21 NCAC 63 .0202 is amended with changes as published in 35:20 NCR 2251-2270 as follows:

3	21 NCAC 63 .02	202 APPLICATION PROCESS
4	Applications, inc	quiries and forms shall be obtained from and returned to the Board. Applicants must submit only
5	forms obtained d	lirectly from the Board office.
6	(a) Pursuant to C	G.S. 90B-7, any person desiring to obtain a certificate or license from the Board shall make application
7	to the Board. Ap	pplications not completed within two years of submission to the Board shall be denied. Application
8	forms and instrue	ctions may be found on the Board's website at https://www.ncswboard.org.
9	(b) All applicati	ons for certification or licensure shall contain the following:
10	<u>(1)</u>	the applicant's contact information;
11	<u>(2)</u>	the social security number of the applicant;
12	<u>(3)</u>	the requested designation of licensure or certification type;
13	<u>(4)</u>	educational history and degree attainment;
14	<u>(5)</u>	the names and contact information of three persons supplying professional reference forms in
15		support of the applicant's application, as well as the length of time that [said] the persons have
16		known the applicant:
17	<u>(6)</u>	employment history;
18	<u>(7)</u>	whether the applicant has ever been certified, licensed, or registered to practice social work by the
19		Board, by another occupational Board, or in another state/jurisdiction and, if so:
20		(A) what credential was held:
21		(B) in what state/jurisdiction:
22		(C) the issuance date and expiration date; and
23		(D) what examinations were taken to obtain said certification, licensure, or registration;
24	<u>(8)</u>	whether the applicant has ever had a credential denied, limited, reprimanded, suspended, or revoked;
25	<u>(9)</u>	whether the applicant has ever been convicted of a felony or misdemeanor under any laws;
26	<u>(10)</u>	whether any criminal charges are pending against the applicant;
27	<u>(11)</u>	whether any court, board, agency, or professional organization has found the applicant guilty of
28		misconduct, unprofessional conduct, dishonest or fraudulent practice, or incompetent practice;
29	<u>(12)</u>	whether any charges are pending against the applicant before any court, board, agency, or
30		professional organization for unprofessional conduct, dishonest or fraudulent practice, or
31		incompetent practice;
32	<u>(13)</u>	three professional references, as prescribed in 21 NCAC 63 .0204, provided in a sealed envelope
33		with the signature of the reference over the sealed closure;
34	<u>(14)</u>	official score reports showing passage of the required examination, as prescribed herein and in 21
35		NCAC 63 .0301, provided from the examination testing provider;

1	<u>(15)</u>	official	transcripts, as prescribed in 21 NCAC 63 .0203, provided either from [said] the institution
2		directly to the Board or from the applicant to the Board in an envelope that is sealed by [said] the	
3		institution;	
4	<u>(16)</u>	the app	licant's affirmation that:
5		<u>(A)</u>	the applicant has read the North Carolina General Statute 90B Social Work Certification
6			and Licensure Act, including the Board's rules, ethical guidelines, and disciplinary
7			procedures, which are available on the Board's website at https://www.ncswboard.org;
8		<u>(B)</u>	the information provided by the applicant in the application is true;
9		<u>(C)</u>	the applicant consents to a criminal history record check; and
10		<u>(D)</u>	the applicant has read and understands the public notice statement on employee
11			misclassification that is set forth in the application and has disclosed any investigations for
12			employee misclassification, and its results, over the preceding 12-month period, as
13			prescribed by G.S. 143-789; and
14	<u>(17)</u>	the app	lication fee, as prescribed in 21 NCAC 63 .0208.
15	(c) In addition to	the item	s set forth in Paragraph (b) of this Rule, applicants for certification as a certified social work
16	manager shall pr	ovide a c	completed CSWM Administrative Supervision Form, as prescribed in Paragraph (e) of this
17	Rule, and an Em	ploymen	t Verification Form, as prescribed in Paragraph (f) of this Rule, to demonstrate supervised
18	administrative ex	perience	attained in the preceding six years.
19	(d) Applicants f	for licens	ure as a licensed clinical social worker who are licensed by the Board as licensed clinical
20	social worker as	sociates	at the time of application shall provide to the Board the LCSW Short-Form Application,
21	which contains the	he follow	ing:
22	<u>(1)</u>	<u>the app</u>	licant's name, the number of [his or her] the applicant's licensed clinical social worker
23		associat	te license, and contact information;
24	<u>(2)</u>	<u>the sign</u>	ature of the applicant and the applicant's LCSW supervisor;
25	<u>(3)</u>	whether	the LCSW supervisor recommends that the applicant continue supervised clinical practice
26		<u>at the L</u>	CSWA level or recommends the applicant for LCSW licensure;
27	<u>(4)</u>	the app	licant's certification that:
28		<u>(A)</u>	the applicant has completed the requirements to obtain licensure in North Carolina as a
29			LCSW as set forth in G.S. 90B-7(d);
30		<u>(B)</u>	the applicant has read the North Carolina General Statute 90B Social Work Certification
31			and Licensure Act, and the Board's rules, ethical guidelines, and disciplinary procedures,
32			which are available on the Board's website at https://www.ncswboard.org, and agrees to
33			comply with them;
34		<u>(C)</u>	the information provided by the applicant in the application is true;
35		<u>(D)</u>	the applicant has not violated any of the Board's governing statutes or rules; and
36		<u>(E)</u>	the applicant has not been convicted of a misdemeanor or felony crime since submitting
37			his or her initial application for associate licensure; [and]

1		[(F)] [the applicant has read and understands the public notice statement on employee
2		misclassification that is set forth in the application and has disclosed any investigations for
3		employee misclassification, and its results, over the preceding 12 month period, as
4		prescribed by G.S. 143-789;]
5	<u>(5)</u>	the application fee, as prescribed in 21 NCAC 63 .0208; and
6	<u>(6)</u>	a list of all continuing education hours taken since the applicant was licensed as a LCSWA or since
7		renewal of LCSWA licensure that provides the name of the course taken, the date on which the
8		course was taken, the length of the course taken, and whether the course taken was distance learning
9		or for ethics.
10	(e) A CSWM A	Administrative Supervision Form shall contain the following:
11	<u>(1)</u>	the name of the applicant and his or her supervisor;
12	<u>(2)</u>	the applicant's position;
13	<u>(3)</u>	a description of the applicant's administrative duties and responsibilities for the employer;
14	<u>(4)</u>	where the applicant worked during the time that supervision was provided to the applicant:
15	<u>(5)</u>	dates during which the applicant was employed;
16	<u>(6)</u>	total number of hours during which the applicant was employed;
17	<u>(7)</u>	dates during which the supervisor provided administrative supervision;
18	<u>(8)</u>	total number of hours during which the supervisor provided individual administrative supervision
19		to the applicant;
20	<u>(9)</u>	total number of hours during which the supervisor provided group administrative supervision to the
21		applicant;
22	<u>(10)</u>	total combined hours of individual and group hours provided to the applicant; and
23	<u>(11)</u>	the supervisor's certification that the information set forth in the CSWM Administrative Supervision
24		Form is correct and that the supervisor is certified with the Board on at least one level and has a
25		minimum of two years of administrative experience in a social work or mental health setting.
26	(f) An Employ	yment Verification Form shall be completed for each place of employment [in which] <u>where</u> the
27	applicant has we	orked over the preceding six years and shall contain the following:
28	<u>(1)</u>	the applicant's name and contact information;
29	<u>(2)</u>	the applicant's license number, if a license is held;
30	<u>(3)</u>	the name and contact information of the applicant's place of employment;
31	<u>(4)</u>	the title of the applicant's position;
32	<u>(5)</u>	whether the applicant is authorized to provide clinical services on behalf of the employer;
33	<u>(6)</u>	the applicant's duties for the employer, as documented in a job description on the employer's
34		letterhead;
35	<u>(7)</u>	the name and license number of the applicant's clinical supervisor;
36	<u>(8)</u>	whether the applicant's supervisor provided supervision to the applicant in person or remotely;
37	<u>(9)</u>	the date of the applicant's employment:

1	<u>(10)</u>	whether the applicant was employed full-time, part-time, or pro re nata;
2	<u>(11)</u>	whether the applicant is paid a fee or salary for services performed; and
3	<u>(12)</u>	the employer's signature, contact information, and the date completed.
4	On the Employr	nent Verification Form, the applicant shall provide the information requested in Paragraph (f)(1)-(2)
5	of this Rule and	the applicant's employer shall provide the information requested in Paragraph (f)(3)-(12) of this Rule.
6		
7	History Note:	Authority G.S. 90B-6; 90B-7; <u>93B-8.1(c);</u> [<mark>143-789;</mark>]
8		Eff. August 1, 1987;
9		Temporary Amendment Eff. October 1, 1999;
10		Amended Eff. July 1, 2000;
11		Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. September
12		<i>19, 2015. <u>2015:</u></i>
13		Amended Eff. October 1, 2021.

