Subject: FW: [External] RE: 10A NCAC 09 .2703

From: Peaslee, William W <bill.peaslee@oah.nc.gov>
Sent: Thursday, September 14, 2023 4:59 PM
To: Davis, Amber I <aidavis@ncdoj.gov>; Peck, Julie C <julie.peck@dhhs.nc.gov>
Cc: Burgos, Alexander N <alexander.burgos@oah.nc.gov>
Subject: RE: [External] RE: 10A NCAC 09 .2703

Thank you for your email.

It is my intention to recommend approval of the rule with the changes made.

It was good working with you.

William W. Peaslee Rules Review Commission Counsel / Legislative Liaison Office of Administrative Hearings 1711 New Hope Church Road Raleigh NC, 27609 (984) 236-1939 Bill.Peaslee@oah.nc.gov

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Subject:FW: [External] RE: 10A NCAC 09 .2703Attachments:10A NCAC 09 .2703 with technical changes 9 14 23 updated.docx

From: Davis, Amber <AIDavis@ncdoj.gov>
Sent: Thursday, September 14, 2023 4:55 PM
To: Peaslee, William W <bill.peaslee@oah.nc.gov>; Peck, Julie C <julie.peck@dhhs.nc.gov>
Cc: Burgos, Alexander N <alexander.burgos@oah.nc.gov>
Subject: RE: [External] RE: 10A NCAC 09 .2703

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Mr. Peaslee,

Your time and assistance is so appreciated.

I have incorporated your suggestions in the attached, using "individual" rather than "recipient" as that term is often used in the child care community to refer to a parent approved for subsidized child care assistance.

Amber

1	10A NCAC 09	.2703 is amended	with changes as	published ir	37:20 NCR 20	15-2017 as foll	ows:	
2								
3	10A NCAC 09	.2703 CRIM	INAL HISTORY	RECORD	CHECK REQU	IREMENTS F	OR CHILD CAR	E
4		PROV	IDERS					
5	(a) In addition t	o the requirements	s in Rules .0302 an	d .1702 of th	is Chapter, a chi	ld care <mark>provider</mark>	provider, as define	d
6	<u>in G.S. 110-90.</u> 2	<mark>2</mark> , shall submit the	e following to the	Division pri	or to the issuand	e of a license of	or prior to beginnin	g
7	employment:							
8	(1)	a signed and cor	mpleted Authority	for Release	of Information f	orm; <u>any forms</u>	required by the Stat	e
9		Bureau of Invest	tigation or Federal	Bureau of In	vestigation to pr	ocess a state and	l national fingerprin	<u>1t</u>
10		check as require	d by G.S. 110-90.	<mark>2;</mark> and				
11	(2)	fingerprint impr	essions submitted	on the form	s <u>an FD-258 app</u>	licant fingerprii	nt card or other form	n
12		required by the	Division and State	Bureau of In	nvestigation;			
13	(3)	if a child care pr	ovider is an out of	state reside	nt, he or she shal	l also submit a c	ertified local histor	у
14		from the Clerk	of Superior Court	in his or he	e r county of resi	dence. any app	licant who has live	d
15		outside of North	n Carolina in the p	revious five	years, shall subi	<u>nit an affidavit</u>	[<mark>verifying they hav</mark>	<mark>e</mark>
16		<mark>completed a req</mark>	<mark>uest for an out-of</mark> :	state backgro	<mark>und check for e</mark> a	<mark>ich state in whic</mark>	ch they resided in th	e
17		preceding five y	vears.] attesting th	<u>at the applic</u>	ant has requeste	ed a background	<mark>l check from (a) th</mark>	e
18		state criminal re	egistry or repositor	y, with use	of fingerprints, (b) the state sex	offender registry o	<mark>)r</mark>
19		repository, and	(c) the state-based	child abuse	and neglect reg	<u>gistry and datab</u>	ase for each state i	n
20		which the appli	cant has lived, at	any time and	<u>l for whatever l</u>	ength of time, v	within the five year	<mark>:s</mark>
21		preceding the ap	oplication.					
22								
23								
	All require		can be	found	on the	Division's	website a	1 t
24						Divisions	website a	<mark>xt</mark> le
24 25		e.dhhs.state.nc.us				enced in this sub	psection are availabl	at le at
	http://nechildcar through the	e.dhhs.state.nc.us	/general/dhhscre_c Background	childcare.asp	All forms refere	enced in this sub	essection are availabl	
25	http://nechildear through the https://ncabems. (b) If the child c	Automated <u>Automated</u> <u>nc.gov/DCDEE/A</u> care provider has a	/general/dhhsore_c Background Applicant/ criminal history o	t <mark>hildcare.asp Check</mark> f convictions	All forms reference Management	enced in this sub System ment of a crime	osection are availabl	<mark>at</mark> al
25 26	http://nechildear http://nechildear through the https://ncabcms. (b) If the child c charges, he or sl	e.dhhs.state.nc.us Automated nc.gov/DCDEE/A care provider has a he <u>they</u> may subm	/general/dhhsere Background Applicant/ criminal history o nit to the Division	thildcare.asp Check f convictions additional in	All forms reference Management s, pending indict formation conce	enced in this sub System ment of a crime erning the convi	osection are availabl (ABCMS) a , or pending crimina ction or charges tha	at al at
25 26 27	http://nechildear http://nechildear through the https://ncabcms. (b) If the child c charges, he or sl	e.dhhs.state.nc.us Automated nc.gov/DCDEE/A care provider has a he <u>they</u> may subm	/general/dhhsere Background Applicant/ criminal history o nit to the Division	thildcare.asp Check f convictions additional in	All forms reference Management s, pending indict formation conce	enced in this sub System ment of a crime erning the convi	osection are availabl	at al at
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25 26 27 28 29 30 31	http://nechildear http://nechildear https://ncabems. (b) If the child c charges, he or sl the Division sha consider the foll (1)	e.dhhs.state.nc.us Automated nc.gov/DCDEE/A care provider has a the they may subm ill use in making t owing in making t the length of tim	/general/dhhsere_c Background Applicant/ a criminal history o hit to the Division the determination o its decision: he since conviction d care provider is	thildcare.asp Check f convictions additional in of the child o	All forms references Management s, pending indict formation conce care provider's q	enced in this sub System ment of a crime erning the convi	osection are availabl (ABCMS) a , or pending crimina ction or charges tha	at al at
25 26 27 28 29 30 31 32	http://nechildear http://nechildear https://ncabems. (b) If the child c charges, he or sl the Division sha consider the foll (1) (2)	e.dhhs.state.nc.us Automated nc.gov/DCDEE/A care provider has a the they may subm ill use in making t owing in making t owing in making t the length of tim whether the chill the nature of the the circumstance	/general/dhhsere_c Background Applicant/ a criminal history o ait to the Division the determination o its decision: he since convictior ld care provider is c offense; es surrounding the	thildcare asp Check f convictions additional in of the child o ; currently on	All forms references Management Management s, pending indict formation conce care provider's q probation;	enced in this sub System ment of a crime erning the convi ualification. Th	osection are availabl (ABCMS) a , or pending crimina ction or charges tha	at al at
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25 26 27 28 29 30 31 32 33 34	http://nechildear http://nechildear https://ncabcms. (b) If the child c charges, he or sh the Division sha consider the foll (1) (2) (3) (4)	e.dhhs.state.ne.us Automated nc.gov/DCDEE/A care provider has a the they may subm ill use in making t owing in making t owing in making t the length of tim whether the chill the nature of the the circumstance the evidence of the number and	/general/dhhsere_c Background Applicant/ a criminal history o ait to the Division the determination o its decision: he since convictior ld care provider is c offense; es surrounding the	thildcare asp <u>Check</u> f convictions additional in of the child o ; currently on commission	All forms references <u>All forms references</u> <u>Management</u> s, pending indict formation conce care provider's q probation;	enced in this sub System ment of a crime erning the convi ualification. Th	osection are availabl (ABCMS) a , or pending crimina ction or charges tha	at al at

- 1 <mark>(8)</mark> any additional information the applicant wishes the Division to consider regarding the applicant's 2 criminal history. (c) If the child care provider owner of a child care license is a firm, partnership, association, or corporation, the chief 3 4 executive officer or other person serving in like capacity or a person designated by the chief executive officer as 5 responsible for the operation of the facility, shall complete the criminal history record check as specified in Paragraph 6 (a) of this Rule. 7 (d) If a Letter of Intent to Operate pursuant to G.S. 110-106 is submitted to the Division, the person signing the Letter 8 of Intent shall submit all forms as required in Paragraph (a) of this Rule. 9 (e) Child care providers, as defined in G.S. 110-90.2(a), shall have a valid qualification letter prior to 10 employment or living in the family child care home, a child care facility and the qualification letter shall be kept on 11 file at the facility for review by representatives of the Division. 12 (f) Provisional child care providers may be employed are eligible for employment at a child care facility or and are 13 eligible to reside in a family child care home, nonlicensed home, or child care center in a residence and shall be 14 counted in staff/child ratio. Provisional child care providers shall be supervised at all times by an individual who 15 received a qualifying result on a criminal background check within the past three five years and may not be left alone 16 with children. Owners Child care facilities found to be in violation of this Paragraph may be issued an administrative 17 action up to and including revocation of their child care license or notice of compliance in accordance with Section 18 .2200 of this Chapter. (g) Within five days of When applying for provisional status through the Division's online portal, status, the applicant 19 20 shall complete and submit any documents specific to their former state(s) of residence that are necessary to complete 21 the out-of-state portion of their background check. The applicant shall also certify in writing within five days to the 22 Division that they have made the required requests. When requested by the Division, the applicant shall submit a copy 23 and proof of submission of the documents necessary to complete the out-of-state portion of their background check. 24 The Division shall provide to the applicant the necessary information to make these requests, if applicable. 25 (h) After six months, Within 45 days of issuing a provisional status to an applicant, the Division shall issue a 26 qualification letter to a provisional child care provider if the Division does not receive a response to its request no 27 criminal background check results that would disqualify the applicant are returned or if there is no response to the 28 applicant's or the Division's request for the state sex offender registry check, the state abuse and neglect registry, or 29 the state criminal history check from the state or states in which the provisional provider currently resides or has 30 resided at any time during the preceding five years. five years prior to submitting documents for a criminal history 31 check. However, nothing in this Rule shall prevent the Division from disqualifying a provisional child care provider 32 at a later date based upon failure to comply with the requirements of Paragraph (g) of this Rule or if the Division 33 determines the applicant has submitted false information to the Division or if information is received from any other 34 state after the qualification letter has been issued. six months have elapsed. (i) Child care providers found to be disqualified pursuant to G.S. 110-90.2, G.S. 110-105.6, or 10A NCAC 09 .2703 35 36 by the Division shall not be eligible for employment in child care until a qualification letter has been issued by the
- 37 Division.

- 1 (j) Child care providers determined by the Division to be disqualified shall be [have their employment] terminated by
- 2 the center or family child care home immediately upon receipt of the disqualification notice. A child care facility shall
- 3 terminate the employment of any child care provider upon receipt of a notice of disqualification of the provider from
- 4 <u>the Division notwithstanding any appeal by provider of the disqualification.</u>
- 5 (k) Disqualification of a child care provider living in a family child care home or a center located in a residence child
- 6 <u>care facility</u> shall be grounds for issuance of a summary suspension of the license in accordance with 10A NCAC 09
 7 .2213.
- 8 (1) Refusal on the part of the employer to dismiss a child care provider who has been found to be disqualified shall be
- 9 grounds for suspension, denial, or revocation of the license or any other administrative action or civil penalty permitted
- 10 by law or rule. Section .2200 of this Chapter. If an applicant appeals the disqualification, the child care provider shall
- 11 not be employed during the appeal process.
- 12 (m) Operators, as defined by G.S. 110-86(7), shall include the criminal history mandatory reporting requirement in
- 13 all new employee orientation information. All child care providers and household members providers, as defined in
- 14 <u>G.S. 110-90.2(a)(2)</u>, who have incurred any pending charges, indictments, or convictions (other than minor traffic
- 15 offenses) since the last qualification letter was issued by the Division shall notify the operator of such charges within
- 16 five business days or before returning to work, whichever comes first. The operator shall notify the Division of any
- 17 such pending charges, indictments, or convictions within one business day of being notified.
- 18 (n) The qualification letter shall be valid for a maximum of three <u>five</u> years from the date of issuance.
- 19 (o) Prior to the expiration date of the qualification letter, the child care provider shall complete and submit the forms
- 20 listed in Paragraph (a) of this Rule.
- 21 (p) After a child care provider has been qualified, the Division shall complete a new criminal history record check if
- 22 the Division of Child Development and Early Education conducts an investigation in accordance with G.S. 110-90.2.
- 23 <u>G.S. 110-105.3, or 10A NCAC 09 .0201</u> involving alleged criminal activity by the child care provider.
- 24 (q) Individuals who live in the household [use a family child care home or center located in a residence on a permanent
- 25 or temporary basis as their place of residence, including those] who have had their 16th birthday after the initial
- 26 licensing of a family child care home [or center located in a residence,] shall complete and submit the forms listed in
- 27 Paragraph (a) of this Rule to the Division within five business days of [using the home as their permanent or temporary
- 28 residence or] their 16th birthday. Any individual over the age of fifteen who resides, as defined in 10A NCAC 09
- 29 .0102(40), in a child care facility on either a temporary or permanent basis shall comply with the requirements of
- 30 Paragraph (a) of this Rule within five days of either moving into the facility or within five days after their sixteenth
- 31 <u>birthday.</u>
- 32 (r) Child care operators Operators shall notify the Division of all new child care providers providers, as defined in
- 33 <u>G.S. 110-90.2(a)(2)</u>, who are hired or have moved into the home or center located with a residence child care facility
- 34 within five business days days. by submitting the form provided by the Division.
- 35 (s) Any application for a criminal background check that is not complete, including the required components in
- 36 Paragraph (a) of this Rule, within 30 days of beginning the application, will expire and be withdrawn by the Division.

1	(t) The Division	shall [disqualify any child care provider or household member of a family child care home or center
2	located in a resid	ence if they fail to comply with the requirements of not issue, and shall revoke any previously issued,
3	qualification lett	ers to an individual who fails to comply with Paragraph (g) of this [Rule] Rule, or if the Division
4	<u>determines [</u> the a	pplicant has submitted] that the individual provided false information in connection with [their] either
5	an application or	a criminal background check required by this Rule, or if the Division determines that the individual
6	is not qualified to	b be a child care provider pursuant to G.S. 110-90.2 or 42 USC 9558f. [or application to the Division
7	or if informatio	n that disqualifies the child care provider is received from any state during the qualification time
8	period.]	
9	History Note:	Authority G.S. 110-85; 110-86(7); 110-90.2; 110-106; 114-19.5; 143B-168.3;
10		Temporary Adoption Eff. January 1, 1996;
11		Eff. April 1, 1997;
12		Amended Eff. March 1, 2014; November 1, 2007;
13		Readopted Eff. January 1, 2019;
14		Amended Eff. <u>October 1, 2023;</u> February 1, 2021.

Subject: FW: [External] RE: 10A NCAC 09 .2703

From: Peaslee, William W <bill.peaslee@oah.nc.gov>
Sent: Thursday, September 14, 2023 3:50 PM
To: Davis, Amber I <aidavis@ncdoj.gov>; Peck, Julie C <julie.peck@dhhs.nc.gov>
Cc: Burgos, Alexander N <alexander.burgos@oah.nc.gov>
Subject: RE: [External] RE: 10A NCAC 09 .2703

Hi Amber,

While I would not recommend objection to the rule as written, if it meets the Commission's intention,

Consider:

(i) Child care providers found to be disqualified pursuant to G.S.110-90.2 ... by the Division shall not be eligible..."

Consider:

(t) The Division shall not issue, and shall revoke any previously issued, qualification letters to a recipient who fails to comply with Paragraph (g) of this Rule, or if the Division determines that the recipient provided false information in connection with either an application or a criminal background check required by this Rule, or if the Division determines that the recipient is not qualified to be a child care provider pursuant to G.S. 110-90.2 or 42 USC 9858f.

Bill

William W. Peaslee Rules Review Commission Counsel / Legislative Liaison Office of Administrative Hearings 1711 New Hope Church Road Raleigh NC, 27609 (984) 236-1939 Bill.Peaslee@oah.nc.gov

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Subject:FW: [External] RE: 10A NCAC 09 .2703Attachments:10A NCAC 09 .2703 with technical changes 9 14 23.docx

From: Davis, Amber <AIDavis@ncdoj.gov>
Sent: Thursday, September 14, 2023 1:47 PM
To: Peaslee, William W <bill.peaslee@oah.nc.gov>; Peck, Julie C <julie.peck@dhhs.nc.gov>
Cc: Burgos, Alexander N <alexander.burgos@oah.nc.gov>
Subject: RE: [External] RE: 10A NCAC 09 .2703

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Mr. Peaslee,

Thank you for getting back to me so quickly.

