

1 13 NCAC 01D .0101 is amended as published in 40:16 NCR 1329-1330 as follows:

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3 **13 NCAC 01D .0101 TRAINING ON HUMAN TRAFFICKING**

4 (a) Any individual required to complete the training required by G.S. 130A-511(b) shall complete one of the following  
5 existing training courses identified by the Department:

6 (1) Businesses Ending Slavery and Trafficking ("BEST"): "Inhospitable to Human Trafficking;"

7 (2) Protect All Children from Trafficking ("PACT"): "Your Role in Preventing Human Trafficking:  
8 Recognize the Signs;"

9 (3) PACT for Employees: "Recognize and Respond: Addressing Human Trafficking in the Hospitality  
10 Industry for Associates;"

11 (4) PACT for Managers: "Recognize and Respond: Addressing Human Trafficking in the Hospitality  
12 Industry for Managers;"

13 (5) Unbound Now: "Identifying and Responding to Human Trafficking: Commercial Lodging and  
14 Hospitality Industry;" ~~or~~

15 (6) Marriott International Human Trafficking Prevention ~~Training; Training.~~

16 (7) ~~Hilton, Hyatt, and IHG: "Preventing Human Trafficking;"~~

17 (8) ~~Linville Resorts: "Human Trafficking Awareness Training;" or~~

18 (9) ~~NC Stop Human Trafficking: "Human Trafficking Training for the Hospitality Industry."~~

19 (b) The Department shall provide links to register for each training course on its website at [www.labor.nc.gov](http://www.labor.nc.gov).

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21 *History Note: Authority G.S. 130A-511;*

22 *Eff. September 1, 2025;*

23 *Amended Eff. June 1, 2026.*

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1 13 NCAC 07F .0101 is amended without notice pursuant to G.S. 150B-21.5(c1) as follows:

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3 **13 NCAC 07F .0101 GENERAL INDUSTRY**

4 The provisions for the Occupational Safety and Health Standards for General Industry, Title 29 of the Code of  
5 Federal Regulations Part 1910 published in the Federal Register on or before promulgated as of October 10, 2024;  
6 February 13, 2026; and exclusive of subsequent amendments, are incorporated by reference except as modified or  
7 amended in 13 NCAC 07F .0103.

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9 *History Note: Authority G.S. 95-131; 95-133; 150B-21.6;*  
10 *Eff. August 2, 1993;*  
11 *Temporary Amendment Eff. August 16, 1993, for a period of 180 days or until the permanent rule*  
12 *becomes effective, whichever is sooner;*  
13 *Amended Eff. April 1, 1996; January 1, 1996; September 6, 1995; April 1, 1995;*  
14 *Temporary Amendment Eff. April 1, 1996;*  
15 *Amended Eff. September 1, 1996; June 3, 1996;*  
16 *Temporary Amendment Expired January 26, 1997;*  
17 *Amended Eff. August 13, 2007; November 22, 2006; May 30, 2006; November 14, 2005; April 14,*  
18 *2005; September 17, 2004; June 30, 2004; September 4, 2003; July 1, 2003; October 1, 2001;*  
19 *November 14, 2000; September 3, 1999; February 22, 1999; October 8, 1998; July 1, 1998; April*  
20 *8, 1998; October 15, 1997; March 7, 1997; February 28, 1997; February 11, 1997;*  
21 *Recodified Items (1) - (4) to Rules .0103 - .0106 Eff. December 17, 2007;*  
22 *Amended Eff. October 8, 2014; November 18, 2013; June 18, 2013; February 5, 2013; June 11,*  
23 *2012; October 31, 2011; July 1, 2010; November 12, 2009; October 15, 2009; April 23, 2009;*  
24 *April 17, 2008; February 13, 2008;*  
25 *Pursuant to G.S. 150B-21.3A rule is necessary without substantive public interest Eff. March 1,*  
26 *2016;*  
27 *Amended Eff. January 8, 2021; September 23, 2020; April 10, 2020; February 14, 2020; October*  
28 *7, 2019; June 3, 2019; December 12, 2018; November 7, 2018; July 1, 2017; May 1, 2017;*  
29 *September 2, 2016; April 22, 2016;*  
30 *Amended Eff. July 21, 2021 as an emergency temporary standard;*  
31 *Amended Eff. March 4, 2022 (expiration of emergency temporary standard);*  
32 *Amended Eff. June 1, 2026; January 1, 2025; September 1, 2022.*  
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