21 NCAC 63 .0204 is amended with changes as published in 35:20 NCR 2251-2270 as follows:

3	21 NCAC 63 .0	204 REFERENCES
4	(a) Applicants f	for all the LCSW and CSWM classifications shall have a minimum of three references related to the
5	applicant's soci	al work experience. experience, as required by G.S. 90B 7(d) and (e). Applicants for other
6	classifications sl	hall have a minimum of three references. The Board shall not accept references by relatives, clients,
7	or subordinates	of applicants. A current Board member shall not submit a reference for an applicant unless he or she
8	the Board memb	ber is the applicant's current or only social work supervisor. In such a case the Board member may
9	submit a referen	ice, but he or she <u>the Board member</u> shall excuse himself or herself <u>recuse</u> [oneself] from review of
10	that applicant.	
11	(b) All reference	es shall come from individuals who have or had a professional association with the applicant and have
12	knowledge of th	e applicant's professional experience in the practice of social work.
13	(c) For applican	ts for LCSWA licensure, at least one reference shall be from one <u>a person</u> who has been or is currently
14	supervising the	applicant in a social work setting.
15	(d) For applicat	nts from other jurisdictions seeking certification or licensure in accordance with G.S. 90B-8, at least
16	one reference sh	all be from a registered, certified, or licensed social worker who has been or is currently practicing in
17	a social work se	tting.
18	(e) All referen	ices shall be on a form prescribed by the Board, which is available on the Board's website at
19	ncswboard.org,	and shall contain the following:
20	<u>(1)</u>	the name of the applicant and the classification for which the applicant is applying;
21	<u>(2)</u>	the name of the person completing the reference;
22	<u>(3)</u>	the applicant's signature and applicant's indication as to whether or not the applicant waives the right
23		to access the information provided by the person completing the reference;
24	<u>(4)</u>	the profession of the person completing the reference;
25	<u>(5)</u>	the position of the person completing the reference;
26	<u>(6)</u>	the relationship between the applicant and the person completing the reference;
27	<u>(7)</u>	how long the person completing the reference has known the applicant;
28	<u>(8)</u>	whether the person completing the reference believes that he or she has limited, moderate, or
29		thorough knowledge of the applicant's professional qualifications;
30	<u>(9)</u>	whether the applicant has ever been guilty of unprofessional conduct, dishonest practice,
31		incompetence, or fraud, if known by the person completing the reference;
32	<u>(10)</u>	if the person completing the reference is aware of any issues such as substance abuse or emotional
33		disorders that would impair the applicant's ability to practice;
34	<u>(11</u>)	if the person completing the reference has any concerns about the applicant that he or she would
35		like to bring to the Board's attention and if so, a description;

1	<u>(12)</u>	a rating of poor, good, superior, or unknown for the applicant's professional judgement, ethical
2		conduct, competence and skill, ability to convey concern and empathy, record keeping, client
3		relationships, written communication, verbal communication, and social work knowledge base;
4	<u>(13)</u>	whether the person completing the reference, in his or her discretion, would recommend the
5		applicant highly without reservation; recommend the applicant as qualified and competent;
6		recommend the applicant with some reservation and if so, to explain accordingly; or would not
7		recommend the applicant and if not, to explain accordingly;
8	<u>(14)</u>	a narrative of the applicant's strengths, weaknesses, special skills, reservations, or other information
9		related to the applicant's suitability for certification or licensure, including any reservations held by
10		the person completing the reference regarding the applicant; and
11	<u>(15)</u>	the signature and contact information of the person completing the reference.
12		
13	History Note:	Authority G.S. 90B-6; 90B-7; <u>90B-8;</u>
14		Eff. August 1, 1987;
15		Temporary Amendment Eff. October 1, 1999;
16		Amended Eff. January 1, 2009; April 1, 2001;
17		Readopted Eff. February 1, 2017. 2017:
18		Amended Eff. October 1, 2021.

21 NCAC 63 .0209 is amended with changes as published in 35:20 NCR 2251-2270 as follows:

3 21 NCAC 63 .0209 EXAM ELIGIBILITY

4 (a) The Board shall review each application submitted pursuant to 21 NCAC 63 .0202 and .0207 to determine whether an applicant's applicant possesses the educational, supervision, and examination qualifications for eligibility for a 5 6 particular level of certification. certification or licensure, pursuant to G.S. 90B-7. An applicant will be notified in 7 writing if he/she is ineligible for the requested level of certification. To be considered eligible to take the Clinical 8 examination, an applicant must have two years of experience in a clinical social work setting documented with the 9 Board and a MSW. To be considered eligible to take the Advanced Generalist examination, an applicant must have 10 two years of experience in an administrative social work setting. He/she may then apply for another level of 11 certification. If an applicant is found to be ineligible for any level of certification, he/she may not sit for any 12 examination. 13 (b) An applicant shall be notified in writing if found to be ineligible for the requested level of certification. If an 14 applicant is found ineligible for the particular level of certification or licensure for which [he or she] the applicant has 15 applied, the applicant may request in writing to the Board that the applicant be considered for eligibility for another 16 level of certification or licensure for which the applicant possesses the minimum education, supervision, and 17 examination qualifications. Such request must be made no later than 30 days following the date on which the applicant 18 received written notification of ineligibility, as set forth in Paragraph (a) of this Rule. If an applicant is found to be 19 ineligible for any level of certification or licensure, the applicant shall not be allowed to sit for any examination. 20 (c) If an applicant is found eligible for the particular level of certification or licensure for which [he or she] the 21 applicant has applied, the Board shall issue the applicant notification of exam candidacy approval. Upon receipt, the 22 applicant shall submit to the Board an Exam Request Form or Clinical Exam Request Form, as described in Paragraph 23 (e) and (f) of this Rule, and the fee set forth in 21 NCAC 63 [.0303] .0306 to initiate the exam process. 24 (d) Upon receipt of the applicant's Exam Request Form and the fee set forth in 21 NCAC 63 [-0303, the Board 25 shall forward to the applicant instructions for registering to sit for the examination and the deadline by which the exam 26 eligibility shall expire, which is determined in accordance with the ASWB Examination Candidate Handbook that is 27 available at http://aswb.org. If the applicant fails to take the examination before the deadline by which the exam 28 eligibility shall expire, the applicant must submit another Exam Request Form and the fee set forth in 21 NCAC 63 29 .0303 in order to take the examination. If the applicant takes but fails the examination, the applicant must submit 30 another Exam Request Form and the fee set forth in 21 NCAC 63 .0303 in order to re-take the examination, even if the expiration date has not yet occurred. An applicant must wait at least 90 days from the date on which [he or she] 31 32 the applicant took the examination before re-taking the examination. 33 (e) An applicant desiring to take an examination other than the ASWB Clinical level examination shall submit to the 34 Board an Exam Request Form, which is available on the Board's website at https://www.ncswboard.org, that shall 35 contain the following: 36 (1) the applicant's name and address;

