21 NCAC 53 .0206 is amended with changes as published in NCR 36:17 1443-1444 as follows:

21 NCAC 53 .0206 GRADUATE COUNSELING EXPERIENCE

4 (a) Applicants enrolled in master's programs before July 1, 2015, a separate practicum and an internship shall be completed as part of the graduate course of study with at least 17 hours of graduate counseling supervision, as defined in Rules .0210 and .021—1 of this Section. Supervised graduate counseling shall be verified by a university faculty member on forms available on the Board's website, www.ncblemhc.org, and shall consist of a minimum of 300 hours

experience shall be direct counseling experience as defined in Rule .0205 of this Section.

(b) (a) [For]Applicants [applicants] who enroll in a master's program on or after apply prior to July 1, 2015-2022,

shall complete a graduate counseling experience experience, which shall consist of the following separate courses:

of supervised graduate counseling experience at a rate of not less than one hour of clinical supervision per 40 hours

of graduate counseling experience, as defined by Rule .0701(2)(b) of this Chapter. At least 180 hours of this counseling

- (1) one or more courses in practicum totaling at least three semester hours or five quarter hours;
- (2) one or more courses in internship totaling at least three semester hours or five quarter hours; and
- (3) at least 17 hours of graduate counseling supervision as defined in Rules .0210 and .0211 of this Section.

Supervised graduate counseling shall comply with the requirements of Rule .0212 of this Section, shall be verified by a university faculty member on the Verification of Graduate Counseling Experience Form as described in Paragraph [(e)] (d) of this [Rule.] forms available on the Board's website, www.neblpc.org, Rule, and shall consist of a minimum of 300 hours of graduate counseling experience at a rate of not less than one hour of clinical supervision per 40 hours of graduate counseling experience, as defined by Rule .0701(2)(b) of this Chapter. At least 180 hours of this counseling experience shall be direct counseling experience as defined in Rule .0205 of this Section.

- (b) [For] Applicants [applicants] who apply on or after July 1, 2022, shall complete a graduate counseling [experience] experience, which shall consist of the following separate courses:
 - one or more courses in practicum that meet the standards related to practicum of the current edition

 [version] of the Council for Accreditation of Counseling and Related Educational Programs

 (CACREP) [(CACREP), available at www.cacrep.org,] at the time of the receipt of application as defined in Rule .0308(a). All CACREP course standards are hereby incorporated by reference, including subsequent amendments and editions. The standards may be accessed at www.cacrep.org at no cost. The practicum courses shall include graduate counseling supervision as defined by the current edition [version] of the CACREP [Standards] standards at the time of application; and
 - one or more courses in internship that meet the standards related to internship of the current edition

 [version] of CACREP [the Council for Accreditation of Counseling and Related Educational Programs [(CACREP), available at www.cacrep.org,] at the time of the receipt of application as defined in Rule .0308(a). The internship courses shall include graduate counseling supervision as defined by the current edition [version] of the CACREP [Standards] standards at the time of application.

T	(c) Applicants v	who apply on or after July 1, 2025, shall complete all [All] internship experiences [shall be] in a clinical
2	mental health se	etting that provides substantial opportunities to assess, appraise, diagnose, and treat [diagnose, treat,
3	appraise, and as	ssess] mental health disorders and shall consist of "direct counseling experience" as defined in Rule
4	.0205(a) of this	Section. Clinical mental health settings may include private [practices,] practices; college counseling
5	[centers,] center	rs; community [agencies,] agencies; managed behavioral health care [organizations,] organizations;
6	integrated deliv	ery systems [hospitals,] hospitals; employee assistance [programs,] programs; [or] specialty treatment
7	[centers.] cente	rs; vocational rehabilitation centers; marriage, couple, and family practices; addiction counseling sites;
8	or school-based	clinical mental health counseling sites. [Verification of Graduate Counseling Experience Forms, as
9	described in Par	ragraph (c) of this Rule, shall identify the type of clinical mental health setting.]
LO	[(c)] (d) All app	plicants for licensure shall submit a Verification of Graduate Counseling Experience Form that shall
L1	contain:	
L2	(1)	the name, title, contact information and signature of the person verifying graduate counseling
L3		experience;
L4	(2)	the name of agency where graduate counseling experience occurred;
L5	(3)	information regarding university supervisor for the graduate counseling experience;
L6	(4)	the name, title and credentials of the site supervisor;
L7	(5)	total hours of individual and group clinical supervision received during graduate counseling
L8		experience;
L9	(6)	whether the experience is practicum or internship;
20	(7)	the beginning and end dates of clinical experience;
21	(8)	the total number of direct and indirect hours, as defined by CACREP; [and]
22	(9)	the total hours of direct and indirect client contact as defined by [CACREP.] CACREP; and
23	(10)	For applicants applying on or after July 1, 2025, identify the type of clinical mental health setting
24		and describe the counseling experience acquired by the applicant in the following areas: assessment,
25		appraisal, diagnosis, and treatment of mental health disorders.
26	(11)	The form is available on the Board's website at www.ncblcmhc.org.
27		
28	History Note:	Authority G.S. 90-332.1(a)(3); 90-334(h),(i); 90-334(h); 90-334(i); 90-336(b)(1); 90-336(b1); 90-
29		<u>336(b2).</u>
30		Eff. July 1, 1995;
31		Amended Eff. July 1, 2014; January 1, 2010;
32		Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. April 27,
33		2019.
84		Amended Eff February 1 2023

Subject: FW: [External] RE: Brd. of Mental Health Counselors - 21 NCAC 53 - RRC Review

Attachments: 21 NCAC 53 .0206.docx; 21 NCAC 53 .0701.docx

Alexander Burgos

Paralegal

From: Melonie Davis <davis@ncblcmhc.org>
Sent: Wednesday, January 18, 2023 12:39 PM

To: Duke, Lawrence <lawrence.duke@oah.nc.gov>; Robin Colburn <colburn@cce-global.org>

Cc: Burgos, Alexander N <alexander.burgos@oah.nc.gov>; Balshakova, Alesia M <abalshakova@ncdoj.gov>

Subject: RE: [External] RE: Brd. of Mental Health Counselors - 21 NCAC 53 - RRC Review

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Hello Lawrence,

I have attached revised rules .0206 and .0701. Thank you so much again for all of your help and feedback.

The Board has added your proposed language in Paragraph (b)(1) of Rule 0206, and made the changes reflecting the incorporation in both Rules 0206 (Paragraph (b)(2)) and 0701 (Paragraph 2). The Board also changed the word "version" to "edition" in the attached Rules. Once I have your approval I will submit to RRC and Alex Burgos.

Kindly,

Melonie Davis | M.A, LCMHCA, NCC

Executive Director, North Carolina Board of Licensed Clinical Mental Health Counselors

2C Terrace Way | Greensboro, NC 27403 USA Phone: +1 336.217.6007 | Fax: +1 336.217.9450

NCBLCMHC.org



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From: Duke, Lawrence < lawrence.duke@oah.nc.gov>

Sent: Wednesday, January 18, 2023 9:59 AM

To: Melonie Davis davis@ncblcmhc.org; Robin Colburn cce-global.org

Cc: Burgos, Alexander N <alexander.burgos@oah.nc.gov>; Balshakova, Alesia <abalshakova@ncdoj.gov>

Subject: RE: [External] RE: Brd. of Mental Health Counselors - 21 NCAC 53 - RRC Review

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Melonie,

Again, thank you for making these changes. I have one comment regarding incorporation that is noted in red in the email below. Once that slight wording change is made, we are done! Send me a final draft of .0206 so that I can sign off on it. Then, please send your finalized copy of both .0206 and .0701 to oah.rules@oah.nc.gov, as well as to Alex Burgos, Ms. Colburn, Ms. Balshakova, and me.

With these changes, I will gladly recommend to the RRC that they approve these two rules. As always, if you have any questions please let me know.

Thank you, **Lawrence Duke** Counsel, NC Rules Review Commission Office of Administrative Hearings (984) 236-1938

1	21 NCAC 53 .0701 is amended with changes as published in NCR 36:17 1445-48 as follows:			
2				
3	SECT	ION .070	0 – LICI	ENSED CLINICAL MENTAL HEALTH COUNSELOR ASSOCIATE
4				
5	21 NCAC 53 .0	701	LICE	NSED CLINICAL MENTAL HEALTH COUNSELOR ASSOCIATE
6	The Board shall	<mark>l grant</mark> a 4	license	as a licensed clinical mental health counselor associate shall be granted by the Board
7	to persons prep	aring for	the practi	ice of counseling who have:
8	(1)	if appl	ied befor	e July 1, [2022,] 2025, completed graduate training as defined in G.S. 90 336(b)(1);
9		G.S. 9	0-336(b1) <mark>or (b2), as applicable</mark> ; and
10	(2)	comple	eted a m	inimum of three semester hours or five quarter hours in each of the required
11		course	work are	as of study as follows:
12		(a)	Course	ework in Helping Relationships in Counseling. Studies in this area provide an
13			unders	tanding of counseling and consultation processes, including the following:
14			(i)	counseling and consultation theories, including both individual and systems
15				perspectives, as well as coverage of relevant research and factors considered in
16				applications;
17			(ii)	basic interviewing, assessment, and counseling skills;
18			(iii)	counselor or consultant characteristics and behaviors that influence mental health
19				counseling relationships, including age, gender, and ethnic differences; verbal and
20				nonverbal behaviors; personal behaviors; and personal characteristics,
21				orientations, and skills;
22			(iv)	client or consultee characteristics and behaviors that influence mental health
23				counseling relationships, including age, gender, and ethnic differences; verbal and
24				nonverbal behaviors; and personal behaviors; personal characteristics,
25				orientations and skills; and
26			(v)	ethical considerations.
27		(b)	Course	ework in Practicum and Internship. Practicum and internship experience <mark>should shall</mark>
28			be pro	vided in a supervised graduate counseling experience in a regionally accredited
29			progra	m of study. This graduate counseling experience shall be completed as defined in
30			Rule .0	0206 of this Chapter.
31		(c)	Course	ework in Professional Orientation to Counseling. Studies in this area provide an
32			unders	tanding of all aspects of professional functioning, including history, roles,
33			organi	zational structures, ethics, standards, and credentialing, including the following:
34			(i)	history of the counseling profession, including significant factors and events;
35			(ii)	professional roles and functions of counselors, including similarities and
36				differences with other types of professionals;

