# 10A NCAC 09 .0302 has been amended with changes as published in 28:19 NCR 2298-2299 as follows:

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#### 10A NCAC 09 .0302 APPLICATION FOR A LICENSE FOR A CHILD CARE CENTER

- 4 (a) An individual that is legally responsible for the operation The prospective licensee of the a child care center,
- 5 including assuring compliance with the licensing law and standards, shall apply for a license for a child care center
- 6 using the form provided by the Division. The form can be found on the Division's website at
- 7 <u>http://ncchildcare.dhhs.state.nc.us/general/mb\_customerservice.asp</u>. If the operator will be a group, organization, or
- 8 other entity, an officer of the entity who is legally empowered to bind the operator shall complete and sign the
- 9 application.
- 10 (b) The applicant shall arrange for inspections of the center by the local health, building building, and fire
- inspectors. The applicant shall provide to the Division copies of inspection reports pursuant to G.S. 110-91(1), (4),
- 12 and (5). When a center does not conform with a building, fire, or sanitation standard, the inspector may submit a
- written explanation of how equivalent, alternative protection is provided. The Division shall accept the inspector's
- documentation in lieu of compliance with the standard. Nothing in this Rule precludes or interferes with issuance of
- a provisional license pursuant to Section .0400 of this Chapter.
- 16 (c) The applicant, or the person responsible for the day-to-day operation of the center, shall be able to describe the
- 17 plans for the daily program, including room arrangement, staffing patterns, equipment, and supplies, in sufficient
- 18 detail to show that the center shall comply with applicable requirements for activities, equipment, and staff-child ratios
- 19 for the capacity of the center and type of license requested. The applicant shall make the following written information
- available to the Division for review to verify compliance with provisions of this Chapter and G.S. 110, Article 7:
- 21 (1) daily schedules; Emergency Preparedness and Response Plan;
- 22 (2) activity plans; emergency medical care plan;
- 23 (3) emergency [medical] care plan; activity plans;
- 24 (4) discipline policy;
- 25 (5) incident reports; and
- 26 (6) incident logs.

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- (d) The applicant shall demonstrate to the Division representative that the following is available for review in the
- 28 center's files: pursuant to 10A NCAC 09 .0304(f):
  - (1) staff records which include an application for employment and date of birth; documentation of education, training, and experience; medical and health records; documentation of participation in training and staff development activities; and required criminal history records check documentation:
- children's records which include an application for enrollment; medical and immunization records; and permission to seek emergency medical care;
- 35 (3) daily attendance records;
- 36 (4) daily records of arrival and departure times at the center for each child;

1	(5)	records of monthly fire drills documenting the date and time of each drill, the length of time taken
2		to evacuate the building, and the signature of the person who conducted the drill; drill as required
3		by NC Fire Code 405.5:
4	(6)	records of monthly playground inspections documented on a checklist provided by the Division;
5		and A copy of the form may be found on the Division's website at
6		http://ncchildcare.nc.gov/pdf_forms/playground.pdf.
7	(7)	records of medication administered. administered; and
8	<u>(8)</u>	records of lockdown or shelter-in-place drills as defined in 10A NCAC 09 .0102 giving the date
9		each drill was held, the time of day, the length of time taken to get into designated
10		locations and the signature of the person who conducted the drill.
11	(e) The Division	on representative shall measure all rooms to be used for child care and shall assure that an accurate
12	sketch of the cer	nter's floor plan is part of the application packet. The Division representative shall enter the dimensions
13	of each room to	be used for child care, including ceiling height, and shall show the location of the bathrooms, doors,
14	and required exi	its on the floor plan.
15	(f) The Division	n representative shall make one or more inspections of the center and premises to assess compliance
16	with all applicat	ple requirements as follows:
17	(1)	if all applicable requirements of G.S. 110, Article 7 and this Section are met, the Division shall issue
18		the license; or
19	(2)	if all applicable requirements of G.S. 110, Article 7 and this Section are not met, the Division
20		representative may recommend issuance of a provisional license in accordance with Section .0400
21		of this Chapter or the representative Division may recommend denial of the application.
22		in accordance with Paragraph (g) of this Rule. Final disposition of the recommendation to deny is
23		the decision of the Secretary.
24	(g) The Secreta	ry may deny an application for a license under the following circumstances:
25	(1)	if any child care facility license previously held by the applicant has been denied, revoked, or
26		summarily suspended by the Division;
27	(2)	if the Division initiated denial, revocation, or summary suspension proceedings against any child
28		care facility license previously held by the applicant and the applicant voluntarily relinquished the
29		license;
30	(3)	during the pendency of an appeal of a denial, revocation, or summary suspension of any other child
31		care facility license held by the applicant;
32	(4)	if the Division determines that the applicant has a relationship with an operator or former operator
33		who held a license under an administrative action described in Subparagraphs (1), (2), or (3) of this
34		Paragraph. As used in this Rule, an applicant has a relationship with a former operator if the former
35		operator would be involved with the applicant's child care facility in one or more of the following
36		ways:
37		(A) would participate in the administration or operation of the facility;

1		(B) has a financial interest in the operation of the facility;
2		(C) provides care to children at the facility;
3		(D) resides in the facility; or
4		(E) would be on the facility's board of directors, be a partner of the corporation, or otherwise
5		have responsibility for the administration of the business;
6	(5)	based on the applicant's previous non-compliance as an operator with the requirements of G.S. 110,
7		Article 7 or this Chapter;
8	(6)	if abuse or neglect has been substantiated against the applicant; applicant pursuant to G.S. 7B-101
9		or G.S. 110-105.2; or
10	(7)	if the applicant is a disqualified child care provider or has a disqualified household member residing
11		in the center pursuant to G.S. 110-90.2.
12	(h) In determin	ing whether denial of the application for a license is warranted pursuant to Paragraph (g) of this Rule,
13	the Division sh	all consider:
14	(1)	any documentation provided by the applicant that describes the steps the applicant will take to
15		prevent reoccurrence of noncompliance issues that led to any prior administrative action taken
16		against a license previously held by the applicant;
17	(2)	training certificates or original transcripts for any coursework from a nationally recognized
18		regionally accredited institution of higher learning related to providing quality child care, and that
19		was taken subsequent to any prior administrative action against a license previously held by the
20		applicant. "Nationally recognized" means that every state in this nation acknowledges the validity
21		of the coursework taken at higher education institutions that meet the requirements of one of the
22		accrediting bodies;
23	(3)	proof of employment in a licensed child care facility and references from the administrator or
24		licensee of the child care facility regarding work performance;
25	(4)	documentation of collaboration or mentorship with a licensed child care provider to obtain
26		additional knowledge and experience related to operation of a child care facility; and
27	(5)	documentation explaining relationships with persons meeting the criteria listed in Subparagraph
28		(g)(4) of this Rule.
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30	History Note:	Authority G.S. 110-85; 110-86; 110-88(2); 110-88(5); 110-91; 110-91(1), (4) and (5); 110-92;
31		110-93; 110-99; 143B-168.3;
32		Eff. January 1, 1986;
33		Amended Eff. <u>July 1, 2015;</u> March 1, 2014; August 1, 2011; July 1, 2010; April 1, 2003; April 1,
34		2001 - July 1 1008 - January 1 1006 - November 1 1080 - July 1 1088 - January 1 1087

#### 10A NCAC 09 .0604 has been amended with changes as published in 28:19 NCR 2300 as follows:

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#### 10A NCAC 09 .0604 GENERAL SAFETY REQUIREMENTS

- 4 (a) In child care centers, potentially hazardous items, such as archery equipment, hand and power tools, nails,
- 5 chemicals, propane stoves, lawn mowers, and gasoline or kerosene, whether or not intended for use by children, shall
- be stored in locked areas, areas or with other safeguards, or shall be removed from the premises or otherwise
- 7 <u>inaccessible to children.</u>
- 8 (b) Firearms and ammunition are prohibited in a licensed child care program facility unless carried by a law
- 9 enforcement officer.
- 10 (c) Electrical outlets not in use which are located in space used by the children shall be covered with safety plugs
- 11 unless located behind furniture or equipment that cannot be moved by a child.
- 12 (d) Electric fans shall be mounted out of the reach of children or shall be fitted with a mesh guard to prevent access
- 13 by children.
- 14 (e) All electrical appliances shall be used only in accordance with the manufacturer's instructions. For appliances with
- 15 heating elements, such as bottle warmers, crock pots, irons, coffee pots, or curling irons, neither the appliance nor the
- 16 cord, if applicable, shall be accessible to preschool-age children.
- 17 (f) Electrical cords shall not be accessible to infants and toddlers. Extension cords, except as approved by the local
- fire inspector, shall not be used. Frayed or cracked electrical cords shall be replaced.
- 19 (g) All materials used for starting fires, such as matches and lighters, shall be kept in locked storage or shall be stored
- out of the reach of children.
- 21 (h) Smoking is not permitted in space used by children when children are present. All smoking materials shall be
- kept in locked storage or out of the reach of children.
- 23 (i) Fuel burning heaters, fireplaces fireplaces, and floor furnaces shall be provided with a protective screen attached
- securely to supports to prevent access by children and to prevent objects from being thrown into them.
- 25 (j) Plants that are toxic shall not be in indoor or outdoor space that is used by or is accessible to children.
- 26 (k) Air conditioning units shall be located so that they are not accessible to children or shall be fitted with a mesh
- 27 guard to prevent objects from being thrown into them.
- 28 (1) Gas tanks shall be located so they are not accessible to the children or shall be in a protective enclosure or
- surrounded by a protective guard.
- 30 (m) Cribs and playpens shall be placed so that the children occupying them shall not have access to cords or ropes,
- 31 such as venetian blind cords.
- 32 (n) Once a day, prior to initial use, the indoor and outdoor premises shall be checked for debris, vandalism, and broken
- and disposed.
- 34 (o) Plastic bags, toys, and toy parts small enough to be swallowed, and materials that can be easily torn apart such as
- foam rubber and styrofoam, shall not be accessible to children under three years of age, except that styrofoam plates
- 36 and larger pieces of foam rubber may be used for supervised art activities and styrofoam plates may be used for food
- 37 service. Latex and rubber balloons shall not be accessible to children under five years of age.

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       (p) When non-ambulatory children are in care, a crib or other device shall be available for evacuation in case of fire
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       or other emergency. The crib or other device shall be fitted with wheels in order to be easily moveable, have a
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       reinforced bottom, and shall be able to fit through the designated fire exit. For centers that do not meet institutional
 4
       building code, and the exit is more than eight inches above grade, the center shall develop a plan to ensure a safe and
 5
       timely immediate evacuation of the crib or other device. The operator shall physically demonstrate this This plan
 6
       shall be demonstrated to a the Division representative for review and approval. During the monthly fire drills required
 7
       by Rule 10A NCAC 09.0302(d)(4), the required fire, lockdown, or shelter-in-place drills, an evacuation crib or other
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       device shall be used in the manner described in the evacuation plan. Emergency Preparedness and Response Plan as
 9
       defined in [Rule .0607(b) of this Section.] 10A NCAC 09 .0607(c).
10
       (q) A first aid kit must shall always be available on site.
11
       (r) Fire drills shall be practiced [monthly.] monthly in accordance with 10A NCAC 09.0607(a) and records shall
12
       be maintained as required by 10A NCAC 09 .0302(d)(5).
13
       (s) A "shelter in place drill" or "lockdown drill" as defined in [Rule .0102 of this Chapter,] 10A NCAC 09 .0102
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       shall be conducted at least every three [months.] months and records shall be maintained as required by 10A NCAC
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       09 .0302(8).
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       History Note:
                        Authority G.S. 110-85; 110-91(3),(6); 143B-168.3;
18
                        Eff. January 1, 1991;
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                        Amended Eff. January 1, 1996; November 1, 1991;
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                        Temporary Amendment Eff. October 1, 1997;
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                        Amended Eff. July 1, 2015; February 1, 2012; July 1, 2010; December 1, 2007; April 1, 2001; July
22
                         1, 1998.
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1	10A NCAC 09 .0607 has been adopted with changes as published in 28:19 NCR 2300-2301 as follows:				
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3	.0607 EMERGENCY PREPAREDNESS AND RESPONSE				
4	(a) For the purposes of this Rule, the Emergency Preparedness and Response in Child Care is a two session training				
5	approved by the Division on creating an Emergency Preparedness and Response Plan and practicing, responding to				
6	and recovering from emergencies in child care programs. facilities.				
7	(a)(b) A new administrator or designated staff person shall complete the Emergency Preparedness and Response in				
8	Child Care training approved by the Division within the first six months of employment. A current administrator or				
9	designated staff person has two years as of the effective date of this Rule to complete the Emergency Preparedness				
10	and Response in Child Care training. Existing child care facilities shall have one person on staff who has completed				
11	the Emergency Preparedness and Response in Child Care training within two years from the effective date of this				
12	Rule and within four months of a trained person's last day of employment. New facilities must have a person on				
13	staff who has completed the Emergency Preparedness and Response in Child Care training within one year of the				
14	effective date of the initial license. Verification Documentation of completion of the training shall be maintained at				
15	the center. in the individual's personnel file.				
16	(b)(c) Upon completion of the Emergency Preparedness and Response in Child Care training, the administrator or				
17	designated person staff person shall develop and annually review the Emergency Preparedness and Response Plan to				
18	ensure all information is current. Emergency Preparedness and Response Plan means a written plan that addresses				
19	how a program will respond to both natural and man made disasters, such as fire, tornado, flood, power failures,				
20	chemical spills, bomb threats, earthquakes, blizzards, nuclear disaster or a dangerous person in the vicinity, to ensure				
21	the safety and protection of the children and staff. This Plan must be on a form provided by the Division and available				
22	for review. Upon completion of the Emergency Preparedness and Response in Child Care training, the trained staff				
23	shall develop the Emergency Preparedness and Response Plan. The Emergency Preparedness and Response Plan				
24	means a written plan that addresses how a child care facility will respond to both natural and man-made disasters,				
25	such as fire, tornado, flood, power failures, chemical spills, bomb threats, earthquakes, blizzards, nuclear disasters, or				
26	a dangerous person or persons in the vicinity, to ensure the safety and protection of the children and staff. This Plan				
27	must be on a template provided by the Division available at https://rmp.nc.gov/portal/#, and completed within four				
28	months of completion of the Emergency Preparedness and Response in Child Care training.				
29	(e)(d) The Emergency Preparedness and Response Plan shall include:				
30	(1) written procedures for accounting for all ehildren; in attendance including; including:				
31	(A) the location of the children, staff, volunteer and visitor attendance lists; and				
32	(B) the name of the person(s) responsible for bringing the lists in the event of an emergency.				
33	(2) a description for how and when children shall be transported;				

(4) a description of how children's nutritional and health needs will be met;

a description for how and when children shall be transported;

(5) the relocation and reunification process;

enforcement; response teams;

methods for communicating with parents and appropriate emergency personnel or law

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1	(6)	emergency telephone numbers;			
2	(7)	evacuation diagrams showing how the staff and children staff, children, and any other individuals			
3		who may be present will evacuate during an emergency;			
4	(8)	the date of the last revision of the plan;			
5	(9)	specific considerations for non-mobile children and children with special needs; and			
6	(10)	the location of a Ready to Go File. A Ready to Go File means a collection of information on			
7		children, staff and the program, facility, to utilize, if an evacuation occurs. The file shall include,			
8		but is not limited to, a list of children, staff and volunteers in attendance, a copy of the			
9		Emergency Preparedness and Response Plan, contact information for individuals to pick-up			
10		children, each child's Application for Child Care, medication authorizations and instructions, any			
11		action plans for children with special health care needs, a list of any known food allergies of			
12		children and staff, staff contact information, Incident Report forms, an area map, and emergency			
13		telephone numbers.			
14	(e) The trained s	taff shall review the Emergency Preparedness and Response Plan annually, or when information in			
15	the plan changes	s, to ensure all information is current.			
16	(d)(f) All staff sl	nall must receive training on review the center's Emergency Preparedness and Response Plan during			
17	orientation and	on an annual basis. basis with the trained staff. Verification of completion of the training			
18	Documentation of the review shall be maintained at the center. center in the individual's personnel file in a file				
19	designated for emergency preparedness and response plan documents.				
20	(e)(g) All substitutes who are present at the center shall receive orientation on the center's Emergency Preparedness				
21	and Response Plan. Verification of completion of the orientation shall be maintained in the provider's personnel file.				
22	All substitutes ar	nd volunteers counted in ratio who are present shall be informed of the child care center's			
23	Emergency Prep	aredness and Response Plan and its location. Documentation of this notice shall be maintained in			
24	the individual pe	ersonnel files.			
25					
26	History Note:	Authority G.S. 110-85;			
27		Eff. July 1, 2015.			

