

Burgos, Alexander N

From: Snyder, Ashley B
Sent: Friday, June 5, 2026 11:12 AM
To: Ascher, Seth M; Julie B. Eddins
Cc: Burgos, Alexander N
Subject: RE: Period Review 13 NCAC 15, 20

Thanks, Seth. Understood.

Ashley Snyder
General Counsel
NC Department of Labor

General Counsel's Office: 919-707-7713
Direct: 919-707-7715

1101 Mail Service Center
Raleigh, NC 27699-1101
Ashley.Snyder@labor.nc.gov

From: Ascher, Seth M <seth.ascher@oah.nc.gov>
Sent: Friday, June 5, 2026 11:10 AM
To: Snyder, Ashley B <ashley.snyder@labor.nc.gov>; Julie B. Eddins <julie.eddins@oah.nc.gov>
Cc: Burgos, Alexander N <alexander.burgos@oah.nc.gov>
Subject: Re: Period Review 13 NCAC 15, 20

Ashley,

Given that you have already taken the steps you described, I think this is sufficient for the readoption deadline to be adopted by RRC. I will recommend the January 1, 2027, deadline at the June 25, 2026, RRC meeting.

I will flag (and I suspect that you already know this) that the RRC very rarely grants extensions to readoption deadlines and failure to meet the readoption deadline will result in your rules coming out of the code. You are asking for a deadline that is significantly less than what we usually recommend, but given what you have already done, that is certainly doable.

Seth Ascher
Counsel to the North Carolina Rules Review Commission
Office of Administrative Hearings
(984) 236-1934

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From: Snyder, Ashley B <ashley.snyder@labor.nc.gov>
Sent: Friday, June 5, 2026 10:29 AM
To: Ascher, Seth M <seth.ascher@oah.nc.gov>; Julie B. Eddins <julie.eddins@oah.nc.gov>
Subject: RE: Period Review 13 NCAC 15, 20

Hi Seth,

The Department of Labor requests a readoption deadline of January 1, 2027. I'm not sure how much information you need to present to RRC given the short turnaround time, but I will provide some context for you to share and post on the website.

The Department of Labor has already drafted updated rules for 13 NCAC 15 and 20. These rules have already been reviewed, circulated, and approved internally. The Department has submitted all fiscal notes to OSBM for review and has received feedback from OSBM. The Department anticipates it can complete incorporating feedback on these fiscal notes and obtain final approval in time to file for publication in the Register.

Thanks,

Ashley Snyder
General Counsel
NC Department of Labor

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From: Ascher, Seth M <seth.ascher@oah.nc.gov>
Sent: Monday, April 20, 2026 12:11 PM
To: Snyder, Ashley B <ashley.snyder@labor.nc.gov>; Julie B. Eddins <julie.eddins@oah.nc.gov>
Subject: Re: Period Review 13 NCAC 15, 20

Ashley,

Given what we've got scheduled already, we could do January 2027, December 2027, or 2026 prior to December.

Let me know if any of those end up working with the fiscal note people's timelines.

Seth Ascher
Counsel to the North Carolina Rules Review Commission
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From: Snyder, Ashley B <ashley.snyder@labor.nc.gov>
Sent: Friday, April 17, 2026 2:44 PM
To: Ascher, Seth M <seth.ascher@oah.nc.gov>; Julie B. Eddins <julie.eddins@oah.nc.gov>
Subject: RE: Period Review 13 NCAC 15, 20

Seth,

I wanted to give you an update. I've drafted all rule amendments and associated fiscal notes for 13 NCAC 15 and 20. I'm hoping to hear back from OSBM sometime next week regarding anticipated turnaround time for those fiscal notes. The Department would like to move these rules as soon as possible so I anticipate asking for a date before November 1, 2028, but I'm awaiting additional information regarding the outstanding fiscal notes to give you a more specific timeframe.

Thanks,

Ashley Snyder
General Counsel
NC Department of Labor

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From: Snyder, Ashley B
Sent: Friday, April 10, 2026 5:02 PM
To: Ascher, Seth M <seth.ascher@oah.nc.gov>; Julie B. Eddins <julie.eddins@oah.nc.gov>
Subject: RE: Period Review 13 NCAC 15, 20

Seth,

Received and will get back to you.

Ashley Snyder
General Counsel
NC Department of Labor

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From: Ascher, Seth M <seth.ascher@oah.nc.gov>
Sent: Friday, April 10, 2026 12:29 PM
To: Julie B. Eddins <julie.eddins@oah.nc.gov>; Snyder, Ashley B <ashley.snyder@labor.nc.gov>
Subject: Re: Period Review 13 NCAC 15, 20

Good afternoon,

The attached periodic review reports have been finalized. The next step is to set a deadline for the readoption of these rules. Pursuant to G.S. 150B-21.3A and 26 NCAC 05 .0212, the RRC sets this deadline after consultation with the agency, and this email serves as the RRC's request for that consultation. Please review 26 NCAC 05 .0212 for the information required to be submitted to the RRC, and the deadlines for doing so.

It appears that the deadline for your agency to provide this information is June 9, 2026. As a starting point, I would recommend a November 1, 2028 readoption deadline, but I am open to considering a different recommendation based on the needs of your agency

Seth Ascher
Counsel to the North Carolina Rules Review Commission
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(984) 236-1934

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From: Julie B. Eddins <julie.eddins@oah.nc.gov>
Sent: Monday, March 30, 2026 10:12 AM
To: Snyder, Ashley B <ashley.snyder@labor.nc.gov>
Cc: Ascher, Seth M <seth.ascher@oah.nc.gov>
Subject: Period Review 13 NCAC 15, 20

Good morning Ashley,

The determinations in the attached periodic review report for 13 NCAC 15, 20 were effective January 21, 2026. Commission Counsel Seth Ascher will reach out to you to discuss setting the readoption date.

Please Note: pursuant to 26 NCAC 05 .0212 your agency's 60-day timeline does not begin until you receive communication from a staff attorney.

Let me know if you have any questions.

Julie B. Eddins

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