

**G.S. 150B-21.3A Report for 26 NCAC 04, CIVIL RIGHTS DIVISION**

Agency - Office of Administrative Hearings

Comment Period - 1/15/26 - 3/16/26

Date Submitted to APO - May 29, 2026

Subchapter	Rule Section	Rule Citation	Rule Name	Date and Last Agency Action on the Rule	Agency Determination [150B-21.3A(c)(1)a]	Required to Implement or Conform to Federal Regulation [150B-21.3A(d1)]	Federal Regulation Citation	Public Comment Received [150B-21.3A(c)(1)]	Agency Determination Following Public Comment [150B-21.3A(c)(1)]	RRC Determination of Public Comments [150B-21.3A(c)(2)]	RRC Final Determination of Status of Rule for Report to APO [150B-21.3A(c)(2)]	OAH Next Steps
	SECTION .0100 - GENERAL	26 NCAC 04 .0101	INTRODUCTION	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. July 23, 2016	Necessary	Yes If yes, include the citation to the federal law	42 U.S.C. Sec.2000e-5, 706(c); 42 U.S.C Sec.12117, 107(a); 29 U.S.C. Sec.633, 14(b); 29 C.F.R. Parts 1600 through 1699; U.S. EEOC Compliance Manual, Sec. 5	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		26 NCAC 04 .0102	CONTENT AND PROCEDURE	Amended Eff. October 1, 2022	Necessary	Yes If yes, include the citation to the federal law	42 U.S.C. Sec.2000e-5, 706(b); 42 U.S.C Sec.12117, 107(a); 29 U.S.C. Sec.633, 14(b); 29 C.F.R. 1601.13; U.S. EEOC Compliance Manual, Sec. 2 & 5	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		26 NCAC 04 .0103	NOTIFICATION OF INVESTIGATION	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. July 23, 2016	Necessary	Yes If yes, include the citation to the federal law	42 U.S.C. Sec.2000e-5, 706(c); 42 U.S.C Sec.12117, 107(a); 29 U.S.C. Sec.633, 14(b); U.S. EEOC Compliance Manual, Sec. 3	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		26 NCAC 04 .0106	INVESTIGATION REPORT	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. July 23, 2016	Necessary	Yes If yes, include the citation to the federal law	U.S. EEOC Compliance Manual, Sec. 4, 27, 29, 34, 40 & 60	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		26 NCAC 04 .0107	CONCILIATION AND SETTLEMENT	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. July 23, 2016	Necessary	Yes If yes, include the citation to the federal law	29 C.F.R. 1601.13; U.S. EEOC Compliance Manual, Sec. 60, 65 & 66	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		26 NCAC 04 .0108	CONTESTED CASE HEARING	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. July 23, 2016	Necessary	Yes If yes, include the citation to the federal law	U.S. EEOC Compliance Manual, Sec. 5 & 83	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		26 NCAC 04 .0110	SUBPOENAS	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. July 23, 2016	Necessary	Yes If yes, include the citation to the federal law	U.S. EEOC Compliance Manual, Sec. 24	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt