

G.S. 150B-21.3A Report for 25 NCAC 01H, RECRUITMENT AND SELECTION

Agency - STATE HUMAN RESOURCES COMMISSION

Comment Period - December 2, 2025 to January 31, 2026

Date Submitted to APO - Filled in by RRC staff

Subchapter	Rule Section	Rule Citation	Rule Name	Date and Last Agency Action on the Rule	Owner	Agency Determination [150B-21.3A(c)(1)a]	Required to Implement or Conform to Federal Regulation [150B-21.3A(d1)]	Federal Regulation Citation	Public Comment Received [150B-21.3A(c)(1)]	Agency Determination Following Public Comment [150B-21.3A(c)(1)]
SUBCHAPTER 1H - RECRUITMENT AND SELECTION	SECTION .0600 - GENERAL PROVISIONS	25 NCAC 01H .0629	APPOINTMENT TO A POSITION	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016	Kristin Siemek	Necessary	No	n/a	No	Necessary
		25 NCAC 01H .0630	RECRUITMENT AND SELECTION POLICY	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016	Kristin Siemek	Necessary	No	n/a	No	Necessary
		25 NCAC 01H .0631	POSTING AND ANNOUNCEMENT OF VACANCIES	Amended Eff. March 1, 2019	Kristin Siemek	Necessary	No	n/a	No	Necessary
		25 NCAC 01H .0632	APPLICANT INFORMATION AND APPLICATION	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016	Kristin Siemek	Necessary	No	n/a	No	Necessary
		25 NCAC 01H .0633	SPECIAL APPLICANT CONSIDERATIONS RELATED TO PRIORITY	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016	Kristin Siemek	Necessary	No	n/a	No	Necessary
		25 NCAC 01H .0634	SELECTION OF APPLICANTS	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016	Kristin Siemek	Necessary	No	n/a	No	Necessary
		25 NCAC 01H .0635	MINIMUM QUALIFICATIONS	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016	Kristin Siemek	Unnecessary	No	n/a	No	Unnecessary
		25 NCAC 01H .0636	EMPLOYMENT: E-VERIFY	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016	Kristin Siemek	Necessary	No	n/a	No	Necessary
		25 NCAC 01H .0637	CREDENTIALS VERIFICATION PROCEDURES	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016	Kristin Siemek	Necessary	No	n/a	No	Necessary
		25 NCAC 01H .0638	APPLICANT DISQUALIFICATION BECAUSE OF FALSE OR MISLEADING INFORMATION ON STATE APPLICATION	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016	Kristin Siemek	Necessary	No	n/a	No	Necessary
		25 NCAC 01H .0639	DISCIPLINARY ACTION BECAUSE OF FALSE OR MISLEADING INFORMATION ON STATE APPLICATION	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016	Kristin Siemek	Necessary	No	n/a	No	Necessary
		25 NCAC 01H .0640	DISMISSAL BECAUSE OF FALSE OR MISLEADING INFORMATION ON STATE APPLICATION	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016	Kristin Siemek	Necessary	No	n/a	No	Necessary
		25 NCAC 01H .0641	EMPLOYMENT OF RELATIVES	Eff. April 1, 2015	Kristin Siemek	Necessary	No	n/a	No	Necessary

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	SECTION .0700 - PRIORITY CONSIDERATION: GENERAL PROVISIONS	25 NCAC 01H .0701	GENERAL PROVISIONS	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016	Kristin Siemek	Necessary	No	n/a	No	Necessary
	SECTION .0800 - PROMOTIONAL PRIORITY	25 NCAC 01H .0801	PROMOTIONAL PRIORITY CONSIDERATION FOR CURRENT EMPLOYEES	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016	Kristin Siemek	Necessary	No	n/a	No	Necessary
	SECTION .0900 - REDUCTION-IN-FORCE - PRIORITY REEMPLOYMENT	25 NCAC 01H .0901	REDUCTION IN FORCE APPLICATION AND APPEAL	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016	Nancy Astrike	Necessary	No	n/a	No	Necessary
		25 NCAC 01H .0902	REQUIREMENTS FOR REDUCTION IN FORCE PRIORITY CONSIDERATION	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016	Nancy Astrike	Necessary	No	n/a	No	Necessary
		25 NCAC 01H .0904	AGENCY AND EMPLOYEE RESPONSIBILITIES	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016	Nancy Astrike	Necessary	No	n/a	No	Necessary
		25 NCAC 01H .0905	OFFICE OF STATE HUMAN RESOURCES RESPONSIBILITIES	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016	Nancy Astrike	Necessary	No	n/a	No	Necessary
	SECTION .1000 – EXEMPT PRIORITY CONSIDERATION	25 NCAC 01H .1001	EXEMPT PRIORITY REEMPLOYMENT CONSIDERATION – POLICY AND SCOPE	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016	Kristin Siemek	Necessary	No	n/a	No	Necessary
		25 NCAC 01H .1003	AGENCY RESPONSIBILITIES	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016	Nancy Astrike	Necessary	No	n/a	No	Necessary
	SECTION .1100 – VETERANS' PREFERENCE	25 NCAC 01H .1101	VETERANS' PREFERENCE POLICY STATEMENT	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016	Kristin Siemek	Necessary	No	n/a	No	Necessary
		25 NCAC 01H .1102	CLAIMING VETERANS' PREFERENCE	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016	Kristin Siemek	Necessary	No	n/a	No	Necessary
		25 NCAC 01H .1104	APPLICATION OF THE VETERANS' PREFERENCE	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016	Kristin Siemek	Necessary	No	n/a	No	Necessary
		25 NCAC 01H .1105	ELIGIBILITY	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20, 2016	Kristin Siemek	Necessary	No	n/a	No	Necessary