1		(iii)	professional organizations (primarily the ACA, its divisions, branches and
2			affiliates), including membership benefits, activities, services to members, and
3			current emphases;
4		(iv)	ethical standards of the National Board for Certified Counselors (NBCC) or ACA
5			and related ethical and legal issues, and their applications to various professional
6			activities (e.g., appraisal, group work);
7		(v)	clinical mental health counselor preparation standards, their evolution, and current
8			applications;
9		(vi)	clinical mental health counselor credentialing, including counselor certification,
10			licensure and accreditation practices and standards, and the effects of public
11			policy on these issues;
12		(vii)	public policy processes, including the role of the clinical mental health counselor
13			advocating on behalf of the profession and its clientele; and
14		(viii)	ethical considerations.
15	(d)	Course	work in Human Growth and Development Theories in Counseling. Studies in this
16		area pr	ovide an understanding of the nature and needs of individuals at all developmental
17		levels,	relevant to counseling practice, including the following:
18		(i)	theories of individual and family development, and transitions across the life span;
19		(ii)	theories of learning and personality development;
20		(iii)	human behavior, including an understanding of developmental crises, disability,
21			addictive behavior, psychopathology, and environmental factors as they affect
22			both normal and abnormal behavior;
23		(iv)	counseling strategies for facilitating development over the life span; and
24		(v)	ethical considerations.
25	(e)	Course	work in Social and Cultural Foundations in Counseling. Studies in this area provide
26		an und	erstanding of issues and trends in a multicultural and diverse society that impact
27		clinica	I mental health counselors and the counseling profession, including, the following:
28		(i)	multicultural and pluralistic trends, including characteristics and concerns of
29			counseling individuals from diverse groups;
30		(ii)	attitudes and behavior based on factors such as age, race, religious preferences,
31			physical disability, sexual orientation, ethnicity and culture, family patterns,
32			gender, socioeconomic status, and intellectual ability;
33		(iii)	individual, family, and group counseling strategies with diverse populations; and
34		(iv)	ethical considerations.
35	(f)		ework in Group Counseling Theories and Processes. Studies in this area provide an
36	· · · · · · · · · · · · · · · · · · ·		tanding of group development, dynamics, and counseling theories; group counseling
37			ds and skills; and other group work approaches, including the following:

1		(i)	principals of group dynamics, including group counseling components,
2		(-)	developmental stage theories, and group members' roles and behaviors;
3		(ii)	group leadership styles and approaches, including characteristics of various types
4		()	of group leaders and leadership styles;
5		(iii)	theories of group counseling, including commonalities, distinguishing
6		()	characteristics, and pertinent research and literature;
7		(iv)	group counseling methods, including group counselor orientations and behaviors,
8		()	ethical standards, appropriate selection criteria, and methods of evaluation of
9			effectiveness;
10		(v)	approaches used for other types of group work in counseling, including task
11		()	groups, support groups, and therapy groups; and
12		(vi)	ethical considerations.
13	(g)	` /	work in Career Counseling and Lifestyle Development. Studies in this area provide
14	(8)		erstanding of career counseling, development, and related life factors, including the
15		followi	
16		(i)	career-counseling theories and decision-making process;
17		(ii)	career, avocational, educational, and labor market information resources; visual
18		()	and print media; and computer-based career information systems;
19		(iii)	career-counseling program planning, organization, implementation,
20		()	administration, and evaluation;
21		(iv)	interrelationships among work, family, and other life roles and factors, including
22		()	multicultural and gender issues as related to career counseling;
23		(v)	career and educational placement counseling, follow-up, and evaluation;
24		(vi)	assessment instruments and techniques relevant to career counseling;
25		(vii)	computer-based career-development applications and strategies, including
26		()	computer-assisted career-counseling systems;
27		(viii)	career-counseling processes, techniques and resources, including those applicable
28		,	to specific populations; and
29		(ix)	ethical considerations.
30	(h)		work in Assessment in Counseling. Studies in this area provide an understanding of
31			ual and group approaches to assessment and evaluation in counseling practice,
32			ng the following:
33		(i)	theoretical and historical bases for assessment techniques in counseling;
34		(ii)	validity, including evidence for establishing content, construct, and empirical
35		. ,	validity;
36		(iii)	reliability, including methods of establishing stability, internal, and equivalence
37		` /	reliability:

1			(iv)	appraisal methods, including environmental assessment, performance assessment,		
2			(1V)	individual and group test and inventory methods, behavioral observations, and		
3						
			()	computer-managed and computer-assisted methods;		
4			(v)	psychometric statistics, including types of assessment scores, measures of central		
5			(')	tendency, indices of variability, standard errors, and correlations;		
6			(vi)	age, gender, ethnicity, language, disability, and cultural factors related to the use		
7				of assessment and evaluation in counseling services;		
8			(vii)	strategies for selecting, administering, interpreting, interpreting and using		
9				assessment and evaluation instruments, and techniques in counseling; and		
10			(viii)	ethical considerations.		
11		(i)		work in Research and Program Evaluation. Studies in this area provide an		
12				anding of types of research methods, basic statistics, and ethical and legal		
13			conside	ration in research, including the following:		
14			(i)	basic types of research methods to include qualitative and quantitative research		
15				designs;		
16			(ii)	basic parametric and nonparametric statistics;		
17			(iii)	principles, practices, and applications of needs assessment and program		
18				evaluation;		
19			(iv)	uses of computers for data management and analysis; and		
20			(v)	ethical and legal considerations. considerations; or		
21	(2)	If applie	ed on or a	fter July 1, [2022,] 2025, completed graduate training as defined in G.S. 90-336(b2)		
22		and the	required	[eourses] content areas of study of the current [version of] standards set by the		
23		Council for Accreditation of Counseling and Related Educational Programs (CACREP), as				
24		incorpo	<mark>rated in I</mark>	Rule 0206, [available at www.cacrep.org,] at the time of the receipt of application		
25		as defin	ed in Ru	le .0308(a). The graduate coursework shall <mark>also</mark> include [include, but is not limited		
26		<u>to,</u> a mi	nimum o	f) three semester hours or five quarter hours in each of the required [eoursework]		
27		<u>content</u>	areas of	study as follows:		
28		[(a)	Theorie	s of counseling and psychotherapy;		
29		(b)	<u>Evaluat</u>	ion and appraisal procedures;		
30		(c)	Group o	lynamics, theories, [theories] and techniques;		
31		(d)	Counse	ling techniques and helping skills;		
32		(e)	Multicu	ltural counseling;		
33		(f) (a)	[Profess	sional issues and ethics; introduction to clinical mental health counseling with		
34			<u>professi</u>	ional issues and ethics;		
35		[(g)	Researc	. <mark>h.;</mark>		
36		(h)	Career	counseling;		
37		(i)	Psychos	social and human development across the lifespan;		

1		(b) [Clinical practicum] practicum and clinical mental health internship; and
2		[(k)] (c) appraisal and assessment of mental health disorders with use [Use] and application of the
3		current edition [version] of Diagnostic and Statistical Manual of Mental Disorders (DSM),
4		[appraisal and assessment of mental health disorders, psychopathology, diagnosis,
5		treatment and treatment planning, and evidence based intervention and practice;] to include
6		psychopharmacology and differential diagnosis; and
7	(3)	passed an examination as defined in Rule .0305 of this Chapter; and
8	(4)	submitted a complete application for licensed clinical mental health counselor [associate.] associate:
9		<mark>and</mark>
10	(5)	earned 60 semester hours or 90 quarter hours of graduate training in counseling or related field from
11		a program that is accredited by the Council for Accreditation of Counseling and Related Educational
12		Programs (CACREP).
13	To prevent a lap	pse in licensure, licensed clinical mental health counselor associates who desire to become licensed
14	clinical mental	health counselors shall complete the application process for the licensed clinical mental health
15	counselor licens	sure no earlier than 60 days prior to expiration of their licensed clinical mental health counselor
16	associate license	e or upon completion of the supervised professional practice hours as set forth in Rule .0208 of this
17	Chapter to allow	v for administrative processing and Board action.
18		
19	History Note:	Authority G.S. 90-334(h); 90-336(a); 90-336(b) ; <u>90-336(b1)</u> ; <u>90-336(b2)</u> .
20		Eff. January 1, 2010;
21		Amended Eff. July 1, 2014; January 1, 2010;
22		Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. April 27,
23		2019;
24		Amended Eff. January 1, 2020 (S.L. 2019-240, s. 3.(k)).
25		Amended Eff. February 1, 2023

Subject: FW: [External] RE: Brd. of Mental Health Counselors - 21 NCAC 53 - RRC Review

Attachments: 21 NCAC 53 .0206 .docx

From: Melonie Davis <davis@ncblcmhc.org> Sent: Tuesday, January 17, 2023 5:33 PM

To: Duke, Lawrence <lawrence.duke@oah.nc.gov>; Robin Colburn <colburn@cce-global.org>

Cc: Burgos, Alexander N <alexander.burgos@oah.nc.gov>; Balshakova, Alesia M <abalshakova@ncdoj.gov>

Subject: RE: [External] RE: Brd. of Mental Health Counselors - 21 NCAC 53 - RRC Review

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Hello Lawrence,

Thank you for your help, and feedback on these rules. I have attached the revised version of rule .0206 and the Board's explanations below.

