

G.S. 150B-21.3A Report for 25 NCAC Subchapter 11, SERVICE TO LOCAL GOVERNMENT

Agency - State Human Resources Office of

Comment Period - 12/21/15 - 2/19/16

Date Submitted to APO - June 20, 2016

Subchapter	Rule Section	Rule Citation	Rule Name	Date and Last Agency Action on the Rule	Agency Determination [150B-21.3A(c)(1)a]	Implements or Conforms to Federal Regulation [150B-21.3A(e)]	Federal Regulation Citation	Public Comment Received [150B-21.3A(c)(1)]	Agency Determination Following Public Comment [150B-21.3A(c)(1)]	RRC Determination of Public Comments [150B-21.3A(c)(2)]	RRC Final Determination of Status of Rule for Report to APO [150B-21.3A(c)(2)]	OAH Next Steps
SUBCHAPTER 11 - SERVICE TO LOCAL GOVERNMENT	SECTION .1700 - LOCAL GOVERNMENT EMPLOYMENT POLICIES	25 NCAC 011 .1701	APPLICABILITY	Eff. August 3, 1992	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action	Keep in Code - Update History Note
		25 NCAC 011 .1702	EMPLOYMENT OF RELATIVES	Eff. August 3, 1992	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action	Keep in Code - Update History Note
		25 NCAC 011 .1703	CONFLICTING EMPLOYMENT	Eff. August 3, 1992	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action	Keep in Code - Update History Note
		25 NCAC 011 .1704	PERSONNEL RECORDS AND REPORTS	Eff. August 3, 1992	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action	Keep in Code - Update History Note
	SECTION .1800 - GENERAL PROVISIONS	25 NCAC 011 .1801	AUTHORITY FOR CLASSIFICATION PLAN	Eff. August 3, 1992	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action	Keep in Code - Update History Note
		25 NCAC 011 .1802	POLICY ON ESTABLISHING MINIMUM QUALIFICATION STANDARDS	Eff. August 3, 1992	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action	Keep in Code - Update History Note
		25 NCAC 011 .1803	CLASSIFICATION METHOD	Eff. August 3, 1992	Unnecessary	No		No	Unnecessary	No comments with merit	Unnecessary and should expire on the first day of the month following the consultation	Rule expired - remove from Code
		25 NCAC 011 .1804	ALLOCATION OF POSITIONS TO CLASSIFICATION PLAN	Eff. August 3, 1992	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action	Keep in Code - Update History Note
		25 NCAC 011 .1805	TENTATIVE AND FLAT-RATE PROVISIONS FOR TEMPORARY CLASSIFICATION	Eff. August 3, 1992	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action	Keep in Code - Update History Note
		25 NCAC 011 .1806	NEW AND ADDITIONAL PERMANENT: FULL OR PART-TIME POSITIONS	Eff. August 3, 1992	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action	Keep in Code - Update History Note
	SECTION .1900 - RECRUITMENT AND SELECTION	25 NCAC 011 .1901	RECRUITMENT	Eff. August 3, 1992	Unnecessary	No		No	Unnecessary	No comments with merit	Unnecessary and should expire on the first day of the month following the consultation	Rule expired - remove from Code
		25 NCAC 011 .1902	POSTING AND ANNOUNCEMENT OF VACANCIES	Eff. August 3, 1992	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action	Keep in Code - Update History Note
		25 NCAC 011 .1903	APPLICANT INFORMATION AND APPLICATION	Eff. September 1, 1992	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action	Keep in Code - Update History Note
		25 NCAC 011 .1904	VETERAN'S PREFERENCE	Eff. August 3, 1992	Unnecessary	No		No	Unnecessary	No comments with merit	Unnecessary and should expire on the first day of the month following the consultation	Rule expired - remove from Code
		25 NCAC 011 .1905	SELECTION	Eff. August 3, 1992	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action	Keep in Code - Update History Note
	SECTION .2000 - APPOINTMENT AND SEPARATION	25 NCAC 011 .2001	APPOINTMENT	Eff. August 3, 1992	Unnecessary	No		No	Unnecessary	No comments with merit	Unnecessary and should expire on the first day of the month following the consultation	Rule expired - remove from Code
		25 NCAC 011 .2002	TYPES OF APPOINTMENTS AND DURATION	Amended Eff. May 1, 2009	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action	Keep in Code - Update History Note
		25 NCAC 011 .2003	PROMOTION	Eff. August 3, 1992	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action	Keep in Code - Update History Note
		25 NCAC 011 .2004	DEMOTION OR REASSIGNMENT	Eff. August 3, 1992	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action	Keep in Code - Update History Note

