



**STATE OF NORTH CAROLINA  
OFFICE OF ADMINISTRATIVE HEARINGS**

June 26, 2026

Ashley Snyder, Department of Labor  
**Sent via email only to: [ashley.snyder@labor.nc.gov](mailto:ashley.snyder@labor.nc.gov)**

Re: Readoption deadline for 13 NCAC 15, 20

Dear Ms. Snyder,

Attached to this letter is a list of rules subject to readoption pursuant to the periodic review and expiration of existing rules as set forth in G.S. 150B-21.3A. After consultation with your agency, the Rules Review Commission established a readoption date for these rules at the June 25, 2026, Rules Review Commission meeting.

Pursuant to G.S. 150B-21.3A(d)(2), the rules listed in the attachment shall be readopted according to the following table:

Subchapter	Readoption Deadline
13 NCAC 15, 20	January 1, 2027

If you have any questions regarding the Commission's actions, please let me know.

Sincerely,

/s/ Seth Ascher  
Seth Ascher  
Commission Counsel

**Melissa Owens Lassiter**, Director  
Chief Administrative Law Judge

**Lawrence R. Duke**  
Senior Administrative Law Judge

*An Equal Employment Opportunity Employer*  
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RRC Determination  
Periodic Rule Review  
November 20, 2025  
APO Review: January 21, 2026  
Labor, Department of  
Total: 76

RRC Determination: Necessary

13	NCAC 15	.0101	Necessary	13	NCAC 15	.0416	Necessary
13	NCAC 15	.0102	Necessary	13	NCAC 15	.0417	Necessary
13	NCAC 15	.0103	Necessary	13	NCAC 15	.0418	Necessary
13	NCAC 15	.0104	Necessary	13	NCAC 15	.0419	Necessary
13	NCAC 15	.0106	Necessary	13	NCAC 15	.0420	Necessary
13	NCAC 15	.0107	Necessary	13	NCAC 15	.0421	Necessary
13	NCAC 15	.0201	Necessary	13	NCAC 15	.0422	Necessary
13	NCAC 15	.0202	Necessary	13	NCAC 15	.0423	Necessary
13	NCAC 15	.0203	Necessary	13	NCAC 15	.0424	Necessary
13	NCAC 15	.0204	Necessary	13	NCAC 15	.0425	Necessary
13	NCAC 15	.0205	Necessary	13	NCAC 15	.0426	Necessary
13	NCAC 15	.0206	Necessary	13	NCAC 15	.0427	Necessary
13	NCAC 15	.0207	Necessary	13	NCAC 15	.0428	Necessary
13	NCAC 15	.0208	Necessary	13	NCAC 15	.0429	Necessary
13	NCAC 15	.0301	Necessary	13	NCAC 15	.0440	Necessary
13	NCAC 15	.0302	Necessary	13	NCAC 15	.0502	Necessary
13	NCAC 15	.0303	Necessary	13	NCAC 15	.0503	Necessary
13	NCAC 15	.0304	Necessary	13	NCAC 15	.0701	Necessary
13	NCAC 15	.0305	Necessary	13	NCAC 15	.0702	Necessary
13	NCAC 15	.0306	Necessary	13	NCAC 15	.0703	Necessary
13	NCAC 15	.0307	Necessary	13	NCAC 15	.0704	Necessary
13	NCAC 15	.0308	Necessary	13	NCAC 15	.0705	Necessary
13	NCAC 15	.0309	Necessary	13	NCAC 15	.0706	Necessary
13	NCAC 15	.0401	Necessary	13	NCAC 20	.0101	Necessary
13	NCAC 15	.0402	Necessary	13	NCAC 20	.0201	Necessary
13	NCAC 15	.0403	Necessary	13	NCAC 20	.0202	Necessary
13	NCAC 15	.0404	Necessary	13	NCAC 20	.0203	Necessary
13	NCAC 15	.0405	Necessary	13	NCAC 20	.0301	Necessary
13	NCAC 15	.0406	Necessary	13	NCAC 20	.0304	Necessary
13	NCAC 15	.0407	Necessary	13	NCAC 20	.0305	Necessary
13	NCAC 15	.0408	Necessary	13	NCAC 20	.0306	Necessary
13	NCAC 15	.0409	Necessary	13	NCAC 20	.0401	Necessary
13	NCAC 15	.0410	Necessary	13	NCAC 20	.0402	Necessary
13	NCAC 15	.0411	Necessary	13	NCAC 20	.0501	Necessary
13	NCAC 15	.0412	Necessary	13	NCAC 20	.0502	Necessary
13	NCAC 15	.0413	Necessary	13	NCAC 20	.0503	Necessary
13	NCAC 15	.0414	Necessary	13	NCAC 20	.0601	Necessary
13	NCAC 15	.0415	Necessary	13	NCAC 20	.0602	Necessary