Rule .0206:

- Paragraph (b): G.S. 90-336(b2) only states that the required courses be taken at "an institution of higher education that is accredited by" CACREP. The Rule appears to be incorporating standards set by CACREP. Accreditation and standards are not the same thing. Standards must be incorporated by reference. The accreditation of a school is something that either exists or does not exist at the time an applicant applies for a license, and this is relatively unlikely to change often or at all. However, standards change and are more likely to change between graduation from an accredited school and application for a license, in which case the applicant is going to have to figure out how to go back to the institution of higher education and take more courses that now meet the standard, even though the applicant has graduated. The Rule as written does not reflect the statute as they are addressing two separate issues related to CACREP.

The Board has incorporated the CACREP standards by reference in lines 26-27, 32-33 on page 1. The CACREP accreditation includes the standards described in the rule. The Board is defining the graduate training, including internship and practicum, pursuant to G.S. 90-336(b2).

- The text that follows Subparagraph (b)(2) needs to be its own subparagraph to mirror (a) and (b). Done-the Board added Paragraph (c).

Each should start: "For applicants who apply on or after..."

Done.

This is a new and different requirement that is not related to applicants who apply after July 1, 2022. Furthermore, all requirements of the form should be in its own paragraph that should read more like: "The Verification of Graduate Counseling Experience Form shall be filed with an application for a license. It requires [or: shall contain] the following:" and then list the required items. This list should also contain the requirements an applicant must "identify", as currently stated at the end of Paragraph (b).

Done. All requirements are now stated in Paragraph (d).

Also, "as defined by CACREP" is the inclusion of a standard which must be incorporated by reference to be used.

The Board has added the language which incorporated CACREP by reference in Paragraph (b), lines 26-27 and 32-33 on p. 1.

Kindly,

Melonie Davis | M.A, LCMHCA, NCC

Executive Director, North Carolina Board of Licensed Clinical Mental Health Counselors

2C Terrace Way | Greensboro, NC 27403 USA Phone: +1 336.217.6007 | Fax: +1 336.217.9450

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From: Duke, Lawrence < lawrence.duke@oah.nc.gov>

Sent: Tuesday, January 17, 2023 4:26 PM

To: Melonie Davis <davis@ncblcmhc.org>; Robin Colburn <colburn@cce-global.org>

Cc: Burgos, Alexander N alexander.burgos@oah.nc.gov>; Balshakova, Alesia abalshakova@ncdoj.gov>

Subject: RE: [External] RE: Brd. of Mental Health Counselors - 21 NCAC 53 - RRC Review

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1 21 NCAC 53 .0206 is amended with changes as published in NCR 36:17 1443-1444 as follows:

21 NCAC 53 .0206 GRADUATE COUNSELING EXPERIENCE

- (a) Applicants enrolled in master's programs before July 1, 2015, a separate practicum and an internship shall be completed as part of the graduate course of study with at least 17 hours of graduate counseling supervision, as defined in Rules .0210 and .021—1 of this Section. Supervised graduate counseling shall be verified by a university faculty member on forms available on the Board's website, www.neblemhc.org, and shall consist of a minimum of 300 hours of supervised graduate counseling experience at a rate of not less than one hour of clinical supervision per 40 hours of graduate counseling experience, as defined by Rule .0701(2)(b) of this Chapter. At least 180 hours of this counseling experience shall be direct counseling experience as defined in Rule .0205 of this Section.
- (b) (a) [For] Applicants [applicants] who enroll in a master's program on or after apply prior to July 1, 2015-2022, shall complete a graduate counseling experience experience, which shall consist of the following separate courses:
 - (1) one or more courses in practicum totaling at least three semester hours or five quarter hours;
 - (2) one or more courses in internship totaling at least three semester hours or five quarter hours; and
 - (3) at least 17 hours of graduate counseling supervision as defined in Rules .0210 and .0211 of this Section.
- Supervised graduate counseling shall comply with the requirements of Rule .0212 of this Section, shall be verified by a university faculty member on the Verification of Graduate Counseling Experience Form as described in [Section (e)] Paragraph (d) of this [Rule.] forms available on the Board's website, www.neblpe.org, Rule, and shall consist of a minimum of 300 hours of graduate counseling experience at a rate of not less than one hour of clinical supervision per 40 hours of graduate counseling experience, as defined by Rule .0701(2)(b) of this Chapter. At least 180 hours of this counseling experience shall be direct counseling experience as defined in Rule .0205 of this Section.
- (b) [For] Applicants [applicants] who apply on or after July 1, 2022, shall complete a graduate counseling [experience] experience, which shall consist of the following separate courses:
 - one or more courses in practicum that meet the standards related to practicum of the current version of the Council for Accreditation of Counseling and Related Educational Programs (CACREP), that is hereby incorporated by reference, including subsequent versions, available at www.cacrep.org, at the time of the receipt of application as defined in Rule .0308(a). The practicum courses shall include graduate counseling supervision as defined by the current version of the CACREP Standards at the time of application; and
 - one or more courses in internship that meet the standards related to internship of the current version of the Council for Accreditation of Counseling and Related Educational Programs (CACREP), that is hereby incorporated by reference, including subsequent versions, available at www.cacrep.org, at the time of the receipt of application as defined in Rule .0308(a). The internship courses shall include graduate counseling supervision as defined by the current version of the CACREP Standards at the time of application.

T	(c) Applicants v	who apply on or after July 1, 2025, shall complete all [All] internship experiences [shall be] in a clinical
2	mental health so	etting that provides substantial opportunities to assess, appraise, diagnose, and treat [diagnose, treat,
3	appraise, and as	ssess] mental health disorders and shall consist of "direct counseling experience" as defined in Rule
4	.0205(a) of this	Section. Clinical mental health settings may include private [practices,] practices; college counseling
5	[centers,] center	rs; community [agencies,] agencies; managed behavioral health care [organizations,] organizations;
6	integrated deliv	ery systems [hospitals,] hospitals; employee assistance [programs,] programs; [or] specialty treatment
7	[centers.] cente	rs; vocational rehabilitation centers; marriage, couple, and family practices; addiction counseling sites;
8	or school-based	clinical mental health counseling sites. [Verification of Graduate Counseling Experience Forms, as
9	described in Par	ragraph (c) of this Rule, shall identify the type of clinical mental health setting.]
LO	[(c)] (d) All app	plicants for licensure shall submit a Verification of Graduate Counseling Experience Form that shall
L1	contain:	
L2	(1)	the name, title, contact information and signature of the person verifying graduate counseling
L3		experience;
L4	(2)	the name of agency where graduate counseling experience occurred;
L5	(3)	information regarding university supervisor for the graduate counseling experience;
L6	(4)	the name, title and credentials of the site supervisor;
L7	(5)	total hours of individual and group clinical supervision received during graduate counseling
L8		experience;
L9	(6)	whether the experience is practicum or internship;
20	(7)	the beginning and end dates of clinical experience;
21	(8)	the total number of direct and indirect hours, as defined by CACREP; [and]
22	(9)	the total hours of direct and indirect client contact as defined by [CACREP.] CACREP; and
23	(10)	For applicants applying on or after July 1, 2025, identify the type of clinical mental health setting
24		and describe the counseling experience acquired by the applicant in the following areas: assessment,
25		appraisal, diagnosis, and treatment of mental health disorders.
26	(11)	The form is available on the Board's website at www.ncblcmhc.org.
27		
28	History Note:	Authority G.S. 90-332.1(a)(3); 90-334(h),(i); 90-334(h); 90-334(i); 90-336(b)(1); 90-336(b1); 90-
29		<u>336(b2).</u>
30		Eff. July 1, 1995;
31		Amended Eff. July 1, 2014; January 1, 2010;
32		Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. April 27,
33		2019.
84		Amended Eff February 1 2023

Subject: FW: [External] RE: Brd. of Mental Health Counselors - 21 NCAC 53 - RRC Review

Attachments: 21 NCAC 53 .0206 .docx

From: Duke, Lawrence < lawrence.duke@oah.nc.gov>

Sent: Tuesday, January 17, 2023 4:26 PM

To: Melonie Davis <davis@ncblcmhc.org>; Robin Colburn <colburn@cce-global.org>

Cc: Burgos, Alexander N <alexander.burgos@oah.nc.gov>; Balshakova, Alesia <abalshakova@ncdoj.gov>

Subject: RE: [External] RE: Brd. of Mental Health Counselors - 21 NCAC 53 - RRC Review

[EXTERNAL EMAIL] DO NOT CLICK links or attachments unless you recognize the sender and know the content is safe.