I hope this additional background information is helpful-

A disqualification can be triggered for a number of reasons, but are based on the Division's obligation to prevent certain individuals from being a child care provider pursuant to 110-90.2, 110-105.5, 110-105.6 or 42 USC 9858f. When the Division determines a person is "disqualified," they send a notice informing the person they are prohibited from being a child care provider, as defined in 110-90.2. This "disqualification letter" may be issued at the time of a provider's first criminal background check (prior to the issuance of a qualification letter) or can replace a previously issued qualification letter, depending on what triggered the disqualification. Certain bases for disqualified, though, is a pending criminal charge, which leaves open the possibility of the them being requalified. It is not unusual for the charge to be dismissed or reduced to a charge that does not prevent them from being a child care provider. So, it is possible for a provider to be qualified, then disqualified, and, subsequently, qualified again.

Paragraph (i) is intended to prevent a provider from using a prior qualification letter (which on its face does not expire for five years) for the purposes of employment after being disqualified. The provider must apply for and receive a new qualification letter prior to returning to work after being disqualified. A household member being disqualified is addressed in paragraph (k). When a household member is disqualified, the Division issues a summary suspension of the child care license. In the event a disqualified household member becomes eligible for requalification, the summary suspension stays in place until the household member has applied for and receives a new qualification letter. So, while the consequence of a provider being disqualified depends on their role (provider-employee or household member), a disqualification letter revokes and replaces any prior qualification letter.

Paragraph (t) is intended to reference the issuance of a disqualification letter in the event the person fails to comply with (g), provides false information, etc. As noted, the disqualification letter can be issued prior to the issuance of a qualification letter or can replace a previously issued qualification letter, depending on the trigger and timing of the event that results in them being ineligible to be a child care provider.

I very much appreciate your observations and hope the attached addresses your concerns. Thank you again for your assistance, Amber

