

12 NCAC 10B .0510 IS AMENDED AS PUBLISHED WITH CHANGES IN VOLUME 34, ISSUE 02, PAGES 112 - 115 OF THE NORTH CAROLINA PUBLIC REGISTER, AS FOLLOWS:

**12 NCAC 10B .0510 CERTIFICATION AND TRAINING FOR SCHOOL RESOURCE OFFICERS**

(a) ~~The School Resource Officer training course for law enforcement officers shall provide the trainee with the skills and knowledge to perform in the capacity of a School Resource Officer. The course shall be for a period of 40 hours.~~

A "School Resource Officer (SRO)" ~~[School Resource Officer (SRO)]~~ is defined as any law enforcement officer assigned to one or more public schools within a ~~[public school]~~ local school administrative unit, as defined in G.S. 115C-5(6), who works in a school at least 20 hours per week for more than 12 weeks per calendar year to assist with all of the following:

(1) School safety;

(2) School security;

(3) Emergency preparedness;

(4) Emergency response; ~~[and,]~~ and

(5) Any additional responsibilities related to school safety or security assigned by the officer's employer while the officer is acting as a School Resource Officer.

~~[These requirements shall be consistent with any]~~ Any written memorandum of understanding between the ~~[public school]~~ local school administrative unit and the law enforcement agency governing the School Resource [Officer] Officer shall be consistent with this ~~[Rule-]~~ Paragraph.

(b) The "School Resource Officer Training" course published by the North Carolina Justice Academy shall be used as the curriculum for this training course. Copies of this publication may be inspected at the office of the agency:

Sheriffs' Standards Division

North Carolina Department of Justice

1700 Tryon Park Drive

Post Office Drawer 149

Raleigh, North Carolina 27602

and may be obtained at the cost of printing and postage from the North Carolina Justice Academy at the following address:

North Carolina Justice Academy

Post Office Drawer 99

Salemburg, North Carolina 28385

(b) Deputy Sheriffs assigned by their agency to perform duties as a School Resource Officer shall:

(1) have been issued general certification by the North Carolina Sheriffs' Education and Training Standards Commission as a ~~[deputy sheriff]~~ Deputy Sheriff; and

(2) have until December 31, 2020 to complete the Basic School Resource Officer ~~[training course]~~ Training Course if they are acting in the capacity of a School Resource Officer between January 1, 2019 and December 31, 2019. Any officer assigned as a School Resource Officer effective ~~[1/01/2020]~~ January

1 1, 2020 or later shall complete the ~~["Basic School Resource Officer Training"]~~ Basic School Resource  
2 Officer Training course pursuant to Paragraph (f) of this Rule, within one year after being assigned as a  
3 School Resource Officer. Deputy Sheriffs who previously completed the training pursuant to Paragraph (f)  
4 of this Rule and who have been continually assigned as an SRO pursuant to Paragraph (a) of this Rule shall  
5 be credited with completion of the ~~["Basic School Resource Officer Training"]~~ Basic School Resource  
6 Officer Training course.

7 (e) ~~Deputy Sheriffs assigned by their agency to perform the duties of a School Resource Officer shall:~~

8 (1) ~~Have been issued general certification by the North Carolina Sheriffs' Education and Training~~  
9 ~~Standards Commission as a law enforcement officer; and~~

10 (2) ~~Have completed or will complete within one year after being assigned by their agency as a School~~  
11 ~~Resource Officer the "School Resource Officer Training" course pursuant to Paragraph (b) of this~~  
12 ~~Rule.~~

13 (c) A ~~[deputy sheriff]~~ Deputy Sheriff assigned to one or more public schools within a ~~[public school]~~ local school  
14 administrative unit, who works in a school at least 20 hours per week for more than 12 weeks per calendar year and  
15 who has not completed the initial training as established by Paragraph (f) of this Rule shall not work in a school as a  
16 School Resource Officer until the officer has completed the initial training as established by Paragraph (f) of this  
17 Rule.

18 (d) The agency head shall submit to the Sheriffs' Standards Division a Form F-20 Commission School Resource  
19 Officer Assignment Form for the person(s) selected to act as a School Resource Officer for the agency. The Form F-  
20 20 is located on the agency's website: <https://ncdoj.gov> and must be completed in its entirety. The Form F-20  
21 Commission School Resource Officer Assignment Form consists of the following:

22 (1) applicant's name;

23 (2) date of birth;

24 (3) social security number;

25 (4) name of agency and address;

26 (5) date awarded general certification;

27 (6) completion date of School Resource Officer training; and

28 (7) date assigned as a School Resource Officer.

29 (e) The term of certification as a School Resource Officer ~~is~~ shall be indefinite, provided the School Resource  
30 Officer completes during each calendar year a ~~[minimum of]~~ one ~~[hour]~~ credit of School Resource Officer refresher  
31 training authored by North Carolina Justice Academy. For School Resource Officers who complete the basic SRO  
32 training requirement in 2020 or earlier, this requirement becomes effective January 1, 2021. Otherwise, this  
33 requirement becomes effective the year following the officer's successful completion of the Basic School Resource  
34 Officer Training course. A certified School Resource Officer who has not completed the refresher training during a  
35 calendar year as established by this ~~[section]~~ Rule shall not work in a school as a School Resource Officer until the  
36 officer has completed the required refresher training as established by this ~~[Section]~~ Rule.

1 (f) The School Resource Officer training course for ~~[deputy sheriffs]~~ Deputy Sheriffs shall provide the trainee with  
2 the skills and knowledge to perform in the capacity of a School Resource Officer. The ~~["Basic School Resource~~  
3 ~~Officer Training"]~~ Basic School Resource Officer Training course authored by the North Carolina Justice Academy  
4 shall be used as the curriculum for this training course. Copies of this publication may be inspected at ~~[the:]~~ the  
5 agency:

6 Sheriffs' Standards Division  
7 North Carolina Department of Justice  
8 1700 Tryon Park Drive  
9 Post Office Drawer 629  
10 Raleigh, North Carolina 27602

11 and may be obtained at the cost of printing and postage from the North Carolina Justice Academy at the following  
12 address:

13 North Carolina Justice Academy  
14 Post Office Drawer 99  
15 Salemburg, North Carolina 28385

16 *History Note: Authority G.S. 17E-4; 17E-7*  
17 *Eff. January 1, 2019.*  
18 *Amended Eff. January 1, 2020*

1 12 NCAC 10B .2005 is AMENDED AS PUBLISHED IN VOLUME 34, ISSUE 02, PAGES  
2 112 - 115 OF THE NORTH CAROLINA PUBLIC REGISTER, WITH CHANGES AS  
3 FOLLOWS:  
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5 **12 NCAC 10B .2005 MINIMUM TRAINING REQUIREMENTS**  
6

7 (a) A Sheriff or Department Head may use a lesson plan developed by the North Carolina Justice Academy or a  
8 lesson plan for any of the topic areas developed by another entity such as a different law enforcement agency or  
9 training provider. The Sheriff or Department Head may also use a lesson plan developed by a certified instructor,  
10 provided that the instructor develops the lesson plan in accordance with the Instructional Systems Development  
11 model as taught in Criminal Justice Instructor Training and as described in 12 NCAC 09B .0209. Lesson plans  
12 shall be designed to be delivered in hourly increments. A student who completes the training shall receive the  
13 number of credits that correspond to the number of hours assigned to the course, regardless of the amount of  
14 time the student spends completing the course, where each hour of instruction shall be worth one credit (e.g.,  
15 "Legal Update" is designed to be delivered in four hours and will yield four credits). With the exception of  
16 Firearms Training and Requalification, successful completion of training shall be demonstrated by passing tests as  
17 developed by the delivering agency or as written by the North Carolina Justice Academy. A written test comprised  
18 of at least five questions per hour of training shall be developed by the delivering agency, or the agency may  
19 use the written test developed by the North Carolina Justice Academy, for each in-service training topic. A  
20 student shall pass each test by achieving 70 percent correct answers. Firearms Training and Requalification shall  
21 be demonstrated qualification with a firearm as set out in Section .2100 of this Subchapter.

22 (b) The in-service training for topic areas of the Sheriff's or Department Head's choosing required by this Rule  
23 shall either:

- 24 (1) meet the requirements of Paragraph (a) of this Rule; or  
25 (2) be delivered pursuant to National Certification Programs administered by the International  
26 Association of Directors of Law Enforcement Standards and Training (IADLEST) completed during the  
27 mandated in-service year to satisfy these topics in part or in whole. It is not required that this IADLEST training  
28 be written in the Instructional Systems Design (ISD) format or delivered by a Commission certified instructor.

29 ~~(b) The 2018 Law Enforcement In-Service Training Program requires 24 credits of training and successful~~  
30 ~~completion in the following topic areas:~~

- 31 ~~(1) Legal Update;~~  
32 ~~(2) Strategies to Improve Law Enforcement Interactions and Relationships with Minority Youth;~~  
33 ~~(3) Equality in Policing;~~  
34 ~~(4) Communications Skills With Persons In Crisis De-escalation Techniques;~~  
35 ~~(5) Firearms Training and Requalification for deputy sheriffs as set out in Section .2100 of this~~  
36 ~~Subchapter; and~~  
37 ~~(6) Any topic areas of the Sheriff's choosing.~~

~~(c) The 2018 Detention Officer In-Service Training Program requires 16 credits of training and successful completion in the following topic areas:~~

