1	12 NCAC 09A	0107 is amended with changes as published in 33:13 NCR 1392-1403 as follows:
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3	12 NCAC 09A	.0107 <u>PROCEDURES FOR PETITONS FOR RULE-MAKING AND ADMINISTRATIVE</u>
4		HEARING PROCEDURES
5	(a) In addition	to the procedures process set out in G.S. 150B-20, Petitions for Rule-Making shall be submitted to the
6	Commission an	d <mark>shall [may] contain:</mark>
7	(1)	petitioner's name, address address, and telephone number;
8	(2)	a draft of the proposed rule or rule ehange; change for adoptions or amendments; and
9	(3)	the reason for its proposal; proposal.
10	(b) Petitioners:	may also submit the following in the petition:
11	<u>(1) (4)</u>	the effect of the proposal on existing rules or decisions;
12	<u>(2) (5)</u>	data supporting the proposal;
13	<u>(3) (6)</u>	practices likely to be affected by the proposal; and
14	<u>(4) (7)</u>	a list or description of persons likely to be affected by the proposed rule.
15	(b) Administra	tive hearings in contested cases conducted by the Commission or an Administrative Law Judge (as
16	authorized in G	S. 150B-40) shall be governed by:
17	(1)	procedures set out in Article 3A of G.S. 150B;
18	(2)	insofar as relevant, the Rules of Civil Procedure as contained in G.S. 1A-1;
19	(3)	insofar as relevant, the General Rules of Practice for the Superior and District Courts as authorized
20		by G.S. 7A 34 and found in the Rules Volume of the North Carolina General Statutes.
21	(c) The rules	establishing procedures for contested cases adopted by the Office of Administrative Hearings as
22	contained in Tit	le 26, Chapter 3 of the North Carolina Administrative Code are hereby incorporated by reference for
23	contested cases	for which this agency has authority to adopt rules under G.S. 150B-38(h). All such incorporations by
24	reference shall	automatically include any later amendments and editions of the incorporated material as provided by
25	G.S. 150B-21.6	.
26	(d) If the case	is conducted under G.S. 150B-40(b), the presiding officer shall have the powers and duties given to
27	the Chief Admi	nistrative Law Judge or the presiding Administrative Law Judge in Title 26, Chapter 3 of the North
28	Carolina Admir	istrative Code.
29	(e) Pursuant to G.S. 17C 11(b), an applicant for certification or a certified officer shall have 30 days from the date of	
30	receipt of a noti	ce of proposed action by the Commission to request a contested case hearing.
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32	History Note:	Authority G.S. 17C-6; 150B-20; 150B-21.6; 150B-38(h); 150B-40;
33		Eff. January 1, 1981;
34		Amended Eff. <u>August 1, 2019;</u> April 1, 2009; November 1, 1993; July 1, 1988; April 1, 1984;
35		Pursuant to G.S. 150B-33(b)(9), Administrative Law Judge Donald W. Overby declared Paragraph
36		(d) of this rule void as applied in Curtis Canty v. NC Criminal Justice Education and Training
37		Standards Commission (14 DOJ 01202).

1	12 NCAC 09A .0207 is adopted with changes as published in 33:13 NCR 1392-1403 as follows:
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3	12 NCAC 09A .0207 ADMINISTRATIVE HEARING PROCEDURES
4	(a) Administrative hearings in contested cases conducted by the Commission or an Administrative Law Judge [(as]
5	as authorized in G.S. [150B-40)] 150B-40(e) shall be governed by:
6	(1) procedures set out in Article 3A of G.S. 150B;
7	(2) <u>Finsofar as relevant</u> the Rules of Civil Procedure as contained in G.S. 1A-1;
8	(3) <u>[insofar as relevant]</u> the General Rules of Practice for the Superior and District Courts as authorized
9	by G.S. 7A-34 and found in the Rules Volume of the North Carolina General Statutes.
10	(b) The rules establishing procedures for contested cases adopted by the Office of Administrative Hearings as
11	contained in 26 NCAC 03 are hereby incorporated by [reference] reference, including subsequent amendments and
12	editions, for contested cases for which this agency has authority to adopt rules [under] pursuant to G.S. 150B-38(h).
13	(c) If the case is conducted under G.S. 150B-40(b), the presiding officer shall have the powers and duties [given to]
14	of the Chief Administrative Law Judge or the presiding Administrative Law Judge in 26 NCAC 03.
15	(d) Pursuant to G.S. 17C-11(b), an applicant for certification, or a certified officer shall have 30 days from the date
16	of receipt of a notice of proposed action by the Commission to request a contested case hearing.
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18	History Note: Authority G.S. 17C-6; 17C-11(b); 150B-38(h); 150B-40;
19	Eff. August 1, 2019.

1 12 NCAC 09B .0301 is amended with changes as published in 33:13 NCR 1392-1403 as follows: 2 3 SECTION .0300 - MINIMUM STANDARDS FOR CRIMINAL JUSTICE INSTRUCTORS 4 5 12 NCAC 09B .0301 CERTIFICATION OF INSTRUCTORS 6 (a) A person participating in a Commission-certified criminal justice training course or program as an instructor, 7 teacher, professor, lecturer, or other participant making presentations to the class shall first be certified by the 8 Commission as an instructor. 9 (b) The Commission shall certify instructors under the following categories: General Instructor Certification, 10 Specialized Instructor Certification, or Professional Lecturer Certification as outlined in Rules .0302, .0304 and 0306 11 of this Section. Instructor certification shall be granted on the basis of documented qualifications of experience, 12 education, and training in accordance with the requirements of this Section and as stated on the applicant's 13 Request for Instructor Certification Form. 14 (c) In addition to all other requirements of this Section, each instructor certified by the Commission to teach in a 15 Commission-certified course shall remain competent in his or her specialized areas. Such competence shall include 16 remaining current in the instructor's area of expertise, which shall be demonstrated by attending and completing all 17 updated instructor training courses required by the Commission. 18 (d) If a person certified as an instructor by the Commission is found to have knowingly and willfully violated any 19 provision or requirement of the rules in this Subchapter, the Commission shall take action to correct the violation and 20 to ensure that the violation does not recur, including: 21 (1) issuing an oral warning and request for compliance; 22 (2) issuing a written warning and request for compliance; 23 (3) issuing an official written reprimand; 24 **(4)** suspending the individual's certification for a specified period of time or until acceptable corrective 25 action is taken by the individual; and 26 (5) revoking the individual's certification. 27 (e) The Commission shall deny, suspend, or revoke an instructor's certification if when the Commission finds that the 28 person: 29 (1) has failed to meet and maintain any of the requirements for qualification; 30 (2) has failed to remain competent knowledgeable in the person's areas of expertise; 31 (3) has failed to deliver training in a manner consistent with the instructor lesson plans outlined in the 32 "Instructor Training Manual" as found in 12 NCAC 09B .0209; Rule .0209 of this Subchapter; 33 **(4)** has failed to follow specific guidelines outlined in the "Basic Law Enforcement Training Course 34 Management Guide" as found in 12 NCAC 09B .0205; Rule .0205 of this Subchapter; 35 (5) has demonstrated unprofessional personal conduct in the delivery of Commission-mandated 36 training. For the purposes of this Subparagraph, unprofessional personal conduct means an act that

is: job-related conduct that constitutes a violation of State or federal law; conviction or commission

of a criminal offense, as set out in 12 NCAC 09A .0204; the willful violation of Rules of this Chapter; conduct that is detrimental to instruction in the Commission's mandated courses; the abuse of a client or student whom the instructor is teaching or supervising or falsification of an instructor application or in other employment documentation; employment documentation. For purposes of this Chapter, conduct is "detrimental to instruction" if the conduct is demeaning or disruptive to the leaning environment, thus impeding the students' ability to learn;

- (6) has demonstrated instructional incompetence;
- (7) has knowingly and willfully obtained or attempted to obtain instructor certification by deceit, fraud, or misrepresentation;
- has failed to meet or maintain good moral character involve moral turpitude as defined in: In re Willis, 288 N.C. 1, 215 S.E.2d 771, 771 appeal dismissed 423 U.S. 976 (1975); in re State v. Harris, 216 N.C. 746, 6 S.E.2d 854 (1940); in In re Legg, 325 N.C. 658, 386 S.E. 2d 174 (1989); in In re Applicants for License, 143 N.C. 1, 55 S.E. 635 (1906); in In re Dillingham, 188 N.C. 162, 124 S.E. 130 (1924); State v. Benbow, 309 N.C. 538, 308 S.E.2d 647 (1983); and later court decisions that cite these cases as authority, and as required to effectively discharge the duties of a criminal justice instructor;
- (9) has failed to deliver training in a manner consistent with the Qualified Retired Law Enforcement Officers Firearms Qualification Certification Program as found in 12 NCAC 09H .0102;
- (10) has knowingly and willfully aided or attempted to aid any person in obtaining qualification or certification under the Qualified Retired Law Enforcement Officers Firearms Qualification Certification Program by deceit, fraud, or misrepresentation;
- (11) has committed or been convicted of an offense which could result in the denial, suspension, or revocation of an officer's law enforcement certification, pursuant to 12 NCAC 09G .0504; or
- (12) has knowingly made a material misrepresentation of any information required for certification or accreditation.

(f) When a person certified as a law enforcement officer by the North Carolina Criminal Justice Education and Training Standards Commission (Commission), the North Carolina Sheriffs Education and Training Standards Commission (Sheriffs' Commission), the North Carolina Department of Insurance, Office of State Fire Marshal, Fire Rescue Commission (Fire Commission), Office of Emergency Medical Services North Carolina Company/Campus Police Program; or a North Carolina, out of state or federal approving, certifying or licensing agency; has been denied certification or had his or her certification suspended or revoked his or her law enforcement officer or fire and rescue certification suspended or revoked by their respective Commission, or agency that person the State or local law enforcement officer shall report the suspension or revocation to the Criminal Justice Standards within 30 days. five days. He or she shall also have his or her General Instructor Certification (if applicable) similarly and automatically suspended or revoked for the same time period as his or her respective Commission certification.

4 2 of 3

1	(1)	This suspension or revocation of the General Instructor certification shall also include suspension
2		or revocation to any Commission recognized Specialized or additional instructor certification, as
3		outlined in 12 NCAC 09B .0304.
4	(2)	If the term of suspension or revocation exceeds the expiration date of the instructor's initial
5		certification expiration date, he or she shall forfeit their certifications as a General Instructor and
6		Specialized Instructor and shall be required to obtain certification pursuant to the requirements of
7		12 NCAC 09B Rule .0302 of this Section before any instruction may be delivered in any
8		Commission-approved or mandated training, including the completion of a subsequent General
9		Instructor's training course in its entirety.
10	(3)	If the term of suspension or revocation does not exceed the expiration date of the instructor's initial
11		certification expiration date, the instructor shall be reinstated as a General Instructor only upon
12		reinstatement of his or her law enforcement officer certification by the Commission. The terms of
13		renewal for the existing General Instructor and Specialized Instructor certifications shall remain
14		subject to all renewal requirements pursuant to 12 NCAC 09B .0303(d) .0303(e) by the next
15		immediate expiration date.
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17	History Note:	Authority G.S. 17C-6;
18		Eff. January 1, 1981;
19		Amended Eff. August 1, 2019; December 1, 2018; October 1, 2017; October 1, 2009; August 1,
20		2004; April 1, 1999; July 1, 1991; January 1, 1985.
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12 NCAC 09B .0303 is amended with changes as published in 33:13 NCR 1392-1403 as follow: as follows:

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12 NCAC 09B .0303 TERMS AND CONDITIONS OF GENERAL INSTRUCTOR CERTIFICATION

- 4 (a) An applicant meeting the requirements for certification as a general instructor shall, for the first 12 months of
- 5 certification, be in a probationary status. The General Instructor Certification, Probationary Status, shall automatically
- 6 expire 12 months from the date of issuance.
- 7 (b) The probationary instructor shall be eligible for general instructor status if the instructor, through application at
- 8 the end of the probationary period, submits to the Commission a favorable recommendation from a School Director
- 9 or In-Service Training Coordinator accompanied by a certification on a Commission Instructor Evaluation Form F-16
- 10 that the instructor taught a minimum of eight hours of Commission-accredited basic training course, Commission-
- 11 recognized in-service training course, or training course pursuant to 12 NCAC 10B .0601, 10B .1302, or 10B .2005
- during the probationary period. The instructor shall achieve a minimum of 64 points on all instruction evaluations
- submitted to the Commission. The Commission Instructor Evaluation Form F-16 is located on the agency's website:
- 14 http://www.ncdoj.gov/getdoc/c2eba6aa-12bc-4303-bf4b-5fa0431ef5a1/F-16-6-11.aspx.
- 15 (c) Probationary Instructors for just cause, may be granted an extension of the one-year period to teach the 8 hour
- 16 minimum requirement. The Director may grant such extensions on a one-time basis only not to exceed 12 months.
- 17 For purposes of this Rule, fjust cause "just cause" [means] includes an accident, illness, emergency, or course
- 18 <u>cancellation [cancellation, or other exceptional circumstances which]</u> that precluded the instructor from fulfilling the
- 19 <u>teaching requirement.</u>
- 20 (e) (d) The term of certification as a general instructor is indefinite, provided the instructor completes during each
- 21 calendar year a minimum of one hour of instructor refresher training provided by North Carolina Justice Academy.
- 22 The Standards Division shall post on its website on January 1 of the current year the list of instructors who have met
- 23 this requirement during the previous calendar year.
- 24 (d)(e)If the instructor fails to meet the instructor refresher training specified in Paragraph (c) of this Rule, he or she
- 25 shall deliver eight hours of evaluated instruction in a Commission-accredited basic training, Commission-recognized
- in-service training course, or training course pursuant to 12 NCAC 10B .0601, 10B .1302, or 10B .2005, and complete
- 27 the instructor refresher training specified in Paragraph (e) Paragraph (d) of this Rule within 60 days from the last day
- of the previous calendar year.
- 29 (e) (f) If an instructor fails to meet the requirements of Paragraph (e) or (d) (d) or (e) of this Rule, the certification
- 30 period for the instructor shall cease, and the instructor shall be required to complete the requirements of Rule 09B
- 31 .0302 of this Section in order to obtain probationary instructor status.
- 32 (f) (g) The use of guest participants in a delivery of the Basic Law Enforcement Training Course is permissible.
- However, such guest participants are subject to the direct on site supervision of a shall be supervised on-site by a
- 34 Commission-certified instructor and must be authorized by the School Director. A guest participant shall only be used
- 35 to complement the primary certified instructor of the block of instruction and shall not replace the primary instructor.
- 36 (g) (h) "Commission-recognized in-service training" shall mean training meeting the following requirements:
- 37 (1) training is taught by an instructor certified by the Commission;

1	(2)	training utilizes a lesson plan in the Instructional Systems Design format; and	
2	(3)	compl	etion of training shall be demonstrated by a passing score on a written test as follows:
3		(A)	a written test comprised of at least five questions per credit shall be developed by the
4			agency or the North Carolina Justice Academy for each in-service training topic requiring
5			testing. Written courses that are more than four credits in length are required to have a
6			written test comprising of a minimum of 20 questions. The Firearms Training and
7			Qualifications in-service course is exempt from this written test requirement;
8		(B)	a student shall pass each test by achieving at least 70 percent correct answers; and
9		(C)	a student who completes a topic of in-service training in a traditional classroom setting or
10			online and fails the end of topic exam shall be given one attempt to re-test. If the student
11			fails the exam a second time, the student shall complete the in-service training topic in a
12			traditional classroom setting before taking the exam a third time.
13		(D)	Topics delivered pursuant to 12 NCAC 09E .0104(1) and 12 NCAC 09E .0105(a)(1) shall
14			not require written testing.
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16	History Note:	Author	rity G.S. 17C-6;
17		Eff. Ja	nuary 1, 1981;
18		Amena	ded Eff. <u>August 1, 2019;</u> January 1, 2017; December 1, 2007; November 1, 2007; August 1,
19		2006;	January 1, 2006; August 1, 2000; July 1, 1991; October 1, 1985; January 1, 1985; January
20		1, 198	3.
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12 NCAC 09B .0305 is amended with changes a	as published in 33:18 NCR 1858-1864 as follows
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12 NCAC 09B .0305 **TERMS AND CONDITIONS OF SPECIALIZED INSTRUCTOR CCERTIFICATION** CERTIFICATION

- (a) An applicant meeting the requirements for Specialized Instructor Certification as set forth in Rule .0304 of this Section shall be issued a certification to expire three years from the date of issuance. The applicant shall apply for certification as a Specialized Instructor within 60 days after the date the applicant achieved a passing score on the state comprehensive exam for the respective Specialized Instructor training course.
- 8 9 (b) Where certification for both General Probationary Instructor as set forth in Rule .0303 of this Section and 10 Specialized Instructor Certification are issued on the same date, the instructor is required to instruct, within 36 months
- 11 three years after certification, a minimum of 12 hours in each of the topics for which Specialized Instructor
- 12 Certification was granted, and that instruction was provided in a Commission-accredited basic training, Specialized
- 13 Instructor Training, Commission-recognized in-service training course, or training course delivered pursuant to 12
- 14 NCAC 10B .0601, .1302, or .2005. The instructor may satisfy the teaching requirement for the General Probationary
- 15 Instructor certification by teaching any specialized topic for which certification has been issued.
- 16 (c) When Specialized Instructor Certification is issued during an existing period of General Probationary Instructor
- 17 Certification, the specialized instructor may satisfy the teaching requirement for the General Probationary Certification
- 18 by teaching the specialized subject for which certification has been issued.
 - (d) The term of certification as a specialized instructor shall not exceed 36 months. three years. An application for renewal shall contain, in addition to the requirements listed in Rule .0304 of this Section, documentary evidence that the applicant has remained active in the instructional process during the previous three-year period. Such documentary evidence shall include the following:
 - (1) proof that the applicant has, within the three-year period preceding application for renewal, instructed at least 12 hours in each of the topics for which Specialized Instructor Certification was granted, and that instruction was provided in a Commission-accredited basic training, Specialized Instructor Training, Commission-recognized in-service training course, or training course delivered pursuant to 12 NCAC 10B .0601, .1302, or .2005. Acceptable documentary evidence shall include official Commission records submitted by School Directors or In-Service Training Coordinators and written certification from a School Director or In-Service Training Coordinator;
 - (2) proof that the applicant has, within the three-year period preceding application for renewal, attended and completed all instructor updates that have been issued by the Commission. Acceptable documentary evidence shall include official Commission records submitted by School Directors or In-Service Training Coordinators, or copies of certificates of completion issued by the institution which provided the instructor updates; and
 - (A) a favorable written recommendation from a School Director or In-Service Training Coordinator completed on a Commission Renewal of Instructor and Professional Lecturer Certification Form (Form F-12A) that stating the instructor taught at least 12 hours in each

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1 of the topics for which Specialized Instructor Certification was granted. The teaching shall 2 have been provided in a Commission-accredited basic training, Specialized Instructor 3 Training course, pursuant to Rule 12 NCAC 09C .0401, Commission-recognized in-service 4 training course, or training course delivered pursuant to 12 NCAC 09F .0101, 12 NCAC 5 <u>09H</u> [.0101,] 12 NCAC 10B .0601, .1302, or .2005; (B) a favorable written evaluation by a School Director, [Qualified Assistant,] In-Service 6 7 Training Coordinator, or another Specialized Instructor certified in the same specialized 8 subject, based on an on-site classroom evaluation of a presentation by the instructor in a 9 Commission-accredited basic training, Specialized Instructor Training, 10 recognized in-service training course, or in-service training course delivered pursuant to 11 12 NCAC 10B .0601, .1302, or .2005 during the three-year period of Specialized Instructor 12 Certification. Such evaluation shall be certified on a Criminal Justice Instructor Evaluation 13 Form F-16, located on the agency's website: http://www.ncdoj.gov/getdoc/c2eba6aa-12bc-14 4303-bf4b-5fa0431ef5a1/F-16-6-11.aspx; 15 (C) proof that the applicant has met the requirement set forth in Rule 0303(e) .0303(d) of this 16 Section; 17 (D) proof that the individual applying for renewal as a Specialized Firearms Instructor has 18 achieved a minimum score of 92 on the day and night Basic Law Enforcement Training 19 firearms qualification courses, administered by a certified Specialized Firearms Instructor, 20 within the three-year period preceding the application for renewal; and 21 (E) proof that the individual applying for renewal as a Specialized Physical Fitness Instructor 22 has passed the Basic Law Enforcement Training Police Officer Physical Abilities Test, 23 administered by a certified Specialized Physical Fitness Instructor, within the three-year 24 period preceding the application for renewal. 25 (e) Certification as a Specialized Instructor in the First Responder, Physical Fitness, Explosive and Hazardous 26 Materials, and Juvenile Justice Medical Emergencies topic areas as outlined in Rule .0304(d)(1), (g)(2), (i)(1), and 27 (j)(1) of this Section shall remain in effect for 36 months from the date of issuance. During the 36 month term all 28 non-Commission certificates required in Rule .0304(d)(1), (g)(2), (i)(1), and (j)(1) for Specialized Instructor 29 certification in the First Responder, Physical Fitness, Explosive and Hazardous Materials, and Juvenile Justice 30 Medical Emergencies topical areas shall be maintained. 31 (f) The use of guest participants in a delivery of the "Basic Law Enforcement Training Course" shall be permissible. 32 However, such guest participants are subject to the on-site supervision of a Commission-certified instructor and shall 33 be authorized by the School Director. A guest participant shall be used only to complement the primary certified 34 instructor of the block of instruction and shall not replace the primary instructor. 35 36 History Note: Authority G.S. 17C-6; 37 Eff. January 1, 1981;

	Amended Eff. August 1, 2019; January 1, 2017; February 1, 2016; August 1, 2015; May 1, 2014
2	June 1, 2012; November 1, 2007; January 1, 2006; December 1, 2004; August 1, 2004; August 1
3	2000; July 1, 1991; July 1, 1989; December 1, 1987; February 1, 1987.

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12 NCAC 09B .0305 is amended with changes as published in 33:18 NCR 1858-1864 as follows:

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12 NCAC 09B .0305 TERMS AND CONDITIONS OF SPECIALIZED INSTRUCTOR CERTIFICATION

- (a) An applicant meeting the requirements for Specialized Instructor Certification as set forth in Rule .0304 of this Section shall be issued a certification to expire three years from the date of issuance. The applicant shall apply for certification as a Specialized Instructor within 60 days after the date the applicant achieved a passing score on the state comprehensive exam for the respective Specialized Instructor training course.
- 9 (b) Where certification for both General Probationary Instructor as set forth in Rule .0303 of this Section and Specialized Instructor Certification are issued on the same date, the instructor is required to instruct, within 36 months
- 11 three years after certification, a minimum of 12 hours in each of the topics for which Specialized Instructor
- 12 Certification was granted, and that instruction was provided in a Commission-accredited basic training, Specialized
- 13 Instructor Training, Commission-recognized in-service training course, or training course delivered pursuant to 12
- NCAC 10B .0601, .1302, or .2005. The instructor may satisfy the teaching requirement for the General Probationary
- 15 Instructor certification by teaching any specialized topic for which certification has been issued.
- 16 (c) When Specialized Instructor Certification is issued during an existing period of General Probationary Instructor
- 17 Certification, the specialized instructor may satisfy the teaching requirement for the General Probationary Certification
- by teaching the specialized subject for which certification has been issued.
 - (d) The term of certification as a specialized instructor shall not exceed <u>36 months. three years.</u> An application for renewal shall contain, in addition to the requirements listed in Rule .0304 of this Section, documentary evidence that the applicant has remained active in the instructional process during the previous three-year period. Such documentary
 - evidence shall include the following:
 - (1) proof that the applicant has, within the three-year period preceding application for renewal, instructed at least 12 hours in each of the topics for which Specialized Instructor Certification was granted, and that instruction was provided in a Commission-accredited basic training, Specialized Instructor Training, Commission-recognized in-service training course, or training course delivered pursuant to 12 NCAC 10B .0601, .1302, or .2005. Acceptable documentary evidence shall include official Commission records submitted by School Directors or In-Service Training Coordinators and written certification from a School Director or In-Service Training Coordinator;
 - (2) proof that the applicant has, within the three-year period preceding application for renewal, attended and completed all instructor updates that have been issued by the Commission. Acceptable documentary evidence shall include official Commission records submitted by School Directors or In-Service Training Coordinators, or copies of certificates of completion issued by the institution which provided the instructor updates; and
 - (A) a favorable written recommendation from a School Director or In-Service Training
 Coordinator completed on a Commission Renewal of Instructor and Professional Lecturer
 Certification Form (Form F-12A) that stating the instructor taught at least 12 hours in each

1 of the topics for which Specialized Instructor Certification was granted. The teaching shall 2 have been provided in a Commission-accredited basic training, Specialized Instructor 3 Training course, pursuant to Rule 12 NCAC 09C .0401, Commission-recognized in-service 4 training course, or training course delivered pursuant to 12 NCAC 09F .0101, 12 NCAC 5 <u>09H</u> [.0101,] 12 NCAC 10B .0601, .1302, or .2005; (B) 6 a favorable written evaluation by a School Director, Qualified Assistant, In-Service 7 Training Coordinator, or another Specialized Instructor certified in the same specialized 8 subject, based on an on-site classroom evaluation of a presentation by the instructor in a 9 Commission-accredited basic training, Specialized Instructor Training, Commission-10 recognized in-service training course, or in-service training course delivered pursuant to 11 12 NCAC 10B .0601, .1302, or .2005 during the three-year period of Specialized Instructor 12 Certification. Such evaluation shall be certified on a Criminal Justice Instructor Evaluation 13 Form F-16, located on the agency's website: http://www.ncdoj.gov/getdoc/c2eba6aa-12bc-14 4303-bf4b-5fa0431ef5a1/F-16-6-11.aspx; 15 (C) proof that the applicant has met the requirement set forth in Rule .0303(c) .0303(d) of this 16 Section; 17 (D) proof that the individual applying for renewal as a Specialized Firearms Instructor has 18 achieved a minimum score of 92 on the day and night Basic Law Enforcement Training 19 firearms qualification courses, administered by a certified Specialized Firearms Instructor, 20 within the three-year period preceding the application for renewal; and 21 (E) proof that the individual applying for renewal as a Specialized Physical Fitness Instructor 22 has passed the Basic Law Enforcement Training Police Officer Physical Abilities Test, 23 administered by a certified Specialized Physical Fitness Instructor, within the three-year 24 period preceding the application for renewal. 25 (e) Certification as a Specialized Instructor in the First Responder, Physical Fitness, Explosive and Hazardous 26 Materials, and Juvenile Justice Medical Emergencies topic areas as outlined in Rule .0304(d)(1), (g)(2), (i)(1), and 27 (j)(1) of this Section shall remain in effect for 36 months from the date of issuance. During the 36 month term all 28 non-Commission certificates required in Rule .0304(d)(1), (g)(2), (i)(1), and (j)(1) for Specialized Instructor 29 certification in the First Responder, Physical Fitness, Explosive and Hazardous Materials, and Juvenile Justice 30 Medical Emergencies topical areas shall be maintained. 31 (f) The use of guest participants in a delivery of the "Basic Law Enforcement Training Course" shall be permissible. 32 However, such guest participants are subject to the on-site supervision of a Commission-certified instructor and shall 33 be authorized by the School Director. A guest participant shall be used only to complement the primary certified 34 instructor of the block of instruction and shall not replace the primary instructor. 35 36 History Note: Authority G.S. 17C-6; 37 Eff. January 1, 1981;

12 2 of 3

1	Amended Eff. January 1, 2020; January 1, 2017; February 1, 2016; August 1, 2015; May 1, 2014
2	June 1, 2012; November 1, 2007; January 1, 2006; December 1, 2004; August 1, 2004; August 1
3	2000; July 1, 1991; July 1, 1989; December 1, 1987; February 1, 1987.

1	12 NCAC 09B .0503 is amended with changes as published in 33:13 NCR 1392-1403 as follow: as follows:
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3	12 NCAC 09B .0503 SUSPENSION: REVOCATION: DENIAL/SCHOOL DIR. CERTIFICATION
4	(a) The Commission may deny, suspend, or revoke certification of a school director when the Commission finds that
5	the person has failed to meet or continuously maintain any of the requirements for qualification or through
6	performance fails to comply with program rules and procedures. the Rules of this Chapter. of the Commission or
7	otherwise demonstrates incompetence.
8	(b) Prior to the Commission's action denying, suspending, or revoking a school director's certification, the Standards
9	Division may notify the person that a deficiency appears to exist and may attempt, in an advisory capacity, to assist
10	the person in correcting the deficiency.
11	(c) The Commission shall deny, suspend, suspend or revoke the certification of a School Director when they have
12	found the person has engaged in any conduct outlined in 12 NCAC 09B [-0301] .0301(e) and (f).
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16	History Note: Authority G.S. 17C-6;
17	Eff. January 1, 1985.
18	Amended Eff. August 1, 2019;

1	NCAC 09B .0504 is adopted with changes as published in 33:18 NCR 1858-1864 as follows:
2	
3	12 NCAC 09B .0504 CERTIFICATION OF QUALIFIED ASSISTANT
4	(a) If the accredited institution or agency assigns additional responsibilities to the certified School Director during
5	the planning, development, and implementation of an accredited basic recruit training course, a qualified assistant
6	shall be designated to assist the School Director in the administration of the course. To be eligible to serve as a
7	Qualified Assistant, an applicant shall:
8	(1) be selected by the School Director:
9	(2) have four years of [practical] experience as a criminal justice officer or as an administrator or
10	specialist in a field directly related to the criminal justice system;
11	(3) be certified as a General Instructor, pursuant to rule 12 NCAC 09B .0302, if certified as a
12	Qualified Assistant for a Criminal Justice Instructor Training Course;
13	(4) if serving as a Qualified Assistant for an Instructor Training Course, must complete an Instructor
14	Orientation Course as offered by the North Carolina Justice Academy:
15	(5) have completed an orientation course conducted by Standards Division staff; and
16	(6) participate in the annual training conducted by Commission staff.
17	(b) Any [person(s)] person designated by a School Director [to act as, or who performs the duties of,] as a Qualified
18	Assistant in the delivery or presentation of a Commission-mandated training course shall have on file confirmation
19	from the Commission acknowledging designation as Qualified Assistant prior to acting in an official capacity as a
20	Qualified Assistant.
21	(c) The School Director shall submit to the Criminal Justice Standards Division the Qualified Assistant Application
22	form. The Qualified Assistant Application Form is located on the agency's website at no cost
23	http://ncdoj.gov/About-DOJ/Law-Enforcement-Training-and-Standards/Criminal-Justice-Education-and-Training-and-Standards/Criminal-Justice-Education-and-Training-and-Standards/Criminal-Justice-Education-and-Training-and-Standards/Criminal-Justice-Education-and-Training-and-Standards/Criminal-Justice-Education-and-Training-and-Standards/Criminal-Justice-Education-and-Training-and-Standards/Criminal-Justice-Education-and-Training-and-Standards/Criminal-Justice-Education-and-Training-and-Standards/Criminal-Justice-Education-and-Training-and-Standards/Criminal-Justice-Education-and-Training-and-Standards/Criminal-Justice-Education-and-Training-and-Standards/Criminal-Justice-Education-and-Training-and-Standards/Criminal-Justice-Education-and-Training-and-Standards/Criminal-Justice-Education-and-Training-and-Standards/Criminal-Justice-Education-and-
24	Standards/Forms-and-Publications.aspx [The Qualified Assistant Application Form includes the following
25	information: Applicants shall provide the following information on the Qualified Assistant Application Form:
26	[(A)] (1) accredited school name and contact information;
27	[(B)] (2) applicants applicant's name and contact information;
28	[(C)] (3) applicants applicant's instructor certification number; and
29	[(D)] (4) School Director name and signature.
30	(d) The School Director shall ensure that the persons person selected meet(s) [meet the requirement] meets the
31	requirements set forth in Paragraphs (a) and (b) of this Rule.
32	(e) When directed by the School Director, the Qualified Assistant [will] shall assist in the planning, developing,
33	coordinating, and delivering of Commission-mandated training courses as outlined in 12 NCAC 09B .0202.
34 35	
36	History Note: Authority G.S. 17C-6:
37	Eff. August 1, 2019; January 1, 2020.
	

1	12 NCAC 09B .0505 is adopted with changes as published in 33:18 NCR 1858-1864 as follows:
2	
3	12 NCAC 09B .0505 TERMS AND CONDITIONS OF QUALIFIED ASSISTANT CERTIFICATION
4	(a) The term of certification as a Qualified Assistant is three years from the date the Commission issues the
5	certification, unless earlier terminated by action of the Commission. The application for renewal shall include
6	documentation meeting the requirements of Rule [12 NCAC 09B.] .0504 (a) and (b) of this Section.
7	(b) The Commission may deny, suspend, or revoke certification as a Qualified Assistant when the Commission
8	finds that the person [has] failed to meet or [continually] maintain any of the requirements for qualification or
9	[through performance fails] failed to comply with [program rules and procedures] the Rules of this Chapter. [of the
10	Commission or otherwise demonstrates incompetence.
11	(c) Prior to the Commission's action denying, suspending, or revoking a Qualified Assistant's certification, the
12	Standards Division may notify the person that a deficiency appears to exist and may attempt, in an advisory
13	capacity, to assist the person in correcting the deficiency.
14	(d) The Commission shall deny, suspend suspend, or revoke the certification of a Qualified Assistant when they
15	have found the person has engaged in any conduct outlined in [12 NCAC 09B] Rule .0301(e) [and] or (f) of thi
16	Subchapter.
17	
18	History Note: Authority G.S. 17C-6;
19	<u>Eff. <mark>August 1, 2019</mark> [January 1, 2020] January 1, 2020.</u>
20	
21	

1	12 NCAC 09C .0307 is amended as published in 33:13 NCR 1392-1403 as follows:
2	
3	12 NCAC 09C .0307 AGENCY RETENTION OF RECORDS OF CERTIFICATION
4	(a) Each criminal justice agency shall place information with respect to employment, education, retention, and training
5	of its criminal justice officers in the criminal justice officer's personnel file as listed in Subparagraphs (a)(1) and (a)(2)
6	of this Rule. in personnel files the official notification from the Commission of either probationary or general
7	certification for each criminal justice officer employed or appointed by the agency. Such The files shall be available
8	for examination in <u>five days</u> at any reasonable time by representatives of the Commission for the purpose of verifying
9	compliance with these Rules. The personnel files shall also contain:
10	(1) Criminal Justice Officer with probationary certification:
11	(1) (A) the officer's Personal History Statement;
12	(2) (B) the officer's Medical History Statement and Medical Examination Report;
13	(3) (C) documentation of the officer's drug screening results;
14	(4) (D) [for the criminal justice officer,] the Commission's Mandated Background Investigation
15	Form as completed by the agency's investigator; for criminal justice officers employed by
16	the North Carolina Department of Correction, a written summary of the Background
17	Investigation conducted on the officer;
18	(5) (E) a written summary of the officer's Qualifications Appraisal Interview;
19	(6) (F) documentation of the officer's educational achievements; degrees obtained;
20	(7) (G) documentation of all criminal justice training completed by the officer;
21	(8) (H) the results of the officer's fingerprint record check;
22	(9) (I) a written summary of the officer's psychological examination results; and
23	(10) (J) for the law enforcement officer, documentation on a commission-approved form as set
24	forth in 12 NCAC 09E .0103(3) and .0110(5) and that the officer has completed the
25	minimum in-service training as required: required:
26	(K) certified copy of proof of age, citizenship, and educational requirements required in 12
27	NCAC 09B .0101;
28	(L) copy of Report of Appointment/Application for Certification Form F-5A;
29	(M) oath of office;
30	(N) copy of firearms qualification; and
31	(O) once separated, a copy of the Affidavit of Separation.
32	(2) Criminal Justice Officer with general certification:
33	(A) the officer's Medical History Statement and Medical Examination Report;
34	(B) documentation of the officer's drug screening results;
35	(C) documentation of the officer's [educational achievements;] degrees obtained;
36	(D) documentation of all criminal justice training completed by the officer;
37	(E) the results of the officer's fingerprint record check;

1	(F) for the law enforcement officer, documentation on a commission-approved form as set forth in
2	12 NCAC 09E .0103(3) and .0110(5) that the officer has completed the minimum
3	in-service training as required;
4	(G) certified copy of proof of age, citizenship, and educational requirements required in 12 NCAC
5	<u>09B .0101;</u>
6	(H) a copy of the Report of Appointment/Application for Certification Form [F-5;] F-5A:
7	(I) oath of office;
8	(J) copy of firearms qualification; and
9	(K) once separated, a copy of the Affidavit of Separation.
10	(b) These records shall be maintained in compliance with the North Carolina Department of Natural and Cultural
11	[Resources] Retention and Disposition Schedule established pursuant to Chapters 121 and 132 of the General
12	Statutes. [which requires that Personnel Records be destroyed after 30 years from the date of separation except for
13	those records involved in a pending audit, legal, or other official action which may be destroyed at the conclusion of
14	any legal action if they met the required retention period as established by the North Carolina Department of
15	Natural and Cultural Resources.
16 17	History Note: Authority G.S. 17C-2; 17C-6;
18	Eff. January 1, 1981;
19	Amended Eff. <u>August 1, 2019;</u> August 1, 1998; January 1, 1995; July 1, 1990; July 1, 1989; June 1
20	1986.

18 2 of 2

1 12 NCAC 09E .0105 is amended with changes as published in 33:13 NCR 1392-1403 as follows: 2 3 12 NCAC 09E .0105 MINIMUM TRAINING SPECIFICATIONS: ANNUAL IN-SERVICE TRAINING 4 (a) The following topics, specifications, and hours shall be included in each law enforcement officer's annual in-5 service training courses. For the purposes of this Subchapter, a credit shall be equal to one hour of traditional classroom 6 instruction. All sworn law enforcement officers shall complete a minimum of 24 in-service training credits. The 7 following topics, totaling 20-18 credits, shall be specifically required: 8 (1) 2019-2020 Firearms Training and Qualification (4 credits); 9 (2) 2019-2020 Legal Update (4 credits); 10 (3) 2019 Juvenile Law Update (2 credits); 2020 Long-Term Effects of Childhood Adversity (2 credits); 2019 Individual Wellness: Coping with Stress & PTSD (2 credits); 2020 The Signs Within: Suicide 11 (4) 12 Prevention Education and Awareness (2 credits); 13 (5) 2019 Best Practices for Officers During Community Dissent (2 credits); 2020 Career Survival: 14 Training and Standards Issues (2 credits); 15 (6) 2019 Law Enforcement Intelligence Update: Gangs and Divisive Groups (2 credits); 2020 Communication Strategies When Encountering Persons Who are Deaf or Hard of Hearing (2 16 17 credits); 18 2019 Domestic Violence: Law and Procedure Update (2 credits); 2020 Armed/Unarmed (7) 19 Security/Company Police: Understanding Their Roles and Authority (2 credits); 20 (8) Topics of Choice (12 credits); 21 2019 Opioid Awareness and Response (2 credits): Hazardous Materials (2 credits); (A) 22 (B) Bloodborne Pathogens (2 credits); 23 (C) Situational Awareness/Subject Control (4 credits); and 24 Law enforcement Threat Assessment (4 credits). (D) 25 (b) All sworn law enforcement officers shall complete a minimum of 4 6 in-service credits, in topics identified by their respective agency heads. The agency head may choose any topic, provided the lesson plan is written in 26 27 Instructional Systems Design format and is taught by an instructor who is certified by the Commission. Topics 28 delivered pursuant to Rule .0104(1) of this Section and National Certification Programs administered by the 29 International Association of Directors of Law Enforcement Standards and Training (IADLEST) completed during the 30 mandated in-service year, shall satisfy in part or in whole the topic requirements set forth by the agency head. To 31 satisfy this requirement these topics shall not be required to be written in Instructional Systems Design format or 32 delivered by an instructor certified by the Commission. 33 (c) The "Specialized Firearms Instructor Training Manual" published by the North Carolina Justice Academy shall 34 be applied as a guide for conducting the annual in-service firearms training program. Copies of this publication may 35 be inspected at the office of the: 36 Criminal Justice Standards Division 37 North Carolina Department of Justice

1		1700 Tryon Park Drive				
2	Raleigh, North Carolina 27610					
3	and may be obtained at the cost of printing and postage from the Academy at the following address:					
4	North Carolina Justice Academy					
5		Post Office Drawer 99				
6		Salemburg, North Carolina 28385				
7	(d) The "In-Se	rvice Lesson Plans" published by the North Carolina Justice Academy shall be applied as a minimum				
8	curriculum for	conducting the annual in-service training program. Copies of this publication may be inspected at the				
9	office of the:					
10		Criminal Justice Standards Division				
11		North Carolina Department of Justice				
12		1700 Tryon Park Drive				
13		Raleigh, North Carolina 27610				
14	and may be obt	ained at the cost of printing and postage from the Academy at the following address:				
15		North Carolina Justice Academy				
16		Post Office Drawer 99				
17		Salemburg, North Carolina 28385				
18	(e) Lesson plans are designed to be delivered in hourly increments. A student who completes an online in-service					
19	training topic shall receive the number of credits that correspond to the number of hours of traditional classroom					
20	training, regardless of the amount of time the student spends completing the course.					
21	(f) Completion	of training shall be demonstrated by passing a written test for each in-service training topic, as follows:				
22	(1)	A written test comprised of at least five questions per credit shall be developed by the agency or the				
23		North Carolina Justice Academy for each in-service training topic requiring testing. Written courses				
24		that are more than four credits in length shall include a written test comprising of a minimum of 20				
25		questions. The Firearms Training and Qualifications in-service course and topics delivered pursuant				
26		to Rule .0104(1) of this Section shall be exempt from this written test requirement;				
27	(2)	A student shall pass each test by achieving at least 70 percent correct answers; and				
28	(3)	A student who completes a topic of in-service training in a traditional classroom setting or online				
29		and fails the end of topic exam shall be given one attempt to re-test. If the student fails the exam a				
30		second time, the student shall complete the in-service training topic in a traditional classroom setting				
31		before taking the exam a third time.				
32						
33	History Note:	Authority G.S. 17C-6; 17C-10;				
34		Eff. July 1, 1989;				
35		Amended Eff. January 1, 2005; November 1, 1998;				
36		Temporary Amendment Eff. January 1, 2005;				

20 2 of 3

1	Amended Eff. <u>January 1, 2020;</u> January 1, 2019; January 1, 2018; January 1, 2017; July 1, 2016;
2	January 1, 2016; January 1, 2015; February 1, 2014; June 1, 2012; February 1, 2011; January 1,
3	2010; April 1, 2009; April 1, 2008; February 1, 2007; January 1, 2006.
4	

1	12 NCAC 09F .0	105 is a	amended with changes as published in 33:13 NCR 1392-1403 as follows:			
2						
3	12 NCAC 09F .0	105	INSTRUCTOR RESPONSIBILITIES			
4	In delivering the	"Conce	aled Carry Handgun Training" course the instructor shall:			
5	(1)	have a	a valid Concealed Carry Handgun instructor certification issued by the Criminal Justice			
6		Standa	ards Division;			
7	(2)	file a c	copy of the proposed firearms course description, outline, and proof of instructor certification			
8		along	with a written request to conduct the "Concealed Carry Handgun Training" course for			
9		approv	val by the Commission prior to delivery of any instruction required by G.S. 14-415.12;			
0	(3)	file a c	copy of all modifications;			
1	(4)	be issu	aed by Commission staff a quantity of certificates as requested by the instructor for course			
12		partici	pants which shall bear the instructor's name, the instructor's assigned number, be sequentially			
13		numbe	ered, and bear the raised seal of the Commission;			
14	(5)	if a Co	oncealed Carry Handgun Instructor relinquishes his or her certification and wants to transfer			
15		his or	her assigned participants' certificates, to another Concealed Carry Handgun instructor a			
16		writter	n request shall be submitted to the Criminal Justice Standards Division Director for approval.			
17		The w	The written request shall include the following:			
8		(a)	instructor name and identification number;			
9		(b)	name of business;			
20		(c)	phone number and email address;			
21		(d)	recipient instructor [name,] name and identification number;			
22		(e)	business name;			
23		(f)	phone number, email [address ;and] address; and			
24		(g)	list of the assigned certificate numbers for participants to be [transferred,] transferred;			
25	<u>(6)(5)</u>	affix t	he student's name to one certificate and issue that certificate to the student who successfully			
26		compl	completes the "Concealed Carry Handgun Training" course;			
27	<u>(7)(6)</u>	condu	ct the training consistent with the guidelines established in 12 NCAC 09F .0102; Rule .0102			
28		of this	Section;			
29	<u>(8)(7)</u>	administer a written examination to the student on the legal issues block of instruction to				
30		demonstrate that the student is knowledgeable in the laws of this State governing the carrying of a				
31		concea	aled handgun and the use of deadly force; and			
32	<u>(9)(8)</u>	administer a proficiency examination that demonstrates the student is competent in the firing and				
33		safe ha	andling of a handgun. Such examination shall include the following:			
34		(a)	The student fires 30 rounds of ammunition at a bulls-eye or silhouette target from three,			
35			five and seven yard distances;			
36		(b)	At each yard distance the student shall fire [a minimum of] ten rounds; and			
37		(c)	21 of the 30 rounds fired by the student hit the target.			

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2	History Note:	Authority G.S. 14-415.12; 14-415.13;
3		Temporary Adoption Eff. November 1, 1995;
4		Eff. May 1, 1996;
5		Amended Eff. August 1, 2019; April 1, 2018; May 1, 2004.

1 12 NCAC 09G .0306 is amended with changes as published in 33:13 NCR 1392-1403 as follows: 2 3 12 NCAC 09G .0306 RETENTION OF RECORDS OF CERTIFICATION 4 (a) The North Carolina Department of Public Safety, Division of Adult Correction and Juvenile Justice shall place in 5 the officer's certification file the official notification from the Commission of either Probationary or General 6 Certification for each correctional officer, probation/parole officer employed or appointed by the North Carolina 7 Department of Public Safety, Division of Adult Correction and Juvenile Justice. The certification file shall also 8 contain: 9 (1) the officer's Report of Appointment/Application for Certification, including the Department of 10 Public Safety Personnel Action Form; 11 (2) the officer's Medical History Statement and Medical Examination Report; 12 (3) documentation of the officer's drug screening results; 13 **(4)** documentation of the officer's educational achievements; 14 (5) documentation of all corrections training completed by the officer; 15 (6) documentation of the officer's psychological examination results; 16 **(7)** documentation and verification of the officer's age; 17 (8)documentation and verification of the officer's citizenship; 18 (9) documentation of any prior criminal record; and 19 (10)miscellaneous documents including letters, investigative reports, and subsequent charges and 20 convictions: convictions; 21 oath of office; and (11)22 if separated, a copy of the Report of Separation or Department of Public Safety Action Form. 23 (b) All files and documents relating to an officer's certification shall be available for examination and utilization at 24 any reasonable time by representatives of the Commission for the purpose of verifying compliance with the Rules in 25 this Subchapter. These records shall be maintained in compliance with the North Carolina Department of Public 26 Safety, Division of Adult Correction and Juvenile Justice's Records Retention Schedule. Natural and Cultural Resources Records Retention and Disposition Schedule established pursuant to Chapters 121 and 132 of the General 27 Statutes. [Cultural and Natural Resources Retention Schedule which requires that Personnel Records be destroyed 28 29 after 30 years from the date of separation except for those records involved in a pending audit, legal, or other official 30 action which may be destroyed at the conclusion of any legal action if they met the required retention period as established by the North Carolina Department of Cultural and Natural Resources.] 31 32 33 History Note: Authority G.S. 17C-2; 17C-6; 34 Temporary Adoption Eff. January 1, 2001; 35 Eff. August 1, 2002; Amended Eff. August 1, 2019; January 1, 2015; August 1, 2004. 36 37

1	12 NCAC 00G (0307 is amended with changes as published in 33:13 NCR 1392-1403 as follows:
2	12 NCAC 09G .	0307 is afficience with changes as published in 33.13 INCK 1372-1403 as follows.
3	12 NCAC 09G .	0307 CERTIFICATION OF INSTRUCTORS
4		on participating in a Commission-accredited corrections training course or program as an instructor,
5	. , , , ,	or, lecturer, or other participant making presentations to the class shall first be certified by the
6	Commission as a	
7		ission shall certify instructors under the following categories: General Instructor Certification or
8	• •	ructor Certification or Professional Lecturer Certification as outlined in 12 NCAC 09G .0308, and
9		18, .0310, and 0311 of this Section. Such instructor Instructor certification shall be granted on the
10		ented qualifications of experience, education, and training in accord with the requirements of this
11		exted as stated on the applicant's Request for Instructor Certification Form.
12		to all other requirements of this Section, each instructor certified by the Commission to teach in a
13		redited certified course shall remain competent in his/her specific or specialty areas. Such
14	-	udes remaining current in the instructor's area of expertise, which may be demonstrated by attending
15	Commission.	completing any instructor <u>all updates</u> <u>updated instructor training courses issued</u> <u>required</u> by the
16		1- Division
17	• •	ls Division may notify an applicant for instructor certification or a certified instructor that a deficiency
18		and attempt, in an advisory capacity, to assist the person in correcting the deficiency.
19		any a person certified as an instructor by the Commission is found to have knowingly and willfully
20		vision or requirement of the Rules in this Subchapter, the Commission-may shall take action to correct
21		to ensure that the violation does not recur, including:
22	(1)	issuing an oral warning and request for compliance;
23	(2)	issuing a written warning and request for compliance;
24	(3)	issuing an official written reprimand;
25	(4)	suspending the individual's certification for a specified period of time or until acceptable corrective
26		action is taken by the individual; or
27	(5)	revoking the individual's certification.
28		mission may shall deny, suspend, or revoke an instructor's certification when the Commission finds
29	that the person:	
30	(1)	has failed to meet and maintain any of the requirements for qualification; or
31	(2)	has failed to remain currently knowledgeable in the person's areas of expertise; expertise of by
32		failing to attend trainings as required by the Rules in this Chapter.
33	(3)	has failed to deliver training in a manner consistent with the instructor lesson plans outlined in the
34		"Basic Instructor Training Manual" as found in 12 NCAC 09G .0414; or
35	(4)	has demonstrated unprofessional personal conduct in the delivery of Commission mandated
36		training; or has failed to follow specific guidelines outlined in the basic corrections officers' training

manual set out in [12 NCAC 09G] Rules .0411 through [.0416;] .0416 of this Subchapter;

