

G.S. 150B-21.3A Report for 25 NCAC 01D, COMPENSATION

Agency - State Human Resources Commission

Comment Period - 3/25/2025 - 5/24/2025

Date Submitted to APO - October 31, 2025

Subchapter	Rule Section	Rule Citation	Rule Name	Date and Last Agency Action on the Rule	Agency Determination [150B-21.3A(c)(1)a]	Required to Implement or Conform to Federal Regulation [150B-21.3A(d)(1)]	Federal Regulation Citation	Public Comment Received [150B-21.3A(c)(1)]	Agency Determination Following Public Comment [150B-21.3A(c)(1)]	RRC Determination of Public Comments [150B-21.3A(c)(2)]	RRC Final Determination of Status of Rule for Report to APO [150B-21.3A(c)(2)]	OAH Next Steps
SUBCHAPTER 01D COMPENSATION	SECTION .0100 ADMINISTRATION OF THE PAY PLAN	25 NCAC 01D .0101	COMPENSATION PLAN	Amended Eff. April 1, 2017	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01D .0102	SALARY STRUCTURES	Amended Eff. April 1, 2017	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01D .0105	PAY STATUS	Amended Eff. April 1, 2017	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01D .0106	TOTAL COMPENSATION AND TOTAL EMPLOYMENT	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. December 20, 2015.	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01D .0111	TECHNICAL ADJUSTMENTS TO THE PAY PLAN	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. December 20, 2015.	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01D .0112	TOTAL STATE SERVICE DEFINED	Amended Eff. April 1, 2017	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01D .0113	PAYMENT OF SALARY TO EMPLOYEES	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. December 20, 2015.	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01D .0114	BREAK IN SERVICE	Amended Eff. April 1, 2017	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01D .0115	SUPPLEMENTAL SALARY	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. December 20, 2015.	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01D .0201	INITIAL EMPLOYMENT	Readopted Eff. April 1, 2017	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01D .0301	PROMOTION	Amended Eff. April 1, 2017	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01D .0401	DEMOTION AND REASSIGNMENT	Amended Eff. April 1, 2017	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01D .0608	REALLOCATION	Amended Eff. April 1, 2017	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01D .0701	DEFINITION	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. December 20, 2015.	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01D .0901	TRANSFER	Amended Eff. April 1, 2017	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
SECTION .0900 TRANSFER		25 NCAC 01D .0911	BENEFITS AND RECORDS TRANSFERRED	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. December 20, 2015.	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01D .0912	REDEPLOYMENT	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. December 20, 2015.	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01D .0913	SALARY RATE	Eff. March 1, 2019	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01D .1001	REINSTATEMENT	Amended Eff. April 1, 2017	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01D .1006	BENEFITS REINSTATED	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. December 20, 2015.	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01D .1925	OVERTIME COMPENSATION	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. December 20, 2015.	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01D .1928	COMPENSATION – NON-EXEMPT	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. December 20, 2015.	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01D .1929	HOURLY RATE OF PAY	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. December 20, 2015.	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01D .1937	GRIEVANCE TIME	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. December 20, 2015.	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01D .2003	ADMINISTRATION	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. December 20, 2015.	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01D .2004	AGENCY RESPONSIBILITIES	Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. December 20, 2015.	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01D .2701	SEVERANCE SALARY CONTINUATION POLICY	Readopted Eff. April 1, 2017	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01D .2702	SEVERANCE SALARY CONTINUATION ELIGIBILITY	Amended Eff. April 1, 2017	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01D .2703	EFFECTS OF REEMPLOYMENT ON SEVERANCE PAY	Eff. February 1, 2016	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt
		25 NCAC 01D .2704	AMOUNT AND METHOD OF PAYMENTS FOR SEVERANCE	Eff. February 1, 2016	Necessary	No	n/a	No	Necessary	No comments with merit	Necessary and must be readopted	Agency must readopt