1	10A NCAC 09.	0707 has been amended with changes as published in 28:19 NCR 2301-2302 as follows:
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3	10A NCAC 09.	0707 IN-SERVICE TRAINING REQUIREMENTS
4	(a) Each center s	shall assure that each new employee who is expected to have contact with children receives a minimum
5	of 16 clock hou	rs of on-site training and orientation within the first six weeks of employment. This training and
6	orientation shall	include:
7	(1)	training in the recognition of the signs and symptoms of child abuse or neglect and in the employee's
8		duty to report suspected abuse and neglect; neglect pursuant to G.S. 7B-301;
9	(2)	review of the center's operational policies, including the center's safe sleep policy for infants; infants,
10		the Emergency Preparedness and Response [Plan] Plan, and the emergency medical care plan;
11	(3)	adequate supervision of children, taking into account their age, emotional, physical, and cognitive
12		development; children in accordance with 10A NCAC 09 .0714(f):
13	(4)	first-hand observation of the center's daily operations;
14	(5)	instruction in the employee's assigned duties;
15	(6)	instruction in the maintenance of a safe and healthy environment;
16	(7)	review of the center's purposes and goals;
17	(8)	review of the center's personnel policies;
18	(9)	review of the child care licensing law and rules;
19	(10)	an explanation of the role of State and local government agencies in the regulation of child care,
20		their impact on the operation of the center, and their availability as a resource; and
21	(11)	an explanation of the employee's obligation to cooperate with representatives of State and local
22		government agencies during visits and investigations.
23	(b) As part of th	ne training required in Paragraph (a) of this Rule, each new employee shall complete, within the first
24	two weeks of em	aployment, six clock hours of the training referenced in Subparagraphs (a)(1), (a)(2), and (a)(3) of this
25	Rule.	
26	(c) The child c	are administrator and any staff who have responsibility for planning and supervising a child care
27	<del>program,</del> <u>facilit</u> y	as well as staff who work directly with children, shall participate in in-service training activities
28	annually, <mark>as follo</mark>	ows: according to the individual's needs as assessed by the child care administrator. Staff shall choose
29	one of the follow	ving options for meeting the in service requirement:
30	(1)	persons with a four year degree or higher advanced degree in a child care related field of study from
31		a regionally accredited college or university may shall complete five clock hours of training
32		annually. training:
33	(2)	persons with a two year degree in a child care related field of study from a regionally accredited
34		college or university, or persons with a North Carolina Early Childhood Administration Credential
35		or its equivalent may shall complete eight clock hours of training annually. training:

- persons with a certificate or diploma in a child care related field of study from a regionally accredited college or university, or persons with a North Carolina Early Childhood Credential or its equivalent may shall complete 10 clock hours of training annually. training;
  - (4) persons with at least 10 years documented, professional experience as a teacher, director, or caregiver in a licensed child care arrangement may shall complete 15 clock hours of training annually. training: or
  - (5) <u>shall</u> complete 20 clock hours of training annually. training.
  - (d) For staff listed in Subparagraphs (c)(1), (c)(2), (c)(3) and (c)(4) of this Rule, basic cardiopulmonary resuscitation (CPR) training required in Rule .0705 of this Section shall not be counted toward meeting annual in-service training. First aid training may be counted once every three years.
- 11 (e) If a child care administrator or lead teacher is currently enrolled in coursework to meet the staff qualification 12 requirements in G.S. 110-91(8), the individual may choose to apply for completed coursework may be counted toward 13 meeting the annual in-service training requirement.
- 14 (f) For staff Any staff working less than 40 hours per week may choose on a regular basis and choosing the option for 20 hours of in-service training, or the training requirement may be prorated as follows:

WORKING HOURS PER	CLOCK HOURS REQUIRED
WEEK	
0-10	5
11-20	10
21-30	15
31-40	20

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- 18 *History Note:* Authority G.S. 110-91(11); 143B-168.3;
- 19 Eff. January 1, 1986;
- 20 Amended Eff. <u>July 1, 2015</u>; January 1, 2006; May 1, 2004; October 29, 1998; October 1, 1991;
- 21 November 1, 1989; July 1, 1988; January 1, 1987.

## 10A NCAC 09 .1705 has been amended with changes as published in 28:19 NCR 2304-2305 as follows:

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# 10A NCAC 09 .1705 HEALTH AND TRAINING REQUIREMENTS FOR FAMILY CHILD CARE HOME OPERATORS

- (a) Prior to receiving a license, each family child care home operator shall:
  - (1) Complete and keep on file a health questionnaire which attests to the operator's physical and emotional ability to care for children. The Division may require a written statement or medical examination report signed by a licensed physician or other authorized health professional if there is reason to believe that the operator's health may adversely affect the care of the children based upon observations and complaints made to the Division.
  - Obtain written proof that he or she is free of active tuberculosis. The results indicating the individual is free of active tuberculosis shall be obtained within 12 months prior to applying for a license.
  - (3) Complete within 12 months prior to applying for a license a basic first aid course that shall address principles for responding to emergencies, and techniques for handling common childhood injuries, accidents and illnesses such as choking, burns, fractures, bites and stings, wounds, scrapes, bruises, cuts and lacerations, poisoning, seizures, bleeding, allergic reactions, eye and nose injuries and sudden changes in body temperature.
  - (4) Successfully complete within 12 months prior to applying for a license a course by the American Heart Association or the American Red Cross or other organizations approved by the Division in cardiopulmonary resuscitation (CPR) appropriate for the ages of children in care. Other organizations shall be approved if the Division determines that the courses offered are substantially equivalent to those offered by the American Red Cross. Successfully completed is defined as demonstrating competency, as evaluated by the instructor, in performing CPR. Documentation of successful completion of the course from the American Heart Association, the American Red Cross, or other organization approved by the Division shall be on file in the home.
- (b) After receiving a license, an operator shall:
  - (1) Update the health questionnaire referenced in Paragraph (a) of this Rule annually. The Division may require the operator to obtain written proof that he or she is free of active tuberculosis.
  - (2) Complete a first aid course as referenced in Paragraph (a) of this Rule. First aid training shall be renewed on or before expiration of the certification or every three years, whichever is less.
  - (3) Successfully complete a CPR course as referenced in Paragraph (a) of this Rule. CPR training shall be renewed on or before the expiration of the certification, or every two years, whichever is less.
  - (4) If licensed to care for infants ages 12 months and younger, complete ITS-SIDS training within four months of receiving the license, and complete it again every three years from the completion of previous ITS-SIDS training. Completion of ITS-SIDS training may be included once every three years in the number of hours needed to meet the annual in-service training requirement in Paragraph (b)(5) of this Rule.

1 (5) Complete 12 clock hours of annual in-service training in the topic areas required by G.S. 110-91(11), 2 except that persons with at least 10 years work experience as a caregiver in a child care arrangement 3 regulated by the Division of Child Development and Early Education shall complete eight clock 4 hours of annual in-service training. Only training which has been approved by the Division as 5 referenced in Rule .0708 of this Chapter shall count toward the required hours of annual in-service 6 training. The operator shall maintain a record of annual in-service training activities in which he or 7 she has participated. The record shall include the subject matter, the topic area in G.S. 110-91(11) 8 covered, the name of the training provider or organization, the date training was provided and the 9 number of hours of training completed. First aid training may be counted no more than once every 10 three years. 11 Within [six months] one year of the effective date of the license, complete the Emergency (6) 12 Preparedness and Response in Child Care training. [training approved by the Division.] For the purposes of this Rule, the Emergency Preparedness and Response in Child Care is a two session 13 14 training approved by the Division on creating an Emergency Preparedness and Response Plan and 15 practicing, responding to, and recovering from emergencies in child care facilities. [Current] 16 Existing operators have two years as of the effective date of this Rule to complete the Emergency 17 Preparedness and Response in Child Care training. [Verification] Documentation of completion of 18 the training shall be maintained in the operator's personnel file. 19 Develop and annually review the Emergency Preparedness and Response Plan upon completion (7) 20 of the Emergency Preparedness and Response in Child Care training to ensure all information is 21 <del>current.</del>] 22 Emergency Preparedness and Response Plans shall include procedures for accounting  $\left[\frac{A}{A}\right]$ 23 for all children; a written description for how and when children shall be transported; 24 methods for communicating with parents and appropriate emergency response teams; a 25 description for how children's nutritional and health needs will be met; the relocation and 26 reunification process; emergency telephone numbers; evacuation diagrams showing how 27 the operator, family members, children and any other individuals who may be present 28 will evacuate during an emergency; the date of the last revision of the plan; specific 29 considerations for non-mobile children and children with special needs; and the location 30 of the Ready to Go File as defined in Rule .0607(c)(10) of this Chapter. 31 Upon completion of the Emergency Preparedness and Response in Child Care training, develop 32 the Emergency Preparedness and Response Plan. The Emergency Preparedness and Response Plan 33 means a written plan that addresses how a child care facility will respond to both natural and man-34 made disasters, such as fire, tornado, flood, power failures, chemical spills, bomb threats, 35 earthquakes, blizzards, nuclear disaster, or a dangerous person in the vicinity, to ensure the safety

and protection of the children and additional caregivers. This Plan must be on a template provided

by the Division available at https://rmp.nc.gov/portal/#, completed within four months of

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1		<u>comple</u>	tion of t	he Emergency Preparedness and Response in Child Care training, and available for
2		<u>review</u>	The Pl	an shall include the following:
3		<u>(A)</u>	The E	mergency Preparedness and Response Plan shall include:
4			<u>(i)</u>	written procedures for accounting for all in attendance, including the
5				location of the children, staff, volunteer and visitor attendance lists and the name
6				of the person(s) responsible for bringing the lists in the event of an emergency;
7			(ii)	a description for how and when children shall be transported;
8			(iii)	methods for communicating with parents and emergency personnel or law
9				enforcement;
10			(iv)	a description of how children's nutritional and health needs will be met;
11			<u>(v)</u>	the relocation and reunification process;
12			(vi)	emergency telephone numbers;
13			(vii)	evacuation diagrams showing how the operator, family members, children and
14				any other individuals who may be present will evacuate during an emergency;
15			(viii)	the date of the last revision of the plan;
16			(ix)	specific considerations for non-mobile children and children with special needs;
17				<mark>and</mark>
18			<u>(x)</u>	the location of the Ready to Go File. A Ready to Go File means a collection of
19				information on children, additional caregivers and the facility, to utilize, if an
20				evacuation occurs. The file shall include, but is not limited to, a copy of the
21				Emergency Preparedness and Response Plan, contact
22				information for individuals to pick-up children, each child's Application for
23				Child Care, medication authorizations and instructions, any action plans for
24				children with special health care needs, a list of any known food allergies of
25				children and additional caregiver, additional caregiver contact information,
26				Incident Report forms, an area map, and emergency telephone numbers.
27		[( <u>B</u> )]	[ <mark>The I</mark>	Emergency Preparedness and Response Plan shall be available for review during the
28			<del>facilit</del>	y's operating hours.
29		[ <mark>(C)</mark> ]	[ <del>The I</del>	Emergency Preparedness and Response Plan must be reviewed at least annually
30			with a	ny additional individual who will be caring for the children for more than five
31			<mark>hours</mark>	<mark>a week.</mark> ]
32	<u>(8)</u>	Review	the Em	ergency Preparedness and Response Plan annually. or when information in the plan
33		<u>change</u>	s, to ens	ure all information is current.
34	<u>(9)</u>	Review	the Far	nily Child Care Home's Emergency Preparedness and Response Plan with
35		<u>additio</u>	nal care	givers during orientation and on an annual basis.
36				
37	History Note:	Author	ity G.S.	110-85; 110-88; 110-91; 143B-168.3;

1	Eff. January 1, 1986;
2	Amended Eff. <u>July 1, 2015;</u> July 1, 2008; May 1, 2004; July 1, 1998; November 1, 1989; January
3	1, 1987.

1	10A NCAC 09	.1720 has been amended with changes as published in 28:19 NCR 2305-2308 as follows:
2		
3	10A NCAC 09	.1720 SAFETY, MEDICATION, AND SANITATION REQUIREMENTS
4	(a) To assure the	e safety of children in care, the operator shall:
5	(1)	empty firearms of ammunition and keep both in separate, locked storage;
6	(2)	keep items used for starting fires, such as matches and lighters, out of the children's reach;
7	(3)	keep all medicines in locked storage;
8	(4)	keep hazardous cleaning supplies and other items that might be poisonous, e.g., toxic plants, out of
9		reach or in locked storage when children are in care;
10	(5)	keep first aid supplies in a place accessible to the operator;
11	(6)	keep tobacco products out of reach or in locked storage when children are in care;
12	(7)	ensure the equipment and toys are in good repair and are developmentally appropriate for the
13		children in care;
14	(8)	have a working telephone within the family child care home. Telephone numbers for the fire
15		department, law enforcement office, emergency medical service, and poison control center shall be
16		posted near the telephone;
17	(9)	have access to a means of transportation that is always available for emergency situations; and
18	(10)	be able to recognize common symptoms of illnesses. illnesses;
19	<u>(11)</u>	conduct a monthly fire drill; and
20	<u>(12)</u>	conduct a "shelter in place drill" or "lockdown drill" as defined in 10A NCAC 09 .0102(35) at
21		least every three months.
22	(b) The operator	or may provide care for a mildly ill child who has a Fahrenheit temperature of less than 100 degrees
23	axillary or 101 o	legrees orally and who remains capable of participating in routine group activities; provided the child
24	does not:	
25	(1)	have the sudden onset of diarrhea characterized by an increased number of bowel movements
26		compared to the child's normal pattern and with increased stool water; or
27	(2)	have two or more episodes of vomiting within a 12 hour period; or
28	(3)	have a red eye with white or yellow eye discharge until 24 hours after treatment; or
29	(4)	have scabies or lice; <del>or</del>
30	(5)	have known chicken pox or a rash suggestive of chicken pox; or
31	(6)	have tuberculosis, until a health professional states that the child is not infectious; or
32	(7)	have strep throat, until 24 hours after treatment has started; or
33	(8)	have pertussis, until five days after appropriate antibiotic treatment; or
34	(9)	have hepatitis A virus infection, until one week after onset of illness or jaundice; or
35	(10)	have impetigo, until 24 hours after treatment; or
36	(11)	have a physician's or other health professional's written order that the child be separated from other
37		children.

