

**G.S. 150B-21.3A Report for 25 NCAC 01H, RECRUITMENT AND SELECTION**

Agency - STATE HUMAN RESOURCES COMMISSION

Comment Period - December 2, 2025 to January 31, 2026

Date Submitted to APO - Filled in by RRC staff

| Subchapter                                | Rule Section   | Rule Citation     | Rule Name  | Date and Last Agency Action on the Rule  | Owner          | Agency Determination [150B-21.3A(c)(1)a] | Required to Implement or Conform to Federal Regulation [150B-21.3A(d1)] | Federal Regulation Citation | Public Comment Received [150B-21.3A(c)(1)] | Agency Determination Following Public Comment [150B-21.3A(c)(1)] | RRC Determination of Public Comments [150B-21.3A(c)(2)] | RRC Final Determination of Status of Rule for Report to APO [150B-21.3A(c)(2)]         | OAH Next Steps                  |
|---|--|-------------------|--|--|----------------|--|---|-----------------------------|--|--|---|--|---------------------------------|
| SUBCHAPTER 1H - RECRUITMENT AND SELECTION | SECTION .0600 - GENERAL PROVISIONS                         | 25 NCAC 01H .0629 | APPOINTMENT TO A POSITION  | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016. | Kristin Siemek | Necessary                                | No  | n/a                         | No   | Necessary  | No comments with merit                                  | Necessary and must be readopted  | Agency must readopt             |
|   |  | 25 NCAC 01H .0630 | RECRUITMENT AND SELECTION POLICY   | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016. | Kristin Siemek | Necessary                                | No  | n/a                         | No   | Necessary  | No comments with merit                                  | Necessary and must be readopted  | Agency must readopt             |
|   |  | 25 NCAC 01H .0631 | POSTING AND ANNOUNCEMENT OF VACANCIES  | Amended Eff. March 1, 2019   | Kristin Siemek | Necessary                                | No  | n/a                         | No   | Necessary  | No comments with merit                                  | Necessary and must be readopted  | Agency must readopt             |
|   |  | 25 NCAC 01H .0632 | APPLICANT INFORMATION AND APPLICATION  | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016. | Kristin Siemek | Necessary                                | No  | n/a                         | No   | Necessary  | No comments with merit                                  | Necessary and must be readopted  | Agency must readopt             |
|   |  | 25 NCAC 01H .0633 | SPECIAL APPLICANT CONSIDERATIONS RELATED TO PRIORITY                                       | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016. | Kristin Siemek | Necessary                                | No  | n/a                         | No   | Necessary  | No comments with merit                                  | Necessary and must be readopted  | Agency must readopt             |
|   |  | 25 NCAC 01H .0634 | SELECTION OF APPLICANTS  | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016. | Kristin Siemek | Necessary                                | No  | n/a                         | No   | Necessary  | No comments with merit                                  | Necessary and must be readopted  | Agency must readopt             |
|   |  | 25 NCAC 01H .0635 | MINIMUM QUALIFICATIONS   | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016. | Kristin Siemek | Unnecessary                              | No  | n/a                         | No   | Unnecessary  | No comments with merit                                  | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code |
|   |  | 25 NCAC 01H .0636 | EMPLOYMENT: E-VERIFY   | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016. | Kristin Siemek | Necessary                                | No  | n/a                         | No   | Necessary  | No comments with merit                                  | Necessary and must be readopted  | Agency must readopt             |
|   |  | 25 NCAC 01H .0637 | CREDENTIALS VERIFICATION PROCEDURES  | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016. | Kristin Siemek | Necessary                                | No  | n/a                         | No   | Necessary  | No comments with merit                                  | Necessary and must be readopted  | Agency must readopt             |
|   |  | 25 NCAC 01H .0638 | APPLICANT DISQUALIFICATION BECAUSE OF FALSE OR MISLEADING INFORMATION ON STATE APPLICATION | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016. | Kristin Siemek | Necessary                                | No  | n/a                         | No   | Necessary  | No comments with merit                                  | Necessary and must be readopted  | Agency must readopt             |
|   |  | 25 NCAC 01H .0639 | DISCIPLINARY ACTION BECAUSE OF FALSE OR MISLEADING INFORMATION ON STATE APPLICATION        | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016. | Kristin Siemek | Necessary                                | No  | n/a                         | No   | Necessary  | No comments with merit                                  | Necessary and must be readopted  | Agency must readopt             |
|   |  | 25 NCAC 01H .0640 | DISMISSAL BECAUSE OF FALSE OR MISLEADING INFORMATION ON STATE APPLICATION                  | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016. | Kristin Siemek | Necessary                                | No  | n/a                         | No   | Necessary  | No comments with merit                                  | Necessary and must be readopted  | Agency must readopt             |
