

| G.S. 150B-21.3A Report for 25 NCAC 01H, RECRUITMENT AND SELECTION | | | | | | | |
|---|------------------------------------|-------------------|--|---|--|---|-----------------------------|
| Agency - STATE HUMAN RESOURCES COMMISSION | | | | | | | |
| Comment Period - December 2, 2025 to January 31, 2026 | | | | | | | |
| Date Submitted to APO - Filled in by RRC staff | | | | | | | |
| Subchapter | Rule Section | Rule Citation | Rule Name | Date and Last Agency Action on the Rule | Agency Determination [150B-21.3A(c)(1)a] | Required to Implement or Conform to Federal Regulation [150B-21.3A(d1)] | Federal Regulation Citation |
| SUBCHAPTER 1H - RECRUITMENT AND SELECTION | SECTION .0600 - GENERAL PROVISIONS | 25 NCAC 01H .0629 | APPOINTMENT TO A POSITION | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016 | Necessary | No | n/a |
| | | 25 NCAC 01H .0630 | RECRUITMENT AND SELECTION POLICY | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016 | Necessary | No | n/a |
| | | 25 NCAC 01H .0631 | POSTING AND ANNOUNCEMENT OF VACANCIES | Amended Eff. March 1, 2019 | Necessary | No | n/a |
| | | 25 NCAC 01H .0632 | APPLICANT INFORMATION AND APPLICATION | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016 | Necessary | No | n/a |
| | | 25 NCAC 01H .0633 | SPECIAL APPLICANT CONSIDERATIONS RELATED TO PRIORITY | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016 | Necessary | No | n/a |
| | | 25 NCAC 01H .0634 | SELECTION OF APPLICANTS | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016 | Necessary | No | n/a |
| | | 25 NCAC 01H .0635 | MINIMUM QUALIFICATIONS | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016 | Unnecessary | No | n/a |
| | | 25 NCAC 01H .0636 | EMPLOYMENT: E-VERIFY | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016 | Necessary | No | n/a |
| | | 25 NCAC 01H .0637 | CREDENTIALS VERIFICATION PROCEDURES | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016 | Necessary | No | n/a |

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| Subchapter | Rule Section | Rule Citation | Rule Name | Date and Last Agency Action on the Rule | Agency Determination [150B-21.3A(c)(1)a] | Required to Implement or Conform to Federal Regulation [150B-21.3A(d1)] | Federal Regulation Citation |
| | | 25 NCAC 01H .0638 | APPLICANT DISQUALIFICATION BECAUSE OF FALSE OR MISLEADING INFORMATION ON STATE APPLICATION | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016 | Necessary | No | n/a |
| | | 25 NCAC 01H .0639 | DISCIPLINARY ACTION BECAUSE OF FALSE OR MISLEADING INFORMATION ON STATE APPLICATION | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016 | Necessary | No | n/a |
| | | 25 NCAC 01H .0640 | DISMISSAL BECAUSE OF FALSE OR MISLEADING INFORMATION ON STATE APPLICATION | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016 | Necessary | No | n/a |
| | | 25 NCAC 01H .0641 | EMPLOYMENT OF RELATIVES | Eff. April 1, 2015 | Necessary | No | n/a |
| | SECTION .0700 - PRIORITY CONSIDERATION: GENERAL PROVISIONS | 25 NCAC 01H .0701 | GENERAL PROVISIONS | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016 | Necessary | No | n/a |
| | SECTION .0800 - PROMOTIONAL PRIORITY | 25 NCAC 01H .0801 | PROMOTIONAL PRIORITY CONSIDERATION FOR CURRENT EMPLOYEES | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016 | Necessary | No | n/a |
| | SECTION .0900 - REDUCTION-IN-FORCE - PRIORITY REEMPLOYMENT | 25 NCAC 01H .0901 | REDUCTION IN FORCE APPLICATION AND APPEAL | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016 | Necessary | No | n/a |
| | | 25 NCAC 01H .0902 | REQUIREMENTS FOR REDUCTION IN FORCE PRIORITY CONSIDERATION | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016 | Necessary | No | n/a |

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| Subchapter | Rule Section | Rule Citation | Rule Name | Date and Last Agency Action on the Rule | Agency Determination [150B-21.3A(c)(1)a] | Required to Implement or Conform to Federal Regulation [150B-21.3A(d1)] | Federal Regulation Citation |
| | | 25 NCAC 01H .0904 | AGENCY AND EMPLOYEE RESPONSIBILITIES | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016 | Necessary | No | n/a |
| | | 25 NCAC 01H .0905 | OFFICE OF STATE HUMAN RESOURCES RESPONSIBILITIES | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016 | Necessary | No | n/a |
| | SECTION .1000 – EXEMPT PRIORITY CONSIDERATION | 25 NCAC 01H .1001 | EXEMPT PRIORITY REEMPLOYMENT CONSIDERATION – POLICY AND SCOPE | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016 | Necessary | No | n/a |
| | | 25 NCAC 01H .1003 | AGENCY RESPONSIBILITIES | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016 | Necessary | No | n/a |
| | SECTION .1100 – VETERANS' PREFERENCE | 25 NCAC 01H .1101 | VETERANS' PREFERENCE POLICY STATEMENT | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016 | Necessary | No | n/a |
| | | 25 NCAC 01H .1102 | CLAIMING VETERANS' PREFERENCE | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016 | Necessary | No | n/a |
| | | 25 NCAC 01H .1104 | APPLICATION OF THE VETERANS' PREFERENCE | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016 | Necessary | No | n/a |
| | | 25 NCAC 01H .1105 | ELIGIBILITY | Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016 | Necessary | No | n/a |