Melonie,

Thank you for fixing these issues for Rule .0701. It is now good and ready. I will be recommending that the Rules Review Commission approve Rule .0701.

Now, on to Rule .0206. It is always better to have the completed version of a rule sent to the Commissioners with enough time for their review. Tomorrow will be very busy as we prepare for the meeting, so the sooner you can get it to me the better. I would very much like to help you get across the line on this Rule so that both can be recommended for approval. Send it to me as soon as you can, and we will go from there.

I look forward to hearing from you.

Lawrence Duke

Counsel, NC Rules Review Commission Office of Administrative Hearings (984) 236-1938

Subject: FW: [External] RE: Brd. of Mental Health Counselors - 21 NCAC 53 - RRC Review

From: Melonie Davis <davis@ncblcmhc.org> Sent: Tuesday, January 17, 2023 2:57 PM

To: Duke, Lawrence <lawrence.duke@oah.nc.gov>; Robin Colburn <colburn@cce-global.org>

Cc: Burgos, Alexander N <alexander.burgos@oah.nc.gov>; Balshakova, Alesia M <abalshakova@ncdoj.gov>

Subject: Re: [External] RE: Brd. of Mental Health Counselors - 21 NCAC 53 - RRC Review

CAUTION: External email. Do not click links or open attachments unless you verify. Send all suspicious email as an attachment to Report Spam.

Lawrence,

Below are the proposed responses for rule .0701. My apologies as they were left off the last email.

Rule .0701:

- Subitems (2)(a) through (c) need to begin with a lower-case letter. Subitems (1)(a) through (i) appear to be the proper noun titles of courses (each letter of the course name is capitalized) and, if this is true, are correctly capitalized. The subitems in (2) only *begin* with capital letters. This indicates that they are merely descriptive of the types of coursework and would not begin with a capital letter. Done.
- Regarding the use of "or" at the end of Item (1), page 4, line 20, or "and" at the end of both Subitem (2)(c) and Item (3), page 5, lines 6 and 7, please fix using the attached guidelines. The Board deleted "and" at the end of Paragraph (3) on p. 5, line 7. It does not appear that the Style Guide addresses a more complex list. However, applying the logic of the Style Guide, the Board is making sure that it is clear to the regulated public that either Paragraphs (1), and (3), and (4), and (5) will apply or Paragraphs (2), and (3), and (4), and (5) will apply for licensure.

Please let us know if you have additional concerns.

Kindly,

Melonie Davis | M.A., LCMHCA, NCC Executive Director, North Carolina Board of Licensed Clinical Mental Health Counselors 2C Terrace Way | Greensboro, NC 27403 USA

Phone: +1 336.217.6007 | Fax: +1 336.217.9450

NCBLCMHC.org

y an authorized state official.

Subject: FW: [External] RE: Brd. of Mental Health Counselors - 21 NCAC 53 - RRC Review

Attachments: 21 NCAC 53 .0701.docx

From: Melonie Davis <davis@ncblcmhc.org> Sent: Tuesday, January 17, 2023 2:47 PM

To: Duke, Lawrence Lawrence Lawrence Lawrence.duke@oah.nc.gov; Robin Colburn Robin Colburn@cce-global.org

Cc: Burgos, Alexander N <alexander.burgos@oah.nc.gov>; Balshakova, Alesia M <abalshakova@ncdoj.gov>

Subject: RE: [External] RE: Brd. of Mental Health Counselors - 21 NCAC 53 - RRC Review

CAUTION: External email. Do not click links or open attachments unless you verify. Send all suspicious email as an attachment to Report Spam.

Hello Lawrence,

Attached you will find the revised version of rule .0701, with your most recent requested updates. We are still reviewing rule .0206. When do we need to have the revised version submitted back to you?

Kindly,

Melonie Davis | M.A, LCMHCA, NCC

Executive Director, North Carolina Board of Licensed Clinical Mental Health Counselors

2C Terrace Way | Greensboro, NC 27403 USA Phone: +1 336.217.6007 | Fax: +1 336.217.9450

NCBLCMHC.org



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1 21 NCAC 53 .0206 is amended with changes as published in NCR 36:17 1443-1444 as follows: 2 3 21 NCAC 53 .0206 GRADUATE COUNSELING EXPERIENCE 4 (a) Applicants enrolled in master's programs before July 1, 2015, a separate practicum and an internship shall be 5 completed as part of the graduate course of study with at least 17 hours of graduate counseling supervision, as defined 6 in Rules .0210 and .021 1 of this Section. Supervised graduate counseling shall be verified by a university faculty member on forms available on the Board's website, www.neblemhc.org, and shall consist of a minimum of 300 hours 7 8 of supervised graduate counseling experience at a rate of not less than one hour of clinical supervision per 40 hours 9 of graduate counseling experience, as defined by Rule .0701(2)(b) of this Chapter. At least 180 hours of this counseling experience shall be direct counseling experience as defined in Rule .0205 of this Section. 10 11 (b) (a) [For Applicants apply prior to July 1, 2015-2022, shall complete a graduate counseling experience experience, which shall consist of the following separate courses: 12 13 (1) one or more courses in practicum totaling at least three semester hours or five quarter hours; 14 (2) one or more courses in internship totaling at least three semester hours or five quarter hours; and 15 (3) at least 17 hours of graduate counseling supervision as defined in Rules .0210 and .0211 of this 16 Section. 17 Supervised graduate counseling shall comply with the requirements of Rule .0212 of this Section, shall be verified by 18 a university faculty member on the Verification of Graduate Counseling Experience Form as described in Section (c) of this Rule. forms available on the Board's website, www.neblpc.org, Rule, and shall consist of a minimum of 300 19 hours of graduate counseling experience at a rate of not less than one hour of clinical supervision per 40 hours of 20 21 graduate counseling experience, as defined by Rule .0701(2)(b) of this Chapter. At least 180 hours of this counseling 22 experience shall be direct counseling experience as defined in Rule .0205 of this Section. 23 (b) Pursuant to N.C. Gen. Stat. 90-336(b2), [For] applicants who apply on or after July 1, 2022, shall complete a 24 graduate counseling [experience] experience, which shall consist of the following separate courses: 25 one or more courses in practicum that meet the standards related to practicum of the current version 26 of the Council for Accreditation of Counseling and Related Educational Programs (CACREP), 27 available at www.cacrep.org, at the time of the receipt of application as defined in Rule .0308(a). 28 The practicum courses shall include graduate counseling supervision as defined by the current 29 version of the CACREP Standards at the time of application; and 30 (2) one or more courses in internship that meet the standards related to internship of the current version 31 of the Council for Accreditation of Counseling and Related Educational Programs (CACREP), 32 available at www.cacrep.org, at the time of the receipt of application as defined in Rule .0308(a). 33 The internship courses shall include graduate counseling supervision as defined by the current 34 version of the CACREP Standards at the time of application. For applicants who apply on or after July 1, 2025, all [AH] internship experiences shall be in a clinical mental health 35

setting that provides substantial opportunities to assess, appraise, diagnose, and treat [diagnose, treat, appraise, and

assess] mental <mark>health</mark> disorders and shall consist of "direct counseling experience" as defined in Rule .0205(a) of this

36

37

1	Section. Clinica	l mental health settings may include private [practices,] practices; college counseling [centers,]
2	centers; commu	nity [agencies,] agencies; managed behavioral health care [organizations,] organizations; integrated
3	delivery systems	[hospitals,] hospitals; employee assistance [programs,] programs; [or] specialty treatment [eenters.]
4	centers; vocation	nal rehabilitation centers; marriage, couple, and family practices; addiction counseling sites; or school-
5	based clinical n	nental health counseling sites. An applicant shall submit a Verification of Graduate Counseling
6	Experience [For	ms,] Form, as described in Paragraph (c) of this Rule, which shall identify the type of clinical mental
7	health setting [s	etting.] and describe the counseling experience acquired by an applicant in the following areas:
8	assessment, appr	raisal, diagnosis, and treatment of mental health disorders.
9	(c) Verification	of Graduate Counseling Experience Form shall contain:
10	(1)	the name, title, contact information and signature of the person verifying graduate counseling
11		experience;
12	(2)	the name of agency where graduate counseling experience occurred;
13	(3)	information regarding university supervisor for the graduate counseling experience;
14	(4)	the name, title and credentials of the site supervisor;
15	(5)	total hours of individual and group clinical supervision received during graduate counseling
16		experience;
17	(6)	whether the experience is practicum or internship;
18	(7)	the beginning and end dates of clinical experience;
19	(8)	the total number of direct and indirect hours, as defined by CACREP; and
20	(9)	the total hours of direct and indirect client contact as defined by CACREP.
21	The form is avai	lable on the Board's website at www.ncblcmhc.org.
22		
23	History Note:	Authority G.S. 90-332.1(a)(3); 90-334(h),(i); 90-334(h); 90-334(i); 90-336(b)(1); 90-
24		<u>336(b2).</u>
25		Eff. July 1, 1995;
26		Amended Eff. July 1, 2014; January 1, 2010;
27		Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. April 27,
28		2019.
29		Amended Eff. February 1, 2023.