1	10A NCAC 09	.2703 is amended	with changes as	published ir	37:20 NCR 20	15-2017 as foll	ows:	
2								
3	10A NCAC 09	.2703 CRIM	INAL HISTORY	RECORD	CHECK REQU	IREMENTS F	OR CHILD CAR	E
4		PROV	IDERS					
5	(a) In addition t	o the requirements	s in Rules .0302 an	d .1702 of th	is Chapter, a chi	ld care <mark>provider</mark>	provider, as define	d
6	<u>in G.S. 110-90.</u> 2	<mark>2</mark> , shall submit the	e following to the	Division pri	or to the issuand	e of a license of	or prior to beginnin	g
7	employment:							
8	(1)	a signed and cor	mpleted Authority	for Release	of Information f	orm; <u>any forms</u>	required by the Stat	e
9		Bureau of Invest	tigation or Federal	Bureau of In	vestigation to pr	ocess a state and	l national fingerprin	<u>1t</u>
10		check as require	d by G.S. 110-90.	<mark>2;</mark> and				
11	(2)	fingerprint impr	essions submitted	on the form	s <u>an FD-258 app</u>	licant fingerprii	nt card or other form	n
12		required by the	Division and State	Bureau of In	nvestigation;			
13	(3)	if a child care pr	ovider is an out of	state reside	nt, he or she shal	l also submit a c	ertified local histor	у
14		from the Clerk	of Superior Court	in his or he	e r county of resi	dence. any app	licant who has live	d
15		outside of North	n Carolina in the p	revious five	years, shall subi	<u>nit an affidavit</u>	[<mark>verifying they hav</mark>	<mark>e</mark>
16		<mark>completed a req</mark>	<mark>uest for an out-of</mark> :	state backgro	<mark>und check for e</mark> a	<mark>ich state in whic</mark>	ch they resided in th	e
17		preceding five y	vears.] attesting th	<u>at the applic</u>	ant has requeste	ed a background	<mark>l check from (a) th</mark>	e
18		state criminal re	egistry or repositor	y, with use	of fingerprints, (b) the state sex	offender registry o	<mark>)r</mark>
19		repository, and	(c) the state-based	child abuse	and neglect reg	<u>gistry and datab</u>	ase for each state i	n
20		which the appli	cant has lived, at	any time and	<u>l for whatever l</u>	ength of time, v	within the five year	<mark>:s</mark>
21		preceding the ap	oplication.					
22								
23								
	All require		can be	found	on the	Division's	website a	1 t
24						Divisions	website a	<mark>xt</mark> le
24 25		e.dhhs.state.nc.us				enced in this sub	psection are availabl	at le at
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- 1 <mark>(8)</mark> any additional information the applicant wishes the Division to consider regarding the applicant's 2 criminal history. (c) If the child care provider owner of a child care license is a firm, partnership, association, or corporation, the chief 3 4 executive officer or other person serving in like capacity or a person designated by the chief executive officer as 5 responsible for the operation of the facility, shall complete the criminal history record check as specified in Paragraph 6 (a) of this Rule. 7 (d) If a Letter of Intent to Operate pursuant to G.S. 110-106 is submitted to the Division, the person signing the Letter 8 of Intent shall submit all forms as required in Paragraph (a) of this Rule. 9 (e) Child care providers, as defined in G.S. 110-90.2(a), shall have a valid qualification letter prior to 10 employment or living in the family child care home, a child care facility and the qualification letter shall be kept on 11 file at the facility for review by representatives of the Division. 12 (f) Provisional child care providers may be employed are eligible for employment at a child care facility or and are 13 eligible to reside in a family child care home, nonlicensed home, or child care center in a residence and shall be 14 counted in staff/child ratio. Provisional child care providers shall be supervised at all times by an individual who 15 received a qualifying result on a criminal background check within the past three five years and may not be left alone 16 with children. Owners Child care facilities found to be in violation of this Paragraph may be issued an administrative 17 action up to and including revocation of their child care license or notice of compliance in accordance with Section 18 .2200 of this Chapter. 19 (g) Within five days of When applying for provisional status through the Division's online portal, status, the applicant 20 shall complete and submit any documents specific to their former state(s) of residence that are necessary to complete 21 the out-of-state portion of their background check. The applicant shall also certify in writing within five days to the 22 Division that they have made the required requests. When requested by the Division, the applicant shall submit a copy 23 and proof of submission of the documents necessary to complete the out-of-state portion of their background check. 24 The Division shall provide to the applicant the necessary information to make these requests, if applicable. 25 (h) After six months, Within 45 days of issuing a provisional status to an applicant, the Division shall issue a 26 qualification letter to a provisional child care provider if the Division does not receive a response to its request no 27 criminal background check results that would disqualify the applicant are returned or if there is no response to the 28 applicant's or the Division's request for the state sex offender registry check, the state abuse and neglect registry, or 29 the state criminal history check from the state or states in which the provisional provider currently resides or has 30 resided at any time during the preceding five years. five years prior to submitting documents for a criminal history 31 check. However, nothing in this Rule shall prevent the Division from disqualifying a provisional child care provider 32 at a later date based upon failure to comply with the requirements of Paragraph (g) of this Rule or if the Division 33 determines the applicant has submitted false information to the Division or if information is received from any other 34 state after the qualification letter has been issued. six months have elapsed. (i) Child care providers found to be disqualified pursuant to G.S. 110-90.2, G.S. 110-105.6, or 10A NCAC 09 .2703 35
- 36 shall not be eligible for employment in child care until a qualification letter has been issued by the Division.