1	(c) The following	ig provisi	ons app	ly to the administration of medication in family child care homes:
2	(1)	No prescription or over-the-counter medication and no topical, non-medical ointment, repellent		
3		lotion, c	ream or	powder shall be administered to any child:
4		(A)	withou	t written authorization from the child's parent;
5		(B)	withou	t written instructions from the child's parent, physician or other health professional;
6		(C)	in any	manner not authorized by the child's parent, physician or other health professional;
7		(D)	after its	s expiration date; or
8		(E)	for nor	n-medical reasons, such as to induce sleep.
9	(2)	Prescrib	ed medi	ications:
10		(A)	shall b	e stored in the original containers in which they were dispensed with the pharmacy
11			labels	specifying:
12			(i)	the child's name;
13			(ii)	the name of the medication or the prescription number;
14			(iii)	the amount and frequency of dosage;
15			(iv)	the name of the prescribing physician or other health professional; and
16			(v)	the date the prescription was filled; or
17		(B)	if phar	maceutical samples, shall be stored in the manufacturer's original packaging, shall
18			be lab	eled with the child's name, and shall be accompanied by written instructions
19			specify	ring:
20			(i)	the child's name;
21			(ii)	the names of the medication;
22			(iii)	the amount and frequency of dosage;
23			(iv)	the signature of the prescribing physician or other health professional; and
24			(v)	the date the instructions were signed by the physician or other health professional;
25				and
26		(C)	shall be	e administered only to the child for whom they were prescribed.
27	(3)	A paren	t's writt	en authorization for the administration of a prescription medication described in
28		Paragrap	oh (c)(2)	of this Rule shall be valid for the length of time the medication is prescribed to be
29		taken.		
30	(4)	Over-the	e-counte	er medications, such as cough syrup, decongestant, acetaminophen, ibuprofen,
31		topical a	antibioti	c cream for abrasions, or medication for intestinal disorders shall be stored in the
32		manufac	cturer's	original packaging on which the child's name is written or labeled and shall be
33		accompa	anied by	written instructions specifying:
34		(A)	the chi	ld's name;
35		(B)	the nar	nes of the authorized over-the-counter medication;
36		(C)	the am	ount and frequency of the dosages;
37		(D)	the sign	nature of the parent, physician or other health professional; and

1		(E) the date the instructions were signed by the parent, physician or other health professional.
2		The permission to administer over-the-counter medications is valid for up to 30 days at a time,
3		except as allowed in Subparagraphs (c)(6), (7), (8), and (9) of this Rule. Over-the-counter
4		medications shall not be administered on an "as needed" basis, other than as allowed in
5		Subparagraphs (c)(6), (7), (8), and (9) of this Rule.
6	(5)	When questions arise concerning whether any medication should be administered to a child, the
7		caregiver may decline to administer the medication without signed, written dosage instructions from
8		a licensed physician or authorized health professional.
9	(6)	A parent may give a caregiver standing authorization for up to six months to administer prescription
10		or over-the-counter medication to a child, when needed, for chronic medical conditions and for
11		allergic reactions. The authorization shall be in writing and shall contain:
12		(A) the child's name;
13		(B) the subject medical conditions or allergic reactions;
14		(C) the names of the authorized over-the-counter medications;
15		(D) the criteria for the administration of the medication;
16		(E) the amount and frequency of the dosages;
17		(F) the manner in which the medication shall be administered;
18		(G) the signature of the parent;
19		(H) the date the authorization was signed by the parent; and
20		(I) the length of time the authorization is valid, if less than six months.
21	(7)	A parent may give a caregiver standing authorization for up to 12 months to apply over-the-counter,
22		topical ointments, topical teething ointment or gel, insect repellents, lotions, creams, and powders -
23		such as sunscreen, diapering creams, baby lotion, and baby powder to a child, when
24		needed. The authorization shall be in writing and shall contain:
25		(A) the child's name;
26		(B) the names of the authorized ointments, repellents, lotions, creams, and powders;
27		(C) the criteria for the administration of the ointments, repellents, lotions, creams, and
28		powders;
29		(D) the manner in which the ointments, repellents, lotions, creams, and powders shall be
30		applied;
31		(E) the signature of the parent;
32		(F) the date the authorization was signed by the parent; and
33		(G) the length of time the authorization is valid, if less than 12 months.
34	(8)	A parent may give a caregiver standing authorization to administer a single weight-appropriate dose
35		of acetaminophen to a child in the event the child has a fever and a parent cannot be reached. The
36		authorization shall be in writing and shall contain:
37		(A) the child's name;

1		(B) the signature of the parent;
2		(C) the date the authorization was signed by the parent;
3		(D) the date that the authorization ends or a statement that the authorization is valid until
4		withdrawn by the parent in writing.
5	(9)	A parent may give a caregiver standing authorization to administer an over-the-counter medication
6		as directed by the North Carolina State Health Director or designee, when there is a public health
7		emergency as identified by the North Carolina State Health Director or designee. The authorization
8		shall be in writing, may be valid for as long as the child is enrolled, and shall contain:
9		(A) the child's name;
10		(B) the signature of the parent;
11		(C) the date the authorization was signed by the parent; and
12		(D) the date that the authorization ends or a statement that the authorization is valid until
13		withdrawn by the parent in writing.
14	(10)	Pursuant to G.S. 110-102.1A, a caregiver may administer medication to a child without parental
15		authorization in the event of an emergency medical condition when the child's parent is unavailable,
16		providing the medication is administered with the authorization and in accordance with instructions
17		from a health care professional as defined in Rule .0102(16) of this Chapter. bona fide medical care
18		<del>provider.</del>
19	(11)	A parent may withdraw his or her written authorization for the administration of medications at any
20		time in writing.
21	(12)	Any medication remaining after the course of treatment is completed or after authorization is
22		withdrawn shall be returned to the child's parents. Any medication the parent fails to retrieve within
23		72 hours of completion of treatment, or withdrawal of authorization, shall be discarded.
24	(13)	Any time prescription or over-the-counter medication is administered by a caregiver to children
25		receiving care, including any time medication is administered in the event of an emergency medical
26		condition without parental authorization as permitted by G.S. 110-102.1A, the child's name, the
27		date, time, amount and type of medication given, and the name and signature of the person
28		administering the medication shall be recorded. This information shall be noted on a medication
29		permission slip, or on a separate form developed by the provider which includes the required
30		information. This information shall be available for review by a representative of the Division
31		during the time period the medication is being administered and for at least six months after the
32		medication is administered. No documentation shall be required when items listed in Subparagraph
33		(c)(7) of this Rule are applied to children.
34	(d) To assure the	e health of children through proper sanitation, the operator shall:
35	(1)	collect and submit samples of water from each well used for the children's water supply for
36		bacteriological analysis to the local health department or a laboratory certified to analyze drinking

1		water for public water supplies by the North Carolina Division of Laboratory Services every two		
2		years. Results of the analysis shall be on file in the home;		
3	(2)	have sanitary toilet, diaper changing and hand washing facilities. Diaper changing areas shall		
4		separate from food preparation areas;		
5	(3)	use sanitary diapering procedures. Diapers shall be changed whenever they become soiled or wet.		
6		The operator shall:		
7		(A) wash his or her hands before, as well as after, diapering each child;		
8		(B) ensure the child's hands are washed after diapering the child; and		
9		(C) place soiled diapers in a covered, leak proof container which is emptied and cleaned daily;		
10	(4)	use sanitary procedures when preparing and serving food. The operator shall:		
11		(A) wash his or her hands before and after handling food and feeding the children; and		
12		(B) ensure the child's hands are washed before and after the child is fed;		
13	(5)	wash his or her hands, and ensure the child's hands are washed, after toileting or handling bodily		
14		fluids.		
15	(6)	refrigerate all perishable food and beverages. The refrigerator shall be in good repair and maintain		
16		a temperature of 45 degrees Fahrenheit or below. A refrigerator thermometer is required to monitor		
17		the temperature;		
18	(7)	date and label all bottles for each individual child, except when there is only one bottle fed child in		
19		care;		
20	(8)	have a house that is free of rodents;		
21	(9)	screen all windows and doors used for ventilation;		
22	(10)	have all household pets vaccinated with up-to-date vaccinations as required by North Carolina law		
23		and local ordinances. Rabies vaccinations are required for cats and dogs; and		
24	(11)	store garbage in waterproof containers with tight fitting covers.		
25	(e) The operate	or shall not force children to use the toilet and the operator shall consider the developmental readiness		
26	of each individ	ual child during toilet training.		
27	(f) The operate	or shall not use tobacco products at any time while children are in care. Smoking or use of tobacco		
28	products shall i	not be permitted indoors while children are in care, or in a vehicle when children are transported.		
29				
30	History Note:	Authority G.S. 110-88; 110-91(6);		
31		Eff. July 1, 1998;		
32		Amended Eff. July 1, 2015: May 1, 2004: April 1, 2003: April 1, 2001.		

1	10A NCAC 09.	1721 has been amended with changes as published in 28:19 NCR 2308-2309 as follows:
2		
3	10A NCAC 09.	1721 REQUIREMENTS FOR RECORDS
4	(a) The operator	r shall maintain the following health records for each <mark>enrolled child,</mark> <del>child who attends</del> <del>on a regular</del>
5	<mark>basis,</mark> including l	his or her own preschool child(ren):
6	(1)	a copy of the child's health assessment as required by G.S. 110-91(1);
7	(2)	a copy of the child's immunization record;
8	(3)	a health and emergency information form provided by the Division that is completed and signed by
9		a child's parent. A copy of the form can be found on the Division's website at
10		http://ncchildcare.nc.gov/pdf_forms/DCD-0377.pdf. The completed form shall be on file the first
11		day the child attends. An operator may use another form other than the one provided by the Division,
12		as long as the form includes the following information:
13		(A) the child's name, address, and date of birth;
14		(B) the names of individuals to whom the child may be released;
15		(C) the general status of the child's health;
16		(D) any allergies or restrictions on the child's participation in activities with instructions from
17		the child's parent or physician;
18		(E) the names and phone numbers of persons to be contacted in an emergency situation;
19		(F) the name and phone number of the child's physician and preferred hospital;
20		(G) authorization for the operator to seek emergency medical care in the parent's absence; and
21	(4)	when medication is administered, authorization for the operator to administer the specific
22		medication according to the parent's or physician's instructions.
23	(b) The operator	r shall complete and maintain other records which include:
24	(1)	documentation of the operator's Emergency Preparedness and Response Plan procedures in
25		emergency situations, on a form template which is provided by the Division; Division at
26		http://rmp.nc.gov/portal/#;
27	(2)	documentation that monthly fire drills are practiced. The documentation shall include the date each
28		drill is held, the time of day, the length of time taken to evacuate the home, and the operator's
29		signature;
30	(3)	incident reports that are completed each time a child receives medical treatment by a physician,
31		nurse, physician's assistant, nurse practitioner, community clinic, or local health department, as a
32		result of an incident occurring while the child is in the family child care home. Each incident shall
33		be reported on a form provided by the Division, signed by the operator and the parent, and
34		maintained in the child's file. A copy of the form can be found on the Division's website at
35		http://ncchildcare.nc.gov/pdf_forms/DCDEE-0058.pdf. A copy shall be mailed to a representative
36		of the Division within seven calendar days after the incident occurs;

(4)	an inc	ident log which is f	illed out any time	an incid	dent report	t is completed.	This log sha	all be
	cumulative and maintained in a separate file and shall be available for review by a representative of							
	the Division. This log shall be completed on a form supplied by the Division. Division. A copy of							
	the	form can	be found	on	the	Division's	website	at
	http://r	ncchildcare.nc.gov/po	df_forms/incident_	log_i.pd	<u>f;</u>			
(5)	docum	entation that a montl	nly check for haza	rds on th	e outdoor	play area is con	npleted. This	form
	shall b	e supplied by the Di	vision and shall be	maintai	ned in the	family child car	re home for re	eview
	by <del>a re</del>	<del>presentative of</del> the <mark>D</mark>	<del>ivision;</del>	a <del>nd</del> <mark>A co</mark>	py of the f	orm can be four	nd of the Divis	sion's
	websit	e at http://ncchildcar	e.nc.gov/pdf_form	s/fcch_o	utdoor_ins	spection_checkl	ist.pdf.	
(6)	Accura	ate daily attendance	records for all chi	ldren in	care, inclu	ding the operat	or's own pres	chool
	childre	en. The attendance r	ecord shall indica	te the da	te and time	e of arrival and	departure for	each
	child.	child; and						
<u>(7)</u>	docum	entation of lockdow	n or shelter-in-pla	ce drills	giving the	date each drill	is held, the ti	me of
	day, th	ne length of time take	en to get into desi	gnated lo	ocations an	nd the signature	of the persor	ı who
	conduc	cted the drill.						
(c) Written reco	rds shall	l be maintained as fo	llows:					
(1)	All chi	ildren's records as rec	quired in this Chap	ter, exce	pt medicat	tion permission	slips as requi	red in
	Rule .1720(c)(13) of this Section, must be kept on file one year from the date the child is no longer							
	enrolle	ed.						
(2)	Additional caregiver records as required in this Chapter shall be maintained on file one year from							
	the em	ployee's last date of	employment.					
(3)	Curren	nt program records as	s required in this	Chapter s	shall be ma	aintained on file	e for as long	as the
	license	e remains valid. Prio	r versions shall be	maintair	ned based	on the time fran	ne in the follo	wing
	charts:							
	(A)	A minimum of 30	days from the rev	ision or r	eplacemen	nt date:		
		Record		F	Rule			
		Daily Schedule		-	1718(13)	.1718(7)		
		Infant Feeding Sch	edule	-	<del>1718(6)</del> <u>.1</u> ′	706(f)		
		SIDS Sleep Chart/	Visual Check		1724(8)			
	(B)	A minimum of one	e year from the rev	ision or	replaceme	nt date:		
		Record		Rul	le			
	(5) (6) (7) (c) Written reco (1)	cumulathe Diagram the Diagram shall be by a re websit (6) Accurate children children children children conduct (c) Written records shal (1) All charace Rule and conduct (2) Additing the emportance (3) Curren license charts: (A)	cumulative and maintained the Division. This log shall the form can http://ncchildcare.nc.gov/pc (5) documentation that a month shall be supplied by the Division by a representative of the Division and the process of the powebsite at http://ncchildcare.children. The attendance reshild. child; and (7) documentation of lockdown day, the length of time take conducted the drill.  (c) Written records shall be maintained as form (1) All children's records as record Rule .1720(c)(13) of this Secondled.  (2) Additional caregiver record the employee's last date of	cumulative and maintained in a separate file a the Division. This log shall be completed on the form can be found http://ncchildcare.nc.gov/pdf forms/incident  (5) documentation that a monthly check for haza shall be supplied by the Division and shall be by a representative of the Division. website at http://ncchildcare.nc.gov/pdf form  (6) Accurate daily attendance records for all chi children. The attendance record shall indicar ehild. child; and  (7) documentation of lockdown or shelter-in-plat day, the length of time taken to get into desi conducted the drill.  (c) Written records shall be maintained as follows:  (1) All children's records as required in this Chap Rule .1720(c)(13) of this Section, must be ke enrolled.  (2) Additional caregiver records as required in the the employee's last date of employment.  (3) Current program records as required in this O license remains valid. Prior versions shall be charts:  (A) A minimum of 30 days from the rev  Record  Daily Schedule Infant Feeding Schedule SIDS Sleep Chart/Visual Check  (B) A minimum of one year from the rev	cumulative and maintained in a separate file and shall the Division. This log shall be completed on a form so the form can be found on attp://ncchildcare.ne.gov/pdf forms/incident log_i.pd documentation that a monthly check for hazards on the shall be supplied by the Division and shall be maintain by a representative of the Division; Division, and A cowebsite at http://ncchildcare.ne.gov/pdf forms/fcch of the child; and documentation of lockdown or shelter-in-place drills day, the length of time taken to get into designated locenducted the drill.  (c) Written records shall be maintained as follows:  (1) All children's records as required in this Chapter, exceed Rule .1720(c)(13) of this Section, must be kept on file enrolled.  (2) Additional caregiver records as required in this Chapter the employee's last date of employment.  (3) Current program records as required in this Chapter shicense remains valid. Prior versions shall be maintain charts:  (A) A minimum of 30 days from the revision or response to the cord of the cor	cumulative and maintained in a separate file and shall be availab the Division. This log shall be completed on a form supplied by the form can be found on the http://nechildeare.ne.gov/pdf_forms/incident_log_i.pdf.  (5) documentation that a monthly check for hazards on the outdoor shall be supplied by the Division and shall be maintained in the by a representative of the Division. Division and A copy of the forms/feet outdoor into the website at http://nechildeare.ne.gov/pdf_forms/feet outdoor into the divident of the divident in care, inclusionable children. The attendance records for all children in care, inclusionable children. The attendance record shall indicate the date and time shild-child; and  (7) documentation of lockdown or shelter-in-place drills giving the day, the length of time taken to get into designated locations are conducted the drill.  (c) Written records shall be maintained as follows:  (1) All children's records as required in this Chapter, except medicate Rule .1720(c)(13) of this Section, must be kept on file one year form the employee's last date of employment.  (3) Current program records as required in this Chapter shall be the employee's last date of employment.  (3) Current program records as required in this Chapter shall be maintained based charts:  (A) A minimum of 30 days from the revision or replacement Record Rule Daily Schedule .1718(6) .1  SIDS Sleep Chart/Visual Check .1724(8)	cumulative and maintained in a separate file and shall be available for review by the Division. This log shall be completed on a form supplied by the Divisions the form can be found on the Division's http://ncchildcare.nc.gov/pdf_forms/incident_log_i.pdf:  (5) documentation that a monthly check for hazards on the outdoor play area is conshall be supplied by the Division and shall be maintained in the family child can by a representative of the Division; Division, and A copy of the form can be four website at http://ncchildcare.nc.gov/pdf_forms/fcch_outdoor_inspection_checkl  (6) Accurate daily attendance records for all children in care, including the operation children. The attendance record shall indicate the date and time of arrival and child-child; and  (7) documentation of lockdown or shelter-in-place drills giving the date each drill_day, the length of time taken to get into designated locations and the signature conducted the drill.  (c) Written records shall be maintained as follows:  (1) All children's records as required in this Chapter, except medication permission Rule .1720(c)(13) of this Section, must be kept on file one year from the date the enrolled.  (2) Additional caregiver records as required in this Chapter shall be maintained on the employee's last date of employment.  (3) Current program records as required in this Chapter shall be maintained on file license remains valid. Prior versions shall be maintained based on the time francharts:  (A) A minimum of 30 days from the revision or replacement date:    Record	cumulative and maintained in a separate file and shall be available for review by a representate the Division. This log shall be completed on a form supplied by the Division. A certhe form can be found on the Division's website http://nechildcare.ne.gov/pdf forms/incident log i.pdf;  (5) documentation that a monthly check for hazards on the outdoor play area is completed. This shall be supplied by the Division and shall be maintained in the family child care home for by a representative of the Division juvision and A copy of the form can be found of the Division's website at http://nechildcare.ne.gov/pdf forms/fech outdoor inspection checklist.pdf.  (6) Accurate daily attendance records for all children in care, including the operator's own preschildren. The attendance records shall indicate the date and time of arrival and departure for child-child; and  (7) documentation of lockdown or shelter-in-place drills giving the date each drill is held, the tidday, the length of time taken to get into designated locations and the signature of the persor conducted the drill.  (c) Written records shall be maintained as follows:  (1) All children's records as required in this Chapter, except medication permission slips as required. Rule 1720(c)(13) of this Section, must be kept on file one year from the date the child is not enrolled.  (2) Additional caregiver records as required in this Chapter shall be maintained on file one year the employee's last date of employment.  (3) Current program records as required in this Chapter shall be maintained on file for as long a license remains valid. Prior versions shall be maintained based on the time frame in the folio charts:  (A) A minimum of 30 days from the revision or replacement date:  Record Rule  Daily Schedule 1748(4) 1718(7) 1.118

