

G.S. 150B-21.3A Report for 25 NCAC Subchapter 1I, SERVICE TO LOCAL GOVERNMENT									
Agency - State Human Resources Office of									
Comment Period - 12/21/15 - 2/19/16									
Date Submitted to APO - Filled in by RRC staff									
Subchapter	Rule Section	Rule Citation	Rule Name	Date and Last Agency Action on the Rule	Agency Determination [150B-21.3A(c)(1)a]	Implements or Conforms to Federal Regulation [150B-21.3A(e)]	Federal Regulation Citation	Public Comment Received [150B-21.3A(c)(1)]	Agency Determination Following Public Comment [150B-21.3A(c)(1)]
SUBCHAPTER 1I - SERVICE TO LOCAL GOVERNMENT	SECTION .1700 - LOCAL GOVERNMENT EMPLOYMENT POLICIES	25 NCAC 01I .1701	APPLICABILITY	Eff. August 3, 1992	Necessary without substantive public interest	No		No	Necessary without substantive public interest
		25 NCAC 01I .1702	EMPLOYMENT OF RELATIVES	Eff. August 3, 1992	Necessary without substantive public interest	No		No	Necessary without substantive public interest
		25 NCAC 01I .1703	CONFLICTING EMPLOYMENT	Eff. August 3, 1992	Necessary without substantive public interest	No		No	Necessary without substantive public interest
		25 NCAC 01I .1704	PERSONNEL RECORDS AND REPORTS	Eff. August 3, 1992	Necessary without substantive public interest	No		No	Necessary without substantive public interest
	SECTION .1800 - GENERAL PROVISIONS	25 NCAC 01I .1801	AUTHORITY FOR CLASSIFICATION PLAN	Eff. August 3, 1992	Necessary without substantive public interest	No		No	Necessary without substantive public interest
		25 NCAC 01I .1802	POLICY ON ESTABLISHING MINIMUM QUALIFICATION STANDARDS	Eff. August 3, 1992	Necessary without substantive public interest	No		No	Necessary without substantive public interest
		25 NCAC 01I .1803	CLASSIFICATION METHOD	Eff. August 3, 1992	Unnecessary	No		No	Unnecessary
		25 NCAC 01I .1804	ALLOCATION OF POSITIONS TO CLASSIFICATION PLAN	Eff. August 3, 1992	Necessary without substantive public interest	No		No	Necessary without substantive public interest
		25 NCAC 01I .1805	TENTATIVE AND FLAT-RATE PROVISIONS FOR TEMPORARY CLASSIFICATION	Eff. August 3, 1992	Necessary without substantive public interest	No		No	Necessary without substantive public interest
		25 NCAC 01I .1806	NEW AND ADDITIONAL PERMANENT: FULL OR PART-TIME POSITIONS	Eff. August 3, 1992	Necessary without substantive public interest	No		No	Necessary without substantive public interest
	SECTION .1900 - RECRUITMENT AND SELECTION	25 NCAC 01I .1901	RECRUITMENT	Eff. August 3, 1992	Unnecessary	No		No	Unnecessary
		25 NCAC 01I .1902	POSTING AND ANNOUNCEMENT OF VACANCIES	Eff. August 3, 1992	Necessary without substantive public interest	No		No	Necessary without substantive public interest
		25 NCAC 01I .1903	APPLICANT INFORMATION AND APPLICATION	Eff. September 1, 1992	Necessary without substantive public interest	No		No	Necessary without substantive public interest

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		25 NCAC 01I .1904	VETERAN'S PREFERENCE	Eff. August 3, 1992	Unnecessary	No		No	Unnecessary
		25 NCAC 01I .1905	SELECTION	Eff. August 3, 1992	Necessary without substantive public interest	No		No	Necessary without substantive public interest
	SECTION .2000 - APPOINTMENT AND SEPARATION	25 NCAC 01I .2001	APPOINTMENT	Eff. August 3, 1992	Unnecessary	No		No	Unnecessary
		25 NCAC 01I .2002	TYPES OF APPOINTMENTS AND DURATION	Amended Eff. May 1, 2009	Necessary without substantive public interest	No		No	Necessary without substantive public interest
		25 NCAC 01I .2003	PROMOTION	Eff. August 3, 1992	Necessary without substantive public interest	No		No	Necessary without substantive public interest
		25 NCAC 01I .2004	DEMOTION OR REASSIGNMENT	Eff. August 3, 1992	Necessary without substantive public interest	No		No	Necessary without substantive public interest
		25 NCAC 01I .2005	SEPARATION	Amended Eff. January 1, 2007	Necessary without substantive public interest	No		No	Necessary without substantive public interest
	SECTION .2100 - COMPENSATION	25 NCAC 01I .2101	COMPENSATION PLAN	Eff. August 3, 1992	Necessary without substantive public interest	No		No	Necessary without substantive public interest
		25 NCAC 01I .2102	ESTABLISHMENT OF SALARY SCHEDULE	Eff. August 3, 1992	Necessary without substantive public interest	No		No	Necessary without substantive public interest
		25 NCAC 01I .2103	SALARY RATES	Eff. August 3, 1992	Necessary without substantive public interest	No		No	Necessary without substantive public interest
		25 NCAC 01I .2104	PAY STATUS	Eff. August 3, 1992	Unnecessary	No		No	Unnecessary
		25 NCAC 01I .2105	OTHER PAY	Eff. August 3, 1992	Necessary without substantive public interest	No		No	Necessary without substantive public interest
		25 NCAC 01I .2106	ASSIGNMENT OF CLASSES WITHIN SALARY SCHEDULE	Eff. August 3, 1992	Necessary without substantive public interest	No		No	Necessary without substantive public interest
		25 NCAC 01I .2107	PROCEDURES FOR SUBMISSION AND APPROVAL	Eff. August 3, 1992	Necessary without substantive public interest	No		No	Necessary without substantive public interest
		25 NCAC 01I .2108	COMPENSATION OF AREA MENTAL HEALTH DIRECTORS	Eff. May 1, 2008	Necessary without substantive public interest	No		No	Necessary without substantive public interest
	SECTION .2200 - HOURS OF WORK AND OVERTIME COMPENSATION	25 NCAC 01I .2201	HOURS OF WORK AND OVERTIME COMPENSATION	Eff. August 3, 1992	Unnecessary	No		No	Unnecessary

