

G.S. 150B-21.3A Report for 25 NCAC 01H, RECRUITMENT AND SELECTION

Agency - STATE HUMAN RESOURCES COMMISSION

Comment Period - December 2, 2025 to January 31, 2026

Date Submitted to APO - Filled in by RRC staff

Subchapter	Rule Section	Rule Citation	Rule Name	Date and Last Agency Action on the Rule	Owner	Agency Determination [150B-21.3A(c)(1)a]	Required to Implement or Conform to Federal Regulation [150B-21.3A(d1)]	Federal Regulation Citation	Public Comment Received [150B-21.3A(c)(1)]	Agency Determination Following Public Comment [150B-21.3A(c)(1)]	RRC Determination of Public Comments [150B-21.3A(c)(2)]	RRC Final Determination of Status of Rule for Report to APO [150B-21.3A(c)(2)]	OAH Next Steps
SUBCHAPTER 1H - RECRUITMENT AND SELECTION	SECTION .0600 - GENERAL PROVISIONS	25 NCAC 01H.0629	APPOINTMENT TO A POSITION	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016.	Kristin Siemek	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01H.0630	RECRUITMENT AND SELECTION POLICY	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016.	Kristin Siemek	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01H.0631	POSTING AND ANNOUNCEMENT OF VACANCIES	Amended Eff. March 1, 2019	Kristin Siemek	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01H.0632	APPLICANT INFORMATION AND APPLICATION	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016.	Kristin Siemek	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01H.0633	SPECIAL APPLICANT CONSIDERATIONS RELATED TO PRIORITY	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016.	Kristin Siemek	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01H.0634	SELECTION OF APPLICANTS	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016.	Kristin Siemek	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01H.0635	MINIMUM QUALIFICATIONS	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016.	Kristin Siemek	Unnecessary	No	n/a	No	Unnecessary	No comments with merit	Unnecessary and should expire on the first day of the month following the consultation	Rule expired - remove from Code
		25 NCAC 01H.0636	EMPLOYMENT: E-VERIFY	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016.	Kristin Siemek	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01H.0637	CREDENTIALS VERIFICATION PROCEDURES	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016.	Kristin Siemek	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01H.0638	APPLICANT DISQUALIFICATION BECAUSE OF FALSE OR MISLEADING INFORMATION ON STATE APPLICATION	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016.	Kristin Siemek	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01H.0639	DISCIPLINARY ACTION BECAUSE OF FALSE OR MISLEADING INFORMATION ON STATE APPLICATION	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016.	Kristin Siemek	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01H.0640	DISMISSAL BECAUSE OF FALSE OR MISLEADING INFORMATION ON STATE APPLICATION	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016.	Kristin Siemek	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01H.0641	EMPLOYMENT OF RELATIVES	Eff. April 1, 2015	Kristin Siemek	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
			SECTION .0700 - PRIORITY CONSIDERATION: GENERAL PROVISIONS	25 NCAC 01H.0701	GENERAL PROVISIONS	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016.	Kristin Siemek	Necessary	No	n/a	No	Necessary	No comments with merit
	SECTION .0800 - PROMOTIONAL PRIORITY	25 NCAC 01H.0801	PROMOTIONAL PRIORITY CONSIDERATION FOR CURRENT EMPLOYEES	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016.	Kristin Siemek	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
	SECTION .0900 - REDUCTION-IN-FORCE - PRIORITY REEMPLOYMENT	25 NCAC 01H.0901	REDUCTION IN FORCE APPLICATION AND APPEAL	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016.	Nancy Astrike	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01H.0902	REQUIREMENTS FOR REDUCTION IN FORCE PRIORITY CONSIDERATION	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016.	Nancy Astrike	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01H.0904	AGENCY AND EMPLOYEE RESPONSIBILITIES	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016.	Nancy Astrike	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01H.0905	OFFICE OF STATE HUMAN RESOURCES RESPONSIBILITIES	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016.	Nancy Astrike	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
	SECTION .1000 - EXEMPT PRIORITY CONSIDERATION	25 NCAC 01H.1001	EXEMPT PRIORITY REEMPLOYMENT CONSIDERATION - POLICY AND SCORE	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016.	Kristin Siemek	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01H.1003	AGENCY RESPONSIBILITIES	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016.	Nancy Astrike	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt

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	SECTION 1100 – VETERANS' PREFERENCE	25 NCAC 01H .1101	VETERANS' PREFERENCE POLICY STATEMENT	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016.	Kristin Siemek	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01H .1102	CLAIMING VETERANS' PREFERENCE	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016.	Kristin Siemek	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01H .1104	APPLICATION OF THE VETERANS' PREFERENCE	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016.	Kristin Siemek	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01H .1105	ELIGIBILITY	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016.	Kristin Siemek	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt