

Note from the Codifier: The OAH website includes notices and the text of proposed temporary rules as required by G.S. 150B-21.1(a1). Prior to the agency adopting the temporary rule, the agency must hold a public hearing no less than five days after the rule and notice have been published and must accept comments for at least 15 business days.
For questions, you may contact the Office of Administrative Hearings at 984-236-1850 or email oah.postmaster@oah.nc.gov.

TITLE 16 – DEPARTMENT OF PUBLIC INSTRUCTION

Notice is hereby given in accordance with G.S. 150B-21.1(a3) that the State Board of Education intends to adopt the rule cited as 16 NCAC 06C .0110.

Codifier of Rules received for publication the following notice and proposed temporary rule(s) on: August 7, 2025.

Public Hearing:

Date: August 27, 2025

Time: 9:00a.m.

Location: <https://dpi-nc.zoomgov.com/j/1619499450?pwd=Xduf75iP0pWZENRNV8mbG4dGu4zWQv.1>

Reason for Proposed Temporary Action: The effective date of a recent act of the General Assembly or of the U.S. Congress, cite: S.L. 2025-60, Part V, effective date: July 3, 2025.

Session Law 2025-60, Part V, amended G.S. 115C-315 to require the State Board of Education to adopt rules that establish the qualifications and training required to be hired or contracted for as a school nurse. The law as revised prohibits the State Board from requiring a school nurse to obtain a four-year degree, and requires a school nurse to be paid on the state salary schedule established by the State Board if the school nurse meets the following criteria:

1. The school nurse is a registered nurse licensed under Chapter 90, Article 9A of the General Statutes; and
2. The school nurse has at least two years of experience serving in a hospital or health clinic.

The proposed rule is responsive to the new law while continuing to allow school nurse candidates to qualify under the more rigorous existing State Board policy, which requires a bachelor's degree and certification from the National Board for Certification of School Nurses. In addition to these minimum qualifications, the proposed rule also includes certain training requirements that the school nurse must complete within a certain amount of time of being hired.

Comment Procedures: Comments from the public shall be directed to: Ryan Collins, 5301 Mail Service Center, Raleigh, NC 27699-6301; email ryan.collins@dpi.nc.gov. The comment period begins August 14, 2025 and ends September 5, 2025.

CHAPTER 06 - ELEMENTARY AND SECONDARY EDUCATION

SUBCHAPTER 06C - PERSONNEL

SECTION .0100 - GENERAL PROVISIONS

16 NCAC 06C .0110 QUALIFICATIONS OF SCHOOL NURSES

(a) Any person employed by or contracted to serve as a school nurse in a North Carolina public school shall meet all qualifications established by the State Board of Education. At minimum, the person shall:

- (1) Be licensed as a registered nurse under Chapter 90, Article 9A of the General Statutes and have at least two years of experience serving as a nurse in a hospital or health clinic; or
- (2) Be certified by the American Nurses Credentialing Center or the National Board for Certification of School Nurses.

A school nurse who meets either of these qualifications shall be paid under the certified school nurse pay scale as established by the SBE.

(b) Any person employed or contracted to serve as a school nurse in a North Carolina public school shall complete all training requirements established by the SBE. At minimum, the person shall:

- (1) Within six months of employment by or contract by a PSU, complete the School Nurse Orientation Modules offered by the North Carolina Department of Health and Human Services ("DHHS"); and
- (2) Within two years of employment or contract by a PSU, complete the School Nurse Roles and Responsibilities course offered by DHHS.

(c) The person shall provide proof of completion of these training requirements to the employing or contracting PSU by the established deadline. If the person completed these requirements prior to employment or contract with the PSU, the person is not required to repeat those requirements so long as proof of completion is provided to the PSU.

(d) Nothing in this Rule shall be construed to prevent a PSU from requiring additional qualifications or training for a school nurse under its employment or contract, or to supersede the qualifications, training, or continuing education requirements for registered nurses under Chapter 90, Article 9A of the General Statutes.

(e) This Rule applies to school nurses initially hired or contracted for on or after July 1, 2025.

Authority G.S. 115C-12(9); 115C-315.