37 (2) the applicant's social security number; and

<u>(3)</u>	the type of examination for which the applicant is approved to sit.
(f) An applicar	t desiring to take the ASWB Clinical level examination shall submit to the Board a Clinical Exam
<u>Request Form, </u>	which is available on the Board's website at https://www.ncswboard.org, only after completing two
years of clinical	practice. The Clinical Exam Request Form shall contain the following:
<u>(1)</u>	the name and license number of the applicant:
<u>(2)</u>	the contact information, date of birth, and signature of the applicant;
<u>(3)</u>	the name, license number, and signature of the applicant's clinical supervisor; and
<u>(4)</u>	the attestation of the applicant's clinical supervisor that the applicant has completed two years of
	clinical practice and is qualified to take the ASWB Clinical level examination.
History Note:	Authority G.S. 90B-6; <u>90B-6.2;</u>
	Eff. August 1, 1987;
	Temporary Amendment Eff. October 1, 1999;
	Amended Eff. July 1, 2000;
	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. September
	19, 2015. <u>2015:</u>
	Amended Eff. October 1, 2021.
	(f) An applicar Request Form, 7 years of clinical (1) (2) (3) (4)

21 NCAC 63 .0210 is amended with changes as published in 35:20 NCR 2251-2270 as follows:

3 ASSOCIATE LICENSES 21 NCAC 63 .0210 4 (a) The Board shall issue an associate license to any person who meets the requirements in G.S. 90B-7(f). Applicants 5 for licensure as a LCSWA shall provide an application to the Board, as set forth in 21 NCAC 63 .0202(b), and shall 6 comply with the requirements of this Rule. 7 (b) Applications and forms shall be obtained from and returned to the Board Office. The application fee set in Rule 8 .0208 of this Chapter shall be submitted with the application. 9 (c)(b) Prior to practicing clinical social work, applicants associates must demonstrate in writing through an emergency 10 crisis plan that, in the event of a clinical emergency, they have immediate access to a at least one licensed mental 11 health professional who has agreed to provide to them emergency clinical consultation to assure that standards of 12 compliance with the North Carolina statutes and rules governing clinical social work practice are maintained. For 13 purposes of this Rule, "immediate" shall mean within one hour. Each licensed clinical social worker associate shall 14 notify the Board in writing of any change in such access. The emergency crisis plan shall be submitted on a form 15 prescribed by the Board that is available on the Board's website. The emergency crisis plan outline must be submitted for each location [at which] where the associate practices and shall provide the following: 16 17 the name, address, and contact information for the LCSWA practice; (1)18 (2) a description of the practice setting that provides whether the practice is in a home, an office setting, 19 and whether the LCSWA practices with other practitioners; 20 <u>(3)</u> a hierarchy of initial contact persons, if more than one contact person is identified; where each 21 person is located; and his or her estimated response time; 22 (4) a plan for follow-up consultations with the LCSWA's clinical supervisor if an alternate emergency 23 contact was consulted at the time of need; and signatures and license numbers of the LCSWA, the LCSW supervisor, and the emergency consultant 24 (5)25 back-up provider. Each licensed clinical social worker associate shall notify the Board in writing within seven days of any change in 26 27 such access by resubmission of an emergency crisis plan outline form. 28 (c) Prior to practicing clinical social work, associates shall provide to the Board an Employment Verification for 29 LCSWA form that contains the following: 30 the associate's name, address, contact information, license number, and license issuance and (1)31 expiration dates; 32 the name and address of the agency for which the associate intends to work; <u>(2)</u> 33 (3)the associate's current position title and a copy of the job description; 34 whether the associate is authorized by the employer to provide clinical services; (4)35 (5) the name of the associate's LCSW clinical supervisor and whether the supervisor is located on-site 36 or off-site; 37 whether the associate is being paid a fee or salary; (6)

1	<u>(7)</u>	dates	during which the associate is working full-time, part-time, or as needed; and
2	<u>(8)</u>	the na	me and signature of the person completing the form on behalf of the employer.
3	(d) Each assoc	iate lice	ensee must be supervised as set forth in G.S. 90B-7(f) and receive on-going appropriate
4	supervision as a	lefined	in Rule .0211(a)(2) of this Chapter until the associate licensee is licensed as a qualifying
5	examination has	been pa	assed and the Licensed Clinical Social Worker. Worker license is issued.
6	(e) All associat	e licens	sees shall submit reports of their clinical social work experience and supervision on <u>a form</u>
7	prescribed by th	e Board	and made available on the Board's website the appropriate Board form(s) every six months
8	for review and e	valuatio	on by the Board. This six-month review form shall contain the following:
9	<u>(1)</u>	the as	sociate's name, LCSWA license number, and contact information for the associate;
10	<u>(2)</u>	the as	sociate's place of employment and an employment verification form, as prescribed in 21
11		<u>NCA</u>	C 63 .0202(f), if not previously provided to the Board;
12	<u>(3)</u>	the as	sociate's signature and date submitted;
13	<u>(4)</u>	<u>an ack</u>	mowledgment from the associate's LCSW supervisor as to whether:
14		<u>(A)</u>	a position statement on clinical supervision, available on the Board's website at
15			https://www.ncswboard.org, has been signed and submitted to the Board;
16		<u>(B)</u>	an emergency crisis plan, as set forth in Paragraph (b) of this Rule, has been submitted to
17			the Board;
18		<u>(C)</u>	a supervisory log has been maintained and is available upon request to verify documented
19			supervision; and
20		<u>(D)</u>	a case narrative summarizing one case treated during this review period has been prepared,
21			reviewed, and is on file and available for Board review, if needed;
22	<u>(5)</u>	<u>a ratir</u>	g of the associate by the associate's LCSW supervisor in all the following categories:
23		<u>(A)</u>	ethical standards of social work practice;
24		<u>(B)</u>	effective use of supervision;
25		<u>(C)</u>	competence in social work practice;
26		<u>(D)</u>	professional growth and development;
27		<u>(E)</u>	consistency of performance effort;
28		<u>(F)</u>	knowledge of social work principles and practices;
29		<u>(G)</u>	ability to formulate a treatment plan appropriate to the clients' needs;
30		<u>(H)</u>	ability to implement interventions consistent with the treatment plan;
31		<u>(I)</u>	supervisee's ability to assess his or her own capacities and skills;
32		<u>(J)</u>	ability to correctly diagnose mental and emotional [disorders;] disorders in accordance with
33			professional judgment and training: and
34		<u>(K)</u>	ability to plan treatment and carry out clinical interventions related to mental and emotional
35			[<mark>disorders.</mark>] <u>disorders:</u>
36	<u>(6)</u>	<u>a narr</u>	ative summary regarding the associate's growth as a clinical practitioner and participation in
37		<u>clinic</u>	al supervision;

1	<u>(7)</u>	the period during which the associate received supervision from the LCSW supervisor;
2	<u>(8)</u>	the number of in-person hours of individual supervision that the associate received;
3	<u>(9)</u>	the number of in-person hours of group supervision that the associate received;
4	<u>(10)</u>	the number of hours provided through technology that the associate received in a group setting;
5	<u>(11)</u>	the number of hours provided through technology that the associate received in an individual setting:
6	<u>(12)</u>	the number of clinical practice hours that the associate attained during the review period; and
7	<u>(13)</u>	the name, phone number, signature, and license number with expiration date of the associate's
8		LCSW supervisor.
9	(f) To prevent a	a lapse in licensure, associate licensees who desire to become Licensed Clinical Social Workers shall
10	renew the LCS	WA or complete the application process for the Licensed Clinical Social Worker classification and
11	submit the appli	cation fee as set in Rule .0208 of this Chapter early enough to allow at least 30 days for administrative
12	processing and l	Board action prior to the expiration of the associate associate's license.
13		
14	History Note:	Authority G.S. 90B-6; 90B-7;
15		Eff. August 1, 1993;
16		Temporary Amendment Eff. October 1, 1999;
17		Amended Eff. October 1, 2012; August 1, 2012; September 1, 2005; April 1, 2001;
18		Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. September
19		<i>19, 2015. <u>2015:</u></i>
20		<u>Amended Eff. October 1, 2021.</u>