1	21 NCAC 53 .0701 is amended with changes as published in NCR 36:17 1445-48 as follows:				
2					
3	SECTION .0700 – LICENSED CLINICAL MENTAL HEALTH COUNSELOR ASSOCIATE				
4					
5	21 NCAC 53 .0°	701	LICEN	SED CLINICAL MENTAL HEALTH COUNSELOR ASSOCIATE	
6	The Board shall	<mark>grant</mark> a A	license a	s a licensed clinical mental health counselor associate shall be granted by the Board	
7	to persons prepa	ring for th	he practic	ee of counseling who have:	
8	(1)	if applie	if applied before July 1, [2022,] 2025, completed graduate training as defined in G.S. 90-336(b)(1);		
9		<u>G.S. 90</u>	-336(b1)	or (b2), as applicable; and	
10	(2)	comple	ted a mi	nimum of three semester hours or five quarter hours in each of the required	
11		coursev	vork areas	s of study as follows:	
12		(a)	Course	work in Helping Relationships in Counseling. Studies in this area provide an	
13			underst	anding of counseling and consultation processes, including the following:	
14			(i)	counseling and consultation theories, including both individual and systems	
15				perspectives, as well as coverage of relevant research and factors considered in	
16				applications;	
17			(ii)	basic interviewing, assessment, and counseling skills;	
18			(iii)	counselor or consultant characteristics and behaviors that influence mental health	
19				counseling relationships, including age, gender, and ethnic differences; verbal and	
20				nonverbal behaviors; personal behaviors; and personal characteristics,	
21				orientations, and skills;	
22			(iv)	client or consultee characteristics and behaviors that influence mental health	
23				counseling relationships, including age, gender, and ethnic differences; verbal and	
24				nonverbal behaviors; and personal behaviors; personal characteristics,	
25				orientations and skills; and	
26			(v)	ethical considerations.	
27		(b)	Course	work in Practicum and Internship. Practicum and internship experience <mark>should</mark> <u>shall</u>	
28			be prov	rided in a supervised graduate counseling experience in a regionally accredited	
29			progran	n of study. This graduate counseling experience shall be completed as defined in	
30			Rule .02	206 of this Chapter.	
31		(c)	Course	work in Professional Orientation to Counseling. Studies in this area provide an	
32			underst	anding of all aspects of professional functioning, including history, roles,	
33			organiz	ational structures, ethics, standards, and credentialing, including the following:	
34			(i)	history of the counseling profession, including significant factors and events;	
35			(ii)	professional roles and functions of counselors, including similarities and	
36				differences with other types of professionals;	

1		(iii)	professional organizations (primarily the ACA, its divisions, branches and
2			affiliates), including membership benefits, activities, services to members, and
3			current emphases;
4		(iv)	ethical standards of the National Board for Certified Counselors (NBCC) or ACA
5			and related ethical and legal issues, and their applications to various professional
6			activities (e.g., appraisal, group work);
7		(v)	clinical mental health counselor preparation standards, their evolution, and current
8			applications;
9		(vi)	clinical mental health counselor credentialing, including counselor certification,
10			licensure and accreditation practices and standards, and the effects of public
11			policy on these issues;
12		(vii)	public policy processes, including the role of the clinical mental health counselor
13			advocating on behalf of the profession and its clientele; and
14		(viii)	ethical considerations.
15	(d)	Course	work in Human Growth and Development Theories in Counseling. Studies in this
16		area pr	ovide an understanding of the nature and needs of individuals at all developmental
17		levels,	relevant to counseling practice, including the following:
18		(i)	theories of individual and family development, and transitions across the life span;
19		(ii)	theories of learning and personality development;
20		(iii)	human behavior, including an understanding of developmental crises, disability,
21			addictive behavior, psychopathology, and environmental factors as they affect
22			both normal and abnormal behavior;
23		(iv)	counseling strategies for facilitating development over the life span; and
24		(v)	ethical considerations.
25	(e)	Course	work in Social and Cultural Foundations in Counseling. Studies in this area provide
26		an und	erstanding of issues and trends in a multicultural and diverse society that impact
27		clinica	I mental health counselors and the counseling profession, including, the following:
28		(i)	multicultural and pluralistic trends, including characteristics and concerns of
29			counseling individuals from diverse groups;
30		(ii)	attitudes and behavior based on factors such as age, race, religious preferences,
31			physical disability, sexual orientation, ethnicity and culture, family patterns,
32			gender, socioeconomic status, and intellectual ability;
33		(iii)	individual, family, and group counseling strategies with diverse populations; and
34		(iv)	ethical considerations.
35	(f)		work in Group Counseling Theories and Processes. Studies in this area provide an
36	(-)		tanding of group development, dynamics, and counseling theories; group counseling
37			ds and skills; and other group work approaches, including the following:
-			, O L series, mereaning and reme in

1		(i)	principals of group dynamics, including group counseling components,
2		(1)	developmental stage theories, and group members' roles and behaviors;
3		(ii)	group leadership styles and approaches, including characteristics of various types
4		()	of group leaders and leadership styles;
5		(iii)	theories of group counseling, including commonalities, distinguishing
6		(111)	characteristics, and pertinent research and literature;
7		(iv)	group counseling methods, including group counselor orientations and behaviors,
8		(11)	ethical standards, appropriate selection criteria, and methods of evaluation of
9			effectiveness;
10		(v)	approaches used for other types of group work in counseling, including task
11		(*)	groups, support groups, and therapy groups; and
12		(vi)	ethical considerations.
13	(g)	` /	work in Career Counseling and Lifestyle Development. Studies in this area provide
14	(g)		erstanding of career counseling, development, and related life factors, including the
15		followi	
16		(i)	career-counseling theories and decision-making process;
17		(ii)	career, avocational, educational, and labor market information resources; visual
18		(···)	and print media; and computer-based career information systems;
19		(iii)	career-counseling program planning, organization, implementation,
20			administration, and evaluation;
21		(iv)	interrelationships among work, family, and other life roles and factors, including
22			multicultural and gender issues as related to career counseling;
23		(v)	career and educational placement counseling, follow-up, and evaluation;
24		(vi)	assessment instruments and techniques relevant to career counseling;
25		(vii)	computer-based career-development applications and strategies, including
26			computer-assisted career-counseling systems;
27		(viii)	career-counseling processes, techniques and resources, including those applicable
28			to specific populations; and
29		(ix)	ethical considerations.
30	(h)	Course	work in Assessment in Counseling. Studies in this area provide an understanding of
31		individ	ual and group approaches to assessment and evaluation in counseling practice,
32		includi	ng the following:
33		(i)	theoretical and historical bases for assessment techniques in counseling;
34		(ii)	validity, including evidence for establishing content, construct, and empirical
35			validity;
36		(iii)	reliability, including methods of establishing stability, internal, and equivalence
37			reliability:

1			(iv)	appraisal methods, including environmental assessment, performance assessment,		
			(IV)			
2				individual and group test and inventory methods, behavioral observations, and		
3			()	computer-managed and computer-assisted methods;		
4			(v)	psychometric statistics, including types of assessment scores, measures of central		
5				tendency, indices of variability, standard errors, and correlations;		
6			(vi)	age, gender, ethnicity, language, disability, and cultural factors related to the use		
7				of assessment and evaluation in counseling services;		
8			(vii)	strategies for selecting, administering, interpreting, interpreting and using		
9				assessment and evaluation instruments, and techniques in counseling; and		
10			(viii)	ethical considerations.		
11		(i)	Course	work in Research and Program Evaluation. Studies in this area provide an		
12			underst	anding of types of research methods, basic statistics, and ethical and legal		
13			conside	ration in research, including the following:		
14			(i)	basic types of research methods to include qualitative and quantitative research		
15				designs;		
16			(ii)	basic parametric and nonparametric statistics;		
17			(iii)	principles, practices, and applications of needs assessment and program		
18				evaluation;		
19			(iv)	uses of computers for data management and analysis; and		
20			(v)	ethical and legal considerations. considerations; or		
21	(2)	If applie	ed on or a	fter July 1, [2022,] 2025, completed graduate training as defined in G.S. 90-336(b2)		
22		and the	require	d [eourses] content areas of study of the current version of the Council for		
23		Accreditation of Counseling and Related Educational Programs (CACREP), that is hereby				
24		incorporated by reference, including subsequent versions, available at www.cacrep.org, at the time				
25		of the re	eceipt of	application as defined in Rule .0308(a). The graduate coursework shall <mark>also</mark> include		
26		[include	, but is n	ot limited to, a minimum of.] three semester hours or five quarter hours in each of		
27		the requ	ired [cou	ursework] content areas of study as follows:		
28		[(a)	Theorie	s of counseling and psychotherapy;		
29		(b)	-Evaluat	ion and appraisal procedures;		
30		(c)	Group (lynamics, theories, [theories] and techniques;		
31		(d)	Counse	ling techniques and helping skills;		
32		(e)	Multicu	ultural counseling;		
33		(f) (a)	Profess	sional issues and ethics; introduction to clinical mental health counseling with		
34			professi	onal issues and ethics;		
35		[(g)	Researce			
36		(h)	Career	counseling;		
37		(i)		social and human development across the lifespan;		