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		25 NCAC 011 .2005	SEPARATION	Amended Eff. January 1, 2007	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action	Keep in Code - Update History Note
	SECTION .2100 - COMPENSATION	25 NCAC 011 .2101	COMPENSATION PLAN	Eff. August 3, 1992	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action	Keep in Code - Update History Note
		25 NCAC 011 .2102	ESTABLISHMENT OF SALARY SCHEDULE	Eff. August 3, 1992	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action	Keep in Code - Update History Note
		25 NCAC 011 .2103	SALARY RATES	Eff. August 3, 1992	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action	Keep in Code - Update History Note
		25 NCAC 011 .2104	PAY STATUS	Eff. August 3, 1992	Unnecessary	No		No	Unnecessary	No comments with merit	Unnecessary and should expire on the first day of the month following the consultation	Rule expired - remove from Code
		25 NCAC 011 .2105	OTHER PAY	Eff. August 3, 1992	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action	Keep in Code - Update History Note
		25 NCAC 011 .2106	ASSIGNMENT OF CLASSES WITHIN SALARY SCHEDULE	Eff. August 3, 1992	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action	Keep in Code - Update History Note
		25 NCAC 011 .2107	PROCEDURES FOR SUBMISSION AND APPROVAL	Eff. August 3, 1992	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action	Keep in Code - Update History Note
		25 NCAC 011 .2108	COMPENSATION OF AREA MENTAL HEALTH DIRECTORS	Eff. May 1, 2008	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action	Keep in Code - Update History Note
	SECTION .2200 - HOURS OF WORK AND OVERTIME COMPENSATION	25 NCAC 011 .2201	HOURS OF WORK AND OVERTIME COMPENSATION	Eff. August 3, 1992	Unnecessary	No		No	Unnecessary	No comments with merit	Unnecessary and should expire on the first day of the month following the consultation	Rule expired - remove from Code
	SECTION .2300 - DISCIPLINARY ACTION: SUSPENSION, DISMISSAL AND APPEALS	25 NCAC 011 .2301	JUST CAUSE FOR DISCIPLINARY ACTION	Amended Eff. June 1, 2008	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action	Keep in Code - Update History Note
		25 NCAC 011 .2302	DISMISSAL FOR UNSATISFACTORY PERFORMANCE OF DUTIES	Amended Eff. April 1, 2001	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action	Keep in Code - Update History Note
		25 NCAC 011 .2303	DISMISSAL FOR GROSSLY INEFFICIENT JOB PERFORMANCE	Amended Eff. April 1, 2001	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action	Keep in Code - Update History Note
		25 NCAC 011 .2304	DISMISSAL FOR PERSONAL CONDUCT	Amended Eff. April 1, 2001	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action	Keep in Code - Update History Note
		25 NCAC 011 .2305	WRITTEN WARNING	Amended Eff. December 1, 1995	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action	Keep in Code - Update History Note
		25 NCAC 011 .2306	DISCIPLINARY SUSPENSION WITHOUT PAY	Amended Eff. April 1, 2001	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action	Keep in Code - Update History Note
		25 NCAC 011 .2307	DEMOTION	Amended Eff. April 1, 2001	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action	Keep in Code - Update History Note
		25 NCAC 011 .2308	PROCEDURAL REQUIREMENTS	Amended Eff. April 1, 2001	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action	Keep in Code - Update History Note

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		25 NCAC 011 .2309	SPECIAL PROVISIONS	Eff. December 1, 1995	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action	Keep in Code - Update History Note
		25 NCAC 011 .2310	APPEALS	Amended Eff. July 18, 2002	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action	Keep in Code - Update History Note
	SECTION .2400 - BASIC REQUIREMENTS FOR A "SUBSTANTIALLY EQUIVALENT" PERSONNEL SYSTEM	25 NCAC 011 .2401	SYSTEM PORTION I: RECRUITMENT, SELECTION, AND ADVANCEMENT	Eff. August 3, 1992	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action	Keep in Code - Update History Note
		25 NCAC 011 .2402	SYSTEM PORTION II: CLASSIFICATION/COMPENSATION	Eff. August 3, 1992	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action	Keep in Code - Update History Note
		25 NCAC 011 .2403	SYSTEM PORTION III: TRAINING	Eff. August 3, 1992	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action	Keep in Code - Update History Note
		25 NCAC 011 .2404	SYSTEM PORTION IV: EMPLOYEE RELATIONS	Amended Eff. November 1, 2006	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action	Keep in Code - Update History Note
		25 NCAC 011 .2405	SYSTEM PORTION V: EQUAL EMPLOYMENT OPPORTY/AFFIRMATIVE ACTION	Eff. August 3, 1992	Unnecessary	No		No	Unnecessary	No comments with merit	Unnecessary and should expire on the first day of the month following the consultation	Rule expired - remove from Code
		25 NCAC 011 .2406	SYSTEM PORTION VI: POLITICAL ACTIVITY	Eff. August 3, 1992	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action	Keep in Code - Update History Note
		25 NCAC 011 .2407	CONDITION OF PRIVILEGE	Eff. October 10, 1992	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action	Keep in Code - Update History Note
		25 NCAC 011 .2408	ONGOING EXPECTATIONS	Eff. October 10, 1992	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action	Keep in Code - Update History Note
		25 NCAC 011 .2409	OSP ASSISTANCE	Eff. October 10, 1992	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action	Keep in Code - Update History Note
		25 NCAC 011 .2410	SYSTEM ADVANCEMENTS	Eff. October 10, 1992	Unnecessary	No		No	Unnecessary	No comments with merit	Unnecessary and should expire on the first day of the month following the consultation	Rule expired - remove from Code