

REQUEST FOR CHANGES PURSUANT TO G.S. 150B-21.10

AGENCY: NC Department of Labor

RULE CITATION: 13 NCAC 01D .0101

DEADLINE FOR RECEIPT: May 15, 2026

PLEASE NOTE: This request may extend to several pages. Please be sure you have reached the end of the document.

The Rules Review Commission staff has completed its review of this Rule prior to the Commission's next meeting. The Commission has not yet reviewed this Rule and therefore there has not been a determination as to whether the Rule will be approved. You may email the reviewing attorney to inquire concerning the staff recommendation.

In reviewing this Rule, the staff recommends the following changes be made:

General Comment: Please confirm that you have met the consulting requirement for this rulemaking as set forth in § 130A-511(b)(1).

(a)(7) and (8): Please change the commas at the end of these items to semi-colons.

Please retype the rule accordingly and resubmit it to our office at 1711 New Hope Church Road, Raleigh, North Carolina 27609.

Christopher S. Miller
Commission Counsel
Date submitted to agency: May 1, 2026

1 13 NCAC 01D .0101 is amended as published in 40:16 NCR 1329-1330 as follows:

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3 **13 NCAC 01D .0101 TRAINING ON HUMAN TRAFFICKING**

4 (a) Any individual required to complete the training required by G.S. 130A-511(b) shall complete one of the following
5 existing training courses identified by the Department:

6 (1) Businesses Ending Slavery and Trafficking ("BEST"): "Inhospitable to Human Trafficking;"

7 (2) Protect All Children from Trafficking ("PACT"): "Your Role in Preventing Human Trafficking:
8 Recognize the Signs;"

9 (3) PACT for Employees: "Recognize and Respond: Addressing Human Trafficking in the Hospitality
10 Industry for Associates;"

11 (4) PACT for Managers: "Recognize and Respond: Addressing Human Trafficking in the Hospitality
12 Industry for Managers;"

13 (5) Unbound Now: "Identifying and Responding to Human Trafficking: Commercial Lodging and
14 Hospitality Industry;" ~~or~~

15 (6) Marriott International Human Trafficking Prevention ~~Training; Training.~~

16 (7) ~~Hilton, Hyatt, and IHG: "Preventing Human Trafficking;"~~

17 (8) ~~Linville Resorts: "Human Trafficking Awareness Training;" or~~

18 (9) ~~NC Stop Human Trafficking: "Human Trafficking Training for the Hospitality Industry."~~

19 (b) The Department shall provide links to register for each training course on its website at www.labor.nc.gov.

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21 *History Note: Authority G.S. 130A-511;*

22 *Eff. September 1, 2025;*

23 *Amended Eff. June 1, 2026.*

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REQUEST FOR CHANGES PURSUANT TO G.S. 150B-21.10

AGENCY: NC Department of Labor

RULE CITATION: 13 NCAC 07F .0101

DEADLINE FOR RECEIPT: N/A

PLEASE NOTE: This request may extend to several pages. Please be sure you have reached the end of the document.

The Rules Review Commission staff has completed its review of this Rule prior to the Commission's next meeting. The Commission has not yet reviewed this Rule and therefore there has not been a determination as to whether the Rule will be approved. You may email the reviewing attorney to inquire concerning the staff recommendation.

In reviewing this Rule, the staff recommends the following changes be made:

I note that this rule will be on the Agenda for the May 2026 RRC Meeting. It will remain a No Action item for the Commission as long as we do not receive 10 or more objection letters.

Also, on line 5 of the rule, you state: "... published in the Federal Register on or before February 13, 2026; ..." Is there a reason why you use "on or before"? Was the updated OSHA standard not yet published in the CFR when you published your Notice of Text? Can this now be updated to a specific publication date? You may want to change this.

Please retype the rule accordingly and resubmit it to our office at 1711 New Hope Church Road, Raleigh, North Carolina 27609.

Christopher S. Miller
Commission Counsel
Date submitted to agency: May 1, 2026

1 13 NCAC 07F .0101 is amended without notice pursuant to G.S. 150B-21.5(c1) as follows:

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3 **13 NCAC 07F .0101 GENERAL INDUSTRY**

4 The provisions for the Occupational Safety and Health Standards for General Industry, Title 29 of the Code of
5 Federal Regulations Part 1910 published in the Federal Register on or before promulgated as of October 10, 2024;
6 February 13, 2026; and exclusive of subsequent amendments, are incorporated by reference except as modified or
7 amended in 13 NCAC 07F .0103.

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9 *History Note: Authority G.S. 95-131; 95-133; 150B-21.6;*
10 *Eff. August 2, 1993;*
11 *Temporary Amendment Eff. August 16, 1993, for a period of 180 days or until the permanent rule*
12 *becomes effective, whichever is sooner;*
13 *Amended Eff. April 1, 1996; January 1, 1996; September 6, 1995; April 1, 1995;*
14 *Temporary Amendment Eff. April 1, 1996;*
15 *Amended Eff. September 1, 1996; June 3, 1996;*
16 *Temporary Amendment Expired January 26, 1997;*
17 *Amended Eff. August 13, 2007; November 22, 2006; May 30, 2006; November 14, 2005; April 14,*
18 *2005; September 17, 2004; June 30, 2004; September 4, 2003; July 1, 2003; October 1, 2001;*
19 *November 14, 2000; September 3, 1999; February 22, 1999; October 8, 1998; July 1, 1998; April*
20 *8, 1998; October 15, 1997; March 7, 1997; February 28, 1997; February 11, 1997;*
21 *Recodified Items (1) - (4) to Rules .0103 - .0106 Eff. December 17, 2007;*
22 *Amended Eff. October 8, 2014; November 18, 2013; June 18, 2013; February 5, 2013; June 11,*
23 *2012; October 31, 2011; July 1, 2010; November 12, 2009; October 15, 2009; April 23, 2009;*
24 *April 17, 2008; February 13, 2008;*
25 *Pursuant to G.S. 150B-21.3A rule is necessary without substantive public interest Eff. March 1,*
26 *2016;*
27 *Amended Eff. January 8, 2021; September 23, 2020; April 10, 2020; February 14, 2020; October*
28 *7, 2019; June 3, 2019; December 12, 2018; November 7, 2018; July 1, 2017; May 1, 2017;*
29 *September 2, 2016; April 22, 2016;*
30 *Amended Eff. July 21, 2021 as an emergency temporary standard;*
31 *Amended Eff. March 4, 2022 (expiration of emergency temporary standard);*
32 *Amended Eff. June 1, 2026; January 1, 2025; September 1, 2022.*
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