

12 NCAC 10B .0302 IS READOPTED AS PUBLISHED IN VOLUME 33, ISSUE 17, PAGES 1767-1769 OF THE NORTH CAROLINA PUBLIC REGISTER, AS FOLLOWS:

12 NCAC 10B .0302 DOCUMENTATION OF EDUCATIONAL REQUIREMENT

(a) Each applicant for Justice Officer certification shall furnish documentary evidence of high school, college or university graduation to the employing agency. Documentary evidence of high school graduation consists of diplomas or transcripts from public schools or private schools which meet standards adopted by either the North Carolina Department of Public Instruction, the Division of Non-Public Instruction, or a comparable out of state agency. Documentary evidence of college or university graduation consists of diplomas or transcripts from colleges or universities accredited as such by the Department of Education of the state in which the institution is located, an accredited body recognized by either the U.S. Department of Education or Council for Higher Education Accreditation, or the state university of the state in which the institution is located.

(b) High School Diplomas earned through home school programs must be accompanied by a true and accurate or certified transcript and must meet the requirements of Part 3 of Article 39 of Chapter 115C of the North Carolina General Statutes, or a comparable out-of-state statute.

(c) Diplomas earned from High Schools outside of the United States must be translated into English and be accompanied by an authentic transcript. Transcripts shall be evaluated to ensure they are scholastically comparable to United States curriculum requirements.

(d) High School diplomas earned through on-line or correspondence courses ~~from an entity that charges a fee and requires the student to complete little or no education or coursework to obtain a high school diploma, are not recognized toward the minimum educational requirements.~~ **shall be evaluated on a case by case basis.**

(e) Documentary evidence of having earned a High School Equivalency (HSE) Diploma shall be satisfied by a certified copy of a **nationally recognized high school equivalency credential from recognized by the U.S. Department of Education or the Department of Education in the issuing state.**

(f) Documentary evidence of the attainment of satisfactory scores on any military high school equivalency examination is acceptable as evidence of high school graduation if verified by a true copy of the veteran's DD214.

History Note: Authority G.S. 17E-4;

Eff. January 1, 1989;

Amended Eff. January 1, 2019; January 1, 2008; August 1, 2000; January 1, 1992; January 1, 1990.

Readopted Eff. August 1, 2019

1 12 NCAC 10B .1003 IS REPEALED AS PUBLISHED IN VOLUME 33, ISSUE 17, PAGES 1767-1769 OF
2 THE NORTH CAROLINA PUBLIC REGISTER, AS FOLLOWS:

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4 **12 NCAC 10B .1003 BASIC LAW ENFORCEMENT CERTIFICATE**

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6 *History Note: Authority G.S. 17E-4;*

7 *Eff. January 1, 1989;*

8 *Amended Eff. January 1, 1994; January 1, 1992; January 1, 1991;*

9 *Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. March 6,*
10 *2018.*

11 *Repealed Eff. August 1, 2019.*
12

1 12 NCAC 10B .1203 IS REPEALED AS PUBLISHED IN VOLUME 33, ISSUE 17, PAGES 1767-1769 OF
2 THE NORTH CAROLINA PUBLIC REGISTER, AS FOLLOWS:

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4 **12 NCAC 10B .1203 BASIC DETENTION OFFICER PROFESSIONAL CERTIFICATE**

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6 *History Note: Authority G.S. 17E-4;*

7 *Eff. January 1, 1990;*

8 *Amended Eff. January 1, 1996; January 1, 1991;*

9 *Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. March 6,*
10 *2018.*

11 *Repealed Eff. August 1, 2019.*
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1 12 NCAC 10B .1403 IS REPEALED AS PUBLISHED IN VOLUME 33, ISSUE 17, PAGES 1767-1769 OF
2 THE NORTH CAROLINA PUBLIC REGISTER, AS FOLLOWS:

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5 **12 NCAC 10B .1403 BASIC RESERVE DEPUTY SHERIFF PROFESSIONAL CERTIFICATE**

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7 *History Note: Authority G.S. 17E;*

8 *Eff. August 1, 2000;*

9 *Amended Eff. April 1, 2001;*

10 *Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. March 6,*
11 *2018.*

12 *Repealed Eff. August 1, 2019.*
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1 12 NCAC 10B .1603 IS REPEALED AS PUBLISHED IN VOLUME 33, ISSUE 17, PAGES 1767-1769 OF
2 THE NORTH CAROLINA PUBLIC REGISTER, AS FOLLOWS:

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4 **12 NCAC 10B .1603 BASIC TELECOMMUNICATOR CERTIFICATE**

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6 *History Note: Authority G.S. 17E-4;*

7 *Eff. April 1, 2001;*

8 *Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. March 6,*
9 *2018.*

10 *Repealed Eff. August 1, 2019.*
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12 NCAC 10B .2005 IS AMENDED AS PUBLISHED IN VOLUME 33, ISSUE 17, PAGES 1767-1769 OF THE NORTH CAROLINA PUBLIC REGISTER, AS FOLLOWS:

12 NCAC 10B .2005 MINIMUM TRAINING REQUIREMENTS

(a) A Sheriff or Department Head may use a lesson plan developed by the North Carolina Justice Academy or a lesson plan for any of the topic areas developed by another entity such as a different law enforcement agency or training provider. The Sheriff or Department Head may also use a lesson plan developed by a certified instructor, provided that the instructor develops the lesson plan in accordance with the Instructional Systems Development model as taught in Criminal Justice Instructor Training and as described in 12 NCAC 09B .0209. Lesson plans shall be designed to be delivered in hourly increments. A student who completes the training shall receive the number of credits that correspond to the number of hours assigned to the course, regardless of the amount of time the student spends completing the course, where each hour of instruction shall be worth one credit (e.g., "Legal Update" is designed to be delivered in four hours and will yield four credits). With the exception of Firearms Training and Requalification, successful completion of training shall be demonstrated by passing tests as developed by the delivering agency or as written by the North Carolina Justice Academy. A written test comprised of at least five questions per hour of training shall be developed by the delivering agency, or the agency may use the written test developed by the North Carolina Justice Academy, for each in-service training topic. A student shall pass each test by achieving 70 percent correct answers. Firearms Training and Requalification shall be demonstrated qualification with a firearm as set out in Section .2100 of this Subchapter.

(b) ~~[Training described in 12NCAC 10B .2005(a) shall satisfy the]~~ The in-service training ~~[requirement]~~ for topic areas of the ~~[Sheriff's]~~ Sheriff's or Department Head's ~~[choosing:]~~ choosing required by this Rule shall either:

(1) meet the requirements of Paragraph (a) of this Rule; or

(2) ~~[or the Sheriff or Department Head may chose training]~~ be delivered pursuant to National Certification Programs administered by the International Association of Directors of Law Enforcement Standards and Training (IADLEST) completed during the mandated in-service year to satisfy these topics in part or in whole. It is not required that this IADLEST training be written in the Instructional Systems Design (ISD) format or delivered by a Commission certified instructor.

~~(b)(c)~~ The 2018 Law Enforcement In-Service Training Program requires 24 credits of training and successful completion in the following topic areas:

- (1) Legal Update;
- (2) Strategies to Improve Law Enforcement Interactions and Relationships with Minority Youth;
- (3) Equality in Policing;
- (4) Communications Skills With Persons In Crisis – De-escalation Techniques;
- (5) Firearms Training and Requalification for deputy sheriffs as set out in Section .2100 of this Subchapter; and
- (6) Any topic areas of the Sheriff's choosing.

~~(e)~~(d) The 2018 Detention Officer In-Service Training Program requires 16 credits of training and successful completion in the following topic areas:

- (1) Recognizing Warning Signs and Strategies Associated with Mental Illness;
- (2) Equality in Detention Practices;
- (3) Communications Skills With Persons In Crisis – De-escalation Techniques;
- (4) Career Survival; and
- (5) Any topic areas of the Sheriff's or Department Head's choosing.

~~(d)~~(e) The 2018 Telecommunicator In-Service Training Program requires 16 credits of training and successful completion in the following topic areas:

- (1) Communications Center Trainer;
- (2) Equality in Policing;
- (3) Communications Skills With Persons In Crisis – De-escalation Techniques; and
- (4) Any topic areas of the Sheriff's or Department Head's choosing.

~~(e)~~(f) The 2019 Law Enforcement In-Service Training Program requires 24 credits of training and successful completion in the following topic areas:

- (1) Legal Update;
- (2) Juvenile Law Update;
- (3) Individual Wellness: Coping with Stress and PTSD;
- (4) Best Practices for Officers During Community Dissent;
- (5) Law Enforcement Intelligence Update: Gangs and Divisive Groups;
- (6) Domestic Violence: Law and Procedure Update;
- (7) Opioid Awareness and Response;
- (8) Firearms Training and Requalification for deputy sheriffs as set out in Section .2100 of this Subchapter; and
- (9) Any topic areas of the Sheriff's choosing.

~~(f)~~(g) The 2019 Detention Officer In-Service Training Program requires 16 credits of training and successful completion in the following topic areas:

- (1) Detention Officer Legal Update;
- (2) Detention Intelligence Update: Gangs and Divisive Groups;
- (3) Individual Wellness: Coping with Stress and PTSD;
- (4) Inmate Suicide Prevention;
- (5) Opioid Awareness and Response; and
- (6) Any topic areas of the Sheriff's or Department Head's choosing.

~~(g)~~(h) The 2019 Telecommunicator In-Service Training Program requires 16 credits of training and successful completion in the following topic areas:

- (1) Individual Wellness: Coping with Stress and PTSD;
- (2) Civil Liability for Telecommunicators;

1 (3) Human Fatigue in Shift Work; Strategies for Improving Performance;
2 (4) Handling Difficult Callers; and
3 (5) Any topic areas of the Sheriff's or Department Head's choosing.
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5 History Note: Authority G.S. 17E-4; 17E-7;
6 Eff. January 1, 2007;
7 Amended Eff. August 1, 2019; January 1, 2019; January 1, 2018; January 1, 2017; January 1,
8 2016; January 1, 2015; February 1, 2014; January 1, 2013; February 1, 2012; January 1, 2011;
9 January 1, 2010; January 1, 2009; January 1, 2008.