

1 10A NCAC 46 .0301 is amended as published in 39:05 NCR 209-210 as follows:

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3 **SECTION .0300 - LOCAL HEALTH DEPARTMENT STAFF**
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5 **10A NCAC 46 .0301 MINIMUM STANDARD HEALTH DEPARTMENT: STAFFING**

6 In addition to meeting the requirements in 10A NCAC 48B .0103, to be accredited pursuant to G.S. 130A-34.1, a local
7 health department shall meet the following requirements:

- 8 (1) The local health department shall employ a full-time health ~~director who meets the requirements of~~
9 ~~G.S. 130A-40, director,~~ a full-time public health nurse who meets the requirements of Item (2) of
10 this Rule, a full-time registered environmental health specialist who is authorized as a agent of the
11 state in accordance with 15A NCAC 01O.0100, sanitarian, and a full-time administrative assistant.
12 ~~secretary.~~ For purposes of this Rule, full-time means the employee is employed to work a standard
13 work week of the local health department. ~~However, the local health department may share a local~~
14 ~~health director with one or more other local health departments.~~
- 15 (2) All ~~local health department~~ public health nurses employed by a local health department shall: ~~shall~~
16 ~~either:~~
- 17 (a) Hold an active unencumbered license to practice as a registered nurse in accordance with
18 21 NCAC 36, which is hereby incorporated by reference, including any subsequent
19 amendments and editions, and available free of charge at
20 <http://reports.oah.state.nc.us/ncac.asp>; Have a nursing degree from a baccalaureate school
21 accredited by the National League for Nursing or the Commission on Collegiate Nursing
22 Education; or
- 23 (b) ~~Complete within one year of employment with the health department~~ an introductory
24 course in principles and practices of public health and public health nursing sponsored by
25 the Department and ~~Department.~~ ~~The curriculum for the course shall be developed by the~~
26 Department with input from local health departments and schools of nursing. Public health
27 nurses employed by a local health department after the effective date of this Rule shall
28 complete the introductory course within one year of employment with the local health
29 department. Public health nurses employed by a local health department on the effective
30 date of this Rule who have not completed the introductory course or who completed it prior
31 to January 1, 2023 shall complete the introductory course by December 31, 2027; and
32 ~~nursing.~~
- 33 (c) Complete within three years of first publication each public health nursing refresher course
34 sponsored by the Department following the public health nurse's completion of the
35 introductory course required in Sub-item (2)(b) of this Rule. Refresher courses shall be
36 published on the Division of Public Health's website at [https://www.dph.ncdhhs.gov/local-](https://www.dph.ncdhhs.gov/local-health-departments)
37 health-departments and align with the American Nurses Association's Public Health

1 Nursing: Scope and Standards of Practice, 3rd edition and any subsequent amendments or
2 editions, which is incorporated by reference and available at
3 [https://www.nursingworld.org/nurses-books/public-health-nursing-scope-and-standards-](https://www.nursingworld.org/nurses-books/public-health-nursing-scope-and-standards-of-prac/)
4 [of-prac/](https://www.nursingworld.org/nurses-books/public-health-nursing-scope-and-standards-of-prac/).
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6 *History Note: Authority G.S. 130A-5(3); 130A-9; 130A-34.1;*
7 *Eff. February 1, 1976;*
8 *Readopted Eff. December 5, 1977;*
9 *Amended Eff. July 1, 1985;*
10 *Transferred and Recodified from 10 NCAC 12 .0101 Eff. April 4, 1990;*
11 *Amended Eff. October 1, 2008; September 1, 1990;*
12 *Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. January 5,*
13 *~~2016.~~ 2016.*
14 *Amended Eff. January 1, 2025.*