Attendance

Emergency Numbers

.1721 (b)(6)

.1720(a)(8)

Emergency <u>Preparedness and Response</u>	.1721(b)(1)
Plan Procedures Form	
Field Trip/Transportation	.1723(1)
Permission	
Fire Drill Log	.1721(b)(2)
Lockdown or Shelter-in-Place Drill Log	<u>.1721(b)(7)</u>
Incident Log	.1721(b)(4)
Playground Inspection	.1721(b)(5)
Pet Vaccinations	.1720(d)(10)

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2	(4)	Well-water analysis, pool inspection and inspections for local ordinances as referenced in Rules
3		.1720(d)(1), .1719(7), and .1702(d) of this Section shall remain on file at the family child care home
4		for as long as the license remains valid.

- (5) Records may be maintained in a paper format or electronically, except that records that require a signature of a staff person or parent shall be maintained in a paper format.
- (6) All records required in this Chapter shall be available for review by a representative of the Division.

9 History Note:

Authority G.S. 110-85; 110-88; 110-91(1),(9);

10 Eff. July 1, 1998;

Amended Eff. July 1, 2015; July 1, 2010; July 1, 2008; April 1, 2003; April 1, 2001.

10A NCAC 09 .2318 has been amended wi	ith changes as publishe	ed in 28:19 NCR 2	309-2310 as follows:
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## 10A NCAC 09 .2318 RETENTION OF FORMS AND REPORTS BY A CHILD CARE OPERATOR

Each child care center operator must retain records as follows:

- (1) All children's records as required in this Chapter, except the Medication Permission Slip as referenced in Rule .0803(13) of this Chapter, shall be maintained on file for at least one year from the date the child is no longer enrolled in the center.
- (2) All personnel records as required in this Chapter shall be maintained on file <u>for</u> at least one year from the date the employee is no longer employed.
- (3) Current program records shall be maintained on file for as long as the license remains valid. Prior versions shall be maintained based on the time frame in the following charts:
  - (a) A minimum of 30 days from the revision or replacement date:

 Record
 Rule

 Activity Plan
 .0508 (a) .0508(d)

 Allergy Postings
 .0901(f)

 Feeding Schedule
 .0902 .0902(a)

 Menu
 .0901(b)

 SIDS Sleep Chart/Visual
 .0606(a)(7)

 Check
 .0606(a)(7)

(b) A minimum of one year from the revision or replacement date:

Record	Rule
Attendance	.0302(d)(3)
Daily Schedule	.0508(a)
Emergency Medical Care	.0302(c)(3) and
Plan	.0802(a)
Lockdown or Shelter-in-	
Place Drill Log	<u>.0302(d)(8)</u>
Emergency Preparedness	
and Response Plan	[ <del>.0607(b);</del> ]
Field Trip/Transportation	.2507(a) and .0512(b)(3)
Permission	
Fire Drill Log	.0302(d)(4) .0302(d)(5)

Fire Evacuation plan	<del>.0604(o)</del> <u>.0604(p)</u>
Procedures for non -mobile	
children in Centers not	
meeting institutional	
building code	
Incident Log	.0802(e)
Playground Inspection	<del>.0604(q)</del>
Playground Inspection	<del>.0604(q)</del> <u>.0605(n)</u>
Safe Arrival and Departure	.1003(b)
Procedures	

17		
18	(4)	All building, fire, sanitation and pool inspections as referenced in G.S. 110-91, and Rules .0302 and
19		.1403 of this Chapter shall remain on file at the center for as long as the license remains valid.
20	(5)	Records may be maintained in a paper format or electronically, except that records that require a
21		signature of a staff person or parent shall be maintained in a paper format.
22	(6)	All records required in this Chapter shall be available for review by a representative of the Division.
23 24	History Note:	Authority G.S. 110-85; 110-91(9); 143B-168.3;

Eff. January 1, 1986; Amended Eff. <u>July 1, 2015</u>; July 1, 2010; July 1, 2008.

1	10A NCAC 09	.2829 ha	as been amended with changes as published in 28:19 NCR 2311-2312 as follows:
2			
3	3 10A NCAC 09 .2829		QUALITY POINT OPTIONS
4	Operators may earn one		e additional quality point toward a voluntary rated license as described in Rule .2802 of the
5	<u>Section</u> as follo	ws:	
6	(1)	Educa	ation options:
7		(a)	Completing additional education coursework as follows:
8			(i) An Infant and Toddler Certificate, by 75 percent of infant and toddler teachers,
9			(ii) An A.A.S. or higher in early childhood education or child development by 7
10			percent of teachers,
11			(iii) A BA or BS or higher in early childhood education or child development by 7
12			percent of lead teachers,
13			(iv) An A.A.S. or higher in early childhood education or child development by all lea
14			teachers,
15			(v) A North Carolina School Age Care Credential or have completed six semeste
16			hours in school-age coursework by 75 percent of group leaders, or
17			(vi) An Infant and Toddler Certificate or has a BA or BS or higher in early childhoo
18			education or child development by a family child care home provider;
19		(b)	Completing 20 additional annual in-service training hours for full-time lead teachers ar
20			teachers, and staff working part-time completing additional hours based on the chart
21			Rule .0707(c) of this Chapter;
22		(c)	Completing 20 additional annual in-service training hours for family child care home
23			providers; providers in addition to those required by Rule .1705(b)(5) of this Chapter;
24		(d)	75 percent of lead teachers and teachers having at least 10 years verifiable of documents
25			and confirmed by the Division early childhood work experience;
26		(e)	All lead teachers and teachers having at least five years verifiable of documented ar
27			confirmed by the Division of early childhood work experience employed by no more that
28			two different employers;
29		(f)	Having a combined turnover rate of 20 percent or less for the administrator, progra
30			coordinator, lead teachers, teachers and group leader positions over the last 12 months
31			the program has earned at least four points in education;
32		(g)	In a stand alone school age program, 75 percent of group leaders having at least five yea
33			verifiable school-age work experience employed in no more than two different school-age
34			settings; or
35	(2)	Progra	ammatic options:
36		(a)	Using a curriculum as defined in Rule .0102(7) of this Chapter. Using age
37			developmentally appropriate curriculum that addresses five domains of development. Th

1			progra	mmatic option is not available to facilities that are required to use an approved
2			curricu	alum in accordance with Rule .2802(d) of this Section;
3		(b)	Havin	g group sizes decreased by at least one child per age group from the seven point level
4			as des	cribed in Rule .2818(c) of this Section;
5		(c)	Havin	g staff/child ratios decreased by at least one child per age group from the seven point
6			level a	is described in Rule .2818(c) of this Section;
7		(d)	Meetii	ng at least two of the following three programs standards:
8			(i)	Having enhanced policies which include the following topics: emergency
9				evacuation plan, field trip policy, staff development plan, medication
10				administration, enhanced discipline policy, and health rules for attendance;
11			(ii)	Having a staff benefits package that offers at least four of the following six
12				benefits: paid leave for professional development, paid planning time, vacation,
13				sick time, retirement or health insurance; or
14			(iii)	Having evidence of an infrastructure of parent involvement that includes at least
15				two of the following: parent newsletters offered at least quarterly, parent advisory
16				board, periodic conferences for all children, or parent information meetings
17				offered at least quarterly;
18		(e)	Comp	leting a 30 hour or longer business training course by a family child care home
19			provid	er;
20		(f)	Comp	leting a business training course and a wage and hour training by the center
21			admin	istrator that is at least 30 hours total;
22		(g)	Restric	cting enrollment to four preschool children in a family child care home; or
23		(h)	Reduc	ing infant capacity by at least one child from the seven point level for a family child
24			care h	ome as described in Rule $\frac{.2821(g)(3)}{.2828(g)(3)}$ of this Section.
25				
26	History Note:	Author	ity G.S.	110-85; 110-88(7); 110-90(4); 143B-168.3; S.L. 2011-145, s.10.7(b);
27		Eff. Me	ay 1, 200	6;
28		Amena	led Eff. L	December 1, 2006;
29		Recodi	ified fron	n Rule .2823 Eff. August 1, 2012;
30		Amena	led Eff. <u>J</u>	uly 1, 2015; September 1, 2012.



# STATE OF NORTH CAROLINA OFFICE OF ADMINISTRATIVE HEARINGS

Mailing address: 6714 Mail Service Center Raleigh, NC 27699-6714

Street address: 1711 New Hope Church Rd Raleigh, NC 27609-6285

April 17, 2015

# Sent via email to dedra.alston@dhhs.nc.gov:

Dedra Alston, Rulemaking Coordinator North Carolina Child Care Commission 820 South Boylan Avenue Raleigh, NC 27603

Re: Extension of the Period of Review for Child Care Commission Rules filed March 20, 2015

Dear Ms. Alston:

At its April 16, 2015 meeting, the Rules Review Commission extended the period of review on the above-identified rules in accordance with G.S. 150B-21.10 and G.S. 150B-The Commission extended the period of review to allow the Child Care Commission additional time to revise the rules in response to the technical change requests submitted on March 31, 2015.

If you have any questions regarding the Commission's action, please do not hesitate to contact me directly at (919) 431-3074.

Sincerely,

Amber Cronk May **Commission Counsel** 

## **REQUEST FOR TECHNICAL CHANGE**

AGENCY: NC Child Care Commission

RULE CITATION: 10A NCAC 09 .0302

**DEADLINE FOR RECEIPT: Friday, April 10, 2015** 

<u>NOTE WELL:</u> This request when viewed on computer extends several pages. Please be sure you have reached the end of the document.

The Rules Review Commission staff has completed its review of this rule prior to the Commission's next meeting. The Commission has not yet reviewed this rule and therefore there has not been a determination as to whether the rule will be approved. You may call this office to inquire concerning the staff recommendation.

In reviewing these rules, the staff determined that the following technical changes need to be made:

In (a), is your regulated public familiar with the licensing law and standards?

In (b), line 10, please add a comma in between "building" and "and fire" for purposes of consistency.

In (c), is your regulated public familiar with the applicable standards for activities, equipment, and staff-child ratios? I assume that these are the standards contained in your rules?

In (d), how shall the applicant demonstrate that the items are available for review?

In (d)(5), you may want to consider providing a cross-reference as you have in (d)(8).

In (d)(6), where can the checklist be found? Is this available on your website? What is contained in the checklist?

In (f)(2), how is it decided whether a provisional license or a denial is recommended? It looks like it is based on (g). If this is correct, please consider adding language such as "the recommendation to deny is the decision of the Secretary based on Paragraph (g) of this Rule." **This is only a suggestion**.

In (g)(6), if the abuse or neglect has been substantiated by whom?

In (g)(7), what do you mean by "disqualified"? Is there a rule or statute that you could cross-reference.

Please retype the rule accordingly and resubmit it to our office at 1711 New Hope Church Road, Raleigh, North Carolina 27609.

