G.S. 150B-21.3A Report for 25		DYEE BENEFITS								
gency - Office of State Human Resou	rces									
Comment Period - 4/21/16-6/20/16 Date Submitted to APO - September 1	6 2016									
Subchapter Rule Section	Rule Citation	Rule Name	Date and Last Agency Action on the Rule	Agency Determination [150B- 21.3A(c)(1)a]	Implements or Conforms to Federal Regulation [150B-21.3A(e)]	Federal Regulation Citation	Public Comment Received [150B- 21.3A(c)(1)]	Agency Determination Following Public Comment [150B-21.3A(c)(1)]	RRC Determination of Public Comments [150B-21.3A(c)(2)	RRC Final Determination of Status of Rule for Report to APO [150B- 21.3A(c)(2)]
UBCHAPTER 1E - SECTION .0100 - MPLOYEE BENEFITS LEAVE: GENERAL PROVISIONS	25 NCAC 01E .0101	POLICY	Amended Eff. January 1, 1983	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
	25 NCAC 01E .0103	LEAVE OFFSETTING	Eff. January 1, 2011	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
SECTION .0200 - VACATION LEAVE	25 NCAC 01E .0203	VACATION LEAVE CREDITS	Amended Eff. January 1, 2011	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
	25 NCAC 01E .0204	TOTAL STATE SERVICE DEFINED	Amended Eff. April 1, 2015	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
	25 NCAC 01E .0205	MAXIMUM ACCUMULATION	Amended Eff. December 1, 1993	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
	25 NCAC 01E .0206	ADVANCEMENT	Amended Eff. October 1, 2004	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
	25 NCAC 01E .0207	LEAVE CHARGES	Amended Eff. October 1, 2004	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
	25 NCAC 01E .0208	LEAVE TRANSFERABLE	Amended Eff. October 1, 2004	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
	25 NCAC 01E .0210	SEPARATION: PAYMENT OF VACATION LEAVE	Amended Eff. December 1, 2008	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
	25 NCAC 01E .0211	LEAVE RECORDS	Amended Eff. October 1, 2004	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
	25 NCAC 01E .0212	SPECIAL LEAVE	Amended Eff. October 1, 2004	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
	25 NCAC 01E .0216	ACCOUNTING FOR CREDITABLE SERVICE	Eff. July 1, 1995	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
SECTION .0300 - SICK LEAVE	25 NCAC 01E .0301	SICK LEAVE CREDITS	Amended Eff. November 1, 2004	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
	25 NCAC 01E .0302	ACCUMULATION	Eff. February 1, 1976	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
	25 NCAC 01E .0303	ADVANCEMENT	Amended Eff. January 1, 1983	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
	25 NCAC 01E .0304	VERIFICATION	Amended Eff. December 1, 1995	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
	25 NCAC 01E .0305	USE OF SICK LEAVE	Amended Eff. December 1, 1995	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
	25 NCAC 01E .0308	LEAVE CHARGES	Amended Eff. August 1, 1985	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action

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Subchapter	Rule Section	Rule Citation	Rule Name	Date and Last Agency Action on the Rule	Agency Determination [150B- 21.3A(c)(1)a]	Implements or Conforms to Federal Regulation [150B-21.3A(e)]	Federal Regulation Citation	Public Comment Received [150B- 21.3A(c)(1)]	Agency Determination Following Public Comment [150B-21.3A(c)(1)]	RRC Determination of Public Comments [150B-21.3A(c)(2)	of Rule for Report to APO [150B- 21.3A(c)(2)]	OAH Next Steps
		25 NCAC 01E .0309	SICK LEAVE TRANSFERABLE	Amended Eff. December 1, 1988								
					Necessary without substantive	No		No	Necessary without substantive	No comments with merit	Necessary without substantive public interest and should remain in	Keen in Code - Undate History N
					public interest	110		110	public interest	No confinence with ment	effect without further action	Reep in code opdate history i
		25 NCAC 01E .0311	SEPARATION	Amended Eff. December 1, 2007								
				ranenaea em becember 1, 2007	Necessary without substantive				Necessary without substantive		Necessary without substantive	
					public interest	No		No	public interest	No comments with merit	public interest and should remain in effect without further action	Keep in Code - Update History N
		25 NCAC 01E .0312	REINSTATEMENT OF SICK LEAVE	Amended Eff. July 1, 1995	Nocoscanuwithout substantivo				Necessary without substantive		Necessary without substantive	
					Necessary without substantive public interest	No		No	public interest	No comments with merit	public interest and should remain in	Keep in Code - Update History
									public interest		effect without further action	
		25 NCAC 01E .0314	SICK LEAVE WITHOUT PAY	Amended Eff. October 1, 2004							Necessary without substantive	
					Necessary without substantive	No		No	Necessary without substantive	No comments with merit	public interest and should remain in	Keep in Code - Update History
					public interest				public interest		effect without further action	
				Amended Eff. October 1, 2004								
					Necessary without substantive	No		No	Necessary without substantive	No commonts with morit	Necessary without substantive	Koon in Code Undate History
					public interest	NU		NU	public interest	No comments with merit	public interest and should remain in effect without further action	Reep in Code - Opdate History
	-	25 NCAC 01E .0315	LEAVE RECORDS	Eff July 1, 1005								
				Eff. July 1, 1995	Necessary without substantive				Necessary without substantive		Necessary without substantive	
					public interest	No		No	public interest	No comments with merit	public interest and should remain in	Keep in Code - Update History I
		25 NCAC 01E .0317	DEFINITIONS								effect without further action	
	SECTION .0700 - WORKER'S	25 NCAC 01E .0704	COVERAGE	Eff. November 1, 1987							Necessary without substantive	
	COMPENSATION				Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	public interest and should remain in	Keep in Code - Update History
	LEAVE				public interest				public interest		effect without further action	
				Amended Eff. October 1, 2004								
					Necessary without substantive	No		No	Necessary without substantive	No comments with merit	Necessary without substantive public interest and should remain in	Keen in Code - Undate History
					public interest	110		110	public interest	No confinence with ment	effect without further action	
		25 NCAC 01E .0705	ADMINISTRATION	Amended Eff. October 1, 2004								
				Amended En. October 1, 2004	Necessary without substantive				Necessary without substantive		Necessary without substantive	
					public interest	No		No	public interest	No comments with merit	public interest and should remain in effect without further action	Keep in Code - Update History I
		25 NCAC 01E .0707	USE OF LEAVE									
		25 NCAC 01E .0709	RETURN TO WORK	Amended Eff. October 1, 2004	Upperserver	No		No	Upporestant	No commonts with morit	Unnecessary and should expire on	Bula avairad ramova from Co
					Unnecessary	No		NO	Unnecessary	No comments with merit	the first day of the month following the consultation	Rule expired - remove from Co
		25 NCAC 01E .0710	REFUSAL OF SUITABLE	Amended Eff. December 1, 1993							Unnecessary and should expire on	
			EMPLOYMENT		Unnecessary	No		No	Unnecessary	No comments with merit	the first day of the month following	Rule expired - remove from Co
		25 NGAC 045 0002		Americal Eff. Annil 4, 2002							the consultation	
	SECTION .0800 - MILITARY LEAVE	25 NCAC 01E .0802	MILITARY LEAVE	Amended Eff. April 1, 2003	Necessary without substantive	Yes			Necessary without substantive		Necessary without substantive	
					public interest	If yes, include the citation to the	P.L. 103-353	No	public interest	No comments with merit	public interest and should remain in	Keep in Code - Update History I
					-	federal law					effect without further action	
		25 NCAC 01E .0804		Amended Eff. October 1, 2004		Yes					Necessary without substantive	
			FOR ALL RESERVE COMPONENTS		Necessary without substantive public interest	If yes, include the citation to the	P.L. 103-353	No	Necessary without substantive	No comments with merit	public interest and should remain in	Keep in Code - Update History
					public interest	federal law			public interest		effect without further action	
		25 NCAC 01E .0805	ADDITIONAL PERIODS OF	Amended Eff August 1, 2004								
			ENTITLEMENT FOR RESERVE		Necessary without substantive	Yes If yes, include the citation to the	P.L. 103-353	No	Necessary without substantive	No comments with merit	Necessary without substantive public interest and should remain in	Keen in Code - Undate History I
			COMPONENTS OF THE UNITED STATES ARMED		public interest	federal law	1.2. 103-333	NO	public interest	No comments with ment	effect without further action	Reep in code - opdate history
		25 NCAC 01E .0809	FORCES RETENTION AND	Amended Eff. August 1, 2004								
		25 NCAC 01E .0809	CONTINUATION OF BENEFITS		Necessary without substantive	Yes			Necessary without substantive		Necessary without substantive	
					public interest	If yes, include the citation to the	P.L. 103-353	No	public interest	No comments with merit	public interest and should remain in	Keep in Code - Update History
						federal law					effect without further action	
		25 NCAC 01E .0817	RETENTION AND CONTINUATION OF BENEFITS	Amended Eff. April 1, 2003	Nuclear Albert Constants	Yes			Number of the second		Necessary without substantive	
					Necessary without substantive public interest	If yes, include the citation to the	P.L. 103-353	No	Necessary without substantive public interest	No comments with merit	public interest and should remain in	Keep in Code - Update History I
					public interest	federal law			public illelest		effect without further action	
		25 NCAC 01E .0818	REINSTATEMENT FROM	Amended Eff. April 1, 2003		Voc					Necessary without substanting	
			LEAVE WITHOUT PAY FOR		Necessary without substantive	Yes If yes, include the citation to the	P.L. 103-353	No	Necessary without substantive	No comments with merit	Necessary without substantive public interest and should remain in	Keep in Code - Update History
			MILITARY SERVICE		public interest	federal law			public interest		effect without further action	opuace motory i
		25 NCAC 01E .0820	PERIODS OF ENTITLEMENT	Eff. October 1,1992								
			FOR MEMBERS OF THE		Necessary without substantive	Yes	DI 103 353	A1_	Necessary without substantive	No commente u tito e ett	Necessary without substantive	Koop in Code Hader Hits
			STATE DEFENSE MILITIA		public interest	If yes, include the citation to the federal law	P.L. 103-353	No	public interest	No comments with merit	public interest and should remain in effect without further action	Reep in Code - Opdate History I
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Subchapter	Rule Section	Rule Citation	Rule Name	Date and Last Agency Action on the Rule	Agency Determination [150B- 21.3A(c)(1)a]	Implements or Conforms to Federal Regulation [150B-21.3A(e)]	Federal Regulation Citation	Public Comment Received [150B- 21.3A(c)(1)]	Agency Determination Following Public Comment [150B-21.3A(c)(1)]	RRC Determination of Public Comments [150B-21.3A(c)(2)	RRC Final Determination of Status of Rule for Report to APO [150B- 21.3A(c)(2)] OAH Next Steps
		25 NCAC 01E .0821	PERIODS OF ENTITLEMENT FOR CIVIL AIR PATROL	Recodified from 25 NCAC 01E .0806 Eff. December 29, 2003	Necessary without substantive public interest	Yes If yes, include the citation to the federal law	P.L. 103-353	No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
	SECTION .0900 – HOLIDAYS	25 NCAC 01E .0901	APPROVED HOLIDAYS	Amended Eff. April 1, 2015	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
		25 NCAC 01E .0902	RELIGIOUS OBSERVANCES	Amended Eff. October 1, 2004	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
		25 NCAC 01E .0903	SCHEDULING HOLIDAYS	Amended Eff. February 1, 1995	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
		25 NCAC 01E .0904	TIME ALLOWED OFF	Amended Eff. February 1, 1995	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
		25 NCAC 01E .0905	ALTERNATIVE HOLIDAY SCHEDULES	Amended Eff. January 1, 2004	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
		25 NCAC 01E .0907	WEEKENDS	Amended Eff. April 1, 1982	Necessary without substantive public interest	Νο		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
		25 NCAC 01E .0908	ELIGIBILITY	Amended Eff. February 1, 1995	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
		25 NCAC 01E .0909	FOUR-DAY WORKWEEKS	Amended Eff. October 1, 2004	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
	SECTION .1000 - MISCELLANEOUS LEAVE	25 NCAC 01E .1001	JURY DUTY	Amended Eff. October 1, 2004	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
		25 NCAC 01E .1002	COURT ATTENDANCE OR JOB RELATED PROCEEDING	Amended Eff. December 1, 1995	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
		25 NCAC 01E .1004	LEAVE: EMPLOYEE TRANSFER	Amended Eff. January 1, 2005	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
		25 NCAC 01E .1005	ADVERSE WEATHER AND EMERGENCY CLOSINGS	Amended Eff. January 1, 2004	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
		25 NCAC 01E .1006	COMPENSATORY Time	Amended Eff. August 1, 2009	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
		25 NCAC 01E .1009	OTHER MANAGEMENT APPROVED LEAVE	Eff. May 1, 2010	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
		25 NCAC 01E .1010	NON-DISCRETIONARY TYPES OF OTHER MANAGEMENT APPROVED LEAVE	Eff. May 1, 2010	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
		25 NCAC 01E .1011	DISCRETIONARY TYPES OF OTHER MANAGEMENT APPROVED LEAVE	Eff. May 1, 2010	Necessary without substantive public interest	Νο		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
	SECTION .1100 - OTHER TYPES OF LEAVE WITHOUT PAY	25 NCAC 01E .1101	POLICY	Amended Eff. October 1, 2004	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action

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	le Section	Rule Citation	Rule Name	Date and Last Agency Action on the Rule	Agency Determination [150B- 21.3A(c)(1)a]	Implements or Conforms to Federal Regulation [150B-21.3A(e)]	Federal Regulation Citation	Public Comment Received [150B- 21.3A(c)(1)]	Agency Determination Following Public Comment [150B-21.3A(c)(1)]	RRC Determination of Public Comments [150B-21.3A(c)(2)	RRC Final Determination of Status of Rule for Report to APO [150B- 21.3A(c)(2)]
		25 NCAC 01E .1102	MAXIMUM AMOUNT	Amended Eff. October 1, 2004	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in Keep in Code - Update History
	2	25 NCAC 01E .1103	EMPLOYEE RESPONSIBILITY	Amended Eff. December 1, 1988	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
	2	25 NCAC 01E .1104	AGENCY RESPONSIBILITY	Amended Eff. October 1, 2004	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
	2	25 NCAC 01E .1105	RETENTION OF BENEFITS	Amended Eff. October 1, 2004	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
	2	25 NCAC 01E .1110	SPECIAL PROV/PARENTAL LEAVE/EMPL NOT ELIGIBLE/FAMILY/MEDICAL LEAVE	Amended Eff. December 1, 1995	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
	2	25 NCAC 01E .1111	EXTENDED LEAVE WITHOUT PAY	Amended Eff. October 1, 2004	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
	2	25 NCAC 01E .1112	SHORT LEAVE WITHOUT PAY	Amended Eff. October 1, 2004	Unnecessary	No		No	Unnecessary	No comments with merit	Unnecessary and should expire on the first day of the month following the consultation Rule expired - remove from
VOLUNT	DN .1300 - 2 ITARY SHARED PROGRAM	25 NCAC 01E .1302	POLICY	Amended Eff. February 1, 2011	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