1	(3)	nas demonstrated unprofessional personal conduct in the delivery of commission-mandated training.
2		[for] For the purposes of this Subparagraph, unprofessional personal conduct [as evidenced by:]
3		means an act that is: job-related conduct which constitutes a violation of State or federal law;
4		conviction or commission of a criminal offense, as set out in 12 NCAC 09G .0504; the willful
5		violation of Rules of this Chapter; conduct that is detrimental to instruction in the Commission's
6		mandated courses; the abuse of a client or student whom the instructor is teaching or supervising;
7		falsification of an instructor application or in other employment documentation; for an amorous,
8		dating or sexual relationship ("intimate relationship"), even when apparently consensual, between
9		a student enrolled in any basic training program administered by the Division of Adult Correction
10		and Juvenile Justice and any instructor, School Director or Qualified Assistant involved in the
11		delivery of that program in which the student is enrolled.]
12	<u>(6)(5)</u>	has demonstrated instructional incompetence; or
13	<u>(7)(6)</u>	has knowingly and willfully obtained, or attempted to obtain instructor certification by deceit, fraud,
14		or misrepresentation; or
15	(7)	has failed to meet or maintain good moral character as required to effectively discharge the duties
16		of a corrections instructor, as evidenced by, but not limited to:
17		(A) not having been convicted of a felony;
18		(B) not having been convicted of a misdemeanor as defined in 12 NCAC 09G .0102(10) for
19		five years since the date of conviction or the completion of any corrections supervision
20		imposed by the courts whichever is later;
21		(C) having submitted to and produced a negative result on a drug test which meets the
22		certification standards of the Department of Health and Human Services for Federal
23		Workplace Drug Testing Programs, copies of which may be obtained from National
24		Institute on Drug Abuse, 5600 Fisher Lane, Rockville, Maryland 20857 at no cost, to detect
25		the illegal use of at least cannabis, cocaine, phencyclidine (PCP), opiates and
26		amphetamines or their metabolites;
27		(D) submitting to a background investigation consisting of:
28		(i) verification of age;
29		(ii) verification of education;
30		(iii) criminal history check of local, state, and national files;
31		(E) being truthful in providing all required information as prescribed by the application
32		process; or
33	(8)	has failed to meet or maintain good moral character as defined in: In re Willis, 288 N.C. 1, 215
34		S.E.2d 771, 771 appeal dismissed 423 U.S. 976 (1975); in re State v. Harris, 216 N.C. 746, 6 S.E.2d
35		854 (1940); in In re Legg, 325 N.C. 658, 386 S.E. 2d 174 (1989); in In re Applicants for License,
36		143 N.C. 1, 55 S.E. 635 (1906); in In re Dillingham, 188 N.C. 162, 124 S.E. 130 (1924); State v.
37		Benbow, 309 N.C. 538, 308 S.E.2d 647 (1983); and later court decisions that cite these cases as

1		authority, and as required to effectively discharge the duties of a criminal justice instructor; (8)
2		has failed to deliver training in a manner consistent with the curriculum outlines in the
3		corrections officers' training manuals set out in 12 NCAC 09G .0411 through .0416.
4	<u>(9)</u>	has committed or been convicted of an offense which could result in the denial, suspension, or
5		revocation of an officers certification pursuant to [12 NCAC 09G -0204 or [12 NCAC 09G .0504;]
6		.0504 of this Subchapter:
7	(10)	has knowingly made a material misrepresentation of any information required for certification or
8		accreditation.
9	(f) When a pers	on certified as an officer by the North Carolina Criminal Justice Education and Training Standards
10	Commission (C	ommission), the North Carolina Sheriffs Education and Training Standards Commission (Sheriffs'
11	Commission), [c	the North Carolina Department of Insurance, Office of State Fire Marshal, Fire Rescue Commission
12	(Fire Commission	on), Office of Emergency Medical Services and the North Carolina Company/Campus Police Program:
13	or a similar No	orth Carolina, out of state or federal approving, certifying or licensing agency; has been denied
14	certification or	had his or her certification suspended or revoked by their respective Commission or agency [that
15	person] the office	cer shall report the suspension or revocation to the Criminal Justice Standards within [5-days,] five
16	days They shall	also have their General Instructor certification (if applicable) [similarly and] automatically suspended
17	or revoked for th	ne same time period as their respective Commission certification.
18	<u>(1)</u>	This suspension or revocation of the General Instructor certification shall also include suspension
19		or revocation to any Commission recognized Specialized or additional instructor certification, as
20		outlined in 12 NCAC 09G .0310.
21	(2)	If the term of suspension or revocation exceeds the expiration date of the instructor's initial
22		certification expiration date, they shall forfeit their certifications as a General Instructor and
23		Specialized Instructor and shall be required to obtain certification pursuant to the requirements of
24		12 NCAC 09G .0304 before any instruction may be delivered in any [commission approved]
25		Commission-approved or mandated training, including the completion of a subsequent General
26		Instructor's training course in its entirety.
27	(3)	If the term of suspension or revocation does not exceed the expiration date of the instructor's initial
28		certification expiration date, the instructor shall be reinstated as a General Instructor only upon
29		reinstatement of his or her law enforcement officer certification by the Commission. The terms of
30		renewal for the existing General Instructor and Specialized Instructor certifications shall remain
31		subject to all renewal requirements pursuant to 12 NCAC 09G .0309(c) by the next [immediate]
32		expiration date.
33	History Note:	Authority G.S. 17C-6; 17C-10;
34		Temporary Adoption Eff. January 1, 2001;
35		Eff. August 1, 2019; August 1, 2002.
36		

12 NCAC 09G .0311 is amended with changes as published in 33:18 NCR 1858-1864 as follows:

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12 NCAC 09G .0311 **TERMS AND CONDITIONS** OF **SPECIALIZED INSTRUCTOR CERTIFICATION**

- (a) An applicant meeting the requirements for Specialized Instructor Certification shall be issued a certification to expire three years from the date of issuance. The applicant shall apply for certification as a specialized instructor within 60 days from the date of completion of a specialized instructor course.
- (b) Where certifications for both General Probationary Instructor and Specialized Instructor are issued on the same date, the instructor shall be required to instruct within 36 months three years after certification, a minimum of 12 10 hours in each of the topics for which Specialized Instructor Certification was granted in a Commission-accredited basic training, Specialized Instructor Training, Commission-recognized in-service training course, or training course 12 delivered pursuant to 12 NCAC 10B .0601, .1302, or .2005. The instructor may satisfy the teaching requirement for the General Probationary Instructor certification by teaching any specialized topic for which certification has been issued.
- (c) When Specialized Instructor Certification is issued during an existing period of General Probationary Instructor 16 Certification the specialized instructor may satisfy the teaching requirement for the General Probationary Certification by teaching the specialized subject for which certification has been issued.
 - (d) The term of certification as a specialized instructor shall not exceed 36 months three years. An application for renewal shall contain, in addition to the requirements listed in Rule .0310 of this Section, documentary evidence that the applicant has remained active in the instructional process during the previous three-year period. Such documentary evidence shall include the following:
 - (1) proof that the applicant has, within the three-year period preceding application for renewal, instructed at least 12 hours in each of the topics for which Specialized Instructor Certification was granted, and that instruction was provided in a Commission-accredited basic training, Specialized Instructor Training, or Commission-recognized in-service training course. Acceptable documentary evidence shall include official Commission records submitted by School Directors or In-Service Training Coordinators, and written certification from a School Director or In-Service Training Coordinator;
 - (2) proof that the applicant has, within the three-year period preceding application for renewal, attended and completed all instructor updates that have been issued by the Commission. Acceptable documentary evidence shall include official Commission records submitted by School Directors or In-Service Training Coordinators, or copies of certificates of completion issued by the institution which provided the instructor updates; and
 - (A) a favorable written recommendation from a School Director or In-Service Training Coordinator completed on a Commission Renewal of Instructor and Professional Lecturer Certification Form that stating the instructor taught at least 12 hours in each of the topics for which Specialized Instructor Certification was granted. Such The teaching shall have