Amber Cronk May
Commission Counsel
Date submitted to agency: March 31, 2015

# 10A NCAC 09 .0302 has been amended as published in 28:19 NCR 2298-2299 as follows:

1 2 3

## 10A NCAC 09 .0302 APPLICATION FOR A LICENSE FOR A CHILD CARE CENTER

- 4 (a) An individual that is legally responsible for the operation of the <u>a child care</u> center, including assuring compliance
- 5 with the licensing law and standards, shall apply for a license for a child care center using the form provided by the
- 6 Division. The form can be found on the Division's website
- 7 http://ncchildcare.dhhs.state.nc.us/general/mb customerservice.asp. If the operator will be a group, organization, or
- 8 other entity, an officer of the entity who is legally empowered to bind the operator shall complete and sign the
- 9 application.
- 10 (b) The applicant shall arrange for inspections of the center by the local health, building and fire inspectors. The
- applicant shall provide to the Division copies of inspection reports pursuant to G.S. 110-91(1), (4), and (5). When a
- 12 center does not conform with a building, fire, or sanitation standard, the inspector may submit a written explanation
- of how equivalent, alternative protection is provided. The Division shall accept the inspector's documentation in lieu
- of compliance with the standard. Nothing in this Rule precludes or interferes with issuance of a provisional license
- pursuant to Section .0400 of this Chapter.
- 16 (c) The applicant, or the person responsible for the day-to-day operation of the center, shall be able to describe the
- 17 plans for the daily program, including room arrangement, staffing patterns, equipment, and supplies, in sufficient
- detail to show that the center shall comply with applicable requirements for activities, equipment, and staff-child ratios
- 19 for the capacity of the center and type of license requested. The applicant shall make the following written information
- available to the Division for review to verify compliance with provisions of this Chapter and G.S. 110, Article 7:
- 21 (1) daily schedules;
- 22 (2) activity plans;
  - (3) emergency <u>medical</u> care plan;
- 24 (4) discipline policy;
- 25 (5) incident reports; and
- 26 (6) incident logs.
  - (d) The applicant shall demonstrate to the Division representative that the following is available for review in the
- 28 center's files:

23

27

- (1) staff records which include an application for employment and date of birth; documentation of
- education, training, and experience; medical and health records; documentation of participation in
- 31 training and staff development activities; and required criminal history records check
- 32 documentation;
- children's records which include an application for enrollment; medical and immunization records;
- and permission to seek emergency medical care;
- 35 (3) daily attendance records;
- 36 (4) daily records of arrival and departure times at the center for each child;

1 records of monthly fire drills documenting the date and time of each drill, the length of time taken (5) 2 to evacuate the building, and the signature of the person who conducted the drill; 3 (6) records of monthly playground inspections documented on a checklist provided by the Division; 4 and 5 (7) records of medication administered. administered; and 6 records of lockdown or shelter-in-place drills as defined in 10A NCAC 09 .0102 giving the date (8) 7 each drill was held, the time of day, the length of time taken to get into designated 8 locations and the signature of the person who conducted the drill. 9 (e) The Division representative shall measure all rooms to be used for child care and shall assure that an accurate 10 sketch of the center's floor plan is part of the application packet. The Division representative shall enter the dimensions 11 of each room to be used for child care, including ceiling height, and shall show the location of the bathrooms, doors, 12 and required exits on the floor plan. 13 (f) The Division representative shall make one or more inspections of the center and premises to assess compliance 14 with all applicable requirements as follows: 15 if all applicable requirements of G.S. 110, Article 7 and this Section are met, the Division shall issue (1) 16 the license; or 17 (2) if all applicable requirements of G.S. 110, Article 7 and this Section are not met, the Division 18 representative may recommend issuance of a provisional license in accordance with Section .0400 19 of this Chapter or the representative may recommend denial of the application. Final disposition of 20 the recommendation to deny is the decision of the Secretary. 21 (g) The Secretary may deny an application for a license under the following circumstances: 22 (1) if any child care facility license previously held by the applicant has been denied, revoked, or 23 summarily suspended by the Division; 24 (2) if the Division initiated denial, revocation, or summary suspension proceedings against any child 25 care facility license previously held by the applicant and the applicant voluntarily relinquished the 26 license; 27 (3) during the pendency of an appeal of a denial, revocation, or summary suspension of any other child 28 care facility license held by the applicant; 29 (4) if the Division determines that the applicant has a relationship with an operator or former operator 30 who held a license under an administrative action described in Subparagraphs (1), (2), or (3) of this 31 Paragraph. As used in this Rule, an applicant has a relationship with a former operator if the former 32 operator would be involved with the applicant's child care facility in one or more of the following 33 ways: 34 (A) would participate in the administration or operation of the facility; 35 has a financial interest in the operation of the facility; (B) 36 (C) provides care to children at the facility; 37 (D) resides in the facility; or

1		(E) would be on the facility's board of directors, be a partner of the corporation, or otherwise
2		have responsibility for the administration of the business;
3	(5)	based on the applicant's previous non-compliance as an operator with the requirements of G.S. 110,
4		Article 7 or this Chapter;
5	(6)	if abuse or neglect has been substantiated against the applicant; or
6	(7)	if the applicant is a disqualified child care provider or has a disqualified household member residing
7		in the center.
8	(h) In determin	ing whether denial of the application for a license is warranted pursuant to Paragraph (g) of this Rule,
9	the Division sha	all consider:
10	(1)	any documentation provided by the applicant that describes the steps the applicant will take to
11		prevent reoccurrence of noncompliance issues that led to any prior administrative action taken
12		against a license previously held by the applicant;
13	(2)	training certificates or original transcripts for any coursework from a nationally recognized
14		regionally accredited institution of higher learning related to providing quality child care, and that
15		was taken subsequent to any prior administrative action against a license previously held by the
16		applicant. "Nationally recognized" means that every state in this nation acknowledges the validity
17		of the coursework taken at higher education institutions that meet the requirements of one of the
18		accrediting bodies;
19	(3)	proof of employment in a licensed child care facility and references from the administrator or
20		licensee of the child care facility regarding work performance;
21	(4)	documentation of collaboration or mentorship with a licensed child care provider to obtain
22		additional knowledge and experience related to operation of a child care facility; and
23	(5)	documentation explaining relationships with persons meeting the criteria listed in Subparagraph
24		(g)(4) of this Rule.
25		
26	History Note:	Authority G.S. 110-85; 110-86; 110-88(2); 110-88(5); 110-91; 110-91(1), (4) and (5); 110-92;
27		110-93; 110-99; 143B-168.3;
28		Eff. January 1, 1986;
29		Amended Eff. <u>June 1, 2015</u> ; March 1, 2014; August 1, 2011; July 1, 2010; April 1, 2003; April 1,
30		2001; July 1, 1998; January 1, 1996; November 1, 1989; July 1, 1988; January 1, 1987.

## **REQUEST FOR TECHNICAL CHANGE**

AGENCY: NC Child Care Commission

RULE CITATION: 10A NCAC 09 .0604

**DEADLINE FOR RECEIPT: Friday, April 10, 2015** 

<u>NOTE WELL:</u> This request when viewed on computer extends several pages. Please be sure you have reached the end of the document.

The Rules Review Commission staff has completed its review of this rule prior to the Commission's next meeting. The Commission has not yet reviewed this rule and therefore there has not been a determination as to whether the rule will be approved. You may call this office to inquire concerning the staff recommendation.

In reviewing these rules, the staff determined that the following technical changes need to be made:

In (a), line 6, what do you mean by "other safeguards"?

In (i), please add a comma in between "fireplaces" and "and floor furnaces" for purposes of consistency.

In (p), line 5, delete or define "timely."

In (p), line 5, how shall "this plan be demonstrated to a Division representative"? Is there a rule or statute that you can cross-reference? Is there an approval process?

In (q), line 9, please change "must" to "shall."

In (r) and (s), is there another rule or statute that you could cross-reference to set forth how these are to be conducted? Are records required to be kept for this?

Please retype the rule accordingly and resubmit it to our office at 1711 New Hope Church Road, Raleigh, North Carolina 27609.

Amber Cronk May
Commission Counsel
Date submitted to agency: March 31, 2015

### 10A NCAC 09 .0604 has been amended as published in 28:19 NCR 2300 as follows:

1
 2
 3

#### 10A NCAC 09 .0604 GENERAL SAFETY REQUIREMENTS

- 4 (a) In child care centers, potentially hazardous items, such as archery equipment, hand and power tools, nails,
- 5 chemicals, propane stoves, lawn mowers, and gasoline or kerosene, whether or not intended for use by children, shall
- 6 be stored in locked areas or with other safeguards, or shall be removed from the premises.
- 7 (b) Firearms and ammunition are prohibited in a licensed child care program unless carried by a law enforcement
- 8 officer.
- 9 (c) Electrical outlets not in use which are located in space used by the children shall be covered with safety plugs
- 10 unless located behind furniture or equipment that cannot be moved by a child.
- 11 (d) Electric fans shall be mounted out of the reach of children or shall be fitted with a mesh guard to prevent access
- 12 by children.
- 13 (e) All electrical appliances shall be used only in accordance with the manufacturer's instructions. For appliances with
- heating elements, such as bottle warmers, crock pots, irons, coffee pots, or curling irons, neither the appliance nor the
- 15 cord, if applicable, shall be accessible to preschool-age children.
- 16 (f) Electrical cords shall not be accessible to infants and toddlers. Extension cords, except as approved by the local
- fire inspector, shall not be used. Frayed or cracked electrical cords shall be replaced.
- 18 (g) All materials used for starting fires, such as matches and lighters, shall be kept in locked storage or shall be stored
- 19 out of the reach of children.
- 20 (h) Smoking is not permitted in space used by children when children are present. All smoking materials shall be
- 21 kept in locked storage or out of the reach of children.
- 22 (i) Fuel burning heaters, fireplaces and floor furnaces shall be provided with a protective screen attached securely to
- supports to prevent access by children and to prevent objects from being thrown into them.
- 24 (j) Plants that are toxic shall not be in indoor or outdoor space that is used by or is accessible to children.
- 25 (k) Air conditioning units shall be located so that they are not accessible to children or shall be fitted with a mesh
- 26 guard to prevent objects from being thrown into them.
- 27 (1) Gas tanks shall be located so they are not accessible to the children or shall be in a protective enclosure or
- 28 surrounded by a protective guard.
- 29 (m) Cribs and playpens shall be placed so that the children occupying them shall not have access to cords or ropes,
- 30 such as venetian blind cords.
- 31 (n) Once a day, prior to initial use, the indoor and outdoor premises shall be checked for debris, vandalism, and broken
- 32 equipment. Debris shall be removed and disposed.
- 33 (o) Plastic bags, toys, and toy parts small enough to be swallowed, and materials that can be easily torn apart such as
- foam rubber and styrofoam, shall not be accessible to children under three years of age, except that styrofoam plates
- and larger pieces of foam rubber may be used for supervised art activities and styrofoam plates may be used for food
- 36 service. Latex and rubber balloons shall not be accessible to children under five years of age.

1 (p) When non-ambulatory children are in care, a crib or other device shall be available for evacuation in case of fire 2 or other emergency. The crib or other device shall be fitted with wheels in order to be easily moveable, have a 3 reinforced bottom, and shall be able to fit through the designated fire exit. For centers that do not meet institutional 4 building code, and the exit is more than eight inches above grade, the center shall develop a plan to ensure a safe and 5 timely evacuation of the crib or other device. This plan shall be demonstrated to a Division representative for review 6 and approval. During the monthly fire drills required by Rule 10A NCAC 09 .0302(d)(4), the required fire, lockdown, 7 or shelter-in-place drills, an evacuation crib or other device shall be used in the manner described in the evacuation 8 plan. Emergency Preparedness and Response Plan as defined in 10A NCAC 09 .0607(b) of this Section. 9 (q) A first aid kit must always be available on site. 10 (r) Fire drills shall be practiced monthly. 11 (s) A "shelter in place drill" or "lockdown drill" as defined in 10A NCAC 09 .0102 of this Chapter, shall be 12 conducted at least every three months. 13 14 History Note: Authority G.S. 110-85; 110-91(3),(6); 143B-168.3; 15 Eff. January 1, 1991; 16 Amended Eff. January 1, 1996; November 1, 1991; 17 Temporary Amendment Eff. October 1, 1997; 18 Amended Eff. June 1, 2015; February 1, 2012; July 1, 2010; December 1, 2007; April 1, 2001; July 19 1, 1998.

## REQUEST FOR TECHNICAL CHANGE

AGENCY: NC Child Care Commission

RULE CITATION: 10A NCAC 09 .0607

**DEADLINE FOR RECEIPT: Friday, April 10, 2015** 

<u>NOTE WELL:</u> This request when viewed on computer extends several pages. Please be sure you have reached the end of the document.

The Rules Review Commission staff has completed its review of this rule prior to the Commission's next meeting. The Commission has not yet reviewed this rule and therefore there has not been a determination as to whether the rule will be approved. You may call this office to inquire concerning the staff recommendation.

In reviewing these rules, the staff determined that the following technical changes need to be made:

In (a), what is the approved Emergency Preparedness and Response in Child Care training? Where can these trainings be found? Are they available on your website?

In (a), line 9, should "training" be capitalized? It is capitalized elsewhere in this Rule. For example, see (b), line 25. Please be consistent.

In (b), line 21, by program, do you mean facility or center? Please be consistent in your use as "program", "facility", and "center" are all used in this Rule.

In (b), line 23, where can the template be found? Is it available on your website? Does the template only include those things listed in (d)?

In (d)(1), please end "including" with a colon, rather than a semi-colon.

*In (d)(3), delete or define "appropriate"?* 

In (e), where shall this documentation be maintained? In the personnel files of the staff or shall it be included with the Plan?

Please retype the rule accordingly and resubmit it to our office at 1711 New Hope Church Road, Raleigh, North Carolina 27609.

Amber Cronk May
Commission Counsel
Date submitted to agency: March 31, 2015

1	10A NCAC 09	0.0607 has been adopted with changes as published in 28:19 NCR 2300-2301 as follows:			
2 3	0607 EME	DCENCY DDEDADEDNIESS AND DESDONISE			
4	<ul> <li>.0607 EMERGENCY PREPAREDNESS AND RESPONSE</li> <li>(a) A new administrator or designated staff person shall complete the Emergency Preparedness and Response in</li> </ul>				
5	Child Care training approved by the Division within the first six months of employment. A current administrator				
6		f person has two years as of the effective date of this Rule to complete the Emergency Preparedness			
7		in Child Care training. Existing child care facilities shall have one person on staff who has completed			
8	the Emergency Preparedness and Response in Child Care training approved by the Division within two years from				
9	the effective date of this Rule and within four months of a trained person's last day of employment. New facilities				
10	must have a person on staff who has completed the Emergency Preparedness and Response in Child Care training				
11	within one year of the effective date of the initial license. Verification of completion of the training shall be				
12	maintained at the center.				
13	(b) Upon completion of the Emergency Preparedness and Response in Child Care training, the administrator of				
14	designated person staff person shall develop and annually review the Emergency Preparedness and Response Plan to				
15	ensure all info	ensure all information is current. Emergency Preparedness and Response Plan means a written plan that addresse			
16	how a progran	n will respond to both natural and man made disasters, such as fire, tornado, flood, power failures,			
17	chemical spills	, bomb threats, earthquakes, blizzards, nuclear disaster or a dangerous person in the vicinity, to ensure			
18	the safety and	protection of the children and staff. This Plan must be on a form provided by the Division and available			
19	for review. Up	on completion of the Emergency Preparedness and Response in Child Care training, the trained staff			
20	shall develop the Emergency Preparedness and Response Plan. Emergency Preparedness and Response Plan means				
21	written plan that addresses how a program will respond to both natural and man-made disasters, such as fire, tornado				
22	flood, power fa	ailures, chemical spills, bomb threats, earthquakes, blizzards, nuclear disasters, or a dangerous person			
23	or persons in th	ne vicinity, to ensure the safety and protection of the children and staff. This Plan must be on a template			
24	provided by the	e Division, completed within four months of completion of the Emergency Preparedness and Response			
25	in Child Care	in Child Care Training and available for review.			
26	(c) The trained	staff shall review the Emergency Preparedness and Response Plan annually to ensure all information			
27	is current.				
28	(e) (d) The En	nergency Preparedness and Response Plan shall include:			
29	(1)	written procedures for accounting for all ehildren; in attendance including;			
30		(A) the location of the children, staff, volunteer and visitor attendance lists; and			
31		(B) the name of the person(s) responsible for bringing the lists in the event of an emergency.			
32	(2)	a description for how and when children shall be transported;			
33	(3)	methods for communicating with parents and appropriate emergency response teams;			
34	(4)	a description of how children's nutritional and health needs will be met;			
35	(5)	the relocation and reunification process;			
36	(6)	emergency telephone numbers;			
37	(7)	evacuation diagrams showing how the staff and children will evacuate during an emergency;			

1	(8)	the date of the last revision of the plan;	
2	(9)	specific considerations for non-mobile children and children with special needs; and	
3	(10)	the location of a Ready to Go File. A Ready to Go File means a collection of information on	
4		children, staff and the program, facility, to utilize, if an evacuation occurs. The file shall include,	
5		but is not limited to, a list of children, staff and volunteers in attendance, contact information for	
6		individuals to pick-up children, each child's Application for Child Care, medication	
7		authorizations and instructions, any action plans for children with special health care needs, a list	
8		of any known food allergies of children and staff, staff contact information, Incident Report	
9		forms, an area map, and emergency telephone numbers.	
10	(d) (e) All staff must receive training on review the center's Emergency Preparedness and Response Plan during		
11	orientation and	on an annual basis. basis with the trained staff. Verification of completion of the training	
12	<u>Documentation of the review</u> shall be maintained at the center.		
13	(e) (f) All substitutes who are present at the center shall receive orientation on the center's Emergency Preparedness		
14	and Response Pl	an. Verification of completion of the orientation shall be maintained in the provider's personnel file.	
15	All substitutes ar	nd volunteers counted in ratio who are present shall be informed of the child care center's	
16	Emergency Prep	aredness and Response Plan and its location. Documentation of this notice shall be maintained in	
17	the individual personnel files.		
18			
19	History Note:	Authority G.S. 110-85;	
20		Eff. June 1, 2015.	