	2	25 NCAC 01E .1303	ADMINISTRATION	Amended Eff. December 1, 2007	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
	2	25 NCAC 01E .1304	QUALIFYING TO PARTICIPATE IN VOLUNTARY SHARED LEAVE PROGRAM	E Amended Eff. December 1, 2007	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
	2	25 NCAC 01E .1305	DONOR GUIDELINES	Amended Eff. February 1, 2011	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
	2	25 NCAC 01E .1306	LEAVE ACCOUNTING PROCEDURES	Amended Eff. December 1, 2007	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
FAMILY		25 NCAC 01E .1401	PURPOSE AND SCOPE	Amended Eff. December 1, 2007	Necessary without substantive public interest	Yes If yes, include the citation to the federal law	P.L. 103-3	No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
	2	25 NCAC 01E .1402	ELIGIBLE EMPLOYEES	Amended Eff. October 1, 2004	Necessary without substantive public interest	If yes, include the citation to the	P.L. 103-3	No	Necessary without substantive public interest	No comments with merit	public interest and should remain in effect without further action
		25 NCAC 01E .1404		Amended Eff. October 1, 2004	Necessary without substantive public interest	Yes If yes, include the citation to the	P.L. 103-3	No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in
	2	25 NCAC 01E .1406	AGENCY RESPONSIBILITY	Amended Eff. October 1, 2004	Necessary without substantive public interest	Yes If yes, include the citation to the federal law	P.L. 103-3	No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
	2	25 NCAC 01E .1407	EMPLOYEE RESPONSIBILITY	Amended Eff. October 1, 2004	Necessary without substantive public interest	Yes If yes, include the citation to the federal law	P.L. 103-3	No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
	2	25 NCAC 01E .1412	FAMILY ILLNESS LEAVE	Eff. December 1, 2003	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
сомми		25 NCAC 01E .1601	COMMUNITY SERVICE LEAVE PURPOSE	E Amended Eff. April 1, 2015	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
	2	25 NCAC 01E .1602	DEFINITIONS	Amended Eff. April 1, 2015	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action

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		25 NCAC 01E .1603	COVERED EMPLOYEES AND LEAVE CREDITS	Amended Eff. May 1, 2015	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
		25 NCAC 01E .1604	USES OF COMMUNITY SERVICE LEAVE	Amended Eff. August 1, 2010	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
		25 NCAC 01E .1605	COMMUNITY SERVICE LEAVE ADMINISTRATION	E Amended Eff. April 1, 2015	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
		25 NCAC 01E .1607	SPECIAL LEAVE PROVISIONS	Eff. August 1, 2004	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
	SECTION .1800 - INCENTIVE LEAVE	25 NCAC 01E .1801	POLICY	Eff. January 1, 2011	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
		25 NCAC 01E .1802	DEFINITIONS	Eff. January 1, 2011	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
		25 NCAC 01E .1803	RECRUITMENT DOCUMENTATION	Eff. January 1, 2011	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
		25 NCAC 01E .1804	ELIGIBILITY REQUIREMENTS	Eff. January 1, 2011	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
		25 NCAC 01E .1805	AMOUNT OF LEAVE	Eff. January 1, 2011	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
		25 NCAC 01E .1806	RELATIONSHIP TO OTHER LEAVE	Eff. January 1, 2011	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
		25 NCAC 01E .1807	CARRY-OVER AND PAYMENT OF LEAVE	T Eff. January 1, 2011	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
		25 NCAC 01E .1808	TRANSFER	Eff. February 1, 2011	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action
		25 NCAC 01E .1809	USE OF LEAVE	Eff. February 1, 2011	Necessary without substantive public interest	No		No	Necessary without substantive public interest	No comments with merit	Necessary without substantive public interest and should remain in effect without further action