

**G.S. 150B-21.3A Report for 25 NCAC 01C, PERSONNEL ADMINISTRATION**

Agency - State Human Resources Commission

Comment Period - April 23, 2024 - July 1, 2024

Date Submitted to APO - Filled in by RRC staff

Subchapter	Rule Section	Rule Citation	Rule Name	Date and Last Agency Action on the Rule	Agency Determination [150B-21.3A(c)(1)a]	Required to Implement or Conform to Federal Regulation [150B-21.3A(d1)]	Federal Regulation Citation	Public Comment Received [150B-21.3A(c)(1)]	Agency Determination Following Public Comment [150B-21.3A(c)(1)]	RRC Determination of Public Comments [150B-21.3A(c)(2)]	RRC Final Determination of Status of Rule for Report to APO [150B-21.3A(c)(2)]	OAH Next Steps
SUBCHAPTER 01C – PERSONNEL ADMINISTRATION	SECTION .0200 GENERAL EMPLOYMENT POLICIES	25 NCAC 01C .0215	EMPLOYMENT CONTRACTS	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 28, 2014	Necessary	No	n/a	No	Necessary	No comments with merit	Select One	Select One
	SECTION .0400 APPOINTMENT	25 NCAC 01C .0401	APPOINTMENT DEFINED	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 28, 2014	Necessary	No	n/a	No	Necessary	No comments with merit	Select One	Select One
		25 NCAC 01C .0402	PERMANENT AND TIME-LIMITED APPOINTMENT	Amended Eff. April 1, 2017	Necessary	No	n/a	No	Necessary	No comments with merit	Select One	Select One
		25 NCAC 01C .0405	TEMPORARY APPOINTMENT	Amended Eff. December 1, 2021	Necessary	No	n/a	No	Necessary	No comments with merit	Select One	Select One
	SECTION .0500 WORK SCHEDULE	25 NCAC 01C .0501	STANDARD WORKWEEK	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 28, 2014	Necessary	No	n/a	No	Necessary	No comments with merit	Select One	Select One
		25 NCAC 01C .0502	VARIABLE WORK SCHEDULE	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 28, 2014	Necessary	No	n/a	No	Necessary	No comments with merit	Select One	Select One
		25 NCAC 01C .0503	IMPLEMENTATION	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 28, 2014	Necessary	No	n/a	No	Necessary	No comments with merit	Select One	Select One
		25 NCAC 01C .0504	LIMITATIONS	Readopted Eff. April 1, 2016	Necessary	No	n/a	No	Necessary	No comments with merit	Select One	Select One
		25 NCAC 01C .0507	HOURS OF WORK DUE TO TIME CHANGE	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 28, 2014	Necessary	No	n/a	No	Necessary	No comments with merit	Select One	Select One
	SECTION .0700 SECONDARY EMPLOYMENT	25 NCAC 01C .0701	POLICY	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 28, 2014	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01C .0702	AGENCY RESPONSIBILITY	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 28, 2014	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01C .0703	EMPLOYEE RESPONSIBILITY	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 28, 2014	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
	SECTION .0800 -- REQUIREMENTS FOR TELEWORKING PROGRAMS	25 NCAC 01C .0801	PURPOSE	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 28, 2014	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01C .0802	COVERED EMPLOYEES	Amended Eff. September 1, 2020	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
	25 NCAC 01C .0813	TERMINATION OF TELEWORKING ARRANGEMENT	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 28, 2014	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt	
SECTION .0900 EMPLOYEE RECOGNITION PROGRAMS	25 NCAC 01C .0901	STATE HUMAN RESOURCES RESPONSIBILITY	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 28, 2014	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt	
SECTION .1000 SEPARATION	25 NCAC 01C .1001	DEFINED	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 28, 2014	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt	
	25 NCAC 01C .1002	RESIGNATION	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 28, 2014	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt	
	25 NCAC 01C .1003	RETIREMENT	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 28, 2014	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt	
	25 NCAC 01C .1004	REDUCTION IN FORCE	Amended Eff. April 1, 2017; April 1, 2015	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt	
	25 NCAC 01C .1005	DISMISSAL	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 28, 2014	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt	
	25 NCAC 01C .1006	VOLUNTARY RESIGNATION WITHOUT NOTICE	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 28, 2014	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt	

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		25 NCAC 01C .1007	SEPARATION	Amended Eff. July 1, 2023	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01C .1008	APPOINTMENT ENDED	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 28, 2014	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01C .1009	SEPARATION: PAYMENT OF VACATION LEAVE	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 28, 2014	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt