

G.S. 150B-21.3A Report for 26 NCAC 04, CIVIL RIGHTS DIVISION							
Agency - Office of Administrative Hearings							
Comment Period - 1/15/26 - 3/16/26							
Date Submitted to APO - Filled in by RRC staff							
Subchapter	Rule Section	Rule Citation	Rule Name	Date and Last Agency Action on the Rule	Agency Determination [150B-21.3A(c)(1)a]	Required to Implement or Conform to Federal Regulation [150B-21.3A(d1)]	Federal Regulation Citation
	SECTION .0100 - GENERAL	26 NCAC 04 .0101	INTRODUCTION	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. July 23, 2016	Necessary	Yes If yes, include the citation to the federal law	42 U.S.C. Sec.2000e-5, 706(c); 42 U.S.C Sec.12117, 107(a); 29 U.S.C. Sec.633, 14(b); 29 C.F.R. Parts 1600 through 1699; U.S. EEOC Compliance Manual, Sec. 5
		26 NCAC 04 .0102	CONTENT AND PROCEDURE	Amended Eff. October 1, 2022	Necessary	Yes If yes, include the citation to the federal law	42 U.S.C. Sec.2000e-5, 706(b); 42 U.S.C Sec.12117, 107(a); 29 U.S.C. Sec.633, 14(b); 29 C.F.R. 1601.13; U.S. EEOC Compliance Manual, Sec. 2 & 5
		26 NCAC 04 .0103	NOTIFICATION OF INVESTIGATION	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. July 23, 2016	Necessary	Yes If yes, include the citation to the federal law	42 U.S.C. Sec.2000e-5, 706(c); 42 U.S.C Sec.12117, 107(a); 29 U.S.C. Sec.633, 14(b); U.S. EEOC Compliance Manual, Sec. 3
		26 NCAC 04 .0106	INVESTIGATION REPORT	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. July 23, 2016	Necessary	Yes If yes, include the citation to the federal law	U.S. EEOC Compliance Manual, Sec. 4, 27, 29, 34, 40 & 60
		26 NCAC 04 .0107	CONCILIATION AND SETTLEMENT	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. July 23, 2016	Necessary	Yes If yes, include the citation to the federal law	29 C.F.R. 1601.13; U.S. EEOC Compliance Manual, Sec. 60, 65 & 66
		26 NCAC 04 .0108	CONTESTED CASE HEARING	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. July 23, 2016	Necessary	Yes If yes, include the citation to the federal law	U.S. EEOC Compliance Manual, Sec. 5 & 83
		26 NCAC 04 .0110	SUBPOENAS	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. July 23, 2016	Necessary	Yes If yes, include the citation to the federal law	U.S. EEOC Compliance Manual, Sec. 24