1	21 NCAC 63 .0214 is amended as published in 35:20 NCR 2251-2270 as follows:		
2			
3	21 NCAC 63 .0	214 CERTIFICATION AND LICENSURE FOR MILITARY PERSONNEL AND	
4		MILITARY SPOUSES	
5	(a) Upon receip	ot of a request for certification or licensure pursuant to G.S. 93B-15.1 from an applicant with military	
6	training and exp	perience, the Board shall issue a certificate or license upon the applicant's satisfying the following	
7	conditions: subr	nission of the following to the Board:	
8	(1)	Has completed and submits to the Board, an application containing the information as described in	
9		Rules .0202, .0203, and .0204 of this Section; 21 NCAC 63 .0202(b)(1) - (3), (6) - (12), and (16);	
10	(2)	Has provided to the Board written documentation to satisfy conditions set out in G.S. 93B-15.1(a)	
11		and (c); and <u>93B-15.1(a); or</u>	
12	(3)	Has passed the qualifying examination for the level of certification or licensure for which the	
13		applicant is applying. written documentation to satisfy conditions set out in G.S. 93B-15.1(a2).	
14	(b) Upon receip	t of a request for certification or licensure pursuant to G.S. 93B-15.1 from a military spouse, the Board	
15	shall issue a cert	ificate or license upon the applicant's satisfying the following conditions: submission of the following	
16	to the Board:		
17	(1)	Has completed and submits to the Board, application information as described in Rules .0202, .0203,	
18		and .0204 of this Section; 21 NCAC 63 .0202(b)(1) – (16); and	
19	(2)	Has provided written documentation to satisfy conditions set out in G.S. 93B-15.1(b) and (c); and	
20		<u>93B-15.1(b).</u>	
21	(3)	Has passed the qualifying examination for the level of certification or licensure for which the	
22		applicant is applying.	
23	(c) Military trai	ned applicants and military spouse applicants may apply for a temporary license as described in Rule	
24	.0213 of this Section. license by submitting to the Board an application containing the information set forth in 21		
25	NCAC 63 .021	3(b)(1) - (12). Military spouse applicants seeking temporary licensure also must comply with 21	
26	NCAC 63 .0213	(c). A temporary license shall apply only to clinical licensure and requires the following: licensure.	
27	(1)	Submission of an application and official written verification of equivalent licensure, certification,	
28		or registration in good standing from the jurisdiction under which the applicant is currently licensed,	
29		certified, or registered;	
30	(2)	Payment of the applicable fee;	
31	(3)	Prior to the expiration of the temporary license, the applicant shall fulfill all requirements for	
32		documentation of education, experience, training, and examination, and pay any additional	
33		application fee as described in Rule .0202 of this Section. Upon receipt of all required	
34		documentation and applicable fees, the Board shall issue the appropriate clinical license for a period	
35		not to exceed two years.	
36			
37	History Note:	Authority G.S. 90B-6(h); 93B-15.1;	

1	Eff. February 1, 2017. <u>2017;</u>
2	<u>Amended Eff. October 1, 2021.</u>

1	21 NCAC 63 .04	401 is amended with changes as published in 35:20 NCR 2251-2270 as follows:
2		
3		SECTION .0400 - RENEWAL OF CERTIFICATION
4		
5	21 NCAC 63 .04	401 CONTINUING EDUCATION REQUIREMENTS
6	(a) Continuing	education for certification or licensure renewal shall be required to maintain professional knowledge
7	and technical co	mpetency. Renewal of certification or licensure shall require 40 contact hours of continuing education
8	credits approved	by the Board within each two year renewal cycle. Social workers shall obtain 40 contact hours of
9	Board-approved	continuing education credits in accordance with this Rule within each two-year renewal cycle. For
10	purposes of this	Rule, a "contact hour" is defined as time spent actually receiving education, excluding breaks. If a
11	certification or l	licensure is for less than a full two-year period, then social workers shall obtain 30 contact hours of
12	Board-approved	continuing education credits in accordance with this Rule. then 30 contact hours of continuing
13	education credit	s shall be required. Continuing education credits shall be awarded as follows:
14	(1)	Continuing continuing education units awarded that do not reflect contact hours or clock hours of
15		instruction shall be awarded at the rate of one contact hour of credit for each continuing education
16		unit;
17	(2)	One one academic course hour of credit shall be equal to 15 contact hours; and
18	(3)	Credit credit for auditing an academic course shall be for clock hours of instruction attended with
19		one clock hour equal to one contact hour of credit.
20	(b) During each	n renewal period period, all certified and licensed social workers shall engage in a minimum of four
21	contact hours of	continuing education focused on ethics related to social work practice and ethical decision-making.
22	(c) The following	ng activities shall be approved for continuing education:
23	(1)	Academic academic social work courses taken for credit or audit;
24	(2)	Agency-based <u>agency-based</u> staff development, seminars, institutes, workshops, <mark>mini-courses</mark> mini-
25		<u>courses</u> or conferences oriented to social work practice, values, <mark>skills</mark> skills, and knowledge;
26	(3)	Cross disciplinary cross-disciplinary offerings from medicine, law law and the behavioral/social
27		sciences or other disciplines, if such offerings are related to social work practice, values, skills skills.
28		and knowledge;
29	(4)	Distance <u>distance</u> learning activities activities, including online courses and home study courses that
30		have been pre-approved by the Association of Social Work Boards (ASWB) or the North Carolina
31		Chapter of the National Association of Social Workers (NASW NC). (NASW) and its associated
32		state chapters. A list of approved distance learning courses and providers are available online at
33		www.aswb.org and www.naswnc.org. The maximum continuing education credit granted for
34		distance learning activities is one half one-half of the required hours, up to a maximum of 20 contact
35		hours per renewal period. Live synchronous Synchronous audio-video broadcasts allowing for real
36		time interaction between the instructor and participants attending through electronic means shall not
37		be considered distance learning activities; activities but as a face-to-face offering; and

1	(5)	A <u>a</u> group of professionals within the health and human services or related fields organized to come
2		together to study a particular topic focusing on social work practice practice, provided the following
3		can be documented:
4		(A) study topic; topics;
5		(B) study material; materials;
6		(C) facilitator; facilitator(s); and
7		(D) $\frac{date}{date(s)}$ and hours of attendance.
8	(d) Continuing	education focusing on practitioner self-care and well-being shall not exceed six contact hours of credit
9	during a single	renewal cycle.
10	(e) Up to five a	contact hours of credit shall be granted per renewal cycle for presenting a training focused on social
11	work practice p	rovided that:
12	(1)	The the Board receives confirmation from the organization for which the licensee presented that
13		identifies the licensee as the presenter, confirms the title and date of the presentation, the length of
14		the presentation, and number of attendees; and
15	(2)	the dates of the presentation occur within the renewal eyele; cycle.
16	(f) Credit shall	not be granted for:
17	(1)	identical programs completed within the same renewal period;
18	(2)	job orientation or training directed at procedural mandates such as health and safety practices, new
19		hire training, and compliance training; or
20	(3)	supervision and case consultation.
21		
22	History Note:	Authority G.S. 90B-6; 90B-9;
23		Eff. August 1, 1987;
24		Amended Eff. September 1, 1993;
25		Temporary Amendment Eff. October 1, 1999;
26		Amended Eff. January 1, 2009; September 1, 2005; April 1, 2001;
27		Readopted Eff. February 1, 2017. 2017:
28		Amended Eff. October 1, 2021.

1 21 NCAC 63 .0403 is amended with changes as published in 35:20 NCR 2251-2270 as follows: 2 3 21 NCAC 63 .0403 **RENEWAL APPLICATION AND FEES** 4 (a) To renew a certificate or license, a person must submit the following to the Board on or before the expiration of 5 his or her certification or licensure: 6 (1) all fees as required in Paragraphs (b) and (c) of this Rule; and 7 (2)a Renewal Affidavit, as described in Paragraph (d) of this Rule. (a)(b) Fees for renewal of certificates or licenses are as follows: 8 9 For for Certified Social Workers (CSW's), (CSWs), the renewal fee is seventy dollars (\$70.00). (1)10 For for Certified Master Social Workers (CMSW's), (CMSWs), the renewal fee is ninety dollars (2)11 (\$90.00) (\$90.00). 12 For for Licensed Clinical Social Workers (LCSW's), (LCSWs), the renewal fee is one hundred and (3) 13 fifty dollars (\$150.00). 14 For for Licensed Clinical Social Worker Associates (LCSWA's), (LCSWAs), the renewal fee is one (4) 15 hundred and forty dollars (\$140.00). For for Certified Social Work Managers (CSWM's), (CSWMs), the renewal fee shall be is one 16 (5) 17 hundred and fifty dollars (\$150.00). 18 (b)(c) Persons whose applications for renewal are received by the Board after the renewal date of their certificate or 19 license, but no later than 60 days after the renewal date, shall pay a late renewal fee of fifty dollars (\$50.00) in addition 20 to any other applicable fees. Renewal fees are nonrefundable. 21 (d) A Renewal Affidavit shall contain the following: 22 the person's printed name, signature, and date; (1)23 (2)the person's contact information; 24 the last four digits of the person's social security number and license number; (3)25 (4)whether the person's contact information has changed since the previous renewal; 26 (5)whether the person is requesting a duplicate license; 27 (6) a list of all continuing education hours taken since the last renewal application that provides the 28 name of the course taken, the date on which the course was taken, the length of the course taken, 29 and whether the course taken was distance learning or for ethics; 30 (7)the person's affirmation or certification that: 31 (A) he or she has engaged in at least 40 hours of continuing education activities, as described 32 in 21 NCAC 63 .0401, in the preceding 24 months or in at least 30 hours of continuing 33 education activities if the renewal term is less than 2 years; 34 he or she has engaged in at least four hours of continuing education focused on ethics **(B)** 35 related to social work practice and ethical decision making in the preceding certificate or 36 license cycle;