|   |  | 25 NCAC 01H .0641 | REPLICATION OF EMPLOYMENT OF RELATIVES   | Eff. April 1, 2015   | Kristin Siemek | Necessary                                | No  | n/a                         | No   | Necessary  | No comments with merit                                  | Necessary and must be readopted  | Agency must readopt             |
|   | SECTION .0700 - PRIORITY CONSIDERATION: GENERAL            | 25 NCAC 01H .0701 | GENERAL PROVISIONS   | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016. | Kristin Siemek | Necessary                                | No  | n/a                         | No   | Necessary  | No comments with merit                                  | Necessary and must be readopted  | Agency must readopt             |
|   | SECTION .0800 - PROMOTIONAL PRIORITY                       | 25 NCAC 01H .0801 | PROMOTIONAL PRIORITY CONSIDERATION FOR CURRENT EMPLOYEES                                   | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016. | Kristin Siemek | Necessary                                | No  | n/a                         | No   | Necessary  | No comments with merit                                  | Necessary and must be readopted  | Agency must readopt             |
|   | SECTION .0900 - REDUCTION-IN-FORCE - PRIORITY REEMPLOYMENT | 25 NCAC 01H .0901 | REDUCTION IN FORCE APPLICATION AND APPEAL  | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016. | Nancy Astrike  | Necessary                                | No  | n/a                         | No   | Necessary  | No comments with merit                                  | Necessary and must be readopted  | Agency must readopt             |
|   |  | 25 NCAC 01H .0902 | REQUIREMENTS FOR REDUCTION IN FORCE PRIORITY CONSIDERATION                                 | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016. | Nancy Astrike  | Necessary                                | No  | n/a                         | No   | Necessary  | No comments with merit                                  | Necessary and must be readopted  | Agency must readopt             |
|   |  | 25 NCAC 01H .0904 | AGENCY AND EMPLOYEE RESPONSIBILITIES   | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016. | Nancy Astrike  | Necessary                                | No  | n/a                         | No   | Necessary  | No comments with merit                                  | Necessary and must be readopted  | Agency must readopt             |
|   |  | 25 NCAC 01H .0905 | OFFICE OF STATE HUMAN RESOURCES RESPONSIBILITIES   | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016. | Nancy Astrike  | Necessary                                | No  | n/a                         | No   | Necessary  | No comments with merit                                  | Necessary and must be readopted  | Agency must readopt             |
|   | SECTION .1000 - EXEMPT PRIORITY CONSIDERATION              | 25 NCAC 01H .1001 | EXEMPT PRIORITY REEMPLOYMENT CONSIDERATION - POLICY AND STATE AGENCY RESPONSIBILITIES      | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016. | Kristin Siemek | Necessary                                | No  | n/a                         | No   | Necessary  | No comments with merit                                  | Necessary and must be readopted  | Agency must readopt             |
|   |  | 25 NCAC 01H .1003 | AGENCY RESPONSIBILITIES  | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016. | Nancy Astrike  | Necessary                                | No  | n/a                         | No   | Necessary  | No comments with merit                                  | Necessary and must be readopted  | Agency must readopt             |
|   | SECTION .1100 - VETERANS' PREFERENCE                       | 25 NCAC 01H .1101 | VETERANS' PREFERENCE POLICY STATEMENT  | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016. | Kristin Siemek | Necessary                                | No  | n/a                         | No   | Necessary  | No comments with merit                                  | Necessary and must be readopted  | Agency must readopt             |

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|------------|--------------|-------------------|---|--|----------------|--|---|-----------------------------|--|--|---|--|---------------------|
|            |              | 25 NCAC 01H .1102 | CLAIMING VETERANS' PREFERENCE           | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016. | Kristin Siemek | Necessary                                | No  | n/a                         | No   | Necessary  | No comments with merit                                  | Necessary and must be readopted  | Agency must readopt |
|            |              | 25 NCAC 01H .1104 | APPLICATION OF THE VETERANS' PREFERENCE | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016. | Kristin Siemek | Necessary                                | No  | n/a                         | No   | Necessary  | No comments with merit                                  | Necessary and must be readopted  | Agency must readopt |
|            |              | 25 NCAC 01H .1105 | EUGIBILITY                              | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016. | Kristin Siemek | Necessary                                | No  | n/a                         | No   | Necessary  | No comments with merit                                  | Necessary and must be readopted  | Agency must readopt |