

G.S. 150B-21.3A Report for 25 NCAC 01K, PERSONNEL TRAINING							
Agency - State Human Resources Commission							
Comment Period - March 25, 2025 to May 24, 2025							
Date Submitted to APO - Filled in by RRC staff							
Subchapter	Rule Section	Rule Citation	Rule Name	Date and Last Agency Action on the Rule	Agency Determination [150B-21.3A(c)(1)a]	Required to Implement or Conform to Federal Regulation [150B-21.3A(d1)]	Federal Regulation Citation
SUBCHAPTER 01K – PERSONNEL TRAINING	SECTION .0100 – GENERAL PROVISIONS	25 NCAC 01K .0104	STATE HUMAN RESOURCE DEVELOPMENT POLICY	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a
		25 NCAC 01K .0105	CENTERS OF RESPONSIBILITY	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a
		25 NCAC 01K .0106	COST OF TRAINING	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a
	SECTION .0200 – LEARNING AND DEVELOPMENT CENTER	25 NCAC 01K .0209	OFFICE OF STATE HUMAN RESOURCES LEARNING AND ORGANIZATIONAL DEVELOPMENT TEAM PURPOSE	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a
		25 NCAC 01K .0210	OFFICE OF STATE HUMAN RESOURCES LEARNING AND ORGANIZATIONAL DEVELOPMENT TEAM OBJECTIVES	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a
		25 NCAC 01K .0212	OFFICE OF STATE HUMAN RESOURCES LEARNING AND DEVELOPMENT FACILITIES	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Unnecessary	No	n/a
	SECTION .0300 - ACADEMIC ASSISTANCE	25 NCAC 01K .0311	PURPOSE	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a
		25 NCAC 01K .0312	ELIGIBILITY	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a

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		25 NCAC 01K .0313	APPROVED COURSES	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a
		25 NCAC 01K .0316	ACADEMIC COSTS	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a
		25 NCAC 01K .0317	REIMBURSEMENT OF ACADEMIC COSTS	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a
		25 NCAC 01K .0320	EXCEPTIONAL SITUATIONS	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a
		25 NCAC 01K .0321	COURSES TAKEN AT AGENCY/UNIVERSITY REQUEST	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a
		25 NCAC 01K .0323	CERTIFICATION/LICENSING	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a
		25 NCAC 01K .0324	ADMINISTRATION RESPONSIBILITY	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a
	SECTION .0400 - USE OF NON-STATE GOVERNMENT EDUCATION AND TRAINING SOURCES	25 NCAC 01K .0401	POLICY STATEMENT	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a

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		25 NCAC 01K .0402	DETERMINATION OF NEED FOR TRAINING	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a
		25 NCAC 01K .0403	SELECTION OF NON-GOVERNMENT SOURCES	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a
		25 NCAC 01K .0404	PROCEDURE FOR APPROVAL OF NON-STATE SOURCES	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a
	SECTION .0500 - APPRENTICESHIP TRAINING	25 NCAC 01K .0501	POLICY STATEMENT	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a
		25 NCAC 01K .0502	APPOINTMENT PROVISIONS	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a
	SECTION .0600 - WORK PLANNING/PERFORMANCE REVIEW	25 NCAC 01K .0612	INTERIM PERFORMANCE MANAGEMENT RULES	Eff. January 1, 1990	Unnecessary	No	n/a
		25 NCAC 01K .0613	FISCAL YEAR 1989/90 PERFORMANCE PAY FUNDS	Eff. January 1, 1990	Unnecessary	No	n/a
	SECTION .0700 – NORTH CAROLINA CERTIFIED PUBLIC MANAGER PROGRAM	25 NCAC 01K .0701	NORTH CAROLINA CERTIFIED PUBLIC MANAGER PROGRAM ADMINISTRATION	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a

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		25 NCAC 01K .0702	NORTH CAROLINA CERTIFIED PUBLIC MANAGER PROGRAM PURPOSE	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a
		25 NCAC 01K .0703	NORTH CAROLINA CERTIFIED PUBLIC MANAGER PROGRAM ACCREDITATION	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a
		25 NCAC 01K .0705	NORTH CAROLINA CERTIFIED PUBLIC MANAGER PROGRAM PARTICIPATION	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a
		25 NCAC 01K .0706	CERTIFICATE OF COMPLETION OF NORTH CAROLINA CERTIFIED PUBLIC MANAGER PROGRAM	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a
		25 NCAC 01K .0708	FUNDING FOR NORTH CAROLINA CERTIFIED PUBLIC MANAGER PROGRAM	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a
	SECTION .0800 – MENTORING PROGRAM	25 NCAC 01K .0801	MENTORING PROGRAM ADMINISTRATION	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a
		25 NCAC 01K .0802	MENTORING PROGRAM PURPOSE	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a
		25 NCAC 01K .0803	MENTORING PROGRAM CURRICULUM	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a

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		25 NCAC 01K .0804	MENTORING PROGRAM PARTICIPATION	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a
		25 NCAC 01K .0805	FUNDING FOR MENTORING PROGRAM	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016	Necessary	No	n/a