1		<u>(C)</u>	his or her ability to perform his or her professional responsibilities is not impaired in any
2		<u> </u>	way or by the use of alcohol, prescription or non-prescription drugs, or other controlled
3			substances;
4		<u>(D)</u>	he or she has not been convicted of a misdemeanor or felony crime since his or her last
5			renewal or, if he or she has, an explanation of the conviction is [provided;] provided, and
6			that the person consents to a criminal background check by the Board;
7		<u>(E)</u>	he or she has reviewed and agree to comply with the Social Work Certification and
8			Licensure Act and Title 21, Chapter 63 of the North Carolina Administrative Code;
9		<u>(F)</u>	he or she has not violated Section .0500 of Title 21, Chapter 63 of the North Carolina
10		<u></u>	Administrative Code;
11		<u>(G)</u>	he or she understands that renewal of his or her certification or license is subject to a
12			Continuing Education audit and he or she agree to comply with an audit request from the
13			Board;
14		<u>(H)</u>	the information in the Renewal Affidavit is accurate, that the Board may verify and
15			investigate such information, and that any material omission or misrepresentation is
16			grounds for the Board's refusal to renew a license or certification; and
17		<u>(I)</u>	he or she has read and understands the public notice statement on employee
18			misclassification that is set forth in the Renewal Affidavit and has disclosed any
19			investigations for employee misclassification, and its results, over the preceding 12-month
20			period, as prescribed by G.S 143-789.
21			
22	History Note:	Author	ity G.S. 90B-6; 90B-6.2; 90B-9(b); <mark>90B-11;</mark>
23		Eff. Au	gust 1, 1987;
24		Amend	led Eff. August 1, 1990;
25		Тетро	rary Amendment Eff. October 1, 1999;
26		Amend	led Eff. January 1, 2014; August 1, 2012; January 1, 2009; March 1, 2006; July 1, 2000;
27		Pursua	ant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. September
28		19, 201	15. <u>2015;</u>
29		<u>Amend</u>	led Eff. October 1, 2021.

1 21 NCAC 63 .0404 is amended with changes as published in 35:20 NCR 2251-2270 as follows: 2 3 21 NCAC 63 .0404 REINSTATEMENT 4 (a) Persons who apply for reinstatement after temporary retirement from the practice of social work pursuant to G.S. 5 90B 9(d), or after their certificate or license was suspended for failure to renew, renew shall pay a reinstatement fee 6 of one hundred and twenty five dollars (\$125.00) in addition to any other applicable fees. submit the following to the 7 Board: 8 (1) a reinstatement fee of one hundred and fifty-five dollars (\$155.00) in addition to any renewal fee or 9 late renewal fee owed pursuant to G.S. 90B-6.2; 10 (2) a Renewal Affidavit, as described in 21 NCAC 63 .0403(d); 11 (3)a current application for certification or licensure, as described in 21 NCAC 63 .0202; and three professional reference forms, as described in 21 NCAC 63 .0204. 12 (4)13 (b) Persons who apply for reinstatement after temporary retirement from the practice of social work pursuant to G.S. 14 90B-9.1 shall submit the following to the Board: 15 (1)a renewal fee pursuant to G.S. 90B-6.2; and (2)a Renewal Affidavit, as described in 21 NCAC 63 .0403(d). 16 17 (c) Applicants desiring to reinstate LCSWA shall comply with G.S. 90B-7(f) by completing all requirements for full 18 licensure as LCSW within six years, inclusive of any time spent on nonpracticing status pursuant to G.S. [90 B 9.1] 19 90B-9.1 or suspension for failure to renew. 20 21 Authority G.S. 90B-6; 90B-6.2; 90B-9; 90B-9.1; *History Note:* 22 Temporary Adoption Eff. October 1, 1999; *Eff. July 1, 2000;* 23 24 Amendment Eff. August 1, 2012; 25 Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. September 26 19, 2015. 2015; 27 Amended Eff. October 1, 2021.

1	21 NCAC 63 .0	405 is amended with changes as published in 35:20 NCR 2251-2270 as follows:
2		
3	21 NCAC 63 .0	405 REQUIRED REPORTING BY LICENSEE <u>OR CERTIFICATE HOLDER</u> OF
4		CHANGES TO BOARD
5	(a) Each license	ee or certificate holder shall notify the Board in writing of any of the following changes within 30 days
6	of the effective	date of the changes: change:
7	(1)	Change change of the licensee's or certificate holder's name, which shall be accompanied by
8		documentation such as a certified marriage certificate or driver's license;
9	(2)	Change change in the licensee's or certificate holder's residence or business address, including street
10		and mailing address;
11	(3)	Change change in the licensee's or certificate holder's residence or business telephone number; and
12	(4)	Any any adverse action or disciplinary action against a licensee or certificate holder from a licensing
13		board, professional certifying body, or professional organization for any conduct described in G.S.
14		90B-11(a).
15	(b) Within 30 d	ays of the effective date of a disposition in a criminal matter in which the licensee or certificate holder
16	is <mark>a</mark> defendant,	including driving under the influence, each licensee or certificate holder shall send to the Board a
17	certified copy o	f any plea of guilty, finding of guilty, plea of nolo contendere, or deferred judgment.
18	(c) The license	e's or certificate holder's failure to report to the Board the dispositions addressed by Subparagraph
19	(a)(4) and <u>or</u> P	aragraph (b) of this Rule to the Board shall be considered a violation of the Ethical Guidelines,
20	Guidelines as se	<u>et forth in</u> Section .0500. <u>.0500 of</u> [these Rules.] <u>this Chapter.</u>
21		
22	History Note:	Authority G.S. 90B-6; s 90B-11;
23		Eff. September 1, 2005;
24		Amended Eff. January 1, 2014;
25		Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. September
26		19, 2015. <u>2015:</u>
27		Amended Eff. October 1, 2021.

1 521 NCAC 63 .0406 is amended <u>with changes</u> as published in 35:20 NCR 2251-2270 as follows:

3	21 NCAC 63 .0406 MILITARY WAIVER OR EXTENSION OF TIME FOR RENEWA	L OF
4	CERTIFICATION OR LICENSURE	
5	(a) If a social worker is currently certified or licensed in good standing by this Board and is serving in the	armed
6	forces of the United States and who has been granted an extension of time to file a tax return under G.S. 105	-249.2,
7	the Board shall grant a waiver or the same extension of time to fulfill the requirements for renewal of his	or her
8	certification or licensure.	
9	(b)(a) Prior to the expiration of his or her license or certificate, To request an extension of time to pay a	license
10	renewal fee pursuant to G.S. 93B-15, the licensee or certificate holder shall submit a written request for exten	sion to
11	the Board to include with a copy of the social worker's military orders and the extension approval granted	by the
12	Internal Revenue Service or the State Department of Revenue. Revenue to file a tax return prior to the expiration	<u>tion of</u>
13	the license or certificate.	
14	(c) During the extended time period, the existing license or certification shall not expire until a decision on the r	mewal
15	application is made by the Board. If the application is denied or the terms of the license or certification are l	mited,
16	the existing license or certification shall not expire until the last day for applying for judicial review of the	Board
17	order.	
18	(d)(b) Licensees and certificate holders that have qualified for military waiver or extension are not required	to take
19	continuing education courses during any period of extension granted by the Board under this Rule. If the licer	<u>isee or</u>
20	certificate holder chooses to take continuing education courses during a Board-approved period of extension	<mark>n, any</mark>
21	continuing Continuing education credits approved during the extended time period shall not be utilized for	future
22	renewal periods.	
23		
24	History Note: Authority G.S. 90B-6; 90B-6.2; 93B-15;	
25	Eff. July 1, 2011;	
26	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. Sep	tember
27	<i>19, 2015. <u>2015:</u></i>	

