

# SUBMISSION FOR PERMANENT RULE

<b>1. Rule-Making Agency:</b> Department of Labor	
<b>2. Rule citation &amp; name (name not required for repeal):</b> 13 NCAC 07F .0101 - General Industry	
<b>3. Action:</b> <input type="checkbox"/> ADOPTION <input checked="" type="checkbox"/> AMENDMENT <input type="checkbox"/> REPEAL <input type="checkbox"/> READOPTION <input type="checkbox"/> REPEAL through READOPTION	
<b>4. Rule exempt from RRC review?</b> <input checked="" type="checkbox"/> Yes. Cite authority: 150B-21.5(c1) <input type="checkbox"/> No	<b>5. Rule automatically subject to legislative review?</b> <input type="checkbox"/> Yes. Cite authority: <input checked="" type="checkbox"/> No
<b>6. Notice for Proposed Rule:</b> <input type="checkbox"/> Notice Required Notice of Text published on: Link to Agency notice: Hearing on: <input type="checkbox"/> The requirements listed in G.S. 150B-19.1(c)(1)-(5) were posted on the agency's Web site no later than the publication date of the notice of text in the N.C. Register. Adoption by Agency on: <input checked="" type="checkbox"/> Notice not required under G.S.: 150B-21.5(c1) Adoption by Agency on: March 9, 2026	
<b>7. Rule establishes or increases a fee? (See G.S. 12-3.1)</b> <input type="checkbox"/> Yes Agency submitted request for consultation on: Consultation not required. Cite authority: <input checked="" type="checkbox"/> No	<b>8. Fiscal impact. Check all that apply.</b> <input type="checkbox"/> This Rule was part of a combined analysis. <input type="checkbox"/> State funds affected <input type="checkbox"/> Local funds affected <input type="checkbox"/> Substantial economic impact (≥\$1,000,000) <input type="checkbox"/> Approved by OSBM <input checked="" type="checkbox"/> No fiscal note required
<b>9. REASON FOR ACTION</b>	
<b>9A. What prompted this action? Check all that apply:</b> <input type="checkbox"/> Agency <input type="checkbox"/> Court order / cite: <input type="checkbox"/> Federal statute / cite: <input checked="" type="checkbox"/> Federal regulation / cite: 29 CFR 1910 <input type="checkbox"/> Legislation enacted by the General Assembly Cite Session Law: <input type="checkbox"/> Petition for rule-making <input type="checkbox"/> Other:	
<b>9B. Explain:</b> OSHA amended the Hazard Communication Standard to extend compliance deadlines and issue corrections. These changes were published in the Federal Register Volume 91, No. 5 (January 8, 2026); Volume 91, No. 10 (January 15, 2026); and Volume 91, No. 30 (February 13, 2026).	
<b>10. Rulemaking Coordinator:</b> Ashley Snyder <b>Phone:</b> 919-707-7715 <b>E-Mail:</b> ashley.snyder@labor.nc.gov <b>Additional agency contact, if any:</b> Carla Rose <b>Phone:</b> 919-707-7712 <b>E-Mail:</b> carla.rose@labor.nc.gov	<b>11. Signature of Agency Head* or Rule-making Coordinator:</b> <div style="text-align: center;"><i>Ashley Snyder</i></div> <hr/> By signing, I have verified that the information contained on this form is true and accurate to the best of my knowledge.  *If this function has been delegated (reassigned) pursuant to G.S. 143B-10(a), submit a copy of the delegation with this form.  <b>Typed Name:</b> Ashley Snyder <b>Title:</b> Rulemaking Coordinator
<b>RRC AND OAH USE ONLY</b>	
<b>Action taken:</b> <input type="checkbox"/> RRC extended period of review: <input type="checkbox"/> RRC determined substantial changes: <input type="checkbox"/> Withdrawn by agency <input type="checkbox"/> Subject to Legislative Review <input type="checkbox"/> Other:	

1 13 NCAC 07F .0101 is amended without notice pursuant to G.S. 150B-21.5(c1) as follows:

2  
3 **13 NCAC 07F .0101 GENERAL INDUSTRY**

4 The provisions for the Occupational Safety and Health Standards for General Industry, Title 29 of the Code of  
5 Federal Regulations Part 1910 published in the Federal Register on or before promulgated as of October 10, 2024;  
6 February 13, 2026; and exclusive of subsequent amendments, are incorporated by reference except as modified or  
7 amended in 13 NCAC 07F .0103.

8  
9 *History Note: Authority G.S. 95-131; 95-133; 150B-21.6;*  
10 *Eff. August 2, 1993;*  
11 *Temporary Amendment Eff. August 16, 1993, for a period of 180 days or until the permanent rule*  
12 *becomes effective, whichever is sooner;*  
13 *Amended Eff. April 1, 1996; January 1, 1996; September 6, 1995; April 1, 1995;*  
14 *Temporary Amendment Eff. April 1, 1996;*  
15 *Amended Eff. September 1, 1996; June 3, 1996;*  
16 *Temporary Amendment Expired January 26, 1997;*  
17 *Amended Eff. August 13, 2007; November 22, 2006; May 30, 2006; November 14, 2005; April 14,*  
18 *2005; September 17, 2004; June 30, 2004; September 4, 2003; July 1, 2003; October 1, 2001;*  
19 *November 14, 2000; September 3, 1999; February 22, 1999; October 8, 1998; July 1, 1998; April*  
20 *8, 1998; October 15, 1997; March 7, 1997; February 28, 1997; February 11, 1997;*  
21 *Recodified Items (1) - (4) to Rules .0103 - .0106 Eff. December 17, 2007;*  
22 *Amended Eff. October 8, 2014; November 18, 2013; June 18, 2013; February 5, 2013; June 11,*  
23 *2012; October 31, 2011; July 1, 2010; November 12, 2009; October 15, 2009; April 23, 2009;*  
24 *April 17, 2008; February 13, 2008;*  
25 *Pursuant to G.S. 150B-21.3A rule is necessary without substantive public interest Eff. March 1,*  
26 *2016;*  
27 *Amended Eff. January 8, 2021; September 23, 2020; April 10, 2020; February 14, 2020; October*  
28 *7, 2019; June 3, 2019; December 12, 2018; November 7, 2018; July 1, 2017; May 1, 2017;*  
29 *September 2, 2016; April 22, 2016;*  
30 *Amended Eff. July 21, 2021 as an emergency temporary standard;*  
31 *Amended Eff. March 4, 2022 (expiration of emergency temporary standard);*  
32 *Amended Eff. June 1, 2026; January 1, 2025; September 1, 2022.*  
33