Amy Lorang <summercloud45@nc.rr.com>
**Sent:** Friday, October 30, 2026 4:45 PM
**To:** rrc.comments; Rules, Oah
**Subject:** [External] Objection and Request for Legislative Review — 13 NCAC 19

[Some people who received this message don't often get email from summercloud45@nc.rr.com. Learn why this is important at https://aka.ms/LearnAboutSenderIdentification ]

CAUTION: External email. Do not click links or open attachments unless verified. Report suspicious emails with the Report Message button located on your Outlook menu bar on the Home tab.

Dear sir or madam,

I object to the repeal of 13 NCAC 19 .0101–.0702 and expressly request legislative review under N.C. Gen. Stat. § 150B-21.3(b2). I believe North Carolina workers deserve clear, publicly available procedures for handling workplace retaliation complaints.

Personally, I have experienced workplace retaliation from my manager.

My name is Amy Lorang. Please send confirmation that you have received this objection.

-Amy-

## Burgos, Alexander N

**From:** Esmerelda Bewitched <arialrain23@gmail.com>
**Sent:** Friday, October 30, 2026 4:34 PM
**To:** rrc.comments; Rules, Oah
**Subject:** [External] Formal Objection and Request for Legislative Review — Repeal of 13 NCAC 19 .0101–.0702

You don't often get email from arialrain23@gmail.com. Learn why this is important

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I object to the repeal of 13 NCAC 19 .0101–.0702 and expressly request legislative review under N.C. Gen. Stat. § 150B-21.3(b2). I believe North Carolina workers deserve clear, publicly available procedures for handling workplace retaliation complaints.

Mattie Glanville-Clarke
421 Cedar Berry Lane
Chapel Hill, NC

## Burgos, Alexander N

**From:** Reece Roberts <reece.r.roberts@gmail.com>
**Sent:** Friday, October 30, 2026 4:13 PM
**To:** rrc.comments; Rules, Oah
**Subject:** [External] Objection and Request for Legislative Review — 13 NCAC 19

You don't often get email from reece.r.roberts@gmail.com. Learn why this is important

**CAUTION:** External email. Do not click links or open attachments unless verified. Report suspicious emails with the Report Message button located on your Outlook menu bar on the Home tab.

To whom it may concern,

I object to the repeal of 13 NCAC 19 .0101–.0702 and request legislative review under N.C. Gen. Stat. § 150B-21.3(b). North Carolina workers deserve clear, publicly available procedures for handling workplace retaliation complaints. Please confirm receipt of this objection.

Thank you,
Reece Randall Roberts

## Burgos, Alexander N

**From:** swope.amy@gmail.com
**Sent:** Friday, October 30, 2026 3:55 PM
**To:** rrc.comments
**Subject:** [External] Objection and Request for Legislative Review — 13 NCAC 19

[You don't often get email from swope.amy@gmail.com. Learn why this is important at https://aka.ms/LearnAboutSenderIdentification ]

CAUTION: External email. Do not click links or open attachments unless verified. Report suspicious emails with the Report Message button located on your Outlook menu bar on the Home tab.

May name is Amy Swope I am a current resident and homeowner in Durham County.

I object to the repeal of 13 NCAC 19 .0101–.0702 and expressly request legislative review under N.C. Gen. Stat. § 150B-21.3(b2). We cannot have a fair and well function economy if North Carolina workers do not have clear, publicly available procedures for handling workplace retaliation complaints. Transparency is crucial. North Carolina has consistently been ranked one of the worst states in the nation for workers. We cannot have a productive and successful economy if workers are constantly put last. Retaliation against workers is a critical issue that must be addressed with care and diligence.

Please confirm receipt of this objection sent at 3:34 pm EST.

Thanks for your consideration and time

A. Swope

## Burgos, Alexander N

**From:** Mary Lynch <marymlynch0518@gmail.com>
**Sent:** Friday, October 30, 2026 1:27 PM
**To:** rrc.comments; Rules, Oah
**Subject:** [External] Request for Legislative Oversight of Changes to North Carolina REDA Investigations

You don't often get email from marymlynch0518@gmail.com. Learn why this is important

**CAUTION:** External email. Do not click links or open attachments unless verified. Report suspicious emails with the Report Message button located on your Outlook menu bar on the Home tab.

To whom it may concern:

I object to the repeal of 13 NCAC 19 .0101–.0702 and expressly request legislative review under N.C. Gen. Stat. § 150B-21.3(b2). I believe North Carolina workers deserve clear, publicly available procedures for handling workplace retaliation complaints.