28 <u>Amended Eff. October 1, 2021.</u>

2

21 NCAC 63 .0503 is amended with changes as published in 35:20 NCR 2251-2270 as follows:

21 NCAC 63 .05	503 GENERAL PROFESSIONAL RESPONSIBILITIES
(a) Social work	ers shall engage in practice only within their sphere of competence. in accordance with their training
and experience.	They shall accurately represent to clients, colleagues, and the general public their abilities, education,
training, credent	ials, and experience. They shall engage in continuing professional education prior to maintain and
enhance their co	mpetence. engaging in a new area of practice.
(b) As employe	es of institutions or agencies, social workers are responsible for remaining alert to and attempting to
moderate institut	tional pressures or policies that conflict with the standards of their profession. If such conflict arises,
social workers'	responsibility shall be to uphold the ethical standards of their profession. In the event that the
employment pol	icies or practices of social workers' employers are contrary to the Ethical Guidelines set forth in
Section .0500 of	this Chapter, social workers shall comply with the Ethical Guidelines.
(c) Social worke	ers shall not practice, <u>practice or</u> facilitate or collaborate with any form of discrimination on the basis
of race, sex, sex	cual orientation, gender, age, religion, socioeconomic status, medical diagnoses, or national origin.
origin while prac	cticing social work or while holding themselves out as social workers to the public.
(d) Social work	ers shall practice their profession in compliance with legal standards. federal, [state,] State, or local
laws impacting t	he practice of social work.
(e) Social work	ters shall not engage in settlement agreements that preclude reporting of ethical misconduct to the
Board.	
History Note:	Authority G.S. 90B-6; 90B-11;
	Eff. March 1, 1994;
	Temporary Amendment Eff. October 1, 1999;
	Amended Eff. April 1, 2001;
	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. September
	19, 2015. <u>2015:</u>
	Amended Eff. October 1, 2021.
	 (a) Social worka and experience. training, credent enhance their co (b) As employe moderate institut social workers' employment pol Section .0500 of (c) Social worka of race, sex, sex origin while prace (d) Social worka laws impacting to (e) Social worka Board.

21 NCAC 63 .0504 is amended with changes as published in 35:20 NCR 2251-2270 as follows:

3 21 NCAC 63 .0504 RESPONSIBILITIES IN PROFESSIONAL RELATIONSHIPS

(a) Social workers shall not misuse their professional relationships sexually, financially financially, or for any other
 personal advantage. They shall maintain this standard of conduct toward all who are professionally associated with

6 them such as clients, colleagues, supervisees, employees, students students, and research participants.

7 (b) Social workers shall inform clients of the extent and nature of services available to them as well as the limits,

8 rights, opportunities opportunities, and obligations associated with service which that might affect the client's decision

9 to enter into or continue the relationship.

10 (c) Social workers shall obtain consent (agreement to participate in social work intervention) intervention from all

11 clients or their legally authorized representative except when laws judicial orders require intervention to insure ensure

12 <u>the client's and community's safety and protection.</u>

13 (d) Social workers shall terminate a professional relationship with a client when, after careful evaluation and

14 assessment, when it is determined by the social worker, the client, or any entity with legal authority over client's care

15 that the client is not likely to benefit from continued services or the services are no longer needed. The social worker

16 who anticipates the termination or interruption of services shall give reasonable prior notice to the elient. client as

17 soon as possible. The social worker shall provide referrals as needed or upon the request of the client. A social worker

- shall not terminate a professional relationship for the purpose of beginning a personal or business relationship with a
- 19 client.

20 (e) Social workers shall respect the integrity, protect the welfare, and maximize self-determination of clients they

21 serve, serve, in accordance with the level and type of care that a competent social worker would provide under the

22 <u>circumstances.</u> They shall avoid entering treatment relationships in which their professional judgment will be

23 compromised by the prior association with or knowledge of a client. Examples include treatment of one's family

24 members; close friends; associates; employees; members, friends, associates, employees, or others whose welfare

- could be jeopardized by such a dual relationship.
- 26 (f) Social workers shall not initiate, and shall avoid when possible, personal relationships or dual roles with current
- 27 clients, or with any former clients whose feelings toward them the social worker may still be derived from or
- 28 influenced by the former professional relationship. When a social worker may not avoid a personal relationship with

29 a client, client or former client, the social worker shall take appropriate precautions, such as documented discussion

- 30 with the client or former client about the relationship, consultation consultation, or supervision to ensure that the social
- 31 worker's objectivity and professional judgment are not impaired. In instances when dual or multiple relationships are

32 unavoidable, social workers shall set elear and culturally sensitive boundaries. boundaries that take into consideration

- 33 the client's age, race, sex, gender, sexual orientation, religion, socioeconomic status, national origin, and medical
- 34 diagnoses.
- 35 (g) Social workers shall not engage in sexual activities with clients or former clients. A social worker shall not engage
- 36 in or request electronic, verbal, or physical sexual contact with a client or former client under any circumstances. For
- 37 the purposes of this [rule] Rule, "sexual contact" means behavior relating to sexual activities including intentional

1	touching, either	directly or through the [clothing that may be exploitive, abusive, or detrimental to the clients' welfare.]
2	clothing.	
3	(h) Social work	ers shall be solely responsible for acting act in accordance with G.S. 90B and these Rules in regard to
4	relationships wi	th clients or former clients. A client's or former client's initiation of a personal, sexual sexual, or
5	business relation	nship shall not be a defense by the social worker for failing to act in accordance with G.S. 90B and
6	these Rules.	
7		
8	History Note:	Authority G.S. 90B-6; 90B-11;
9		Eff. March 1, 1994;
10		Amended Eff. April 1, 2001;
11		Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. September
12		<i>19, 2015. <u>2015:</u></i>
13		<u>Amended Eff. October 1, 2021.</u>

3

21 NCAC 63 .0509 is amended with changes as published in 35:20 NCR 2251-2270 as follows:

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21 NCAC 63 .0509 PUBLIC STATEMENTS

- 4 (a) Public statements, announcements of services and promotional activities of social workers serve the purpose of
- 5 providing sufficient information to aid consumers in making informed judgments and choices, choices. Social workers

6 shall state accurately, objectively, and without misrepresentation their professional qualifications, affiliations

- 7 <u>affiliations</u>, and <u>functions</u> <u>functions</u>, as well as those of the institutions or organizations with which they or their
- 8 statement may be associated. They shall correct When social workers are made aware of misrepresentations by others
- 9 with respect to these matters. matters, social workers shall make efforts to correct the misrepresentations.
- 10 (b) In announcing availability for professional services, a social worker shall use his or her the licensee or certificate
- 11 <u>holder's</u> name, type type, and level(s) of certification and licensure; and may use highest relevant academic degree

12 related to the field of social work from an accredited institution; specialized post-graduate training; address and

13 telephone number; office hours; type of services provided; appropriate <u>accurate</u> fee information; foreign languages

spoken; and policy with regard to third-party payments.

15 (c) Social workers shall not offer to perform any service beyond the scope permitted by law or beyond the scope of

16 their competence. They shall not engage in any form of advertising which that is false, fraudulent, deceptive, or

17 misleading. They shall neither solicit nor use recommendations or testimonials from clients.

18 (d) Social workers shall respect the rights and reputations of professional organizations with which they are affiliated.

19 They shall not falsely imply sponsorship or certification by such organizations. When making public statements, the

- 20 social worker shall make clear which are distinguish personal opinions and which are from authorized statements on
- 21 behalf of an organization.