1		(j) (b) [Clinical practicum] practicum and clinical mental health internship; and			
2		[(k)] (c) appraisal and assessment of mental health disorders with use [Use] and application of the			
3		current version of Diagnostic and Statistical Manual of Mental Disorders (DSM),			
4		[appraisal and assessment of mental health disorders, psychopathology, diagnosis,			
5		treatment and treatment planning, and evidence based intervention and practice;] to include			
6		psychopharmacology and differential diagnosis; and			
7	(3)	passed an examination as defined in Rule .0305 of this Chapter; and			
8	(4)	submitted a complete application for licensed clinical mental health counselor [associate.] associate:			
9		<mark>and</mark>			
10	(5)	earned 60 semester hours or 90 quarter hours of graduate training in counseling or related field from			
11		a program that is accredited by the Council for Accreditation of Counseling and Related Educational			
12		Programs (CACREP).			
13	To prevent a lapse in licensure, licensed clinical mental health counselor associates who desire to become licensed				
14	clinical mental	health counselors shall complete the application process for the licensed clinical mental health			
15	counselor licens	sure no earlier than 60 days prior to expiration of their licensed clinical mental health counselor			
16	associate license or upon completion of the supervised professional practice hours as set forth in Rule .0208 of this				
17	Chapter to allow for administrative processing and Board action.				
18					
19	History Note:	Authority G.S. 90-334(h); 90-336(a); 90-336(b) ; <u>90-336(b1); 90-336(b2).</u>			
20		Eff. January 1, 2010;			
21		Amended Eff. July 1, 2014; January 1, 2010;			
22		Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. April 27,			
23		2019;			
24		Amended Eff. January 1, 2020 (S.L. 2019-240, s. 3.(k)).			
25		Amended Eff. February 1, 2023			

Subject: FW: [External] RE: Brd. of Mental Health Counselors - 21 NCAC 53 - RRC Review

Attachments: Administrative Rule Style Guide - Chpt 14.1 Lists.pdf

From: Duke, Lawrence < lawrence.duke@oah.nc.gov>

Sent: Tuesday, January 17, 2023 12:33 PM

To: Melonie Davis <davis@ncblcmhc.org>; Robin Colburn <colburn@cce-global.org>

Cc: Burgos, Alexander N <alexander.burgos@oah.nc.gov>

Subject: RE: [External] RE: Brd. of Mental Health Counselors - 21 NCAC 53 - RRC Review

Ms. Davis,

I have reviewed the Board's responses. There are a few remaining issues.

Rule .0206:

- Paragraph (b): G.S. 90-336(b2) only states that the required courses be taken at "an institution of higher education that is accredited by" CACREP. The Rule appears to be incorporating standards set by CACREP. Accreditation and standards are not the same thing. Standards must be incorporated by reference. The accreditation of a school is something that either exists or does not exist at the time an applicant applies for a license, and this is relatively unlikely to change often or at all. However, standards change and are more likely to change between graduation from an accredited school and application for a license, in which case the applicant is going to have to figure out how to go back to the institution of higher education and take more courses that now meet the standard, even though the applicant has graduated. The Rule as written does not reflect the statute as they are addressing two separate issues related to CACREP.
- The text that follows Subparagraph (b)(2) needs to be its own subparagraph to mirror (a) and (b). Each should start: "For applicants who apply on or after..." This is a new and different requirement that is not related to applicants who apply after July 1, 2022. Furthermore, all requirements of the form should be in its own paragraph that should read more like: "The Verification of Graduate Counseling Experience Form shall be filed with an application for a license. It requires [or: shall contain] the following:" and then list the required items. This list should also contain the requirements an applicant must "identify", as currently stated at the end of Paragraph (b). Also, "as defined by CACREP" is the inclusion of a standard which must be incorporated by reference to be used.

Rule .0701:

- Subitems (2)(a) through (c) need to begin with a lower-case letter. Subitems (1)(a) through (i) appear to be the proper noun titles of courses (each letter of the course name is capitalized) and, if this is true, are correctly capitalized. The subitems in (2) only *begin* with capital letters. This indicates that they are merely descriptive of the types of coursework and would not begin with a capital letter.
- Regarding the use of "or" at the end of Item (1), page 4, line 20, or "and" at the end of both Subitem (2)(c) and Item (3), page 5, lines 6 and 7, please fix using the attached guidelines.

If you have any questions, please let me know.

Lawrence Duke

Counsel, NC Rules Review Commission Office of Administrative Hearings (984) 236-1938

Subject: FW: [External] RE: Brd. of Mental Health Counselors - 21 NCAC 53 - RRC Review

From: Duke, Lawrence < lawrence.duke@oah.nc.gov>

Sent: Tuesday, January 17, 2023 9:52 AM

To: Melonie Davis <davis@ncblcmhc.org>; Robin Colburn <colburn@cce-global.org>

Cc: Burgos, Alexander N <alexander.burgos@oah.nc.gov>

Subject: RE: [External] RE: Brd. of Mental Health Counselors - 21 NCAC 53 - RRC Review

Ms. Davis,

I apologize for just now confirming receipt of that email correspondence. I am reviewing the Board's responses and will be in touch soon.

Thank you for getting these to me by the deadline.

Lawrence Duke

Counsel, NC Rules Review Commission Office of Administrative Hearings (984) 236-1938

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Subject: FW: [External] RE: Brd. of Mental Health Counselors - 21 NCAC 53 - RRC Review

From: Melonie Davis <davis@ncblcmhc.org> Sent: Friday, January 13, 2023 4:58 PM

To: Duke, Lawrence Lawrence Lawrence Lawrence.duke@oah.nc.gov; Robin Colburn Robin Colburn@cce-global.org

Cc: Burgos, Alexander N <alexander.burgos@oah.nc.gov>

Subject: [External] RE: Brd. of Mental Health Counselors - 21 NCAC 53 - RRC Review

CAUTION: External email. Do not click links or open attachments unless you verify. Send all suspicious email as an attachment to Report Spam.

Hello Lawrence,

The revised rules were sent today at 4:41pm. I would kindly ask that you please confirm receipt of that correspondence.

Thank you,

Melonie Davis | M.A, LCMHCA, NCC

Executive Director, North Carolina Board of Licensed Clinical Mental Health Counselors 2C Terrace Way | Greensboro, NC 27403 USA Phone: +1 336.217.6007 | Fax: +1 336.217.9450

NCBLCMHC.org



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ed state official.

From: Melonie Davis <davis@ncblcmhc.org>
Sent: Friday, January 13, 2023 4:41 PM
To: Duke, Lawrence; Robin Colburn

Cc: Burgos, Alexander N

Subject: [External] RE: Brd. of Mental Health Counselors - 21 NCAC 53 - RRC Review

Attachments: 21 NCAC 53 .0206.docx; 21 NCAC 53 .0701.docx; Brd. of Mental Health Counselors - 01.2023 - 21

NCAC 53 Change Requests Responses.docx

CAUTION: External email. Do not click links or open attachments unless you verify. Send all suspicious email as an attachment to Report Spam.

Hello Lawrence,

Attached you will find the revised rules, along with the responses to your revision requests. Please let me know if you have any questions, or if I can be of further assistance.

Also, If the following individuals could please be sent links to attend the hearing on Thursday, that would be great.

Alesia Balshakova- <u>ABalshakova@ncdoj.gov</u> Robin Colburn- <u>colburn@cce-global.org</u> Brandice Bell- bbell@ncblcmhc.org

Thank you,

Melonie Davis | M.A, LCMHCA, NCC

Executive Director, North Carolina Board of Licensed Clinical Mental Health Counselors 2C Terrace Way | Greensboro, NC 27403 USA Phone: +1 336.217.6007 | Fax: +1 336.217.9450

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From: Duke, Lawrence < lawrence.duke@oah.nc.gov>

Sent: Monday, January 9, 2023 6:26 PM

To: Melonie Davis <davis@ncblcmhc.org>; colurn@cce-global.org

Cc: Burgos, Alexander N <alexander.burgos@oah.nc.gov>

Subject: Brd. of Mental Health Counselors - 21 NCAC 53 - RRC Review

[EXTERNAL EMAIL] DO NOT CLICK links or attachments unless you recognize the sender and know the content is safe.

Good afternoon,

I'm the attorney who reviewed the Rules submitted by the NC Board of Licensed Clinical Mental Health Counselors for the January 2023 Rules Review Commission meeting. The RRC will formally review these Rules at its meeting on Thursday, January 19, 2022, at 9:00 a.m. The meeting will be a hybrid of inperson and WebEx attendance, and an evite should be sent to you as we get closer to the meeting. If there are any other representatives from your agency who will want to attend virtually, let me know prior to the meeting, and we will get evites out to them as well.

I have attached my requests for changes. Please submit the revised Rule and form to me via email, no later than 5:00 p.m. on Monday, January 16, 2023. In the meantime, please let me know if you have any questions or concerns.

Thank you,

Lawrence Duke



Counsel to the North Carolina Rules Review Commission Office of Administrative Hearings <u>Lawrence DukeSoah ne gov</u> (984) 236-1938

Email correspondence to and from this address may be subject to the North Carolina Public Records Law and may be disclosed to third parties by an authorized state official.