- 1 (j) Child care providers determined by the Division to be disqualified shall be [have their employment] terminated by
- 2 the center or family child care home immediately upon receipt of the disqualification notice. A child care facility shall
- 3 terminate the employment of any child care provider upon receipt of a notice of disqualification of the provider from
- 4 <u>the Division notwithstanding any appeal by provider of the disqualification.</u>
- 5 (k) Disqualification of a child care provider living in a family child care home or a center located in a residence child
- 6 <u>care facility</u> shall be grounds for issuance of a summary suspension of the license in accordance with 10A NCAC 09
 7 .2213.
- 8 (1) Refusal on the part of the employer to dismiss a child care provider who has been found to be disqualified shall be
- 9 grounds for suspension, denial, or revocation of the license or any other administrative action or civil penalty permitted
- 10 by law or rule. Section .2200 of this Chapter. If an applicant appeals the disqualification, the child care provider shall
- 11 not be employed during the appeal process.
- 12 (m) Operators, as defined by G.S. 110-86(7), shall include the criminal history mandatory reporting requirement in
- 13 all new employee orientation information. All child care providers and household members providers, as defined in
- 14 <u>G.S. 110-90.2(a)(2)</u>, who have incurred any pending charges, indictments, or convictions (other than minor traffic
- 15 offenses) since the last qualification letter was issued by the Division shall notify the operator of such charges within
- 16 five business days or before returning to work, whichever comes first. The operator shall notify the Division of any
- 17 such pending charges, indictments, or convictions within one business day of being notified.
- 18 (n) The qualification letter shall be valid for a maximum of three <u>five</u> years from the date of issuance.
- 19 (o) Prior to the expiration date of the qualification letter, the child care provider shall complete and submit the forms
- 20 listed in Paragraph (a) of this Rule.
- 21 (p) After a child care provider has been qualified, the Division shall complete a new criminal history record check if
- 22 the Division of Child Development and Early Education conducts an investigation in accordance with G.S. 110-90.2.
- 23 <u>G.S. 110-105.3, or 10A NCAC 09 .0201</u> involving alleged criminal activity by the child care provider.
- 24 (q) Individuals who live in the household [use a family child care home or center located in a residence on a permanent
- 25 or temporary basis as their place of residence, including those] who have had their 16th birthday after the initial
- 26 licensing of a family child care home [or center located in a residence,] shall complete and submit the forms listed in
- 27 Paragraph (a) of this Rule to the Division within five business days of [using the home as their permanent or temporary
- 28 residence or] their 16th birthday. Any individual over the age of fifteen who resides, as defined in 10A NCAC 09
- 29 .0102(40), in a child care facility on either a temporary or permanent basis shall comply with the requirements of
- 30 Paragraph (a) of this Rule within five days of either moving into the facility or within five days after their sixteenth
- 31 <u>birthday.</u>
- 32 (r) Child care operators Operators shall notify the Division of all new child care providers providers, as defined in
- 33 <u>G.S. 110-90.2(a)(2)</u>, who are hired or have moved into the home or center located with a residence child care facility
- 34 within five business days days. by submitting the form provided by the Division.
- 35 (s) Any application for a criminal background check that is not complete, including the required components in
- 36 Paragraph (a) of this Rule, within 30 days of beginning the application, will expire and be withdrawn by the Division.

1	(t) The Division	l [shall disqualify any child care provider or household member of a family child care home or center		
2	located in a res	idence] is prohibited from issuing a qualification letter and shall revoke any previously issued		
3	qualification lett	er to an individual if they fail to comply with the requirements of Paragraph (g) of this Rule or if the		
4	Division determ	ines the applicant has submitted false information in connection with their criminal background check		
5	or application to the Division or if information that disqualifies the child care provider pursuant to G.S. 110-90.2 or			
6	<u>42 USC 9858f</u> is	s received from any state during the qualification time period.		
7				
8	History Note:	Authority G.S. 110-85; 110-86(7); 110-90.2; 110-106; 114-19.5; 143B-168.3;		
9		Temporary Adoption Eff. January 1, 1996;		
10		Eff. April 1, 1997;		
11		Amended Eff. March 1, 2014; November 1, 2007;		
12		Readopted Eff. January 1, 2019;		
13		Amended Eff. <u>October 1, 2023;</u> February 1, 2021.		

From:	Peaslee, William W
Sent:	Wednesday, September 13, 2023 12:46 PM
То:	Davis, Amber I; Peck, Julie C
Cc:	Burgos, Alexander N
Subject:	RE: [External] RE: 10A NCAC 09 .2703

Ms. Davis,

Perhaps I have unartfully expressed my concerns with Paragraph (t). Hopefully, this email will add clarity. Here is my problem with Paragraph (t). The Division does not appear to license anyone to be either a child care provider or an uncompensated provider by either rule or statute.

What the Division does is it issues a "qualification letter" which an individual must possess as a prerequisite, see Paragraph (e) "prior to", to being a child care provider.

Pursuant to Paragraph (i) child care providers "found to be disqualified" (presumably by the Division but this too is unclear) shall not "eligible for **employment (emphasis added)**" "until a qualification letter has been issued by the Division." It does not appear that someone needs a qualification letter to anything other than an employee-child care provider.

Paragraph (t) is unclear about whether it is withholding a qualification letter prior to its issuance of the qualification letter or whether it is revoking a previously issued qualification letter.

I think what the commission means to do is prohibit the issuance of a letter or revoke any letter previously issued, upon a determination by the Division that the applicant for or recipient of a qualification letter is determined by the Division to have failed to comply Paragraph (g), submitted false information, etc. However, it should be noted that the revocation of a qualification letter would only impact "employment".

As always if you have any questions or concerns please do not hesitate to contact me.

Please respond by COB Friday September 15.