(e) <u>A social worker Social workers</u> shall display his or her their license or certificate at the social worker's primary
 place of practice as required by G.S. 90B-15.

24

25 *History Note: Authority G.S.* 90B-6; 90B-11; <u>90B-15;</u>

- 26 *Eff. March 1, 1994;*
- 27 Temporary Amendment Eff. October 1, 1999;
- 28 Amended Eff. January 1, 2009; July 1, 2000;
- 29 Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. September
- 30 *19, 2015. <u>2015;</u>*
- 31 <u>Amended Eff. October 1, 2021.</u>

1	21 NCAC 63 .06	501 is amended with changes as published in 35:20 NCR 2251-2270 as follows:
2		
3		SECTION .0600 - DISCIPLINARY PROCEDURES
4		
5	21 NCAC 63 .00	601 GROUNDS FOR DISCIPLINARY PROCEDURES
6	In addition to the	conduct set forth in G.S. 90B-11, the Board may take disciplinary action upon the following grounds:
7	The following co	onduct constitutes a violation of G.S. 90B-11:
8	(1)	offering a check to the Board in payment of required fees which that is returned unpaid; unpaid as
9		a result of non-payment attributable to the payor;
10	(2)	obtaining or attempting to obtain compensation by fraud or deceit;
11	<u>(3)</u>	submitting false documents to the Board, such as those related to continuing education audits or
12		submitted as a part of the application or renewal process; and
13	(3)<u>(4)</u>	violation of violating any order of the Board.
14		
15	History Note:	Authority G.S. 90B-2; 90B-6; 90B-11;
16		Eff. August 1, 1987;
17		Temporary Amendment Eff. October 1, 1999;
18		Amended Eff. April 1, 2001;
19		Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. September
20		19, 2015. <u>2015:</u>
21		Amended Eff. October 1, 2021.

1	21 NCAC 63 .0	602 is ar	nended with changes as published in 35:20 NCR 2251-2270 as follows:
2			
3	21 NCAC 63 .0)602	INVESTIGATION
4	(a) Any persor	n who has	s reason to believe that a social worker has violated the laws governing the practice of social
5	<u>work may file a</u>	i complai	int with the Board. Anyone wishing to file a complaint shall file a form with the Board office
6	that contains th	e followi	ng information:
7	<u>(1)</u>	the co	mplainant's name and contact information;
8	<u>(2)</u>	the na	me, contact information, and license number of the social worker about [which] whom the
9		<u>compl</u>	ainant wishes to file the complaint;
10	<u>(3)</u>	<u>a narra</u>	ative of the facts about which the complaint relies;
11	<u>(4)</u>	<u>identi</u>	fication of the statutes or rules that were allegedly [violated;] violated, if known;
12	<u>(5)</u>	<u>identi</u>	fication of the individuals and their contact information who may have information to support
13		the co	mplaint;
14	<u>(6)</u>	identi	fication of any documents that may support the complaint; and
15	<u>(7)</u>	the co	mplainant's affirmation that:
16		<u>(A)</u>	the complainant has read and understands the ethics standards and disciplinary procedures
17			of the Board, which are available on the Board's website at https://www.ncswboard.org;
18		<u>(B)</u>	the information provided by the complainant is true, based on the complainant's personal
19			knowledge, or based upon information that the complainant believes to be true; and
20		<u>(C)</u>	the complainant is aware that the social worker about [which] whom the complaint is filed
21			shall be made aware of the complaint and when the complaint may be disclosed as a public
22			record; and
23	<u>(8)</u>	the co	mplainant's signature and the date [<mark>on which</mark>] when the complaint is made.
24	(<u>a)(b)</u> Upon re	ceipt of a	a complaint, the Board shall notify the social worker against whom the complaint was filed,
25	noting the report of a violation and the specific ethical standard [rule, statute, or ethical guideline] rule or statute		
26	brought into qu	estion.	
27	(b)(c) Upon re	ceipt of a	a complaint, or upon its own motion, the Board, its staff, or designee(s) may investigate <u>shall</u>
28	determine whet	her more	information or evidence is needed to show whether a person certified or licensed by the Board
29	has violated an	y provisi	on of G.S. 90B or these Rules. the rules of this Chapter. If more information or evidence is
30	deemed necessa	ary, the E	Board, its staff, or designee(s) shall conduct an investigation.
31	(c)(d) The cor	nplainan	t and social worker against whom a complaint was filed shall be notified in writing of the
32	Board's decisio	n as to w	hether an investigation is warranted.
33	(e) The Board 1	<u>nay initia</u>	ate its own complaint and conduct an investigation of a suspected violation if the Board obtains
34	information ten	ding to s	how that a violation of G.S. [90] 90B or [these Rules] the rules of this Chapter has occurred.
35	(<u>d)(f)</u> Any Bo	ard men	ber who conducts the investigation of a specific case shall not participate in the Board's
36	adjudication of	that case	2.
37			

1	History Note:	Authority G.S. 90B-6; 90B-11;
2		Eff. September 1, 1989;
3		Temporary Amendment Eff. October 1, 1999;
4		Amended Eff. July 1, 2000;
5		Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. September
6		<i>19, 2015. <u>2015;</u></i>
7		<u>Amended Eff. October 1, 2021.</u>

21 NCAC 63 .0603 is amended with changes as published in 35:20 NCR 2251-2270 as follows:

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3	21 NCAC 63 .0	603 NOTICE OF CHARGES AND HEARING
4	(a) If an invest	tigation conducted in accordance with Rule .0602 of this Section produces any credible evidence
5	indicating tendi	ng to show a violation of G.S. 90B or these Rules Rules, the Board may shall initiate disciplinary
6	proceedings. D	isciplinary proceedings conducted by the Board are governed by G.S. 90B. Article 3A of Chapter
7	150B of the NC	General Statutes. Prior to any Board action, written notice outlining the particular statutes and rules
8	involved, the all	leged facts, and the date, location [location,] and nature of any hearing containing the information
9	required by G.S	. 150B-38(b) shall be sent to the social worker involved and the complainant. complainant, if the
10	disciplinary proc	ceeding was initiated by a complainant.
11	<u>(b)</u> Nothing he	prein shall abridge the right of in this Rule shall prevent the Board to from summarily suspend
12	suspending a ce	ertificate or license pursuant to G.S. 150B 3(c). in accordance with G.S. 150B-3(c) if the Board
13	determines that	the public health, safety, or welfare requires emergency action.
14		
15	History Note:	Authority G.S. 90B-6; 90B-11; 150B-38;
16		Eff. September 1, 1989;
17		Temporary Amendment Eff. October 1, 1999;
18		Amended Eff. July 1, 2000;
19		Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. September
20		<i>19, 2015. <u>2015:</u></i>
21		<u>Amended Eff. October 1, 2021.</u>

21 NCAC 63 .0607 is amended with changes as published in 35:20 NCR 2251-2270 as follows:

3	21 NCAC 63 .00	507 CONDUCT OF HEARING
4	(a) Disciplinary	hearings shall be conducted by a majority of the Board. The Chairperson shall serve as presiding
5	officer unless he	or she the Chairperson is absent or disqualified, disqualified in accordance with Paragraph (b) of this
6	<u>Rule,</u> in which c	ase the Vice-chairperson shall preside. Hearings shall be conducted as prescribed by G.S. 150B-40.
7	(b) Disqualifica	tion. An affidavit seeking disqualification of any Board member, if filed in good faith and in a timely
8	manner, will be	ruled on by the remaining members of the Board. An affidavit is considered timely if it is filed:
9	(1)	Prior prior to the hearing; or
10	(2)	As as soon after the commencement of the hearing as the affiant becomes aware of the facts which
11		<u>that</u> give rise to his <u>the</u> belief that a Board member should be disqualified.
12	(c) Evidence. T	he admission of evidence in a hearing on a contested case shall be as prescribed in G.S. 150B 41.
13		
14	History Note:	Authority G.S. 90B-6(h); 150B-40;
15		Eff. September 1, 1989;
16		Temporary Amendment Eff. October 1, 1999;
17		Amended Eff. July 1, 2000;
18		Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. September
19		19, 2015. <u>2015;</u>
20		Amended Eff. October 1, 2021.