AGENCY: NC Child Care Commission

RULE CITATION: 10A NCAC 09 .0707

**DEADLINE FOR RECEIPT: Friday, April 10, 2015** 

<u>NOTE WELL:</u> This request when viewed on computer extends several pages. Please be sure you have reached the end of the document.

The Rules Review Commission staff has completed its review of this rule prior to the Commission's next meeting. The Commission has not yet reviewed this rule and therefore there has not been a determination as to whether the rule will be approved. You may call this office to inquire concerning the staff recommendation.

In reviewing these rules, the staff determined that the following technical changes need to be made:

In (a)(1), please consider providing a cross-reference regarding an employee's duty to report suspected abuse and neglect.

In (a)(2), please add a comma in between "Plan" and "and the emergency..." for purposes of consistency as you have used the serial comma elsewhere in this Rule.

In (a)(3), is what is considered adequate based on a child's age, emotional, physical, and cognitive development?

In (c), it is unclear how the appropriate training is to be determined. On line 28, it is indicated that appropriate training will be based on "individual's needs as assessed by the child care administrator," but the next sentence indicates that staff has the option of choosing appropriate training. Is the administrator just choosing the topics, based on the individual's needs? Then, the appropriate training requirements actually appear to be based on years of experience and education, which doesn't really give the individual the option of making a choice as to what they want to do. Would it be more accurate to say something along the lines of "Staff shall participate in in-service training as follows:" rather than "Staff shall choose one of the following options"? This language is only a suggestion.

In (c)(1) through (c)(4), did you mean "may" or "shall"? It appears as though you mean "shall."

In (c)(1) through (c)(4), please end the Sub-Paragraphs with a semi-colon and add "or" at the end of (c)(4).

In (e), delete or define "currently."

Also, in (e), on what basis will the coursework be counted toward meeting the annual in-service training requirement? Is this solely based on whether the administrator or lead teacher desires this or are there other requirements?

In (f), what do you mean by "regular basis"?

In (f), is "choosing" the best word? Would it be more accurate to say "For staff working less than 40 hours per week, employees required to complete 20 hours of in-service training, pursuant to Paragraph (c) of this Rule, may be prorated as follows:..."

In (f), if staff is working less than 40 hours per week, but is subject to one of the requirements set forth in (c)(1) through (c)(4), may they participate in pro-rated training?

1	TUA NCAC U	.0707 has been amended as published in 20.17 NCK 2501-2502 as follows.
2		
3	10A NCAC 09	.0707 IN-SERVICE TRAINING REQUIREMENTS
4	(a) Each center	shall assure that each new employee who is expected to have contact with children receives a minimum
5	of 16 clock ho	urs of on-site training and orientation within the first six weeks of employment. This training and
6	orientation shal	Il include:
7	(1)	training in the recognition of the signs and symptoms of child abuse or neglect and in the employee's
8		duty to report suspected abuse and neglect;
9	(2)	review of the center's operational policies, including the center's safe sleep policy for infants; infants.
10		the Emergency Preparedness and Response Plan and the emergency medical care plan;
11	(3)	adequate supervision of children, taking into account their age, emotional, physical, and cognitive
12		development;
13	(4)	first-hand observation of the center's daily operations;
14	(5)	instruction in the employee's assigned duties;
15	(6)	instruction in the maintenance of a safe and healthy environment;
16	(7)	review of the center's purposes and goals;
17	(8)	review of the center's personnel policies;
18	(9)	review of the child care licensing law and rules;
19	(10)	an explanation of the role of State and local government agencies in the regulation of child care,
20		their impact on the operation of the center, and their availability as a resource; and
21	(11)	an explanation of the employee's obligation to cooperate with representatives of State and local
22		government agencies during visits and investigations.
23	(b) As part of	the training required in Paragraph (a) of this Rule, each new employee shall complete, within the first
24	two weeks of e	mployment, six clock hours of the training referenced in Subparagraphs (a)(1), (a)(2), and (a)(3) of this
25	Rule.	
26	(c) The child	care administrator and any staff who have responsibility for planning and supervising a child care
27	program, as we	ell as staff who work directly with children, shall participate in in-service training activities annually,
28	according to the	e individual's needs as assessed by the child care administrator. Staff shall choose one of the following
29	options for mee	eting the in-service requirement:
30	(1)	persons with a four year degree or higher advanced degree in a child care related field of study from
31		a regionally accredited college or university may complete five clock hours of training annually.
32	(2)	persons with a two year degree in a child care related field of study from a regionally accredited
33		college or university, or persons with a North Carolina Early Childhood Administration Credential
34		or its equivalent may complete eight clock hours of training annually.
35	(3)	persons with a certificate or diploma in a child care related field of study from a regionally accredited
36		college or university, or persons with a North Carolina Early Childhood Credential or its
37		equivalent may complete 10 clock hours of training annually

- 1 (4) persons with at least 10 years documented, professional experience as a teacher, director, or caregiver in a licensed child care arrangement may complete 15 clock hours of training annually.
  - (5) complete 20 clock hours of training annually.
  - (d) For staff listed in Subparagraphs (c)(1), (c)(2), (c)(3) and (c)(4) of this Rule, basic cardiopulmonary resuscitation
- 5 (CPR) training required in Rule .0705 of this Section shall not be counted toward meeting annual in-service training.
- 6 First aid training may be counted once every three years.
- 7 (e) If a child care administrator or lead teacher is currently enrolled in coursework to meet the staff qualification
- 8 requirements in G.S. 110-91(8), the coursework may be counted toward meeting the annual in-service training
- 9 requirement.
- 10 (f) For staff working less than 40 hours per week on a regular basis and choosing the option for 20 hours of in-service training, the training requirement may be prorated as follows:

12

3

4

WORKING HOURS PER	CLOCK HOURS REQUIRED
WEEK	
0-10	5
11-20	10
21-30	15
31-40	20

- 14 *History Note:* Authority G.S. 110-91(11); 143B-168.3;
- 15 Eff. January 1, 1986;
- 16 Amended Eff. <u>June 1, 2015</u>; January 1, 2006; May 1, 2004; October 29, 1998; October 1, 1991;
- 17 November 1, 1989; July 1, 1988; January 1, 1987.

AGENCY: NC Child Care Commission

RULE CITATION: 10A NCAC 09 .1701

**DEADLINE FOR RECEIPT: Friday, April 10, 2015** 

<u>NOTE WELL:</u> This request when viewed on computer extends several pages. Please be sure you have reached the end of the document.

The Rules Review Commission staff has completed its review of this rule prior to the Commission's next meeting. The Commission has not yet reviewed this rule and therefore there has not been a determination as to whether the rule will be approved. You may call this office to inquire concerning the staff recommendation.

In reviewing these rules, the staff determined that the following technical changes need to be made:

In (b), please consider putting the requirements into a list.

In (b), line 15, and (d), line 24, by whom shall the copies be available for review?

In (b), line 15-16, what do you mean by "shall be transferrable to other family child care homes where the individual is providing care?"

In (h), please make your list lower-case. Please also delete the and at the end of (h)(1).

In (i), please make your list lower-case.

### 10A NCAC 09 .1701 has been amended as published in 28:19 NCR 2303-2304 as follows:

1 2 3

### SECTION .1700 -FAMILY CHILD CARE HOME REQUIREMENTS

4 5

### 10A NCAC 09 .1701 GENERAL PROVISIONS RELATED TO LICENSURE OF HOMES

- 6 (a) All family child care homes shall comply with the standards for licensure set forth in this Section. A one- star rated license shall be issued to a family child care home operator who complies with the minimum standards for a license contained in this Section and G.S. 110-91.
- 9 (b) An individual who provides care for five hours or more in a week, during planned absences of the operator, shall be at least 21 years old, have a high school diploma or GED, have completed a first aid and cardiopulmonary resuscitation (CPR) course as described in Rule .1705, Subparagraphs (a)(3), (a)(4), (b)(2), and (b)(3) of this Section, have completed a health questionnaire, have proof of negative results of a tuberculosis test completed within 12 months prior to the first day of providing care, submit criminal records check forms as required in 10A NCAC 09 .2702, and annual in-service training as described in Rule .1705(b)(5) of this Section. Copies of required information
- shall be on file in the home available for review and shall be transferable to other family child care homes where the
- 16 individual is providing care.
- 17 (c) An individual who provides care for less than five hours in a week, during planned absences of the operator shall
  18 meet all requirements listed in Paragraph (b) of this Rule, except the requirements for annual in-service training and
  19 a high school diploma or GED. The individual shall be literate.
- 20 (d) The operator shall review the appropriate requirements found in this Chapter Chapter, including the Emergency
  21 Preparedness and Response Plan, and in G.S. Chapter 110 110, Article 7 with any individuals who are providing care
  22 prior to the individual's assuming responsibility for the children. The operator and individual providing care shall sign
  23 and date a statement which attests that this review was completed. This statement shall be kept on file in the home
- 24 available for review.
- 25 (e) An individual who provides care during unplanned absences of the operator, such as medical emergencies, shall
- be at least 18 years old and submit criminal records check forms as required in 10A NCAC 09 .2702, Paragraph (j).
- The children of an emergency caregiver shall not be counted in the licensed capacity for the first day of the emergency caregiver's service.
- 29 (f) The provisions of G.S. 110-90.2 which exclude persons with certain criminal records or personal habits or behavior
- 30 which may be harmful to children from operating or being employed in a family child care home are hereby
- 31 incorporated by reference and shall also apply to any person on the premises with the operator's permission when the
- 32 children are present. This exclusion shall not apply to parents or other persons who enter the home only for the purpose
- 33 of performing parental responsibilities; nor does it include persons who enter the home for brief periods for the purpose
- of conducting business with the operator and who are not left alone with the children.
- 35 (g) The parent of a child enrolled in any family child care home subject to regulation under G.S. 110, Article 7 shall
- 36 be allowed unlimited access to the home during its operating hours for the purposes of contacting the child or

1 evaluating the home and the care provided by the operator. The parent shall notify the operator of his or her presence 2 immediately upon entering the premises. 3 (h) An operator licensed to care for children overnight may sleep during the nighttime hours when all the children are 4 asleep, provided: 5 (1) The operator and the children in care, excluding the operator's own children, are on ground level; 6 and 7 The operator can hear and respond quickly to the children if needed; and (2) 8 (3) A battery operated smoke detector or an electrically operated (with a battery backup) smoke 9 detector is located in each room where children are sleeping. 10 (i) Each operator shall develop and adopt a written plan of care for completing routine tasks (including running 11 errands, meeting family and personal demands, and attending classes) to ensure that routine tasks shall not interfere 12 with the care of children during hours of operation. The plan shall: 13 (1) Specify typical times for completing routine tasks and include those times on the written 14 schedule, or specify that routine tasks will not occur during hours of operation; 15 (2) Specify the names of any individuals, such as additional caregivers or substitutes, who 16 will be responsible for the care of children when the operator is attending to routine tasks; 17 (3) Specify how the operator shall maintain compliance with transportation requirements 18 specified in 10A NCAC 09 .1723 if children are transported; 19 (4) Specify how parents will be notified when children accompany the operator off premises 20 for routine tasks not specified on the written schedule; 21 (5) Specify any other steps the operator shall take to ensure routine tasks will not interfere 22 with the care of children; 23 (6) Be given and explained to parents of children in care on or before the first day the child 24 attends the home. Parents shall sign a statement acknowledging the receipt and 25 explanation of the plan. Parents shall also give written permission for their child to be 26 transported by the operator for specific routine tasks that are included on the written 27 schedule. The acknowledgment and written parental permission shall be retained in the 28 child's record as long as the child is enrolled at the home and a copy of each document 29 shall be maintained on file for review by Division representatives. 30 (j) If the operator amends the written plan, the operator shall give written notice of the amendment to parents of all 31 enrolled children at least 30 days before the amended plan is implemented. Each parent shall sign a statement 32 acknowledging the receipt and explanation of the amendment. The operator shall retain the acknowledgement in the 33 child's records as long as the child is enrolled in the home and a copy shall be maintained on file for review by Division 34 representatives. 35 36 History Note: Authority G.S. 110-85; 110-86(3); 110-88(1); 110-91; 110-99; 110-105; 143B-168.3; 37 Eff. January 1, 1986;

AGENCY: NC Child Care Commission

RULE CITATION: 10A NCAC 09 .1705

**DEADLINE FOR RECEIPT: Friday, April 10, 2015** 

<u>NOTE WELL:</u> This request when viewed on computer extends several pages. Please be sure you have reached the end of the document.

The Rules Review Commission staff has completed its review of this rule prior to the Commission's next meeting. The Commission has not yet reviewed this rule and therefore there has not been a determination as to whether the rule will be approved. You may call this office to inquire concerning the staff recommendation.

In reviewing these rules, the staff determined that the following technical changes need to be made:

In (a)(1), how is it determined whether the operator's health may adversely affect the care of the children resulting in the requirement of the statement or exam report?

In (b)(6), please add a comma following "of the license."

In (b)(6), what is the approved Emergency Preparedness and Response in Child Care training? Where can these trainings be found? Are they available on your website?

In (b)(7), please consider rewording for purposes of clarity as there is some duplicate requirements contained in this sub-paragraph. A suggested rewrite is as follows: "Develop the Emergency Preparedness and Response Plan on a template provided by the Division available at <a href="www.whereeveravailable.com">www.whereeveravailable.com</a> within four months of completion of the Emergency Preparedness and Response in Child Care Training. The Plan shall be reviewed annually and shall address how a program will respond to both natural and man-made disasters, such as.... The plan shall include the following:..." In the alternative, you could include the requirements that the template be used and that it be reviewed annually as Parts ((b)(7)(C) and (b)(7)(D).

Please be consistent in your capitalization of Emergency Preparedness and Response in Child Care Training? In some places "training" is capitalized, in others, it is not.

Please end Subpart (b)(7)(A)(i) in a semi-colon.

In (b)(7)(B), are you referring to the operating hours of the facility?

Please retype the rule accordingly and resubmit it to our office at 1711 New Hope Church Road, Raleigh, North Carolina 27609.

## 10A NCAC 09 .1705 has been amended with changes as published in 28:19 NCR 2304-2305 as follows:

1
 2
 3

# 10A NCAC 09 .1705 HEALTH AND TRAINING REQUIREMENTS FOR FAMILY CHILD CARE HOME OPERATORS

- (a) Prior to receiving a license, each family child care home operator shall:
  - (1) Complete and keep on file a health questionnaire which attests to the operator's physical and emotional ability to care for children. The Division may require a written statement or medical examination report signed by a licensed physician or other authorized health professional if there is reason to believe that the operator's health may adversely affect the care of the children.
  - (2) Obtain written proof that he or she is free of active tuberculosis. The results indicating the individual is free of active tuberculosis shall be obtained within 12 months prior to applying for a license.
  - (3) Complete within 12 months prior to applying for a license a basic first aid course that shall address principles for responding to emergencies, and techniques for handling common childhood injuries, accidents and illnesses such as choking, burns, fractures, bites and stings, wounds, scrapes, bruises, cuts and lacerations, poisoning, seizures, bleeding, allergic reactions, eye and nose injuries and sudden changes in body temperature.
  - (4) Successfully complete within 12 months prior to applying for a license a course by the American Heart Association or the American Red Cross or other organizations approved by the Division in cardiopulmonary resuscitation (CPR) appropriate for the ages of children in care. Other organizations shall be approved if the Division determines that the courses offered are substantially equivalent to those offered by the American Red Cross. Successfully completed is defined as demonstrating competency, as evaluated by the instructor, in performing CPR. Documentation of successful completion of the course from the American Heart Association, the American Red Cross, or other organization approved by the Division shall be on file in the home.
- (b) After receiving a license, an operator shall:
  - (1) Update the health questionnaire referenced in Paragraph (a) of this Rule annually. The Division may require the operator to obtain written proof that he or she is free of active tuberculosis.
  - (2) Complete a first aid course as referenced in Paragraph (a) of this Rule. First aid training shall be renewed on or before expiration of the certification or every three years, whichever is less.
  - (3) Successfully complete a CPR course as referenced in Paragraph (a) of this Rule. CPR training shall be renewed on or before the expiration of the certification, or every two years, whichever is less.
  - (4) If licensed to care for infants ages 12 months and younger, complete ITS-SIDS training within four months of receiving the license, and complete it again every three years from the completion of previous ITS-SIDS training. Completion of ITS-SIDS training may be included once every three years in the number of hours needed to meet the annual in-service training requirement in Paragraph (b)(5) of this Rule.