William W. Peaslee Rules Review Commission Counsel / Legislative Liaison Office of Administrative Hearings 1711 New Hope Church Road Raleigh NC, 27609 (984) 236-1939 Bill.Peaslee@oah.nc.gov

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From: Davis, Amber <AIDavis@ncdoj.gov>
Sent: Wednesday, September 13, 2023 9:39 AM
To: Peaslee, William W <bill.peaslee@oah.nc.gov>; Peck, Julie C <julie.peck@dhhs.nc.gov>

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Mr. Peaslee,

Attached please find 10A NCAC 09 .2703 with additional changes. Thank you for your assistance and please let me know if you have any additional questions or concerns.

Amber



Amber I. Davis Assistant Attorney General Division of Child Development and Early Education Phone: 919.814.6376 <u>aidavis@ncdoj.gov</u> ncdoj.gov Please note messages to or from this address may be public records.

From: Peaslee, William W <<u>bill.peaslee@oah.nc.gov</u>>
Sent: Friday, September 8, 2023 1:40 PM
To: Peck, Julie C <<u>julie.peck@dhhs.nc.gov</u>>
Cc: Burgos, Alexander N <<u>alexander.burgos@oah.nc.gov</u>>; Davis, Amber <<u>AlDavis@ncdoj.gov</u>>
Subject: RE: 10A NCAC 09 .2703

Thank you for your email.

Please see my note below.

Page 1, Line 19: Add "the" before "state-based".

Page 1, Line 21: Strike everything after "and" as this would be a substantial change pursuant to G.S. 150B-21.2(g)(2).

Page 3, Lines 28 and 29: Move ", as defined by0102(40)," to immediately after "resides".

Page 3, Line 31: Strike "through ABCMS". This is an undefined term.

Page 4, Line 3-8: What is the Commission attempting to do in Paragraph (t)? Is it informing an applicant that he/she is not qualified and denying licensure. Or is the Commission revoking someone's license? As stated in the Request for Changes, it is unclear if this Paragraph is in the context of pre or post licensure. Also please beware of G.S. 150B-21.2(g) regarding substantial changes.

Please reply with any additional changes no later than COB Wednesday September 13, 2023.

As always, if you have any questions please feel free to contact me.

William W. Peaslee

Rules Review Commission Counsel / Legislative Liaison

Office of Administrative Hearings 1711 New Hope Church Road Raleigh NC, 27609 (984) 236-1939 <u>Bill.Peaslee@oah.nc.gov</u>

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From: Peck, Julie C <julie.peck@dhhs.nc.gov>
Sent: Thursday, September 7, 2023 12:06 PM
To: Peaslee, William W <<u>bill.peaslee@oah.nc.gov</u>>
Cc: Burgos, Alexander N <<u>alexander.burgos@oah.nc.gov</u>>; Davis, Amber I <<u>aidavis@ncdoj.gov</u>>
Subject: RE: 10A NCAC 09 .2703

Hello,

Technical Changes and notes for 10A NCAC 09 .2703 are attached as requested. Please let me know any questions of if you need any additional information.

Thank you,

Julie

Julie Peck Lead Policy Advisor Division of Child Development and Early Education, Office of the Director NC Department of Health and Human Services julie.peck@dhhs.nc.gov Pronouns: she / her / hers

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From: Peaslee, William W <<u>bill.peaslee@oah.nc.gov</u>>
Sent: Tuesday, August 22, 2023 11:26 AM
To: Peck, Julie C <<u>julie.peck@dhhs.nc.gov</u>>
Cc: Burgos, Alexander N <<u>alexander.burgos@oah.nc.gov</u>>
Subject: 10A NCAC 09 .2703

Good morning,

I am the attorney assigned to review the above captioned rule which will be before the Rules Review Commission at its next meeting on September 21, 2023. Attached please find a Request for Changes (REC).

Please reply no later than the date set on the REC.

While many of the comments on the REC are in the form of a question, generally answering the question without changing the rule will not suffice.

Also, please note that "consider" means to consider the suggestion. It is not a requirement and is offered to, perhaps, improve the rule if it meets the adopting agency's intention.

Please be advised that it is the agency's responsibility to ensure that any changes to the rule do not substantially differ from the proposed rules pursuant to G.S. 150B-21.2(g).

As always, if you have any questions or concerns please do not hesitate to contact me. Email is preferred and please copy Alex Burgos on all communications.

Thank you.

William W. Peaslee Rules Review Commission Counsel / Legislative Liaison Office of Administrative Hearings 1711 New Hope Church Road Raleigh NC, 27609 (984) 236-1939 Bill.Peaslee@oah.nc.gov

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