Mary Lynch

1127 Blue Bird Lane
Wake Forest, NC 27587

## Burgos, Alexander N

**From:** Natasha Wilson <natashamwilson06@gmail.com>
**Sent:** Friday, October 30, 2026 1:02 PM
**To:** rrc.comments; Rules, Oah
**Subject:** [External] Objection and request for legislative review- 13 NCAC 19

You don't often get email from natashamwilson06@gmail.com. Learn why this is important

**CAUTION:** External email. Do not click links or open attachments unless verified. Report suspicious emails with the Report Message button located on your Outlook menu bar on the Home tab.

To whom it may concern,

My name is Natasha Wilson of Durham, NC and I object to the repeal of 13 NCAC 19 .0101–.0702 and expressly request legislative review under N.C. Gen. Stat. § 150B-21.3(b2). I believe North Carolina workers deserve clear, publicly available procedures for handling workplace retaliation complaints.

Please email confirmation of receipt of this email.

Thank you,

Natasha M. Wilson

**Burgos, Alexander N**

**From:** Creighton Lynch <cwlynchx95@gmail.com>
**Sent:** Friday, October 30, 2026 9:00 AM
**To:** Rules, Oah; rrc.comments
**Subject:** [External] Request for Legislative Review — 13 NCAC 19 Inbox

You don't often get email from cwlynchx95@gmail.com. Learn why this is important

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To Whom it May Concern:

I object to the repeal of 13 NCAC 19 .0101–.0702 and expressly request legislative review under N.C. Gen. Stat. § 150B-21.3(b2). I believe workers deserve clear, publicly available procedures for handling retaliation complaints. Please confirm receipt of this message.

Sincerely,

Creighton Lynch
196 Cedar Elm Road
Durham, NC 27713
919-667-4430

## Burgos, Alexander N

**From:** Carol Scheible <ncskibum@gmail.com>
**Sent:** Friday, October 30, 2026 7:18 AM
**To:** rrc.comments; Rules, Oah
**Subject:** [External] Objection and Request for Legislative Review - 13 NCAC 19

You don't often get email from ncskibum@gmail.com. Learn why this is important

**CAUTION:** External email. Do not click links or open attachments unless verified. Report suspicious emails with the Report Message button located on your Outlook menu bar on the Home tab.

I object to the repeal of 13 NCAC 19 .0101-.0702 and expressly request legislative review under N.C. Gen. Stat. § 150B-21.3(b2). I believe North Carolina workers deserve clear, publicly available procedures for handling workplace retaliation complaints.

## Burgos, Alexander N

**From:** Alexander Robichaud <ajrobichaud21@gmail.com>
**Sent:** Friday, October 30, 2026 12:41 AM
**To:** rrc.comments
**Subject:** [External] Objection and Request for Legislative Review — 13 NCAC 19

You don't often get email from ajrobichaud21@gmail.com. Learn why this is important

**CAUTION:** External email. Do not click links or open attachments unless verified. Report suspicious emails with the Report Message button located on your Outlook menu bar on the Home tab.

I object to the repeal of 13 NCAC 19 .0101–.0702 and expressly request legislative review under N.C. Gen. Stat. § 150B-21.3(b2). I believe North Carolina workers deserve clear, publicly available procedures for handling workplace retaliation complaints. My name is Alexander Robichaud, and I am also requesting confirmation of receipt. Thank you.

## Burgos, Alexander N

**From:** Tab Combs <tab.combs@gmail.com>
**Sent:** Thursday, October 29, 2026 9:51 PM
**To:** rrc.comments
**Subject:** [External] Objection and Request for Legislative Review — 13 NCAC 19

You don't often get email from tab.combs@gmail.com. Learn why this is important

**CAUTION:** External email. Do not click links or open attachments unless verified. Report suspicious emails with the Report Message button located on your Outlook menu bar on the Home tab.

I object to the repeal of 13 NCAC 19 .0101–.0702 and expressly request legislative review under N.C. Gen. Stat. § 150B-21.3(b2). I believe North Carolina workers deserve clear, publicly available procedures for handling workplace retaliation complaints.

Please confirm receipt of this objection.