21 NCAC 63 .0608 is amended with changes as published in 35:20 NCR 2251-2270 as follows:

- 3 21 NCAC 63 .0608 DECISION OF BOARD
 - 4 (a) The form and content of the Board's decision in a contested case shall be as prescribed by G.S. 150B-42(a), and
 - 5 its decision shall be served upon the parties in a manner consistent with said statute.
 - 6 (b) The official record of the hearing in a contested case shall contain those items specified in G.S. 150B 42(b).
 - 7 (a) [Immediately upon] Upon the conclusion of a disciplinary proceeding [conducted] noticed pursuant to 21 NCAC
 - 8 63 .0603 and if so moved by two Board members, the Board shall deliberate on whether an applicant, certificate
 - 9 holder, or licensee involved has violated a statute or rule [for which] the Board has the authority to enforce, and what
 - 10 <u>appropriate disciplinary action, if any, should be taken against the applicant, certificate holder, or licensee involved.</u>
 - 11 (b) If the Board reaches a decision on the issues set forth in Paragraph (a) of this Rule immediately upon the conclusion
 - 12 of the disciplinary proceeding, the Board shall announce the decision but shall provide the parties with an opportunity
 - 13 to submit proposed findings of fact and exceptions to the decision to the Board's office within fifteen [days,] days.
 - 14 [unless] The Board may allow additional time [is allowed by the Board] for good cause shown or upon mutual
 - 15 agreement by the parties. For purposes of this Rule, "good cause" shall [mean] be determined by the length of the
 - 16 <u>hearing</u>, the complexity of the issues involved, and the availability of the parties.
 - 17 (c) If the Board does not reach a decision on the issues set forth in Paragraph (a) of this Rule immediately upon the
 - 18 conclusion of the disciplinary proceeding, the Board shall provide the parties an opportunity to submit proposed
 - 19 findings of fact and conclusions of law to the Board's office within fifteen days, unless additional time is allowed by
 - 20 the Board for good cause shown or upon mutual agreement by the parties. The Board shall deliberate on the issues
 - 21 set forth in Paragraph (a) of this Rule at its next Board meeting following the parties' deadline to submit the proposed
 - 22 <u>findings of fact and conclusions of law.</u>
 - 23 (d) Following the expiration of the time allowed for the parties to submit proposed findings and exceptions, the Board
 - 24 <u>shall make a written final agency decision in accordance with G.S. 150B-42.</u>
 - 25 (e) Disciplinary costs shall be assessed against an applicant, certificate holder, or licensee in a written final agency
 - 26 <u>decision as set forth in G.S. 90B-11 when:</u>
 - 27 (1) the licensee previously has rejected a consent order offered by the Board to resolve the disciplinary
 28 matter;
 - 29 (2) the licensee previously has been disciplined by the Board pursuant to GS 90B-11, previously
 30 received a non-disciplinary letter of caution, or previously received a non-disciplinary Consent
 31 Order from the Board for the same conduct at issue in disciplinary proceeding;
 - 32 (3) the Board finds that the licensee's conduct or defense at hearing was dilatory or not asserted in good
 33 faith; or
 - 34 (4) the Board denies, suspends, or revokes an application, certificate, or license.
 - 35 Disciplinary costs shall equal three hundred dollars (\$300.00) per hour for time spent by the Board conducting a
 - 36 hearing that results in disciplinary action and for time spent by the Board deliberating on a disciplinary proceeding.

1	with a minimum	charge of three hundred dollars (\$300.00) for the first hour or portion thereof, and then prorated	
2	thereafter for each half-hour		
3			
4	History Note:	G.S. 90B-6(h); <u>90B-11; 150B-38;</u> 150-42; <mark>S.L. 1999-313;</mark>	
5		Eff. September 1, 1989;	
6		Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. September	
7		<i>19, 2015. <u>2015;</u></i>	
8		<u>Amended Eff. October 1, 2021.</u>	

21 NCAC 63 .0610 is amended with changes as published in 35:20 NCR 2251-2270 as follows:

- 3 21 NCAC 63 .0610
- 4 (a) All motions for continuance shall be addressed to the Chair.

CONTINUANCES

- 5 (b)(a) Motions for a continuance of a hearing may shall be granted reviewed in accordance with the North Carolina
- 6 Rules of Civil Procedure as set forth in G.S. 1A-1. 1A-1, Rule 40(b). The Board is not required to grant a motion to
- 7 continue. <u>All motions for continuance shall be addressed to the</u> [Chair or] presiding officer.
- 8 (c)(b) In determining whether good cause exists, exists as set forth in G.S. 1A-1, Rule 40, the [Chair or] presiding
- 9 officer shall consider the ability of the party requesting a continuance to proceed without a continuance.
- 10 (d)(c) Motions for a continuance shall be in writing and shall be received in the office of the Board no less than seven
- 11 calendar days before the hearing date.
- 12 (e)(d) A motion for a continuance filed less [more] than seven calendar days from the date of the hearing shall be
- 13 denied if a continuance has been previously granted unless the reason for the motion could not have been ascertained
- 14 earlier.
- 15
- 16 *History Note:* G.S. 90B-6(h); 150B-38(h);
- 17 *Eff. February 1, 2017. 2017.*
- 18 Amended Eff. October 1, 2021.

21 NCAC 63 .0704 is amended with changes as published in 35:20 NCR 2251-2270 as follows:

2		
3	21 NCAC 63 .0'	704 DECLARATORY RULINGS
4	(a) General. Th	e issuance of declaratory rulings by the Board is governed by G.S. 150B 4. The Board shall respond
5	to requests for declaratory rulings in accordance with G.S. 150B-4.	
6	(b) Contents of	a Request for Declaratory Ruling. A request for a declaratory ruling shall be in writing and addressed
7	to the executive	director of the Board. The request shall contain the following information:
8	(1)	The the name and address of the person making the request;
9	(2)	The the statute or rule statute, rule, or order to which the request relates;
10	(3)	A concise <u>a</u> statement of the need for a declaratory ruling as set forth in G.S. 150B-4(a); <u>and</u>
11	(4)	A \underline{a} statement as to whether a hearing is desired, and if desired, the reason therefore.
12	(c) Refusal to	Issue Ruling. The Board may shall refuse to issue a declaratory ruling under the following
13	circumstances:	
14	(1)	When when the Board has already made a controlling decision on substantially similar facts in a
15		contested case;
16	(2)	When when the facts underlying the request for a ruling were specifically considered at the time of
17		the adoption of the Rule in question; or
18	(3)	When when the subject matter of the request is involved in any pending litigation in North Carolina.
19		
20	History Note:	Authority G.S. 90B-6(h); 150B-4;
21		Eff. September 1, 1989;
22		Temporary Amendment Eff. October 1, 1999;
23		Amended Eff. January 1, 2014; July 1, 2000;
24		Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. September
25		<i>19, 2015. <u>2015:</u></i>
26		Amended Eff. October 1, 2021.

21 NCAC 63 .0705 is adopted with changes as published in 35:20 NCR 2251-2270 as follows:

- 3 21 NCAC 63 .0705 **INSUFFICIENT FEES** 4 (a) The Board shall charge the maximum processing fee allowed by G.S. 25-3-506 if a check submitted to the Board 5 is returned by a financial institution because of insufficient funds or because the drawer did not have an account at 6 that bank. 7 (b) Until such time as the drawer of the bad check has paid the prescribed fee, the drawer shall not be eligible to take 8 an examination, obtain a license, or have the license renewed. For the purpose of this Rule, "prescribed fee" shall 9 mean the sum of: 10 (1)the maximum processing fee allowed by G.S. 25-3-506; 11 (2)the renewal or application fee, whichever is applicable; and any late fee, as described in G.S. 90B 6.2. set forth in Rule .0403. 12 (3)13 (c) Any license that has been issued or renewed based on a check which that is returned to the Board shall be invalid 14 until such time as the drawer has paid the prescribed fee. The invalidity of the license or renewal shall commence on 15 the date of the issuance of the license or renewal. (d) Payment of the prescribed fee to the Board shall be made in the form of a cashier's check, money order, credit 16 17 eard, or debit card. not be paid by personal check or cash.
- 18

History Note: Authority G.S. 25-3-506; 90B-6(g); 90B-6.2(b);
 Eff. October 1, 2021.

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