1			been provided in a Commission-accredited basic training, Specialized Instructor Training
2			course, pursuant to Rule .0310 of this Section, or Commission-recognized in-service
3			training course;
4		(B)	a favorable written evaluation by a School Director, Qualified Assistant, In-Service
5			Training Coordinator, or another instructor certified in the same specialized subject, based
6			on an on-site classroom evaluation of a presentation by the instructor in a Commission-
7			accredited basic training, Specialized Instructor Training, or Commission-recognized in
8			service training course, during the three-year period of Specialized Instructor Certification
9			Such evaluation shall be certified on a Criminal Justice Instructor Evaluation Form F-16
10			located on the agency's website: http://www.ncdoj.gov/getdoc/c2eba6aa-12bc-4303-bf4b-
11			5fa0431ef5a1/F-16-6-11.aspx.
12		(C)	has met the requirement set forth in Rule .0309(c) of this Section.
13	(e) The use of	guest par	rticipants in a delivery of a Commission-mandated training course pursuant to this Section
14	shall be permiss	ible. Hov	wever, such guest participants are subject to the on-site supervision of a Commission-certified
15	instructor and s	hall be au	athorized by the School Director. A guest participant shall be used only to complement the
16	primary certifie	d instruct	or of the block of instruction and shall not replace the primary instructor.
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18	History Note:	Author	ity G.S. 17C-6;
19		Тетро	rary Adoption Eff. January 1, 2001;
20		Eff. Au	gust 1, 2002;
21		Amend	ed Eff. <u>January 1, 2020;</u> January 1, 2017; May 1, 2014; June 1, 2012; January 1, 2006.
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1	12 NCAC 09G	.0407 is	amended with changes	\underline{s} as published in 33:13 N	CR 1392-1403 as follows:	
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3	12 NCAC 09G	.0407	SUSPENSION:	REVOCATION:	DENIAL/SCHOOL	DIRECTOR
4			CERTIFICATION	N		
5	(a) The Commi	ssion ma	y deny, suspend, or re	voke certification of a Scl	hool Director when the Com	mission finds that
6	the person has	failed t	o meet or continuou	<mark>sly</mark> maintain any of the	e requirements for qualific	ation or through
7	performance fa	ils to co	omply with <mark>program</mark>	rules the Rules of this	Chapter of the Commiss	ion or otherwise
8	demonstrates incompetence.					
9	(b) Prior to the	Commis	sion's action denying,	suspending, or revoking a	a School Director's certificat	ion, the Standards
10	Division may n	otify the	person that a deficien	cy appears to exist and n	nay attempt, in an advisory	capacity, to assist
11	the person in correcting the deficiency.					
12	(c) The Commission shall deny, suspend or revoke the certification of a School Director when they have found the					
13	person has engaged in any conduct outlined in 12 NCAC 09B .0301(e) and (f).					
14						
15						
16	History Note:	Author	rity G.S. 17C-6;			
17		Tempo	orary Adoption Eff. Jan	nuary 1, 2001;		
18		Tempo	orary Adoption Expired	d December 20, 2001;		
19		Tempo	orary Adoption Eff. Ap	ril 15, 2003;		
20		Eff. <u>Aı</u>	<u>ıgust 1, 2019;</u> April 1,	2004.		
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1	12 NCAC 09G .0417 is adopted with changes as published in 33:18 NCR 1858-1864 as follows:
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3	12 NCAC 09G .0417 CERTIFICATION OF QUALIFIED ASSISTANT
4	(a) If the accredited institution or agency assigns additional responsibilities to the certified School Director during the
5	planning, development, and implementation of an accredited basic recruit training course, a qualified assistant shall
6	be designated to assist the School Director in the administration of the course. To be eligible to serve as a Qualified
7	Assistant, an applicant shall:
8	(1) be selected by the School Director;
9	(2) have four years of practical experience as a criminal justice officer or as an administrator or
10	specialist in a field directly related to the criminal justice system;
11	(3) be certified as a General Instructor, pursuant to 12 NCAC 09G .0308, if certified as a Qualified
12	Assistant for an Instructor Training Course:
13	(4) if serving as a Qualified Assistant for an Instructor Training Course, must complete an Instructor
14	Training Orientation Course as offered by the North Carolina Justice Academy;
15	(5) have completed an orientation course conducted by Standards Division staff; and
16	(6) participate in the annual training conducted by Commission staff.
17	(b) Any [person(s)] person designated by a School Director [to act as,] as a Qualified Assistant or who performs the
18	duties of, a Qualified Assistant in the delivery or presentation of a Commission-mandated training course shall have
19	on file confirmation from the Commission acknowledging designation as Qualified Assistant prior to acting in an
20	official capacity as a Qualified Assistant.
21	(c) The School Director shall submit to the Criminal Justice Standards Division the Qualified Assistant Application
22	Form F-10(QA). The Qualified Assistant Application Form F-10(QA) is located on the agency's website at no cost
23	http://ncdoj.gov/About-DOJ/Law-Enforcement-Training-and-Standards/Criminal-Justice-Education-and-Training-and-Standards/Criminal-Justice-Education-and-Training-and-Standards/Criminal-Justice-Education-and-Training-and-Standards/Criminal-Justice-Education-and-Training-and-Standards/Criminal-Justice-Education-and-Training-and-Standards/Criminal-Justice-Education-and-Training-and-Standards/Criminal-Justice-Education-and-Training-and-Standards/Criminal-Justice-Education-and-Training-and-Standards/Criminal-Justice-Education-and-Training-and-Standards/Criminal-Justice-Education-and-Training-and-Standards/Criminal-Justice-Education-and-Training-and-Standards/Criminal-Justice-Education-and-Training-and-Standards/Criminal-Justice-Education-and-Training-and-Standards/Criminal-Justice-Education-and-Training-and-Standards/Criminal-Justice-Education-and-
24	Standards/Forms-and-Publications.aspx [The Qualified Assistant Application Form includes the following
25	information: Applicants shall provide the following information on the Qualified Assistant Application Form:
26	[(A)] (1) accredited school name and contact information;
27	[(B)] (2) applicants applicant's name and contact information;
28	[(C)] (3) applicants applicant's instructor certification number; and
29	[(D)] (4) school director School Director name and signature.
30	(d) The School Director shall ensure that the persons person selected meet(s) [meet the requirement] meets the
31	requirements set forth in Paragraphs (a) and (b) of this Rule.
32	(e) When directed by the School Director, the Qualified Assistant [will] shall assist in the planning, developing,
33	coordinating, and delivering of Commission-mandated training courses as outlined in 12 NCAC 09G .0408.
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35	History Note: Authority G.S. 17C-6;
36	<u>Eff. <mark>January 1, 2020.</mark></u>

1	12 NCAC 09G .0418 is adopted with changes as published in 33:18 NCR 1858-1864 as follows:
2	
3	12 NCAC 09G .0418 TERMS AND CONDITIONS OF QUALIFIED ASSISTANT CERTIFICATION
4	(a) The term of certification as a Qualified Assistant is three years from the date the Commission issues the
5	certification, unless earlier terminated by action of the Commission. The application for renewal shall include
6	documentation meeting the requirements of Rule [12 NCAC 09G.] 0417 (a) and (b) of this Section.
7	(b) The Commission may deny, suspend, or revoke certification as a Qualified Assistant when the Commission
8	finds that the person [has] failed to meet or [continually] maintain any of the requirements for qualification or
9	[through performance fails] failed to comply with the Rules of this Chapter. [program rules and procedures of the
10	Commission or otherwise demonstrates incompetence.]
11	(c) Prior to the Commission's action denying, suspending, or revoking a Qualified Assistant's certification, the
12	Standards Division may notify the person that a deficiency appears to exist and may attempt, in an advisory
13	capacity, to assist the person in correcting the deficiency.
14	(d) The Commission shall deny, suspend suspend, or revoke the certification of a Qualified Assistant when they it
15	have found the person has engaged in any conduct outlined in [12 NCAC 09G .0307.] Rule .0307 of this Subchapter.
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17	History Note: <u>Authority G.S. 17C-6;</u>
18	<u>Eff. <mark>January 1, 2020</mark>.</u>
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