1 21 NCAC 53 .0206 is amended with changes as published in NCR 36:17 1443-1444 as follows: 2 3 21 NCAC 53 .0206 GRADUATE COUNSELING EXPERIENCE 4 (a) Applicants enrolled in master's programs before July 1, 2015, a separate practicum and an internship shall be 5 completed as part of the graduate course of study with at least 17 hours of graduate counseling supervision, as defined 6 in Rules .0210 and .021 1 of this Section. Supervised graduate counseling shall be verified by a university faculty member on forms available on the Board's website, www.neblemhc.org, and shall consist of a minimum of 300 hours 7 8 of supervised graduate counseling experience at a rate of not less than one hour of clinical supervision per 40 hours 9 of graduate counseling experience, as defined by Rule .0701(2)(b) of this Chapter. At least 180 hours of this counseling experience shall be direct counseling experience as defined in Rule .0205 of this Section. 10 11 (b) (a) [For Applicants apply prior to July 1, 2015-2022, shall complete a graduate counseling experience experience, which shall consist of the following separate courses: 12 13 (1) one or more courses in practicum totaling at least three semester hours or five quarter hours; 14 (2) one or more courses in internship totaling at least three semester hours or five quarter hours; and 15 (3) at least 17 hours of graduate counseling supervision as defined in Rules .0210 and .0211 of this 16 Section. 17 Supervised graduate counseling shall comply with the requirements of Rule .0212 of this Section, shall be verified by 18 a university faculty member on the Verification of Graduate Counseling Experience Form as described in Section (c) of this Rule. forms available on the Board's website, www.neblpc.org, Rule, and shall consist of a minimum of 300 19 hours of graduate counseling experience at a rate of not less than one hour of clinical supervision per 40 hours of 20 21 graduate counseling experience, as defined by Rule .0701(2)(b) of this Chapter. At least 180 hours of this counseling 22 experience shall be direct counseling experience as defined in Rule .0205 of this Section. 23 (b) Pursuant to N.C. Gen. Stat. 90-336(b2), [For] applicants who apply on or after July 1, 2022, shall complete a 24 graduate counseling [experience] experience, which shall consist of the following separate courses: 25 one or more courses in practicum that meet the standards related to practicum of the current version 26 of the Council for Accreditation of Counseling and Related Educational Programs (CACREP), 27 available at www.cacrep.org, at the time of the receipt of application as defined in Rule .0308(a). 28 The practicum courses shall include graduate counseling supervision as defined by the current 29 version of the CACREP Standards at the time of application; and 30 (2) one or more courses in internship that meet the standards related to internship of the current version 31 of the Council for Accreditation of Counseling and Related Educational Programs (CACREP), 32 available at www.cacrep.org, at the time of the receipt of application as defined in Rule .0308(a). 33 The internship courses shall include graduate counseling supervision as defined by the current 34 version of the CACREP Standards at the time of application. For applicants who apply on or after July 1, 2025, all [AH] internship experiences shall be in a clinical mental health 35

setting that provides substantial opportunities to assess, appraise, diagnose, and treat [diagnose, treat, appraise, and

assess] mental <mark>health</mark> disorders and shall consist of "direct counseling experience" as defined in Rule .0205(a) of this

36

37

1	Section. Clinica	l mental health settings may include private [practices,] practices; college counseling [centers,]					
2	centers; commu	nity [agencies,] agencies; managed behavioral health care [organizations,] organizations; integrated					
3	delivery systems	[hospitals,] hospitals; employee assistance [programs,] programs; [or] specialty treatment [eenters.]					
4	centers; vocation	nal rehabilitation centers; marriage, couple, and family practices; addiction counseling sites; or school-					
5	based clinical n	nental health counseling sites. An applicant shall submit a Verification of Graduate Counseling					
6	Experience [Forms,] Form, as described in Paragraph (c) of this Rule, which shall identify the type of clinical mental						
7	health setting [setting-] and describe the counseling experience acquired by an applicant in the following areas:						
8	assessment, appr	raisal, diagnosis, and treatment of mental health disorders.					
9	(c) Verification	of Graduate Counseling Experience Form shall contain:					
10	(1)	the name, title, contact information and signature of the person verifying graduate counseling					
11		experience;					
12	(2)	the name of agency where graduate counseling experience occurred;					
13	(3)	information regarding university supervisor for the graduate counseling experience;					
14	(4)	the name, title and credentials of the site supervisor;					
15	(5)	total hours of individual and group clinical supervision received during graduate counseling					
16		experience;					
17	(6)	whether the experience is practicum or internship;					
18	(7)	the beginning and end dates of clinical experience;					
19	(8)	the total number of direct and indirect hours, as defined by CACREP; and					
20	(9)	the total hours of direct and indirect client contact as defined by CACREP.					
21	The form is avai	lable on the Board's website at www.ncblcmhc.org.					
22							
23	History Note:	Authority G.S. 90-332.1(a)(3); 90-334(h),(i); 90-334(h); 90-334(i); 90-336(b)(1); 90-					
24		<u>336(b2).</u>					
25		Eff. July 1, 1995;					
26		Amended Eff. July 1, 2014; January 1, 2010;					
27		Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. April 27,					
28		2019.					
29		Amended Eff. February 1, 2023.					

1	21 NCAC 53 .0701 is amended with changes as published in NCR 36:17 1445-48 as follows:					
2						
3	SECTI	ION .070	0 – LICI	ENSED CLINICAL MENTAL HEALTH COUNSELOR ASSOCIATE		
4						
5	21 NCAC 53 .0	701	LICE	LICENSED CLINICAL MENTAL HEALTH COUNSELOR ASSOCIATE		
6	The Board shall	<mark>l grant</mark> a <i>4</i>	\ license	as a licensed clinical mental health counselor associate <mark>shall be granted by the Board</mark>		
7	to persons prep	aring for	the pract	ice of counseling who have:		
8	(1)	if applied before July 1, [2022,] 2025, completed graduate training as defined in G.S. 90 336(b)(1)				
9		G.S. 9	0-336(b1) <mark>or (b2), as applicable</mark> ; and		
10	(2)	comple	eted a m	ninimum of three semester hours or five quarter hours in each of the required		
11		course	work are	as of study as follows:		
12		(a)	Course	ework in Helping Relationships in Counseling. Studies in this area provide an		
13			unders	tanding of counseling and consultation processes, including the following:		
14			(i)	counseling and consultation theories, including both individual and systems		
15				perspectives, as well as coverage of relevant research and factors considered in		
16				applications;		
17			(ii)	basic interviewing, assessment, and counseling skills;		
18			(iii)	counselor or consultant characteristics and behaviors that influence mental health		
19				counseling relationships, including age, gender, and ethnic differences; verbal and		
20				nonverbal behaviors; personal behaviors; and personal characteristics,		
21				orientations, and skills;		
22			(iv)	client or consultee characteristics and behaviors that influence mental health		
23				counseling relationships, including age, gender, and ethnic differences; verbal and		
24				nonverbal behaviors; and personal behaviors; personal characteristics,		
25				orientations and skills; and		
26			(v)	ethical considerations.		
27		(b)	Course	ework in Practicum and Internship. Practicum and internship experience <mark>should</mark> <u>shall</u>		
28			be pro	vided in a supervised graduate counseling experience in a regionally accredited		
29			progra	m of study. This graduate counseling experience shall be completed as defined in		
30			Rule .0	0206 of this Chapter.		
31		(c)	Course	ework in Professional Orientation to Counseling. Studies in this area provide an		
32			unders	tanding of all aspects of professional functioning, including history, roles,		
33			organi	zational structures, ethics, standards, and credentialing, including the following:		
34			(i)	history of the counseling profession, including significant factors and events;		
35			(ii)	professional roles and functions of counselors, including similarities and		
36				differences with other types of professionals;		

1		(iii)	professional organizations (primarily the ACA, its divisions, branches and
2			affiliates), including membership benefits, activities, services to members, and
3			current emphases;
4		(iv)	ethical standards of the National Board for Certified Counselors (NBCC) or ACA
5			and related ethical and legal issues, and their applications to various professional
6			activities (e.g., appraisal, group work);
7		(v)	clinical mental health counselor preparation standards, their evolution, and current
8			applications;
9		(vi)	clinical mental health counselor credentialing, including counselor certification,
10			licensure and accreditation practices and standards, and the effects of public
11			policy on these issues;
12		(vii)	public policy processes, including the role of the clinical mental health counselor
13			advocating on behalf of the profession and its clientele; and
14		(viii)	ethical considerations.
15	(d)	Course	work in Human Growth and Development Theories in Counseling. Studies in this
16		area pr	ovide an understanding of the nature and needs of individuals at all developmental
17		levels,	relevant to counseling practice, including the following:
18		(i)	theories of individual and family development, and transitions across the life span;
19		(ii)	theories of learning and personality development;
20		(iii)	human behavior, including an understanding of developmental crises, disability,
21			addictive behavior, psychopathology, and environmental factors as they affect
22			both normal and abnormal behavior;
23		(iv)	counseling strategies for facilitating development over the life span; and
24		(v)	ethical considerations.
25	(e)	Course	work in Social and Cultural Foundations in Counseling. Studies in this area provide
26		an und	erstanding of issues and trends in a multicultural and diverse society that impact
27		clinica	I mental health counselors and the counseling profession, including, the following:
28		(i)	multicultural and pluralistic trends, including characteristics and concerns of
29			counseling individuals from diverse groups;
30		(ii)	attitudes and behavior based on factors such as age, race, religious preferences,
31			physical disability, sexual orientation, ethnicity and culture, family patterns,
32			gender, socioeconomic status, and intellectual ability;
33		(iii)	individual, family, and group counseling strategies with diverse populations; and
34		(iv)	ethical considerations.
35	(f)		ework in Group Counseling Theories and Processes. Studies in this area provide an
36	\ /		tanding of group development, dynamics, and counseling theories; group counseling
37			ds and skills; and other group work approaches, including the following:

1		(i)	principals of group dynamics, including group counseling components,
2		.,	developmental stage theories, and group members' roles and behaviors;
3		(ii)	group leadership styles and approaches, including characteristics of various types
4			of group leaders and leadership styles;
5		(iii)	theories of group counseling, including commonalities, distinguishing
6			characteristics, and pertinent research and literature;
7		(iv)	group counseling methods, including group counselor orientations and behaviors,
8			ethical standards, appropriate selection criteria, and methods of evaluation of
9			effectiveness;
10		(v)	approaches used for other types of group work in counseling, including task
11			groups, support groups, and therapy groups; and
12		(vi)	ethical considerations.
13	(g)	Coursev	work in Career Counseling and Lifestyle Development. Studies in this area provide
14		an unde	rstanding of career counseling, development, and related life factors, including the
15		followir	ng:
16		(i)	career-counseling theories and decision-making process;
17		(ii)	career, avocational, educational, and labor market information resources; visual
18			and print media; and computer-based career information systems;
19		(iii)	career-counseling program planning, organization, implementation,
20			administration, and evaluation;
21		(iv)	interrelationships among work, family, and other life roles and factors, including
22			multicultural and gender issues as related to career counseling;
23		(v)	career and educational placement counseling, follow-up, and evaluation;
24		(vi)	assessment instruments and techniques relevant to career counseling;
25		(vii)	computer-based career-development applications and strategies, including
26			computer-assisted career-counseling systems;
27		(viii)	career-counseling processes, techniques and resources, including those applicable
28			to specific populations; and
29		(ix)	ethical considerations.
30	(h)	Coursev	work in Assessment in Counseling. Studies in this area provide an understanding of
31		individu	nal and group approaches to assessment and evaluation in counseling practice,
32		includin	g the following:
33		(i)	theoretical and historical bases for assessment techniques in counseling;
34		(ii)	validity, including evidence for establishing content, construct, and empirical
35			validity;
36		(iii)	reliability, including methods of establishing stability, internal, and equivalence
37			reliability;

1			(:)	
1			(iv)	appraisal methods, including environmental assessment, performance assessment,
2				individual and group test and inventory methods, behavioral observations, and
3				computer-managed and computer-assisted methods;
4			(v)	psychometric statistics, including types of assessment scores, measures of central
5				tendency, indices of variability, standard errors, and correlations;
6			(vi)	age, gender, ethnicity, language, disability, and cultural factors related to the use
7				of assessment and evaluation in counseling services;
8			(vii)	strategies for selecting, administering, interpreting, interpreting and using
9				assessment and evaluation instruments, and techniques in counseling; and
10			(viii)	ethical considerations.
11		(i)	Course	work in Research and Program Evaluation. Studies in this area provide an
12			underst	anding of types of research methods, basic statistics, and ethical and legal
13			conside	ration in research, including the following:
14			(i)	basic types of research methods to include qualitative and quantitative research
15				designs;
16			(ii)	basic parametric and nonparametric statistics;
17			(iii)	principles, practices, and applications of needs assessment and program
18				evaluation;
19			(iv)	uses of computers for data management and analysis; and
20			(v)	ethical and legal considerations. considerations; or
21	(2)	If applie	ed on or a	fter July 1, [2022,] 2025, completed graduate training as defined in G.S. 90-336(b2)
22		and the	require	d [eourses] content areas of study of the current version of the Council for
23		Accredi	tation o	f Counseling and Related Educational Programs (CACREP), that is hereby
24		incorpo	rated by	reference, including subsequent versions, available at www.cacrep.org, at the time
25		of the re	eceipt of	application as defined in Rule .0308(a). The graduate coursework shall <mark>also</mark> include
26		[include	e, but is n	tot limited to, a minimum of] three semester hours or five quarter hours in each of
27		the requ	iired <mark>[cot</mark>	rrsework]
28		[(a)	Theorie	s of counseling and psychotherapy;
29		(b)	<u>Evaluat</u>	ion and appraisal procedures;
30		(c)	Group (lynamics, theories, [theories] and techniques;
31		(d)	Counse	ling techniques and helping skills;
32		(e)	Multicu	ıltural counseling;
33		(f) (a)	[Profes	sional issues and ethics; Introduction to clinical mental health counseling with
34			professi	ional issues and ethics;
35		[(g)	Researc	s <mark>h;</mark>
36		(h)	Career	counseling;
37		(i)	Psycho	social and human development across the lifespan;]

1		((j)) (b) (Clinical practicum) Practicum and clinical mental health internship; and				
2		[(k)] (c) Appraisal and assessment of mental health disorders with use [Use] and application of the				
3		current version of Diagnostic and Statistical Manual of Mental Disorders (DSM),				
4		[appraisal and assessment of mental health disorders, psychopathology, diagnosis,				
5		treatment and treatment planning, and evidence based intervention and practice;] to include				
6		psychopharmacology and differential diagnosis; and				
7	(3)	passed an examination as defined in Rule .0305 of this Chapter; and				
8	(4)	submitted a complete application for licensed clinical mental health counselor [associate.] associate:				
9		<mark>and</mark>				
10	(5)	earned 60 semester hours or 90 quarter hours of graduate training in counseling or related field from				
11		a program that is accredited by the Council for Accreditation of Counseling and Related Educational				
12		Programs (CACREP).				
13	To prevent a lapse in licensure, licensed clinical mental health counselor associates who desire to become licensed					
14	clinical mental	health counselors shall complete the application process for the licensed clinical mental health				
15	counselor licen	sure no earlier than 60 days prior to expiration of their licensed clinical mental health counselor				
16	associate license or upon completion of the supervised professional practice hours as set forth in Rule .0208 of this					
17	Chapter to allow for administrative processing and Board action.					
18						
19	History Note:	Authority G.S. 90-334(h); 90-336(a); 90-336(b) ; <u>90-336(b1)</u> ; <u>90-336(b2)</u> .				
20		Eff. January 1, 2010;				
21		Amended Eff. July 1, 2014; January 1, 2010;				
22		Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. April 27,				
23		2019;				
24		Amended Eff. January 1, 2020 (S.L. 2019-240, s. 3.(k)).				
25		Amended Eff. February 1, 2023				

Subject: FW: [External] RE: Brd. of Mental Health Counselors - 21 NCAC 53 - RRC Review

From: Melonie Davis <davis@ncblcmhc.org> Sent: Thursday, January 12, 2023 11:48 AM

To: Duke, Lawrence <lawrence.duke@oah.nc.gov>; Robin Colburn <colburn@cce-global.org>

Cc: Burgos, Alexander N <alexander.burgos@oah.nc.gov>

Subject: [External] RE: Brd. of Mental Health Counselors - 21 NCAC 53 - RRC Review

CAUTION: External email. Do not click links or open attachments unless you verify. Send all suspicious email as an attachment to Report Spam.

Hello,

I did receive your request for changes and no, we will not be requesting an extension.

Thank you,

Melonie Davis | M.A, LCMHCA, NCC

Executive Director, North Carolina Board of Licensed Clinical Mental Health Counselors 2C Terrace Way | Greensboro, NC 27403 USA

Phone: +1 336.217.6007 | Fax: +1 336.217.9450

NCBLCMHC.org



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From: Duke, Lawrence

Sent: Thursday, January 12, 2023 11:30 AM

To: davis@ncblcmhc.org; colburn@cce-global.org

Cc: Burgos, Alexander N

Subject: FW: Brd. of Mental Health Counselors - 21 NCAC 53 - RRC Review

Attachments: Brd. of Mental Health Counselors - 01.2023 - 21 NCAC 53 Change Requests.docx

Ms. Davis & Ms. Colburn,

I hope you are having a good week. When these requests for changes were sent, I received an "email undeliverable: recipient address rejected" notice. I realized that there may have been a misspelling on the "Submission for Permanent Rule" form. Specifically, Ms. Colburn's email was listed as <u>colum@cce-global.org</u>, and that was the email that I used. Hopefully this one has been received.

Can you please respond to this email and confirm receipt? Also, as the January Meeting of the Rules Review Commission approaches, if you could let me know whether you will be ready to have these rules addressed at that meeting or will be seeking an extension of time.

Thank you,

Lawrence Duke

Counsel, NC Rules Review Commission Office of Administrative Hearings (984) 236-1938

From: Duke, Lawrence

Sent: Monday, January 9, 2023 6:26 PM

To: davis@ncblcmhc.org; colurn@cce-global.org

Cc: Burgos, Alexander N <alexander.burgos@oah.nc.gov>

Subject: Brd. of Mental Health Counselors - 21 NCAC 53 - RRC Review

Good afternoon,

I'm the attorney who reviewed the Rules submitted by the NC Board of Licensed Clinical Mental Health Counselors for the January 2023 Rules Review Commission meeting. The RRC will formally review these Rules at its meeting on Thursday, January 19, 2022, at 9:00 a.m. The meeting will be a hybrid of inperson and WebEx attendance, and an evite should be sent to you as we get closer to the meeting. If there are any other representatives from your agency who will want to attend virtually, let me know prior to the meeting, and we will get evites out to them as well.

I have attached my requests for changes. Please submit the revised Rule and form to me via email, no later than 5:00 p.m. on Monday, January 16, 2023. In the meantime, please let me know if you have any questions or concerns.

Thank you,

Lawrence Duke



Counsel to the North Carolina Rules Review Commission Office of Administrative Hearings

Lawrence DukeSeah ne gov (984) 236-1938

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