- ~~(1) Recognizing Warning Signs and Strategies Associated with Mental Illness;~~
- ~~(2) Equality in Detention Practices;~~
- ~~(3) Communications Skills With Persons In Crisis—De-escalation Techniques;~~
- ~~(4) Career Survival; and~~
- ~~(5) Any topic areas of the Sheriff's or Department Head's choosing.~~

~~(d) The 2018 Telecommunicator In-Service Training Program requires 16 credits of training and successful completion in the following topic areas:~~

- ~~(1) Communications Center Trainer;~~
- ~~(2) Equality in Policing;~~
- ~~(3) Communications Skills With Persons In Crisis—De-escalation Techniques; and~~
- ~~(4) Any topic areas of the Sheriff's or Department Head's choosing.~~

(c) ~~(e)~~ The 2019 Law Enforcement In-Service Training Program requires 24 credits of training and successful completion in the following topic areas:

- (1) Legal Update;
- (2) Juvenile Law Update;
- (3) Individual Wellness: Coping with Stress and PTSD;
- (4) Best Practices for Officers During Community Dissent;
- (5) Law Enforcement Intelligence Update: Gangs and Divisive Groups;
- (6) Domestic Violence: Law and Procedure Update;
- (7) Opioid Awareness and Response;
- (8) Firearms Training and Requalification for deputy sheriffs as set out in Section .2100 of this Subchapter; and
- (9) Any topic areas of the Sheriff's choosing.

(d) ~~(f)~~ The 2019 Detention Officer In-Service Training Program requires 16 credits of training and successful completion in the following topic areas:

- (1) Detention Officer Legal Update;
- (2) Detention Intelligence Update: Gangs and Divisive Groups;
- (3) Individual Wellness: Coping with Stress and PTSD;
- (4) Inmate Suicide Prevention;
- (5) Opioid Awareness and Response; and
- (6) Any topic areas of the Sheriff's or Department Head's choosing.

(e) ~~(g)~~ The 2019 Telecommunicator In-Service Training Program requires 16 credits of training and successful completion in the following topic areas:

- (1) Individual Wellness: Coping with Stress and PTSD;
- (2) Civil Liability for Telecommunicators;

- 1 (3) Human Fatigue in Shift Work; Strategies for Improving Performance;  
2 (4) Handling Difficult Callers; and  
3 (5) Any topic areas of the Sheriff's or Department Head's choosing.
- 4 (f) The 2020 Law Enforcement In-Service Training Program requires 24 credits of training and successful  
5 completion in the following topic areas:  
6 (1) 2020 Legal Update;  
7 (2) 2020 Long-Term Effects of Childhood Adversity;  
8 (3) 2020 The Signs Within: Suicide Prevention Education and Awareness;  
9 (4) 2020 Career Survival: Training and Standards Issues;  
10 (5) 2020 Communication Strategies When Encountering Persons Who are Deaf or Hard of Hearing;  
11 (6) 2020 Armed/Unarmed Security/Company Police: Understanding Their Roles and Authority;  
12 (7) 2020 Firearms Training and Requalification for deputy sheriffs as set out in Section .2100 of this  
13 Subchapter; and  
14 (8) Any topic areas of the Sheriff's choosing.
- 15 (g) The 2020 Detention Officer In-Service Training Program requires 16 credits of training and successful  
16 completion in the following topic areas:  
17 (1) 2020 Overcoming Negativity in the Detention Center;  
18 (2) 2020 Documenting the Incident Refresher;  
19 (3) 2020 The Signs Within: Suicide Prevention Education and Awareness  
20 (4) 2020 Career Survival: Training and Standards Issues;  
21 (5) 2020 Recognizing Signs of [assaultive] Assaultive Behavior; and  
22 (6) Any topic areas of the Sheriff's or Department Head's choosing.
- 23 (h) The 2020 Telecommunicator In-Service Training Program requires 16 credits of training and successful  
24 completion in the following topic areas:  
25 (1) 2020 Suicide Callers;  
26 (2) 2020 Overcoming Negativity in the Communications Center;  
27 (3) 2020 Processing Calls/Quality Assurance;  
28 (4) 2020 Responding to Domestic Violence Callers;  
29 (5) 2020 Career Survival: Training and Standards Issues; and  
30 (6) Any topic areas of the Sheriff's or Department Head's choosing.

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33 *History Note: Authority G.S. 17E-4; 17E-7;*  
34 *Eff. January 1, 2007;*  
35 *Amended Eff. January 1, 2018; January 1, 2017; January 1, 2016; January 1, 2015;*  
36 *February 1, 2014; January 1, 2013; February 1, 2012; January 1, 2011; January 1, 2010;*  
37 *January 1, 2009; January 1, 2008;*

1                    *Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. March 6,*  
2                    *2018;*  
3                    *Amended Eff. January 1, 2020; August 1, 2019; January 1, 2019.*