Sincerely,
Tabitha Combs
Chapel Hill NC

## Burgos, Alexander N

**From:** Latenroses <latenroses@aol.com>
**Sent:** Thursday, October 29, 2026 8:02 PM
**To:** rrc.comments; Rules, Oah
**Subject:** [External] Request for Legislative Review — 13 NCAC 19

You don't often get email from latenroses@aol.com. Learn why this is important

**CAUTION:** External email. Do not click links or open attachments unless verified. Report suspicious emails with the Report Message button located on your Outlook menu bar on the Home tab.

To Whom it May Concern:

I object to the repeal of 13 NCAC 19 .0101–.0702 and expressly request legislative review under N.C. Gen. Stat. § 150B-21.3(b2). I believe workers deserve clear, publicly available procedures for handling retaliation complaints. Please confirm receipt of this message.

Sincerely,

Betty Humes
2453 Meridian Pkwy #1211
Durham, NC 27713
919-381-2683

**Burgos, Alexander N**

**From:** Audria Lynch <amhlynch@gmail.com>
**Sent:** Thursday, October 29, 2026 6:35 PM
**To:** rrc.comments
**Subject:** [External] Fwd: Formal Objection and Request for Legislative Review — Repeal of 13 NCAC 19 .0101–.0702

You don't often get email from amhlynch@gmail.com. Learn why this is important

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Dear Rules Review Commission:

Pursuant to N.C. Gen. Stat. § 150B-21.3(b2), I formally object to the North Carolina Department of Labor's repeal of 13 NCAC 19 .0101 through .0702 and expressly request legislative review and a delayed effective date.

My objection concerns the removal of published procedural regulations governing the administration of the Retaliatory Employment Discrimination Act (REDA), including complaint investigations, determinations, Right-to-Sue Letters, and administrative closures.

N.C. Gen. Stat. § 95-242 continues to impose statutory responsibilities involving investigations, reasonable-cause determinations, and informal resolution when reasonable cause is found. Repealing the existing procedural regulations without clearly published replacement procedures raises serious concerns about transparency, consistency, and the ability of complainants to understand how their cases will be processed.

I am particularly concerned about the effect on complaints already pending when these changes are implemented and whether complainants will continue to have a meaningful opportunity to review and respond to employer position statements.

I respectfully request that this objection be counted toward the threshold for legislative review under § 150B-21.3(b2), and that the General Assembly be given an opportunity to examine the repeal and its consequences for workers seeking protection under REDA.

Please confirm receipt of this objection.

Sincerely,

Audria Humes-Lynch

196 Cedar Elm Road Durham, NC 27713

**Burgos, Alexander N**

**Subject:** FW: [External] Request for Legislative Review – 13 NCAC 19 .0101–.0702 (REDA Rules)

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**From:** Brandon Wilkes <wilkesinvestmentsllc@gmail.com>
**Sent:** Friday, October 23, 2026 10:40 AM
**To:** rrc.comments <rrc.comments@oah.nc.gov>
**Cc:** info@lukefarleync.com <info@lukefarleync.com>
**Subject:** [External] Request for Legislative Review – 13 NCAC 19 .0101–.0702 (REDA Rules)

You don't often get email from wilkesinvestmentsllc@gmail.com. Learn why this is important

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Brandon Wilkes
1525 Kingston Dr
Kannapolis, NC 28083

October 23, 2026

N.C. Rules Review Commission
1711 New Hope Church Rd.
Raleigh, NC 27609

Re: 13 NCAC 19 .0101–.0702 — the full set of administrative rules that currently spell out how REDA investigations, right-to-sue letters, complaint closings, and settlements are handled

Members of the Commission:

I request that the above rule(s) be reviewed in the upcoming legislative session as set out in N.C.G.S. 150B-21.3. I further request that the rule(s) be subject to a delayed effective date as set out in that same provision.

Thank you for your consideration.

Sincerely,
Brandon Wilkes

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Email correspondence to and from this address may be subject to the North Carolina Public Records Law and may be disclosed to third parties by an authorized state official.

Tamara Moon
255 W Martin Luther King Blvd
Unit 1605
Charlotte, NC

October 22, 2026

N.C. Rules Review Commission
1711 New Hope Church Rd.
Raleigh, NC  27609

Re: 13 NCAC 19 .0101–.0702—the full set of administrative rules that currently spell out how REDA investigations, right-to-sue letters, complaint closings, and settlements are handled

Members of the Commission:

I request that the above rule(s) be reviewed in the upcoming legislative session as set out in N.C.G.S. 150B-21.3. I further request that the rule(s) be subject to a delayed effective date as set out in that same provision.

Thank you for your consideration.

/s/ Tamara Moon