1	(5)	Complete 12 clock hours of annual in-service training in the topic areas required by G.S. 110-91(11),
2		except that persons with at least 10 years work experience as a caregiver in a child care arrangement
3		regulated by the Division of Child Development and Early Education shall complete eight clock
4		hours of annual in-service training. Only training which has been approved by the Division as
5		referenced in Rule .0708 of this Chapter shall count toward the required hours of annual in-service
6		training. The operator shall maintain a record of annual in-service training activities in which he or
7		she has participated. The record shall include the subject matter, the topic area in G.S. 110-91(11)
8		covered, the name of the training provider or organization, the date training was provided and the
9		number of hours of training completed. First aid training may be counted no more than once every
10		three years.
11	<u>(6)</u>	Within [six months] one year of the effective date of the license complete the Emergency
12		Preparedness and Response in Child Care training approved by the Division. Current operators
13		have two years as of the effective date of this Rule to complete the Emergency Preparedness and
14		Response in Child Care training. [Verification] Documentation of completion of the training shall
15		be maintained in the operator's personnel file.
16	<u>(7)</u>	Develop and annually review the Emergency Preparedness and Response Plan on a template
17		provided by the Division upon completion of the Emergency Preparedness and Response in Child
18		Care training to ensure all information is current. Emergency Preparedness and Response Plan
19		means a written plan that addresses how a program will respond to both natural and man-made
20		disasters, such as fire, tornado, flood, power failures, chemical spills, bomb threats, earthquakes,
21		blizzards, nuclear disaster, or a dangerous person in the vicinity, to ensure the safety and
22		protection of the children and additional caregivers. This Plan must be on a template provided by
23		the Division, completed within four months of completion of the Emergency Preparedness and
24		Response in Child Care Training and available for review.
25		(A) [Emergency Preparedness and Response Plans shall include procedures for accounting
26		for all children; a written description for how and when children shall be transported;
27		methods for communicating with parents and appropriate emergency response teams; a
28		description for how children's nutritional and health needs will be met; the relocation and
29		reunification process; emergency telephone numbers; evacuation diagrams showing how-
30		the operator, family members, children and any other individuals who may be present
31		will evacuate during an emergency; the date of the last revision of the plan; specific
32		considerations for non-mobile children and children with special needs; and the location
33		of the Ready to Go File as defined in Rule .0607(c)(10) of this Chapter.
34		Emergency Preparedness and Response Plans shall include:
35		(i) written procedures for accounting for all in attendance, including the
36		location of the children, staff, volunteer and visitor attendance lists and the name
37		of the person(s) responsible for bringing the lists in the event of an emergency.

1			<u>(ii)</u>	a written description for how and when children shall be transported;
2			<u>(iii)</u>	methods for communicating with parents and appropriate emergency response
3				teams;
4			(iv)	a description for how children's nutritional and health needs will be met;
5			<u>(v)</u>	the relocation and reunification process;
6			(vi)	emergency telephone numbers;
7			(vii)	evacuation diagrams showing how the operator, family members, children and
8				any other individuals who may be present will evacuate during an emergency;
9			(viii)	the date of the last revision of the plan;
10			(ix)	specific considerations for non-mobile children and children with special needs;
11				and
12			<u>(x)</u>	the location of the Ready to Go File. A Ready to Go File means a collection of
13				information on children, additional caregivers and the facility, to utilize, if an
14				evacuation occurs. The file shall include, but is not limited to, contact
15				information for individuals to pick-up children, each child's Application for
16				Child Care, medication authorizations and instructions, any action plans for
17				children with special health care needs, a list of any known food allergies of
18				children and additional caregiver, additional caregiver information, Incident
19				Report forms, an area map, and emergency telephone numbers.
20		<u>(B)</u>	The En	nergency Preparedness and Response Plan shall be available for review during
21			operati	ng hours.
22		[ <del>(C)</del> ]	[The E	mergency Preparedness and Response Plan must be reviewed at least annually
23			<mark>with an</mark>	y additional individual who will be caring for the children for more than five
24			<mark>hours a</mark>	- <mark>week.</mark> ]
25	<u>(8)</u>	<b>Review</b>	the Eme	ergency Preparedness and Response Plan during orientation and on an annual
26		<mark>basis. T</mark>	The opera	tor shall inform any additional individual who provides care of the Family Child
27		Care H	<mark>ome's Er</mark>	nergency Preparedness and Response Plan and its location. Documentation of the
28		<u>review</u>	and notic	ee shall be maintained in the individual personnel files.
29				
30 31				
	History Note:		•	10-85; 110-88; 110-91; 143B-168.3;
32			uary 1, 1	
33				ne 1, 2015; July 1, 2008; May 1, 2004; July 1, 1998; November 1, 1989; January
34		1, 1987	•	

AGENCY: NC Child Care Commission

RULE CITATION: 10A NCAC 09 .1720

**DEADLINE FOR RECEIPT: Friday, April 10, 2015** 

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In reviewing these rules, the staff determined that the following technical changes need to be made:

In (a)(7), is your regulated public familiar with what constitutes "good repair" and what is considered "developmentally appropriate"?

In (b), please delete the "or" at the end of Subparagraphs (b)(1) through (b)(9).

In (c)(10), what do you mean by "bona fide medical care provider"? Do you mean licensed?

1	10A NCAC 09.	1720 has been amended with changes as published in 28:19 NCR 2305-2308 as follows:
2		
3	10A NCAC 09 .	1720 SAFETY, MEDICATION, AND SANITATION REQUIREMENTS
4	(a) To assure th	e safety of children in care, the operator shall:
5	(1)	empty firearms of ammunition and keep both in separate, locked storage;
6	(2)	keep items used for starting fires, such as matches and lighters, out of the children's reach;
7	(3)	keep all medicines in locked storage;
8	(4)	keep hazardous cleaning supplies and other items that might be poisonous, e.g., toxic plants, out of
9		reach or in locked storage when children are in care;
10	(5)	keep first aid supplies in a place accessible to the operator;
11	(6)	keep tobacco products out of reach or in locked storage when children are in care;
12	(7)	ensure the equipment and toys are in good repair and are developmentally appropriate for the
13		children in care;
14	(8)	have a working telephone within the family child care home. Telephone numbers for the fire
15		department, law enforcement office, emergency medical service, and poison control center shall be
16		posted near the telephone;
17	(9)	have access to a means of transportation that is always available for emergency situations; and
18	(10)	be able to recognize common symptoms of illnesses: illnesses;
19	<u>(11)</u>	conduct a monthly fire drill; and
20	<u>(12)</u>	conduct a "shelter in place drill" or "lockdown drill" as defined in 10A NCAC 09 .0102 at least
21		every three months.
22	(b) The operato	or may provide care for a mildly ill child who has a Fahrenheit temperature of less than 100 degrees
23	<u>axillary</u> or 101 d	legrees orally and who remains capable of participating in routine group activities; provided the child
24	does not:	
25	(1)	have the sudden onset of diarrhea characterized by an increased number of bowel movements
26		compared to the child's normal pattern and with increased stool water; or
27	(2)	have two or more episodes of vomiting within a 12 hour period; or
28	(3)	have a red eye with white or yellow eye discharge until 24 hours after treatment; or
29	(4)	have scabies or lice; or
30	(5)	have known chicken pox or a rash suggestive of chicken pox; or
31	(6)	have tuberculosis, until a health professional states that the child is not infectious; or
32	(7)	have strep throat, until 24 hours after treatment has started; or
33	(8)	have pertussis, until five days after appropriate antibiotic treatment; or
34	(9)	have hepatitis A virus infection, until one week after onset of illness or jaundice; or
35	(10)	have impetigo, until 24 hours after treatment; or
36	(11)	have a physician's or other health professional's written order that the child be separated from other
37		children.

1	(c) The following	ig provisi	ons app	ly to the administration of medication in family child care homes:
2	(1)	No pres	cription	or over-the-counter medication and no topical, non-medical ointment, repellent,
3		lotion, c	ream or	powder shall be administered to any child:
4		(A)	withou	t written authorization from the child's parent;
5		(B)	withou	t written instructions from the child's parent, physician or other health professional;
6		(C)	in any	manner not authorized by the child's parent, physician or other health professional;
7		(D)	after its	s expiration date; or
8		(E)	for nor	n-medical reasons, such as to induce sleep.
9	(2)	Prescrib	ed medi	ications:
10		(A)	shall b	e stored in the original containers in which they were dispensed with the pharmacy
11			labels	specifying:
12			(i)	the child's name;
13			(ii)	the name of the medication or the prescription number;
14			(iii)	the amount and frequency of dosage;
15			(iv)	the name of the prescribing physician or other health professional; and
16			(v)	the date the prescription was filled; or
17		(B)	if phar	maceutical samples, shall be stored in the manufacturer's original packaging, shall
18			be lab	eled with the child's name, and shall be accompanied by written instructions
19			specify	ring:
20			(i)	the child's name;
21			(ii)	the names of the medication;
22			(iii)	the amount and frequency of dosage;
23			(iv)	the signature of the prescribing physician or other health professional; and
24			(v)	the date the instructions were signed by the physician or other health professional;
25				and
26		(C)	shall be	e administered only to the child for whom they were prescribed.
27	(3)	A paren	t's writt	en authorization for the administration of a prescription medication described in
28		Paragraph (c)(2) of this Rule shall be valid for the length of time the medication is prescribed to be		
29		taken.		
30	(4)	Over-the	e-counte	er medications, such as cough syrup, decongestant, acetaminophen, ibuprofen,
31		topical a	antibioti	c cream for abrasions, or medication for intestinal disorders shall be stored in the
32		manufac	cturer's	original packaging on which the child's name is written or labeled and shall be
33		accompa	anied by	written instructions specifying:
34		(A)	the chi	ld's name;
35		(B)	the nar	nes of the authorized over-the-counter medication;
36		(C)	the am	ount and frequency of the dosages;
37		(D)	the sign	nature of the parent, physician or other health professional; and

1		(E) the date the instructions were signed by the parent, physician or other health professional.
2		The permission to administer over-the-counter medications is valid for up to 30 days at a time,
3		except as allowed in Subparagraphs (c)(6), (7), (8), and (9) of this Rule. Over-the-counter
4		medications shall not be administered on an "as needed" basis, other than as allowed in
5		Subparagraphs (c)(6), (7), (8), and (9) of this Rule.
6	(5)	When questions arise concerning whether any medication should be administered to a child, the
7		caregiver may decline to administer the medication without signed, written dosage instructions from
8		a licensed physician or authorized health professional.
9	(6)	A parent may give a caregiver standing authorization for up to six months to administer prescription
10		or over-the-counter medication to a child, when needed, for chronic medical conditions and for
11		allergic reactions. The authorization shall be in writing and shall contain:
12		(A) the child's name;
13		(B) the subject medical conditions or allergic reactions;
14		(C) the names of the authorized over-the-counter medications;
15		(D) the criteria for the administration of the medication;
16		(E) the amount and frequency of the dosages;
17		(F) the manner in which the medication shall be administered;
18		(G) the signature of the parent;
19		(H) the date the authorization was signed by the parent; and
20		(I) the length of time the authorization is valid, if less than six months.
21	(7)	A parent may give a caregiver standing authorization for up to 12 months to apply over-the-counter,
22		topical ointments, topical teething ointment or gel, insect repellents, lotions, creams, and powders -
23		such as sunscreen, diapering creams, baby lotion, and baby powder to a child, when
24		needed. The authorization shall be in writing and shall contain:
25		(A) the child's name;
26		(B) the names of the authorized ointments, repellents, lotions, creams, and powders;
27		(C) the criteria for the administration of the ointments, repellents, lotions, creams, and
28		powders;
29		(D) the manner in which the ointments, repellents, lotions, creams, and powders shall be
30		applied;
31		(E) the signature of the parent;
32		(F) the date the authorization was signed by the parent; and
33		(G) the length of time the authorization is valid, if less than 12 months.
34	(8)	A parent may give a caregiver standing authorization to administer a single weight-appropriate dose
35		of acetaminophen to a child in the event the child has a fever and a parent cannot be reached. The
36		authorization shall be in writing and shall contain:
37		(A) the child's name;

1 (B) the signature of the parent; 2 (C) the date the authorization was signed by the parent; 3 (D) the date that the authorization ends or a statement that the authorization is valid until 4 withdrawn by the parent in writing. 5 (9) A parent may give a caregiver standing authorization to administer an over-the-counter medication 6 as directed by the North Carolina State Health Director or designee, when there is a public health 7 emergency as identified by the North Carolina State Health Director or designee. The authorization 8 shall be in writing, may be valid for as long as the child is enrolled, and shall contain: 9 (A) the child's name; 10 (B) the signature of the parent; 11 (C) the date the authorization was signed by the parent; and 12 (D) the date that the authorization ends or a statement that the authorization is valid until 13 withdrawn by the parent in writing. 14 (10)Pursuant to G.S. 110-102.1A, a caregiver may administer medication to a child without parental 15 authorization in the event of an emergency medical condition when the child's parent is unavailable, 16 providing the medication is administered with the authorization and in accordance with instructions 17 from a bona fide medical care provider. 18 (11)A parent may withdraw his or her written authorization for the administration of medications at any 19 time in writing. 20 (12)Any medication remaining after the course of treatment is completed or after authorization is 21 withdrawn shall be returned to the child's parents. Any medication the parent fails to retrieve within 22 72 hours of completion of treatment, or withdrawal of authorization, shall be discarded. 23 (13)Any time prescription or over-the-counter medication is administered by a caregiver to children 24 receiving care, including any time medication is administered in the event of an emergency medical 25 condition without parental authorization as permitted by G.S. 110-102.1A, the child's name, the 26 date, time, amount and type of medication given, and the name and signature of the person 27 administering the medication shall be recorded. This information shall be noted on a medication 28 permission slip, or on a separate form developed by the provider which includes the required 29 information. This information shall be available for review by a representative of the Division 30 during the time period the medication is being administered and for at least six months after the 31 medication is administered. No documentation shall be required when items listed in Subparagraph 32 (c)(7) of this Rule are applied to children. 33 (d) To assure the health of children through proper sanitation, the operator shall: 34 (1) collect and submit samples of water from each well used for the children's water supply for 35 bacteriological analysis to the local health department or a laboratory certified to analyze drinking 36 water for public water supplies by the North Carolina Division of Laboratory Services every two

years. Results of the analysis shall be on file in the home;

1	(2)	have sanitary toilet, diaper changing and hand washing facilities. Diaper changing areas shall be
2		separate from food preparation areas;
3	(3)	use sanitary diapering procedures. Diapers shall be changed whenever they become soiled or wet.
4		The operator shall:
5		(A) wash his or her hands before, as well as after, diapering each child;
6		(B) ensure the child's hands are washed after diapering the child; and
7		(C) place soiled diapers in a covered, leak proof container which is emptied and cleaned daily;
8	(4)	use sanitary procedures when preparing and serving food. The operator shall:
9		(A) wash his or her hands before and after handling food and feeding the children; and
10		(B) ensure the child's hands are washed before and after the child is fed;
11	(5)	wash his or her hands, and ensure the child's hands are washed, after toileting or handling bodily
12		fluids.
13	(6)	refrigerate all perishable food and beverages. The refrigerator shall be in good repair and maintain
14		a temperature of 45 degrees Fahrenheit or below. A refrigerator thermometer is required to monitor
15		the temperature;
16	(7)	date and label all bottles for each individual child, except when there is only one bottle fed child in
17		care;
18	(8)	have a house that is free of rodents;
19	(9)	screen all windows and doors used for ventilation;
20	(10)	have all household pets vaccinated with up-to-date vaccinations as required by North Carolina law
21		and local ordinances. Rabies vaccinations are required for cats and dogs; and
22	(11)	store garbage in waterproof containers with tight fitting covers.
23	(e) The operator	or shall not force children to use the toilet and the operator shall consider the developmental readiness
24	of each individ	ual child during toilet training.
25	(f) The operator	or shall not use tobacco products at any time while children are in care. Smoking or use of tobacco
26	products shall r	not be permitted indoors while children are in care, or in a vehicle when children are transported.
27		
28	History Note:	Authority G.S. 110-88; 110-91(6);
29		Eff. July 1, 1998;
30		Amended Eff. <u>June 1, 2015;</u> May 1, 2004; April 1, 2003; April 1, 2001.