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	SECTION .2300 - DISCIPLINARY ACTION: SUSPENSION, DISMISSAL AND APPEALS	25 NCAC 01I .2301	JUST CAUSE FOR DISCIPLINARY ACTION	Amended Eff. June 1, 2008	Necessary without substantive public interest	No		No	Necessary without substantive public interest
		25 NCAC 01I .2302	DISMISSAL FOR UNSATISFACTORY PERFORMANCE OF DUTIES	Amended Eff. April 1, 2001	Necessary without substantive public interest	No		No	Necessary without substantive public interest
		25 NCAC 01I .2303	DISMISSAL FOR GROSSLY INEFFICIENT JOB PERFORMANCE	Amended Eff. April 1, 2001	Necessary without substantive public interest	No		No	Necessary without substantive public interest
		25 NCAC 01I .2304	DISMISSAL FOR PERSONAL CONDUCT	Amended Eff. April 1, 2001	Necessary without substantive public interest	No		No	Necessary without substantive public interest
		25 NCAC 01I .2305	WRITTEN WARNING	Amended Eff. December 1, 1995	Necessary without substantive public interest	No		No	Necessary without substantive public interest
		25 NCAC 01I .2306	DISCIPLINARY SUSPENSION WITHOUT PAY	Amended Eff. April 1, 2001	Necessary without substantive public interest	No		No	Necessary without substantive public interest
		25 NCAC 01I .2307	DEMOTION	Amended Eff. April 1, 2001	Necessary without substantive public interest	No		No	Necessary without substantive public interest
		25 NCAC 01I .2308	PROCEDURAL REQUIREMENTS	Amended Eff. April 1, 2001	Necessary without substantive public interest	No		No	Necessary without substantive public interest
		25 NCAC 01I .2309	SPECIAL PROVISIONS	Eff. December 1, 1995	Necessary without substantive public interest	No		No	Necessary without substantive public interest
		25 NCAC 01I .2310	APPEALS	Amended Eff. July 18, 2002	Necessary without substantive public interest	No		No	Necessary without substantive public interest
	SECTION .2400 - BASIC REQUIREMENTS FOR A "SUBSTANTIALLY EQUIVALENT" PERSONNEL SYSTEM	25 NCAC 01I .2401	SYSTEM PORTION I: RECRUITMENT, SELECTION, AND ADVANCEMENT	Eff. August 3, 1992	Necessary without substantive public interest	No		No	Necessary without substantive public interest
		25 NCAC 01I .2402	SYSTEM PORTION II: CLASSIFICATION/COMPENSATION	Eff. August 3, 1992	Necessary without substantive public interest	No		No	Necessary without substantive public interest
		25 NCAC 01I .2403	SYSTEM PORTION III: TRAINING	Eff. August 3, 1992	Necessary without substantive public interest	No		No	Necessary without substantive public interest
		25 NCAC 01I .2404	SYSTEM PORTION IV: EMPLOYEE RELATIONS	Amended Eff. November 1, 2006	Necessary without substantive public interest	No		No	Necessary without substantive public interest
		25 NCAC 01I .2405	SYSTEM PORTION V: EQUAL EMPLOYMENT OPPTY/AFFIRMATIVE ACTION	Eff. August 3, 1992	Unnecessary	No		No	Unnecessary
		25 NCAC 01I .2406	SYSTEM PORTION VI: POLITICAL ACTIVITY	Eff. August 3, 1992	Necessary without substantive public interest	No		No	Necessary without substantive public interest
		25 NCAC 01I .2407	CONDITION OF PRIVILEGE	Eff. October 10, 1992	Necessary without substantive public interest	No		No	Necessary without substantive public interest

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		25 NCAC 01I .2408	ONGOING EXPECTATIONS	Eff. October 10, 1992	Necessary without substantive public interest	No		No	Necessary without substantive public interest
		25 NCAC 01I .2409	OSP ASSISTANCE	Eff. October 10, 1992	Necessary without substantive public interest	No		No	Necessary without substantive public interest
		25 NCAC 01I .2410	SYSTEM ADVANCEMENTS	Eff. October 10, 1992	Unnecessary	No		No	Unnecessary