G.S. 150B-21.3A Report for 25 NCAC 01N, WORKPLACE ENVIRONMENT AND HEALTH

Agency - State Human Resources Commission
Comment Period - March 25, 2025 to May 24, 2025

| Date Submitted to APO - Filled in by RRC staff | | | | | | | | | |
|---|--|-------------------|-----------------------------------|--|--|---|-----------------------------|--|---|
| Subchapter | Rule Section | Rule Citation | Rule Name | Date and Last Agency Action on the Rule | Agency Determination [150B- 21.3A(c)(1)a] | Required to Implement or Conform to Federal Regulation [150B-21.3A(d1)] | Federal Regulation Citation | Public Comment Received [150B- 21.3A(c)(1)] | Agency Determination Following Public Comment [150B- 21.3A(c)(1)] |
| SUBCHAPTER 1N - WORKPLACE ENVIRONMENT AND HEALTH | SECTION .0100 - STATE EMPLOYEES WORKPLACE REQUIREMENTS PROGRAM FOR SAFETY AND | 25 NCAC 01N .0104 | PROGRAM ADMINISTRATION | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016 | Necessary | No | n/a | No | Necessary |
| | JEAN 10 | 25 NCAC 01N .0105 | STATE AGENCY RESPONSIBILITIES | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016 | Necessary | No | n/a | No | Necessary |
| | | 25 NCAC 01N .0106 | COMMITTEE RESPONSIBILITIES | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016 | Necessary | No | n/a | No | Necessary |
| | | 25 NCAC 01N .0107 | STATE EMPLOYEES' RESPONSIBILITIES | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016 | Necessary | No | n/a | No | Necessary |
| | SECTION .0300 - ACQUIRED IMMUNE DEFICIENCY SYNDROME (AIDS) IN THE WORKPLACE | | ANTI-DISCRIMINATION | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016 | Necessary | No | n/a | No | Necessary |
| | | 25 NCAC 01N .0305 | TESTING AND EXAMINATION | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, | Necessary | No | n/a | No | Necessary |
| | | 25 NCAC 01N .0306 | CONFIDENTIALITY | 2016 Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016 | Necessary | No | n/a | No | Necessary |
| | | 25 NCAC 01N .0307 | COMPLAINTS AND DISCIPLINE | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016 | Necessary | No | n/a | No | Necessary |
| | SECTION .0400 – COMMUNICABLE DISEASE EMERGENCY | 25 NCAC 01N .0401 | PURPOSE | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016 | Necessary | No | n/a | No | Necessary |
| | | 25 NCAC 01N .0402 | REPORTING COMMUNICABLE DISEASES | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016 | Necessary | No | n/a | No | Necessary |
| | | 25 NCAC 01N .0403 | ACTIONS DURING A PANDEMIC | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016 | Necessary | No | n/a | No | Necessary |
| | | 25 NCAC 01N .0404 | MANDATORY EMPLOYEES | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016 | Necessary | No | n/a | No | Necessary |

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| Subchapter | Rule Section | Rule Citation | Rule Name | Date and Last Agency Action on the Rule | Agency Determination [150B- 21.3A(c)(1)a] | Required to Implement or Conform to Federal Regulation [150B-21.3A(d1)] | Federal Regulation Citation | Public Comment Received [150B- 21.3A(c)(1)] | Agency Determination Following Public Comment [150B- 21.3A(c)(1)] |
| | | 25 NCAC 01N .0405 | MANDATORY EMPLOYEES | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016 | Necessary | No | n/a | No | Necessary |
| | | 25 NCAC 01N .0406 | | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016 | Necessary | No | n/a | No | Necessary |
| | | 25 NCAC 01N .0407 | | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016 | Necessary | No | n/a | No | Necessary |
| | | 25 NCAC 01N .0408 | PROVISIONS | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016 | Necessary | No | n/a | No | Necessary |
| | | 25 NCAC 01N .0409 | | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016 | Necessary | No | n/a | No | Necessary |
| | | 25 NCAC 01N .0410 | | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016 | Necessary | No | n/a | No | Necessary |
| | SECTION .0500 - WORKSITE WELLNESS | 25 NCAC 01N .0501 | | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016 | Necessary | No | n/a | No | Necessary |
| | | 25 NCAC 01N .0502 | | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016 | Necessary | No | n/a | No | Necessary |
| | | 25 NCAC 01N .0503 | WELLNESS LEADER | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016 | Necessary | No | n/a | No | Necessary |
| | | 25 NCAC 01N .0504 | | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016 | Necessary | No | n/a | No | Necessary |
| | SECTION .0600 - LACTATION SUPPORT | 25 NCAC 01N .0601 | | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016 | Necessary | No | n/a | No | Necessary |
| | | 25 NCAC 01N .0602 | | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016 | Necessary | No | n/a | No | Necessary |
| | | 25 NCAC 01N .0603 | RESOURCES RESPONSIBILITY | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016 | Necessary | No | n/a | No | Necessary |

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| | | 25 NCAC 01N .0604 | | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016 | Necessary | No | n/a | No | Necessary |
| | | 25 NCAC 01N .0605 | | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, | Necessary | No | n/a | No | Necessary |