AGENCY: NC Child Care Commission

RULE CITATION: 10A NCAC 09 .1721

**DEADLINE FOR RECEIPT: Friday, April 10, 2015** 

<u>NOTE WELL:</u> This request when viewed on computer extends several pages. Please be sure you have reached the end of the document.

The Rules Review Commission staff has completed its review of this rule prior to the Commission's next meeting. The Commission has not yet reviewed this rule and therefore there has not been a determination as to whether the rule will be approved. You may call this office to inquire concerning the staff recommendation.

In reviewing these rules, the staff determined that the following technical changes need to be made:

In (a), what do you mean by "regular basis"? Delete or define.

In (a)(3), is the form available on your website? If so, please provide your website.

In (b)(1), where can the template be found, is it available on your website?

In (b)(3), where can the incident report form be found? Is it available on your website? What information is required by the form? Also, where exactly is this to be sent? Do you have an address Rule that provides this information?

In (b)(4), where can the incident log form be found? Is it available on your website? What information is required by the form?

In (b)(5), where can the hazard check form be found? Is it available on your website? What information is required by the form?

Please retype the rule accordingly and resubmit it to our office at 1711 New Hope Church Road, Raleigh, North Carolina 27609.

1	10A NCAC 09.	1721 has been amended with changes as published in 28:19 NCR 2308-2309 as follows:
2		
3	10A NCAC 09.	1721 REQUIREMENTS FOR RECORDS
4	(a) The operator	shall maintain the following health records for each child who attends on a regular basis, including
5	his or her own pr	reschool child(ren):
6	(1)	a copy of the child's health assessment as required by G.S. 110-91(1);
7	(2)	a copy of the child's immunization record;
8	(3)	a health and emergency information form provided by the Division that is completed and signed by
9		a child's parent. The completed form shall be on file the first day the child attends. An operator
10		may use another form other than the one provided by the Division, as long as the form includes the
11		following information:
12		(A) the child's name, address, and date of birth;
13		(B) the names of individuals to whom the child may be released;
14		(C) the general status of the child's health;
15		(D) any allergies or restrictions on the child's participation in activities with instructions from
16		the child's parent or physician;
17		(E) the names and phone numbers of persons to be contacted in an emergency situation;
18		(F) the name and phone number of the child's physician and preferred hospital;
19		(G) authorization for the operator to seek emergency medical care in the parent's absence; and
20	(4)	when medication is administered, authorization for the operator to administer the specific
21		medication according to the parent's or physician's instructions.
22	(b) The operator	shall complete and maintain other records which include:
23	(1)	documentation of the operator's Emergency Preparedness and Response Plan procedures in
24		emergency situations, on a form template which is provided by the Division;
25	(2)	documentation that monthly fire drills are practiced. The documentation shall include the date each
26		drill is held, the time of day, the length of time taken to evacuate the home, and the operator's
27		signature;
28	(3)	incident reports that are completed each time a child receives medical treatment by a physician,
29		nurse, physician's assistant, nurse practitioner, community clinic, or local health department, as a
30		result of an incident occurring while the child is in the family child care home. Each incident shall
31		be reported on a form provided by the Division, signed by the operator and the parent, and
32		maintained in the child's file. A copy shall be mailed to a representative of the Division within seven
33		calendar days after the incident occurs;
34	(4)	an incident log which is filled out any time an incident report is completed. This log shall be
35		cumulative and maintained in a separate file and shall be available for review by a representative of
36		the Division. This log shall be completed on a form supplied by the Division;

1	(5)	docum	entation that a monthly check for hazard	ls on the outdoor play area is completed. This form	
2		shall b	e supplied by the Division and shall be	maintained in the family child care home for review	
3		by a re	presentative of the Division; and		
4	(6)	Accura	ate daily attendance records for all child	Iren in care, including the operator's own preschool	
5		childre	en. The attendance record shall indicate	the date and time of arrival and departure for each	
6		<del>child.</del>	child; and		
7	<u>(7)</u>	docum	entation of lockdown or shelter-in-place	e drills giving the date each drill is held, the time of	
8		day, th	ne length of time taken to get into design	nated locations and the signature of the person who	
9		conduc	cted the drill.		
10	(c) Written reco	ords shal	l be maintained as follows:		
11	(1)	All ch	ildren's records as required in this Chapte	er, except medication permission slips as required in	
12		Rule .	1720(c)(13) of this Section, must be kept	on file one year from the date the child is no longer	
13		enrolle	ed.		
14	(2)	Additi	onal caregiver records as required in thi	s Chapter shall be maintained on file one year from	
15		the em	the employee's last date of employment.		
16	(3)	Currer	nt program records as required in this Cl	napter shall be maintained on file for as long as the	
17		license	e remains valid. Prior versions shall be i	naintained based on the time frame in the following	
18		charts:			
19		(A)	A minimum of 30 days from the revis	ion or replacement date:	
20					
			Record	Rule	
			Daily Schedule	<del>.1718(13)</del> <u>.1718(7)</u>	
			Infant Feeding Schedule	. <del>1718(6)</del> . <u>1706(f)</u>	
			SIDS Sleep Chart/Visual Check	.1724(8)	
21				•	
22		(B)	A minimum of one year from the revi	sion or replacement date:	

Record	Rule
Attendance	.1721 (b)(6)
Emergency Numbers	.1720(a)(8)
Emergency <u>Preparedness and Response</u>	.1721(b)(1)
Plan Procedures Form	
Field Trip/Transportation	.1723(1)
Permission	
Fire Drill Log	.1721(b)(2)
Lockdown or Shelter-in-Place Drill Log	<u>.1721(b)(7)</u>
Incident Log	.1721(b)(4)
Playground Inspection	.1721(b)(5)
Pet Vaccinations	.1720(d)(10)

1	
2	

3

4

7

8

- (4) Well-water analysis, pool inspection and inspections for local ordinances as referenced in Rules .1720(d)(1), .1719(7), and .1702(d) of this Section shall remain on file at the family child care home for as long as the license remains valid.
- Records may be maintained in a paper format or electronically, except that records that require a signature of a staff person or parent shall be maintained in a paper format.
  - (6) All records required in this Chapter shall be available for review by a representative of the Division.

9 History Note:

Authority G.S. 110-85; 110-88; 110-91(1),(9);

10 Eff. July 1, 1998;

11 Amended Eff. <u>June 1, 2015</u>; July 1, 2010; July 1, 2008; April 1, 2003; April 1, 2001.

AGENCY: NC Child Care Commission

RULE CITATION: 10A NCAC 09 .2318

**DEADLINE FOR RECEIPT: Friday, April 10, 2015** 

<u>NOTE WELL:</u> This request when viewed on computer extends several pages. Please be sure you have reached the end of the document.

The Rules Review Commission staff has completed its review of this rule prior to the Commission's next meeting. The Commission has not yet reviewed this rule and therefore there has not been a determination as to whether the rule will be approved. You may call this office to inquire concerning the staff recommendation.

In reviewing these rules, the staff determined that the following technical changes need to be made:

In (2), line 8, please add "for" in between "on file" and "at least one year..."

## 10A NCAC 09 .2318 has been amended as published in 28:19 NCR 2309-2310 as follows:

## 10A NCAC 09 .2318 RETENTION OF FORMS AND REPORTS BY A CHILD CARE OPERATOR

4 Each child care center operator must retain records as follows:

(1) All children's records as required in this Chapter, except the Medication Permission Slip as referenced in Rule .0803(13) of this Chapter, shall be maintained on file for at least one year from the date the child is no longer enrolled in the center.

- (2) All personnel records as required in this Chapter shall be maintained on file at least one year from the date the employee is no longer employed.
- (3) Current program records shall be maintained on file for as long as the license remains valid. Prior versions shall be maintained based on the time frame in the following charts:
  - (a) A minimum of 30 days from the revision or replacement date:

 Record
 Rule

 Activity Plan
 .0508 (a) .0508(d)

 Allergy Postings
 .0901(f)

 Feeding Schedule
 .0902 .0902(a)

 Menu
 .0901(b)

 SIDS Sleep Chart/Visual
 .0606(a)(7)

 Check
 .0606(a)(7)

(b) A minimum of one year from the revision or replacement date:

Record	Rule	
Attendance	.0302(d)(3)	
Daily Schedule	.0508(a)	
Emergency Medical Care	.0302(c)(3) and	
Plan	.0802(a)	
Lockdown or Shelter-in-		
Place Drill Log	<u>.0302(d)(8)</u>	
Emergency Preparedness		
and Response Plan	<u>.0607(b);</u>	
Field Trip/Transportation	.2507(a) and .0512(b)(3)	
Permission		
Fire Drill Log	.0302(d)(4) .0302(d)(5)	

Fire Evacuation plan	<del>.0604(o)</del> <u>.0604(p)</u>
Procedures for non -mobile	
children in Centers not	
meeting institutional	
building code	
Incident Log	.0802(e)
Playground Inspection	<del>.0604(q)</del>
Playground Inspection	.0604(q) .0605(n)
Safe Arrival and Departure	.1003(b)
Procedures	

(4)	All building, fire, sanitation and pool inspections as referenced in G.S. 110-91, and Rules .0302 and
	.1403 of this Chapter shall remain on file at the center for as long as the license remains valid.
(5)	Records may be maintained in a paper format or electronically, except that records that require a
	signature of a staff person or parent shall be maintained in a paper format.
(6)	All records required in this Chapter shall be available for review by a representative of the Division.
History Note:	Authority G.S. 110-85; 110-91(9); 143B-168.3;
	Eff. January 1, 1986;
	Amended Eff. June 1, 2015; July 1, 2010; July 1, 2008.
	(5) (6)

AGENCY: NC Child Care Commission

RULE CITATION: 10A NCAC 09 .2829

**DEADLINE FOR RECEIPT: Friday, April 10, 2015** 

<u>NOTE WELL:</u> This request when viewed on computer extends several pages. Please be sure you have reached the end of the document.

The Rules Review Commission staff has completed its review of this rule prior to the Commission's next meeting. The Commission has not yet reviewed this rule and therefore there has not been a determination as to whether the rule will be approved. You may call this office to inquire concerning the staff recommendation.

In reviewing these rules, the staff determined that the following technical changes need to be made:

Line 4, operators may earn one quality point in addition to what? Is there another rule or statute that you can cross-reference that would provide the baseline?

In (1)(c), is there another rule or statute that you can cross-reference that would provide the baseline?

In (1)(d) and (1)(e), what do you mean by "verifiable"? Who is responsible for verification?

In (1)(f), what do you mean by "the last 12 months"? When does the time begin?

In (2)(a), does your regulated public know what you mean by "developmentally appropriate?

In (2)(a), what are the five domains of development? Is your regulated public familiar with these? Is there a rule or statute that you can cross-reference?

Please retype the rule accordingly and resubmit it to our office at 1711 New Hope Church Road, Raleigh, North Carolina 27609.

1	10A NCAC 09	.2829 ha	s been amended as published in 28:19 NCR 2311-2312 as follows:	
2				
3	10A NCAC 09	.2829	QUALITY POINT OPTIONS	
4	Operators may	earn one	additional quality point as follows:	
5	(1)	Educa	ion options:	
6		(a)	Completing additional education coursework as follows:	
7			(i) An Infant and Toddler Certificate, by 75 percent of infant and toddler teach	hers,
8			(ii) An A.A.S. or higher in early childhood education or child development	by 75
9			percent of teachers,	
10 11			(iii) A BA or BS or higher in early childhood education or child development percent of lead teachers,	t by 75
12			(iv) An A.A.S. or higher in early childhood education or child development by	all lead
13			teachers,	
14			(v) A North Carolina School Age Care Credential or have completed six se	emester
15			hours in school-age coursework by 75 percent of group leaders, or	
16			(vi) An Infant and Toddler Certificate or has a BA or BS or higher in early chi	ldhood
17			education or child development by a family child care home provider;	
18		(b)	Completing 20 additional annual in-service training hours for full-time lead teacher	ers and
19			teachers, and staff working part-time completing additional hours based on the c	hart in
20			Rule .0707(c) of this Chapter;	
21		(c)	Completing 20 additional annual in-service training hours for family child care	home
22			providers;	
23		(d)	75 percent of lead teachers and teachers having at least 10 years verifiable early chi	ldhood
24			work experience;	
25		(e)	All lead teachers and teachers having at least five years verifiable early childhood	d work
26			experience employed by no more than two different employers;	
27		(f)	Having a combined turnover rate of 20 percent or less for the administrator, pro-	rogram
28			coordinator, lead teachers, teachers and group leader positions over the last 12 mc	onths if
29			the program has earned at least four points in education;	
30		(g)	In a stand alone school age program, 75 percent of group leaders having at least fiv	e years
31			verifiable school-age work experience employed in no more than two different school-	ool-age
32			settings; or	
33	(2)	Progra	ammatic options:	
34		(a)	Using age or developmentally appropriate curriculum that addresses five doma	ains of
35			development. This programmatic option is not available to facilities that are requ	iired to
36			use an approved curriculum in accordance with Rule .2802(d) of this Section;	

1		(b)	Having	g group sizes decreased by at least one child per age group from the seven point level
2			as desc	cribed in Rule .2818(c) of this Section;
3		(c)	Having	g staff/child ratios decreased by at least one child per age group from the seven point
4			level as	s described in Rule .2818(c) of this Section;
5		(d)	Meetin	g at least two of the following three programs standards:
6			(i)	Having enhanced policies which include the following topics: emergency
7				evacuation plan, field trip policy, staff development plan, medication
8				administration, enhanced discipline policy, and health rules for attendance;
9			(ii)	Having a staff benefits package that offers at least four of the following six
10				benefits: paid leave for professional development, paid planning time, vacation,
11				sick time, retirement or health insurance; or
12			(iii)	Having evidence of an infrastructure of parent involvement that includes at least
13				two of the following: parent newsletters offered at least quarterly, parent advisory
14				board, periodic conferences for all children, or parent information meetings
15				offered at least quarterly;
16		(e)	Compl	eting a 30 hour or longer business training course by a family child care home
17			provide	er;
18		(f)	Compl	eting a business training course and a wage and hour training by the center
19			admini	strator that is at least 30 hours total;
20		(g)	Restric	ting enrollment to four preschool children in a family child care home; or
21		(h)	Reduci	ing infant capacity by at least one child from the seven point level for a family child
22			care ho	ome as described in Rule $\frac{.2821(g)(3)}{.2828(g)(3)}$ of this Section.
23				
24	History Note:	Authority G.S. 110-85; 110-88(7); 110-90(4); 143B-168.3; S.L. 2011-145, s.10.7(b);		
25		Eff. May 1, 2006;		
26		Amended Eff. December 1, 2006;		
27		Recodified from Rule .2823 Eff. August 1, 2012;		
28		Amended Eff. June 1 2015: September 1 2012		