

**LIST OF APPROVED TEMPORARY RULES
May 15, 2014 Meeting**

STATE HUMAN RESOURCES COMMISSION

<u>Time Frame for Raising Allegation of Discrimination</u>	25 NCAC 01B .0350
<u>Exercise of Commission Discretion</u>	25 NCAC 01B .0413
<u>Situations in Which Attorney's Fees May Be Awarded</u>	25 NCAC 01B .0414
<u>Recommendation of Disciplinary Action</u>	25 NCAC 01B .0429
<u>Removal of Material from Personnel File</u>	25 NCAC 01B .0430
<u>Employee Objection to Material in File</u>	25 NCAC 01C .0311
<u>Trainee Appointments</u>	25 NCAC 01C .0403
<u>Probationary Appointments</u>	25 NCAC 01C .0404
<u>Types of Appointments Providing Probationary Period</u>	25 NCAC 01C .0411
<u>Personnel Changes Subject to/not Subject to a Probationary...</u>	25 NCAC 01C .0412
<u>Initial Employment</u>	25 NCAC 01D .0201
<u>Approved Holidays</u>	25 NCAC 01E .0901
<u>Policy and Scope</u>	25 NCAC 01H .0901
<u>Requirements for Reduction in Force Priority Consideration</u>	25 NCAC 01H .0902
<u>Agency and Employee Responsibilities</u>	25 NCAC 01H .0904
<u>Office of State Human Resources Responsibilities</u>	25 NCAC 01H .0905
<u>Exempt Priority Consideration-Policy and Scope</u>	25 NCAC 01H .1001
<u>Appeals</u>	25 NCAC 01J .0603
<u>Written Warning</u>	25 NCAC 01J .0610
<u>Unlawful Workplace Harassment and Retaliation</u>	25 NCAC 01J .1101
<u>General Provisions</u>	25 NCAC 01J .1201
<u>Agency Responsibilities</u>	25 NCAC 01J .1202
<u>Agency Grievance Reports</u>	25 NCAC 01J .1203
<u>Discrimination and Retaliation/Special Provisions</u>	25 NCAC 01J .1204
<u>Unlawful Workplace Harassment</u>	25 NCAC 01J .1205
<u>Time Limits</u>	25 NCAC 01J .1206
<u>Final Agency Action</u>	25 NCAC 01J .1207
<u>Leave In Connection with Grievances</u>	25 NCAC 01J .1208
<u>Minimum Procedural Requirements</u>	25 NCAC 01J .1301
<u>General Agency Grievance Procedure Requirements</u>	25 NCAC 01J .1302
<u>Agency and University Grievance Reports and Data Entry</u>	25 NCAC 01J .1303
<u>Settlements/Consent Agreements in Grievances, Contested C...</u>	25 NCAC 01J .1304
<u>Office of State Human Resources Review and Approval of Fi...</u>	25 NCAC 01J .1305
<u>Back Pay</u>	25 NCAC 01J .1306
<u>Front Pay</u>	25 NCAC 01J .1307
<u>Interest</u>	25 NCAC 01J .1310
<u>Causes for Reinstatement</u>	25 NCAC 01J .1312
<u>Suspension Without Pay</u>	25 NCAC 01J .1313
<u>Discrimination, Harassment, and Retaliation</u>	25 NCAC 01J .1314
<u>Voluntary Programs or Benefits</u>	25 NCAC 01J .1315

<u>Remedies for Procedural Violations</u>	25 NCAC 01J .1316
<u>Remedies: Salary Adjustments</u>	25 NCAC 01J .1317
<u>Certain Remedies not Available</u>	25 NCAC 01J .1318
<u>Situations in Which Attorney's Fees May be Awarded</u>	25 NCAC 01J .1319
<u>Attorney's Fees May be awarded as a result of a Settlement</u>	25 NCAC 01J .1320
<u>Minimum Procedural Requirements</u>	25 NCAC 01J .1401
<u>Flexibility</u>	25 NCAC 01J .1402
<u>Informal Meeting with Supervisor</u>	25 NCAC 01J .1403
<u>Mediation Procedure</u>	25 NCAC 01J .1404
<u>Conclusion of Mediation</u>	25 NCAC 01J .1405
<u>Limitations on a Mediation Agreement</u>	25 NCAC 01J .1406
<u>Post Mediation</u>	25 NCAC 01J .1407
<u>Employee Responsibilities for Mediation</u>	25 NCAC 01J .1408
<u>Agency Responsibilities for Mediation</u>	25 NCAC 01J .1409
<u>Office of State Personnel Responsibilities</u>	25 NCAC 01J .1410
<u>Agency Procedural Requirements for Employee Mediation and...</u>	25 NCAC 01J .1411
<u>Office of State Personnel Responsibilities for Employee M...</u>	25 NCAC 01J .1412